

And whatever you do, in word or deed, do

Everything in the Name of the Lord JESUS

giving thanks to God the Father through him.

Minnesota South District Convention June 9-11, 2022 Concordia University, St. Paul

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Closing Worship _____197

Note that most of the campus is located on the northeast corner of Hamline and Marshall Avenues. The Gangelhoff Center (the location for convention worship, devotions, and business) is located on the southwest corner of Hamline and Marshall. Please adjust the directions below accordingly, depending on direction of travel. Daytime parking is available on the streets around campus and in all campus lots.

Driving Directions

From the East

Travel west on I-94, and take exit 239A to Hamline Ave. Turn left (south) on Hamline; go past Concordia Ave. (frontage road).

From the Southeast (Winona/Rochester)

Take US 61 or US 52 north to I-94. Go west on I-94 and take exit 239A to Hamline Ave. Turn left (south) on Hamline; go past Concordia Ave. (frontage road).

From the South

Take I-35 north to the I-35E-35W split. Follow I-35E north to exit 104B for Ayd Mill Rd. Take Ayd Mill to the Hamline Ave. exit. Turn left onto that ramp, and turn right to go north on Hamline.

From the West

Take I-94 east and exit on Snelling Ave. (exit 238). Continue straight on the frontage road (Concordia Ave.) until you reach Hamline Ave. Turn right (south) on Hamline.

From the North (I-35W)

Take I-35W south to MN 280. Follow MN 280 to I-94 east. Merge on to I-94 and move over to the far right lane. Take exit 238 to Snelling Ave. Stay straight on the frontage road (Concordia Ave.), and turn right on Hamline Ave.

From the North (I-35E)

Take I-35E south to I-94 west. Take exit 239A on I-94 to Hamline Ave. Turn left (south) on Hamline; go past Concordia Ave. (frontage road).

From MSP International Airport

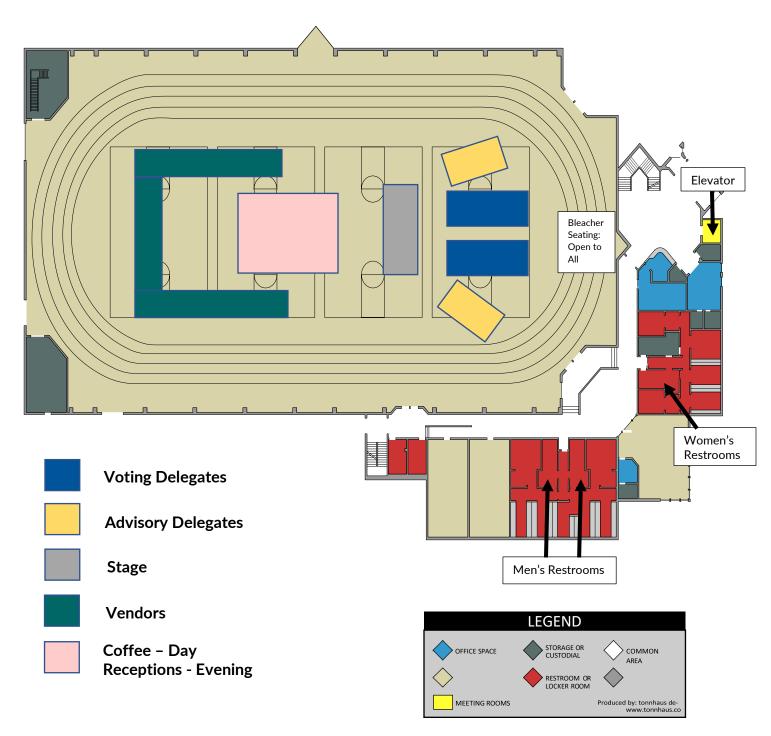
Take Interstate 494 east to I-35E north toward St. Paul. Exit onto Ayd Mill Rd. (exit 104B). Take the Hamline Ave. exit and turn right (north) onto Hamline.

From the Amtrak Station (Union Depot)

Follow Kellogg Blvd. west through downtown St. Paul. Cross over I-35E. The road will curve to the right and cross over I-94. Turn left on St. Anthony Ave. and take the ramp to I-94 west. Take exit 239A to Hamline Ave. Turn left (south) on Hamline and go past Concordia Ave. (frontage road).

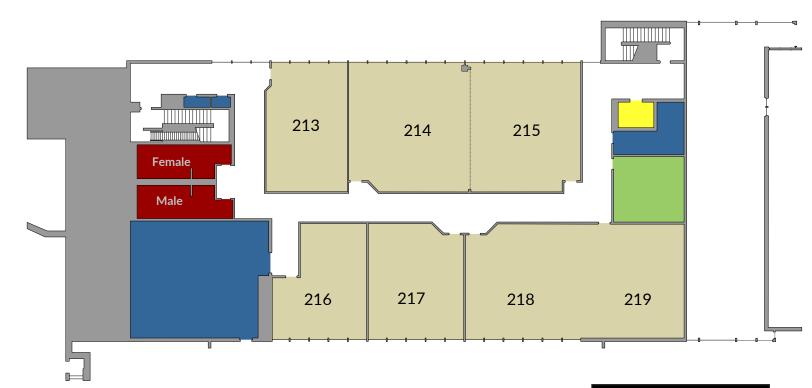
Gangelhoff Center Main Level

Convention Floor



Library / Technology Center (LTC)

Interest Centers

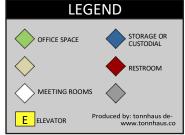


Thursday, June 9, 2022 10:00 am & 11:00 am

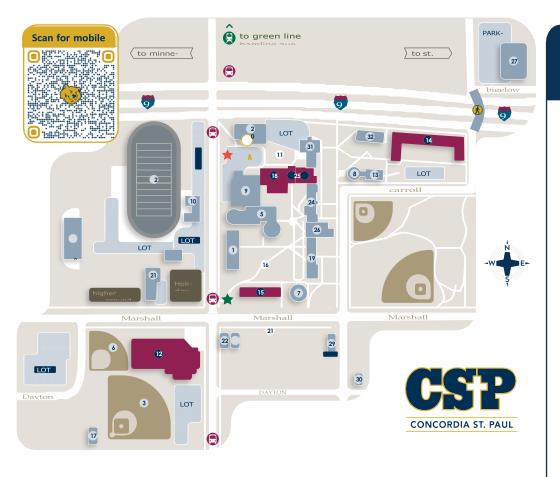
Interest Centers (Round 1)

How a District Convention Works (President Lucas Woodford) Multiethnic Church Plants (Dr. William Utech) Network and Collaboration in Congregations (Dr. Phillip Johnson) Public Policy Advocacy (Rev. Fred Hinz) State of Lutheran Education (Mr. Sean Martens)

Interest Centers (Round 2) Multiethnic Church Plants (Dr. William Utech) Network and Collaboration in Congregations (Dr. Phillip Johnson) Public Policy Advocacy (Rev. Fred Hinz) State of Lutheran Education (Mr. Sean Martens) Prison Ministry: Past, Present, and Future (Dr. James Seemann)



Concordia University Campus Map



CSP CAMPUS BUILDINGS

- 1. Arndt Science Hall
- 2. Athletics Performance
- Center 3. Bob Barnes Field
- 4. Buenger Education
- 4. Buenger Education Center: Meals
- 5. Buetow Music Center
- 6. Carlander Field
- 7. Concordia Art Center
- 8. Cross of Christ Fellowship Center

- 9. E.M. Pearson Theatre
- 10. Fandrei Center
- 11. Frauenshuh Amphitheatre
- 12. Gangelhoff Center: Registration, convention, worship, vendors, & receptions
- 13. Graebner Memorial Chapel
- **14. Holst Hall:** Apartmentstyle resident hall
- **15. Hyatt Village:** Suite-style resident hall

- 16. The Knoll
- 17. Selby Building
- 18. Library Technology Center: Interest sessions
- 19. Luther Hall
- 20. Lutheran Memorial Center
- 21. Marshall Building
- 22. Martha Hall
- 23. Mary Hall
- 24. Meyer Hall

CAMPUS MAP & DIRECTORY

PARKING

LOT A Between Lutheran Memorial Center and Winget Student Life Center Enter from Concordia Ave LOT B Between E.M. Pearson

Theatre and Lutheran Memorial Center *Enter from Hamline Ave* LOT C

Behind Gangelhoff Center Enter from Hamline Ave

LOT D – Overnight West of Gangelhoff Center Enter from Marshall Ave LOT E & H – Overnight Next to Fandrei Center Enter from Hamline Ave LOT F In front of Holst Hall Enter from Carroll Ave LOT G Next to Marshall building Enter from Marshall Ave

DIRECTIONS FROM INTERSTATE 94

HEADING EAST

Exit Snelling Avenue and continue on Concordia Ave. Turn right on Hamline Ave. University will be on your left,

and Gangelhoff Center will be ahead on the right (near the Holiday Station).

HEADING WEST

Exit Hamline Ave and take a left. Concordia University will be located on your left side once you cross Concordia Ave.

 Admissions Office Lutheran Memorial Ctr
 Image Connecting Griggs St

 Image Connecting Griggs St
 Image Connecting Griggs St

 Image Green Line Hamline Ave Station
 Image Connecting Griggs St

 Image Connecting Griggs St
 Image Connecting Griggs St

 Image Connecting Griggs St

25. Pearson Commons:

Guest housing check-in, 9 a.m. – 1 p.m. on June 9

- 26. Poehler Administration Building
- 27. Ries Tower
- 28. Sea Foam Stadium
- 29. Thompson Hall
- 30. Treichel House
- 31. Winget Student Life Center
- 32. Wollaeger Hall

PROPOSED AGENDA 2022 MNS DISTRICT CONVENTION

And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him. (Col. 3:17)

Thursday, June 9, 2022

AM

8:30	Registration (8:30 am – 5:00 pm) Display Booths Open Convention Floor Committee Hearings (as needed)
10:00	Interest Centers (Round 1) How a District Convention Works (President Lucas Woodford) Multiethnic Church Plants (Rev. Dr. William Utech) Network and Collaboration in Congregations (Dr. Phillip Johnson) Public Policy Advocacy (Rev. Fred Hinz) State of Lutheran Education (Mr. Sean Martens)
11:00	Interest Centers (Round 2) Multiethnic Church Plants (Rev. Dr. William Utech) Network and Collaboration in Congregations (Dr. Phillip Johnson) Public Policy Advocacy (Rev. Fred Hinz) State of Lutheran Education (Mr. Sean Martens) Prison Ministry: Past, Present, and Future (Dr. James Seemann)

PM

12:00-1:15 Lunch

Session 1

1:25	Call to Order
1:30	Opening Devotion Bible Study 1—Everything IN THE NAME OF JESUS , Col. 3:17 (Rev. Stefan Wismar, Exec. Asst. to the President)
2:20	Welcome and Report: Concordia University - St. Paul Rev. Dr. Brian Friedrich, President
2:35	Constitution and Membership Committee (Rev. Matthew Moss, Chair)
2:40	Welcome of New Workers, Congregations, Church Starts, and Schools

2:55	Registration, Credentials, and Attendance Committee (Rev. Nicholas Kooi, Chair)
3:00	Recognition of Missionaries and Armed Forces Chaplains Other Recognitions Prayers (Rev. Greg Snow, Convention Chaplain)
3:10	Introduction of Convention Parliamentarian & Reading and Adoption of the Convention Rules (Rev. Rob Franck)
3:15	Adoption of the Agenda
3:20	Devotion and Bible Study 2— CLOTHED in the name of Jesus, Col. 3:12-14 (Rev. Vue Lee, Assoc. Pastor, King of Kings, Roseville, MN)
4:05	Greetings President, LWML (Video) President, LLL (Video) Mr. Bob LaCroix, Director, Camp Omega (Video) Concordia Seminary St. Louis & Concordia Theological Seminary Fort Wayne (Video) Set Apart to Serve (Video) Kai Larson, LCEF Vice President & Rev. Bart Day, LCEF President & CEO
4:50	Prayer Before Meal & Recess (Rev. Greg Snow, Convention Chaplain)
5:30	Supper
7:00	Opening Service Host Congregation: St. John's, Chaska, MN Celebrant/Chaplain: Rev. Greg Snow, Senior Pastor, St. John's Chaska, Convention Chaplain Preacher: Rev. Nabil Nour, Synod Regional Vice President Mission Offering: POBLO (People of the Book Lutheran Outreach), Bloomington Memorial Observance of Departed Servants
9:00	Reception: Hosted by Concordia University, St. Paul; Vendor Area
	Friday, June 10, 2022
AM	
6:30	Breakfast
	Session 2
8:00	Devotion and Bible Study 3— PEACE in the name of Jesus, Col. 3:15 (Dr. Samuel Deressa, Asst. Prof. Religion and Theology, Concordia University St. Paul)

8:45	Registration, Credentials, and Attendance Committee (Rev. Nick Kooi, Chair)
8:55	Greetings New District President, MN North District Former President Dean Nadasdy, MN South District
9:15	Nominations from the Floor
9:25	Orientation to the Electronic Response System (Rev. Eric Nelson, Chair, Elections Committee)
9:40	Prayer for the Elections (Rev. Greg Snow, Convention Chaplain) Nominations (Mr. Christian Preus, Chair) and Elections (Rev. Eric Nelson, Chair) Committees
11:00	President's Triennium Address
11:30	Omnibus Resolutions A-B-C-D
11:40	Comments by Elected President
11:55	Prayer and Recess (Rev. Greg Snow, Convention Chaplain)
PM	
Noon	Lunch
	Session 3
РМ	
1:10	Devotion and Bible Study 4— WORSHIP in the name of Jesus, Col. 3:16 (Rev. Dr. Mark Koschmann, Assoc VPAA Faith & Ministry, Religion and Theology, Concordia University St. Paul)
1:55	LCMS President's Report (1)
2:55	LCMS President's Report (2) with Q & A
3:30	Floor Committee 1: Missions (Rev. Loel Wessel, Chair)
4:00	Floor Committee 2: Theology & Church Relations (Rev. Dr. Lowell Sorenson, Chair)
4:30	Nominations (Mr. Christian Preus, Chair) and Elections (Rev. Eric Nelson, Chair) Committees
5:00	Floor Committee 3: Church and Culture (Rev. David Mumme, Chair)

5:30	Floor Committee 4: Congregational Services (Rev. Dennis Heiden, Chair)
5:55	Prayer and Recess (Rev. Greg Snow, Convention Chaplain)
6:00	Dinner Caucus of Advisory Ministers of Religion – Ordained
	Session 4
7:30	Nominations (Mr. Christian Preus, Chair) and Elections (Rev. Eric Nelson, Chair) Committees
7:55	Floor Committee #5: Administration & Finance (Rev. Jonathan Vollrath, Chair)
8:25	Floor Committee #6: Worker Wellness (Rev. Tom Evans, Chair)
8:55	Prayer and Recess (Rev. Greg Snow, Convention Chaplain)
9:00	Reception (Hosted by MN South District and LCEF) Greeting of newly elected officers

Saturday, June 11, 2022

Session 5

AM

6:30 Breakfast

8:00	Devotion and Bible Study 5: EVERYTHING in the name of Jesus, Col. 3:17
	(Rev. Stefan Wismar, Exec. Asst. to the President)

- 8:45 Additional Remaining Floor Committee Resolutions
- 11:00 Ratification of Slate of Circuit Visitors
- 11:10 Report of Election of Advisory Delegates to the 2023 Synodical Convention (Ordained and Commissioned)
- 11:20 Registration and Credentials Committee (Rev. Nicholas Kooi, Chair)
- 11:30 Closing Worship and Installation of Officers (Rev. Greg Snow, Convention Chaplain and Synod Representative)
- 11:55 Adjournment

Daily Prayer for Delegates

O Lord God, Father of Lights and the Foundation of all Wisdom, in the days of the apostles You sent Your Holy Spirit to guide and sustain the gathering of Your Church at Jerusalem. Look mercifully upon us and so bless the delegates to our District convention that, through their deliberations and decisions, Your Church, preserved in the true faith, in godly discipline, and in fervent zeal, may be enabled to move forward in proclaiming the Gospel both near and far. Hear us, in the name of and for the sake of our Lord and Savior, Jesus Christ. Amen.

General Information

Welcome to the 79th convention of the Minnesota South District of The Lutheran Church—Missouri Synod. Being part of a large gathering such as this makes it difficult for some (especially those attending for the first time) to feel a personal involvement in all the proceedings. To help you, we share the following information with the hope your participation will be more meaningful and effective.

You have before you the Convention Workbook, or manual. It contains reports from the District board and staff and overtures, also called memorials, to be received and acted upon by the convention. Please read this Workbook carefully so you are well acquainted with the material that will be coming before you as a delegate.

Colossian 3:17 (ESV): "And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him." This verse constitutes our theme passage for the 2022 Minnesota South District Convention, "Everything in the Name of Jesus." The theme offers hope, direction, and confidence all in one. It is an awe-filled statement that testifies to the life we have in our Lord Jesus. There is comfort and power in His name. Placed upon us in Holy Baptism, His name is the Good News that He is ours and we are His. He is at work in us. Everything we do, in word or deed, is done in His presence and, therefore, to be done invoking Him as Lord.

Convention registration will begin on Thursday, June 9 at 9:00 am. The convention will be held in Concordia University, St. Paul's Gangelhoff Center, located on the corner of Marshall and Hamline Avenues. Campus housing and dining facilities will also be utilized.

We are once again offering one-hour seminars the first morning (sessions at 10:00 am and 11:00 am) for delegates who arrive early. These seminars will be held in the Library Technical Center. This year, Session 1 of convention business will begin promptly at 1:30 pm on Thursday, June 9.

The convention Communion service will begin Thursday evening at 7:00 pm. In that service, church workers who have received the crown of life in the past triennium will be remembered with thanksgiving. The Communion service will also be held in the Gangelhoff Center.

There are two kinds of delegates at the convention: voting and advisory delegates. Each parish is entitled to have two voting delegates, a pastoral vote and a lay vote. Advisory delegates have the privilege of the floor, the right to speak, but do not have the franchise to vote. Advisory delegates include nonvoting pastors, teachers, Directors of Christian Education, Directors of Christian Outreach, Directors of Family Life Ministry, Directors of Parish Music, deaconesses, parish assistants, professors, emeritus pastors and teachers, etc.

The seating of the delegates will be arranged to make it convenient for all. Voting delegates will be seated in the center section. Seating in the center section will not be assigned according to circuits and congregations. Advisory delegates will be seated on either side of center (*tables will be set up for the advisory delegates on each side*) toward the front of the convention hall. Guests and visitors will be seated toward the back on either side. We hope this arrangement will not only encourage more advisory members to attend, but that they also may be in a better position to participate.

Part of the work of the convention consists in reviewing the activities of the officers, boards, staff, and committees who have carried on the business of the District during the past triennium. In addition, the convention considers and votes on various resolutions prepared by the floor committees. These resolutions are a response to the various reports and overtures (memorials) and give direction to the District and its congregations in the years ahead. The election of officers, board positions, and the Nominations Committee will also be a part of the agenda.

To facilitate the work of the convention, floor committees have been appointed to do the preliminary work. These floor committees will meet in advance of the convention (on May 7) to prepare the resolutions. These resolutions will be sent to the delegates for reaction and response. Then, on the morning of June 9, the committees will meet again, if necessary, to make any revisions or amendments to their resolutions.

Delegates and others may also appear before the floor committees on June 9 to express their views and concerns. Please make arrangements with the respective chairman to appear before a floor committee. Understand, however, that each committee will have to allow sufficient time to be in executive session to do its work. Each committee must deal with every report and overture assigned to it, recommending that the convention adopt it, amend it, or decline it.

If you wish to speak on the floor of the convention, you are asked to go to one of the microphones, wait to be recognized by the chairman, give your name and the name of the congregation you are representing, and then ask your question or make your comment for or against the issue in question. Each speaker is asked to limit his or her remarks to two minutes. Please do not repeat what someone else has already said.

The convention will also welcome new members who have joined the Synod since the last convention. These include pastors, teachers, DCEs, DCOs, deaconesses, as well as new congregations.

In case you need to be reached for an emergency while staying at the convention, the telephone number at Concordia University is (651) 641-8777. The telephone number at the Gangelhoff Center is (651) 641-8867.

Convention Badges

Convention badges are an important means of identifying a person's standing in the Convention. The
 badges are color coded to indicate the level of participation, as well as the seating of persons who
 have been duly registered at the Convention. Convention badges are not transferable. If you should
 lose your badge, report the loss immediately to the Registration Desk.

Blue

1

2

8

These are the voting delegates: pastors and lay persons elected by the congregations of the District.
 They have voice and vote. Member congregations, including multiple parishes, are entitled to two
 voting delegates - one pastor and one lay person. Vacant parishes are entitled to one lay vote, but no
 pastoral vote.

¹⁴ Gold

These are the advisory delegates: advisory pastors, emeriti pastors, emeriti teachers, active rostered
 teachers, Directors of Christian Education, Directors of Christian Outreach, Deaconesses, Board of
 Directors, Executive Staff, etc., of the Convention. These participants have voice but no vote.

¹⁹ White

These are specially invited Convention participants. They have neither voice nor vote.

²² Red

These badges are worn by the working force: press, Convention committee, pages, office staff, etc.
 They have neither voice nor vote.

Green

These badges are worn by registered guests of the Convention, which include vicars. They do not have
 voice or vote.

29 30

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42

Basic Parliamentary Principles

- 1. A District Delegate Convention is a parliamentary assembly called to deliberate and to make decisions. From time to time, it defines the privileges, the rights, and the duties of the members of the District and sets up or changes the framework of District organization. It hears the reports of its officers, boards, and committees as to what they have done with their constitutional and convention directives and receives and passes on proposals for their future activity.
 - 2. All voting delegates have equal rights, privileges, and obligations.
 - 3. Unless specified otherwise, the vote of the majority decides. The will of a District Convention is determined by the taking of a vote.
 - 4. Free discussion of every proposition or resolution presented for decision is an established right for all delegates, voting and advisory. The Convention has the right to decide when it has heard sufficient discussion. This right, however, should be exercised with restraint.
 - 5. Both proponents and opponents of a given proposal have rights which must be safeguarded. The decision belongs to the majority, but the right to discuss, the right to be heard, and the right to oppose should be upheld. A member of the majority on one question is often a member of the minority on another.
 - 6. Delegates may always ask for information or clarification.
 - 7. The simplest and most direct parliamentary procedure for accomplishing a purpose should be followed rather than taking devious routes and multiplying technicalities.
 - 8. Every delegate has the right to know what question is before the convention and what its effect will be, for every action taken by a deliberative body should be taken knowledgeably.

A Primer on Parliamentary Procedure

³⁴ PURPOSE OF PARLIAMENTARY LAW AND PROCEDURE

The purpose of parliamentary procedure is to carry out the aims of the assembly in an orderly and fair manner, to expedite business, to insure justice and fairness to all, both the majority and the minority.

³⁸ It is not the purpose of parliamentary procedure to make the conduct of business in an assembly diffi-³⁹ cult, or to entangle an assembly in technicalities, or to provide a channel for individuals to flaunt their ⁴⁰ parliamentary knowledge. The purpose is to make business flow more smoothly and make it easier for ⁴¹ everyone. Above all, there should be a spirit of Christian love and trust.

PARLIAMENTARY PROCEDURE AT A GLANCE

The motions or points listed below, 1 through 9, are in order of precedence. In other words: when any of them is pending, you may not introduce one listed below it. You may introduce one that is listed above it.

You want to	You say	May speaker be interrupted to make this motion?	ls second required?	ls motion debatable?	Can this motion be amended?	ls vote required? What %?
1. Adjourn	l move we adjourn.	No	Yes	No	No	Yes; Majority
2. Recess	I move we recess.	No	Yes	No	No	Yes; Majority
3. Raise a question of privilege	Question of privilege, Mr. Chairman	Yes	No	No	No	No
4. Lay on the table	l move to table this matter.	No	Yes	No	No	Yes; Majority
5. Previous question	I move the previous question.	No	Yes	No	No	Yes; 2/3
6. Postpone definitely or until a certain time	l move we postpone this matter until	No	Yes	Yes	Yes	Yes; Majority
7. Commit or refer	l move we refer this matter to a committee.	No	Yes	Yes	Yes	Yes; Majority
8. Amend a motion	I move this be amended to read	No	Yes	Yes	Yes	Yes; Majority
9. Main Motion	I move that	No	Yes	Yes	Yes	Yes; Majority

- The items listed below are general points, proposals, and motions, and they have no order of
- procedure over one another. You may introduce any one of them at any time, except when a motion to adjourn is pending; a motion to recess is pending; or a question of privilege is pending.

3 4

1

2

You want to	You say	May speaker be interrupted to make this motion?	ls second required?	Is motion debatable?	Can this motion be amended?	ls vote required? What %?
1. Object to error in procedure due to a personal affront	Point of order.	Yes	No	No	No	No
2. Request information	Request information.	Yes, if urgent	No	No	No	No
3.Verify voice vote by a count	I call for division of the house.	No	No	No	No	No, unless someone objects, then majority
4. Object to consider a matter you think improper	l object to consideration of the question.	Yes	No	No	No	Yes; 2/3
5. Take up a matter that has been tabled	I move we take from the table	No	Yes	No	No	Yes; Majority
6. Reconsider matter already disposed of	l move we reconsider our action relative to	Yes	Yes	Yes, if original motion was debatable	No	Yes; Majority
7. Consider matter out of scheduled order	I move we suspend rules and consider	No	Yes	No	No	Yes; 2/3
8. Vote on a ruling of the chair	l appeal the decision of the chair	Yes	Yes	Yes, if original motion was debatable	No	Yes; Majority

5 6

SUBSTITUTE MOTION

- 8 In the case of a substitute motion, we shall follow the so-called "Behnken Rule." That is, the conven-9 tion shall first decide by majority vote whether or not to consider the substitute motion. If the decision 10 is in the affirmative and the substitute motion is adopted, the original motion fails. If the substitute 11 motion does not receive favorable action either to consider or adopt, the original motion is again be-
- 12 fore the house.
- 13

Convention Rules

- 1. The voting body is composed of the voting members, one pastoral and one lay delegate from each parish. (According to Synodical bylaw 4.2.2, a "parish" is comprised of any accredited single congregation or multi-congregation parish. A multi-congregation "parish" is afforded one pastoral and one lay delegate vote. A temporarily vacant parish is entitled one lay vote. See also District Handbook 4.2.13.3)
- 2. Voting delegates must wear their badges at all sessions and sit in the section reserved for voting members.
- 3. In the absence of the voting lay delegate, a properly credentialed and registered alternate lay delegate may become the congregation's voting delegate.
- 4. Only members of the voting body may introduce motions and vote. When requesting the floor for making motions or for discussion, a delegate must identify himself/herself by name and the name of the congregation he/she represents in order to be recognized. Convention decorum calls for formal respectful discourse, addressing the chair as "Mr. Chairman" and delegates as "Delegate."
- 5. A speaker is limited to <u>two (2) minutes</u> for each issue. No one may speak more than twice to each question unless consent has been given by two-thirds (2/3) of the delegates.
- 6. All reports and resolutions are to be in writing. A copy is to be presented to the secretary at the time they are presented.
- 7. A motion from the floor must be presented in writing, signed by the maker, if requested by the chairman.
- 8. If a substitute motion is offered and seconded, the presenter shall be offered two minutes to provide the rationale for presenting it. A member of the Floor Committee presenting the original motion shall also be offered two minutes to speak to the substitute motion. The convention shall then first decide by majority vote <u>without debate</u> whether or not to consider the substitute. If the decision is in the affirmative and the substitute motion is subsequently adopted, the original motion fails; if the substitute motion does not receive favorable action either to consider or to adopt, the original motion is again before the house. (This is the so-called "Behnken Rule" for dealing with substitute motions.)
- 9. So-called "friendly amendments" will not be accepted per Robert's Rules. Once a motion has been stated by the chair, it is no longer the property of the mover, but of the assembly. Any amendment, "friendly" or otherwise, must be adopted by the full body, either by vote or by unanimous consent, which the chair will facilitate with proper discretion. [This is different from last convention.]
- 10. No motion is necessary to accept reports and resolutions of the officers or floor committees.

1 **11. Voting Delegate Procedures** 2 a. Voting shall ordinarily be accomplished by use of an electronic response system that 3 requires delegates to be in their seats during the times when such voting will occur. 4 b. In balloting for all elected positions (including that of President and Vice Presidents), 5 the convention will follow Synodical Handbook Bylaw 4.7.3, which reads: 6 7 i. Candidates receiving a majority on the first ballot shall be declared elected. 8 9 ii. When a second or succeeding ballot is required for a majority, the candidate 10 receiving the fewest votes and all candidates receiving less than 15 percent of 11 the votes cast shall be dropped from the ballot, unless fewer than two candidates 12 receive the 15 percent or more of the votes cast, in which case the three highest 13 candidates shall constitute the ballot. 14 15 iii. In every election balloting shall continue until every position has been filled by 16 majority vote. 17 18 c. Majority = more than half. Plurality = a candidate with the most votes but not a 19 majority. 20 21 12. In the case of power outage that require paper ballots, all such ballots are to be destroyed 22 at the end of the convention. 23 24 13. Any unfinished item of business or program at the hour set for recess in the convention 25 program is resumed at the following meeting or at a designated time set by the chairman. 26 The chair will have the privilege of calling up for action resolutions which, in his judgment, 27 must be acted upon by the convention before adjournment. 28 29 14. No convention discussions or decisions may be released for publicity purposes while the 30 convention is in session, unless first approved by the President and the Director of Commu-31 nications. 32 33 15. The parliamentary authority is Robert's Rules of Order, Newly Revised (latest edition) unless in 34 conflict with the bylaws of the Minnesota South District and/or The Lutheran Church-35 Missouri Synod. 36 37 16. The Parliamentarian interprets the rules and advises on parliamentary procedure when 38 asked to do so. 39 40 17. Announcements should be handed to the pages who will deliver them to the Convention 41 Manager. At the Convention Manager's discretion, announcements will be made from the 42 podium; others will be posted on the message board. 43 44 18. Electronic equipment, including laptop computers, iPads, tablets, cell phones, smartphones, 45 etc., can be used for convention business within the convention hall, using battery power 46 only. No personal extension cords will be allowed, nor will any extension cords be provided.

Use of electronic forms of communication on the floor to persuade or influence voting is strictly prohibited. 19. These rules may be amended or suspended by a two-thirds (2/3) majority vote of the voting body. **Convention Glossary AD HOC COMMITTEE:** Special committee with a limited assignment and a limited life. **ADVISORY DELEGATE:** A certified member of the Convention with the right to speak without vote; however, if appointed to a floor committee, entitled to vote there. AGENDA: List of items of Convention business "to be done." **ALTERNATE:** A full-time substitute to take the place of a delegate to the Convention, if necessary. AMEND: To change or modify a resolution or motion. **APPEAL:** An appeal from a decision of the chair requires that the decision be referred to the Convention for its immediate decision by a vote. **AUDIT:** Official examination and verification of accounts. BYLAW: A rule of the District ranking immediately below the constitution in authority and above standing rules. **CALL THE QUESTION:** See QUESTION CHAIR: The presiding officer of the Convention, usually the President, or temporarily a Vice President. **CONSTITUTION:** The statement of the basic principles and structures of the Synod, the highest continuing authority created by the association of congregations, pastors, and teachers constituting the Synod. The synodical Constitution is also the constitution of all of its Districts. DIVISION OF THE HOUSE: A vote taken by rising to verify a voice vote at the call of the Chair or at the request of a voting delegate. FLOOR COMMITTEE: A working group of Convention voting and advisory delegates to whom the processing of a share of Convention business is entrusted for recommendation in turn to the Convention proper. **GENERAL CONSENT:** An informal method of disposing of routine and generally favored proposals by assuming approval of a request unless immediate objection is raised.

HANDBOOK: A manual containing the District or Synodical Articles of Incorporation, Constitution,
 and Bylaws.

3 4 **IN ORDER:** Correct from a parliamentary standpoint at a given time. 5 6 LAY ON THE TABLE (TABLE): See TABLE 7 8 MAJORITY: More than half the votes cast. The Synodical Constitution provides: "All matters of 9 doctrine and of conscience shall be decided only by the Word of God. All other matters shall be 10 decided by a majority vote." This means a majority in all instances except those which involve a 11 proposed constitutional amendment; these require a two-thirds affirmative vote of all votes cast. All 12 elections are determined not by simple plurality but by absolute majority. 13 14 **OUT OF ORDER:** Not correct from a parliamentary standpoint at that particular time. 15 16 **OVERTURE (MEMORIAL):** A recommendation or proposed resolution submitted by a member 17 congregation or other authorized group for consideration by the convention. 18 19 **PARLIAMENTARIAN:** A person designated by the Chair to advise him on the applicability of 20 parliamentary principles and procedures in a given situation. 21 22 PENDING: Not yet decided. A pending motion is one that has been stated by the Chair but is not yet 23 disposed of by vote. 24 25 **POINT OF ORDER:** Any delegate may promptly call attention to the fact that the rules of the 26 Convention are seemingly not in force by saying, "I rise to a point of order." Upon hearing the point 27 made, the Chair rules as to its validity. 28 29 **POSTPONE:** To defer action on a question or proposed resolution (1) indefinitely or (2) until a certain 30 specified time. 31 32 **PREAMBLE:** The introductory part of a resolution or report, usually in the form of "whereas" es. The 33 assembly has the right to perfect these since they are part of the resolution when presented together 34 with the "resolved"s. 35 36 **PREVIOUS QUESTION:** The motion calling for the previous guestion stops all discussion or debate if 37 two-thirds of the voting delegates vote "aye" after a motion has been made and seconded to call for 38 the previous question. When two-thirds of the voting delegates have responded "aye," the Chair must 39 immediately call a vote on the motion pending before the Convention. 40 41 **PRIVILEGED MOTION:** A motion, such as to recess, to fix the time of the next session, and to change 42 the Order of the Day. It takes precedence over all other motions. 43 44 **QUESTION:** A subject or point of debate or a resolution to be voted on. 45

QUORUM: The fewest number of delegates that can be present and still permit business to be legally
 transacted. At least one-third of the voting delegates of the District shall constitute a quorum. (Bylaw
 4.2.14)

REPORT: Usually the formal accounting given by an officer, a board, a commission, or a committee of the discharge of its responsibilities under the Constitution and Bylaws of the Synod, such an accounting to be evaluated by the delegate convention of the Synod.

9 RESCIND: To annul or to cancel. To undo or reverse a previous decision.
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RESOLUTION: A formal proposal submitted previously in writing by a Convention floor committee for
 action by the Convention.

SUBSTITUTE AMENDMENT: When a full paragraph, section, or resolution is dropped and another is
 inserted in its place. (Behnken Rule)

TABLE (LAY ON THE TABLE): To set aside a motion or a proposed resolution for consideration in the indefinite future. If adopted, it usually kills consideration of and action on the main motion by postponing it without a set time to take it up again. If this is not the intent, the motion should really be not to table, but to postpone to a set time.

District Leadership 2018-2022 Adjusted Triennium Board of Directors

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President First Vice President Second Vice President Third Vice President Fourth Vice President Secretary Treasurer

Region 1

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Ordained Minister Lay, East Metro North Conference Lay, East Metro South Conference

Region 2

Ordained Minister Lay, West Metro East Conference Lay, West Metro West Conference

Region 3

Ordained Minister Lay, SE MN East Conference Lay, SE MN West Conference

Region 4

Ordained Minister Lay, SW MN East Conference Lay, SW MN West Conference

Ministers of Religion, Commissioned

Rev. Dr. Lucas V. Woodford Rev. David Mumme, Region 3 Rev. Tom Evans, Region 1 Rev. Dennis Heiden, Region 4 Rev. Steven Wheeler, Region 2 Rev. Keith Grimm, Region 1 Mr. Rick Marko

Rev. Christopher Horton Mr. Daniel Thao Ms. Alfrieda Baldwin

Rev. Isaac Williams Ms. Rosa Summers Mr. John Branstad

Rev. Loel Wessel Ms. Sara Sorenson Mr. David Kenow

Rev. Mark Loder Mr. Benjamin Hagemann Mr. Neal Breitbarth

Mr. Leland Huebner Mr. Joel Landskroener

1	District Committees
2 3 4 5	Executive Committee of the Board of Directors Rev. Dr. Lucas Woodford, Rev. Keith Grimm, Mr. Rick Marko
6 7 8 9	Personnel Committee of the Board of Directors Mr. Lane Nordquist (Chair), Mr. Sean Martens (District Staff/Advisory starting May 2019), Mr. Rick Marko (Advisory til May 2019)
10 11 12	Policy Committee of the Board of Directors Rev. Keith Grimm (Chair), Rev. Christopher Horton
13 14 15	Handbook Committee Dr. Phillip Johnson (Chair), Rev. Keith Grimm, Rev. Christopher Horton
16 17 18 19	Constitution and By-Law Committee Rev. Matthew Moss (Chair), Ms. Kristine Hanson, Ms. Kristen Rickaby, Ms. Rosa Summers, Mr. Dan Utter, Rev. Stefan Wismar, Rev. Dr. Lucas Woodford
20 21 22 23	<mark>Endowment Committee</mark> Mr. John Branstad (Chair), Mr. Benjamin Hagemann, Mr. Lane Nordquist, Rev. Jonathan Vollrath, Mr. Rick Marko (Advisory)
24 25 26	Camp Omega Board Representatives Mr. David Kenow, Mr. Robert LaCroix, Mr. Sean Martens (District Staff/Advisory)
27 28 29 30 31 32	Missions Committee Rev. Mark Biebighauser, Rev. Dr. Samuel Deressa, Mr. John Gayed, Rev. James Groleau, Mr. Michael Hagen, Rev. Vue Lee, Ms. Jaclyn Ohmann, Rev. Nathaniel Schwartz, Rev. Dr. Lowell Sorenson, Rev. Loel Wessel, Rev. Steven Wheeler, Mr. Rick Marko District Staff/Advisory), Rev. Dr. William Utech (District Staff/Advisory)
33 34 35 36	<mark>Finance Committee</mark> Mr. John Branstad (Chair), Mr. Benjamin Hagemann, Rev. David Mumme, Mr. Lane Nordquist, Rev. Jonathan Vollrath, Mr. Kai Larson (Advisory), Mr. Rick Marko (Advisory)
37 38 39 40	<mark>Schools and Commissioned Ministers Committee</mark> Mr. Joel Landskroener (Chair), Dr. Gary Elsesser, Ms. Lee Ann Evans, Mr. Josh Hoffman, Rev. Kurt Klaus, Ms. Brenda Lovhaug, Mr. Dan Maser, Mr. Sean Martens (District Staff/Advisory)
41 42 43 44 45 46	Congregational Mission Formation Committee Rev. Dennis Heiden (Chair), Rev. Steven Benson, Rev. Matthew Moss, Rev. Dr. Brent Parrish, Mr. Daniel Thao, Ms. Sue Timmerman, Dr. Phillip Johnson (District Staff/Advisory),

¹ Ministerial Health Committee

² Rev. Thomas Evans (Chair), Ms. Sandi Baert, Rev. Matthew Barry, Ms. Heather Hardecopf, Ms. Sara
 ³ Sorenson, Rev. Richard Steensma, Rev. Stefan Wismar (District Staff/Advisory),

⁵ Continuing Education Committee ⁶ Rev. Christopher Horton (Chair) M

Rev. Christopher Horton (Chair), Mr. Jeffrey Boehlke, Dr. Lynn Gehrke, Mr. Leland Huebner,

⁷ Rev. LeRoy LaPlant, Rev. Todd Stocker, Rev. Dr. Lucas Woodford
 ⁸

⁹ Pre-Seminary Interview Committee

Rev. Keith Grimm (Chair), Rev. Grant Bode, Rev. Peter Gueldner, Mrs. Sheila Heiden, Ms. Cynthia
 Inselmann, Rev. Adam Koglin, Rev. Stefan Wismar (District Staff/Advisory),

District Archivist Open

Open

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District Staff

¹⁹ Executive Staff

20	Rev. Dr. Lucas Woodford	District President
21	Rev. Stefan Wismar	Executive Assistant to the President
22	Rev. Dr. William Utech	Assistant to the President, Missions
23	Dr. Phillip Johnson	Assistant to the President, Mission Formation
24	Mr. Sean Martens	Assistant to the President, Education and Commissioned Ministers
25	Mr. Rick Marko	Treasurer
26	Mr. Kai Larson	District Vice President - Lutheran Church Extension Fund
27		
28	Professional Staff	
29	Rev. Fred Hinz	Public Policy Advocate
30	Mrs. Nadine Meyer	Communications Director
31		
32	Support Staff	
33	Mrs. Debbie Borchardt	Administrative Assistant to the President
34	Mrs. Christina Krentz	Administrative Assistant Commissioned Workers Support

Bookkeeper

- ³⁴ Mrs. Christina Krentz ³⁵ Mrs. Julie Bigler
- ³⁵ Mrs. Julie Bigler 36
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Convention Floor Committee Members

1

2 Convention Arrangements Committee

- 3 Mrs. Julie Bigler; julie.bigler@mnsdistrict.org
- 4 Mrs. Debbie Borchardt; <u>debbie.borchardt@mnsdistrict.org</u>
- 5 Dr. Phillip Johnson; phil.johnson@mnsdistrict.org
- 6 Mrs. Nadine Meyer; <u>nadine.meyer@mnsdistrict.org</u> 7

8 Nominations Committee

- 9 Mr. Christian Preus, Chair; Preus@comcast.net
- 10 Rev. Robert Jarvis; <u>pastor@hosannalcms.org</u>
- 11 Rev. Kurt Klaus; pastorkurt@messiahonline.org
- 12 Rev. Jesse Krusemark; pastorkrusemark@yahoo.com
- 13 Mr. Joel Landskroener; joel.landskroener@mayerlutheran.org; joelpl@hotmail.com
- 14 Mr.Bruce Manzey; bruce@manzey.com
- 15 Mr. Rick Marko; rick.marko@mnsdistrict.org
- 16 Mr. David Rowlands; <u>rowlands11@charter.net</u>
- 17 Ms. Holle Spessard; <u>hollejoy@gmail.com</u>
- 18 Mrs. Debbie Borchardt (Advisory, District Staff); <u>debbie.borchardt@mnsdistrict.org</u> 19

20 Registration, Credentials, and Attendance

- 21 Rev. Nick Kooi, Chair; pastornkooi@gmail.com
- 22 Rev. Mark Loder; school@stjameshl.org
- 23 Mr. Troy Stapek; <u>troystapek@gmail.com</u>
- 24 Mrs. Julie Bigler (Advisory, District Staff); julie.bigler@mnsdistrict.org
- Mrs. Debbie Borchardt (Advisory, District Staff); <u>debbie.borchardt@mnsdistrict.org</u>

27 Committee on Elections

- 28 Rev. Eric Nelson, Chair; revericnelson@embarqmail.com
- 29 Mr. Andrew Cook; cook802.11@outlook.com
- 30 Mr. Ben Hageman; <u>Ben@AmericanPressureInc.com</u>
- 31 Rev. Christopher Horton; <u>pastorhorton@frontier.com</u>
- 32 Ms. Karla Meier; <u>meierfam@gmail.com</u>
- 33 Mrs. Debbie Borchardt (Advisory, District Staff); <u>debbie.borchardt@mnsdistrict.org</u>
- Dr. Phillip Johnson (Advisory, District Staff); phil.johnson@mnsdistrict.org
- 36 Floor Committee 1: Missions
- 37 Rev. Loel Wessel, Chair; loelwessel@msn.com
- 38 Rev. Dr. Brian Friedrich; friedrich@csp.edu
- 39 Rev. Ben Griffin; <u>bengriffin04@icloud.com</u>
- 40 Mr. Joel Landskroener; joel.landskroener@mayerlutheran.org
- 41 Rev. Dr. Joshua Miller; pastorjoshuamiller@gmail.com
- 42 Mr. Charles Squires; <u>squir008@msn.com</u>
- 43 Rev. Dr. William Utech (Advisory, District Staff); william.utech@mnsdistrict.org
- 44
- 45
- 46
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1 Floor Committee 2: Theology and Church Relations

- 2 Rev. Dr. Lowell Sorenson, Chair; <u>immanuellcms@yahoo.com</u>
- 3 Mr. Randy Ash; <u>ashrw10@gmail.com</u>
- 4 Ms. Alfrieda Baldwin; <u>abbaldwin217@gmail.com</u>
- 5 Rev. Dr. Mark Koschmann; <u>koschmann@csp.edu</u>
- 6 Rev. Dr. Brent Parrish; <u>blparrish63@gmail.com</u>
- 7 Rev. Paul Strawn; <u>pstrawn@ppslp.org</u>
- Rev. Dr. Lucas Woodford (Advisory, District Staff); <u>lucas.woodford@mnsdistrict.org</u>
- 10 Floor Committee 3: Church and Culture
- 11 Rev. David Mumme, Chair; pastormumme@gmail.com
- 12 Mr. Kurt Anderson; <u>anderk@stolaf.edu</u>
- 13 Rev. Dr. Tim Berner; <u>tim.berner@concordiaacademy.com</u>
- 14 Rev. Tyler LaGrave; <u>pastor@zionannandale.org</u>
- 15 Mrs. Natalie Marose; <u>myfriendsccc@gmail.com</u>
- 16 Rev. Gemechu Olana; <u>g.olana@outlook.com</u>
- 17 Mr. Pheng Yang; <u>pheng.yang1@gmail.com</u>
- 18 Rev. Fred Hinz (Advisory, District Staff); <u>fred.hinz@mnsdistrict.org</u>
 19

20 Floor Committee 4: Congregational Services

- 21 Rev. Dennis Heiden, Chair; <u>pastorDennis@hosanna.church</u>
- 22 Mr. Wes Deiss; <u>wesley.deiss@gmail.com</u>
- Rev. Dr. Samuel Deressa; <u>deressa@csp.edu</u>
- 24 Rev. Kurt Klaus; <u>pastorkurt@messiahonline.org</u>
- 25 Rev. Jesse Krusemark; <u>pastorkrusemark@yahoo.com</u>
- 26 Ms. Shelly Schwalm; <u>schwalm@csp.edu</u>
- 27 Rev. Greg Volbrecht; <u>pastorvolbrecht@gmail.com</u>
- 28 Mr. Sean Martens (Advisory, District Staff); <u>sean.martens@mnsdistrict.org</u>
- 29

30 Floor Committee 5: Administration and Finance

- 31 Rev. Jonathan Vollrath, Chair; pastorjonvollrath@yahoo.com
- 32 Ms. Victoria Frentz; <u>vfrentz@sbcglobal.net</u>
- 33 Rev. Paul Krentz; <u>pastork@holyemmanuel.org</u>
- 34 Mr. Dan Maser; <u>dan.maser@trinitywaconia.org</u>
- 35 Rev. Herbert Mueller III; <u>pastorhcm3@gmail.com</u>
- 36 Rev. Kevin Oster; <u>revkev@hutchtel.net</u>
- 37 Mrs. Rosa Summers; <u>rosalinke@gmail.com</u>
- 38 Mr. Kai Larson (Advisory, District Staff); <u>kai.Larson@lcef.org</u>
- Mr. Rick Marko (Advisory, District Staff); <u>rick.marko@mnsdistrict.org</u>

41 Floor Committee 6: Worker Wellness

- 42 Rev. Thomas Evans, Chair; <u>revemanuel@comcast.net</u>
- 43 Dcs. Kristine Hanson; <u>khanson@redeemerwayzata.org</u>
- 44 Ms. Kelly Mack; <u>kelly.mack@concordiaacademy.com</u>
- 45 Rev. David Markworth; <u>revmarkworth@gmail.com</u>
- 46 Mr. Lane Nordquist; <u>lanen1950@gmail.com</u>
- 47 Mr. Kenneth Schumann; <u>shoeleejen@yahoo.com</u>
- 48 Rev. Stefan Wismar (Advisory, District Staff); <u>stefan.wismar@mnsdistrict.org</u>

Voting Pastoral Delegates

1 2

3 St. Michael's Lutheran Church, Bloomington Rev. Ryan Alvey 4 Rev. Christopher Amen St. Paul Lutheran Church, Pipestone 5 **Rev. Phil Augustine** Immanuel Lutheran Church. Plainview 6 **Rev. Jesse Baker** Zion Lutheran Church, Hardwick 7 St John Lutheran Church - Willow Creek, Vernon Center Rev. John Bennett 8 **Rev. Steve Benson** Eastern Heights Lutheran Church, St. Paul 9 Rev. Josh Bernau St. John Lutheran Church, Norwood Young America 10 Rev. Wavne Bernau Immanuel Lutheran Church, Courtland 11 **Rev. Anthony Bertram** St. Paul Lutheran Church, Fairmont 12 Rev. Grant Bode Redeemer Lutheran Church, New Ulm 13 Rev. Daniel Bodin South Shore Trinity Lutheran Church, White Bear Lake 14 St. John Lutheran Church, Luverne Rev. Dr. Phil Booe 15 **Rev. Terrill Bramstedt** Trinity Evangelical Lutheran Church, Elgin 16 Rev. Alan Broadwell St. John Lutheran Church, Claremont 17 **Rev. Daniel Burns** St. Pauls Lutheran Church, Osseo 18 Rev. Jared Cooksey Christ Lutheran Church, Eagan 19 **Rev. Martin Cornes** Gloria Dei Lutheran Church, Minneapolis 20 Rev. Wade Daul Immanuel Lutheran Church, Fairmont 21 **Rev. Ted Diedrick** Good Shepherd Lutheran Church, Circle Pines 22 Rev. David Domanski St. Peter Lutheran Church, Afton 23 Redeemer Lutheran Church of Winona, Winona Rev. Ryan Eden 24 Rev. Shawn Ethridge St. Paul Lutheran Church, Fulda 25 Rev. Tom Evans **Emanuel Lutheran Church, Inver Grove Heights** 26 Rev. Thomas Fast St. Matthew Lutheran Church, St. Charles 27 **Rev. Steven Ferber** Redeemer Lutheran Church, Wayzata 28 St. Peter Lutheran Church, Vernon Center Rev. Adam Finney 29 Bethany & St. Peter Lutheran Churches, Lake City & Goodhue **Rev. Steven Frentz** 30 Rev. Daryl Gehlbach Prince of Peace - Deaf, Spring Lake Park 31 Rev. Adam Gless Zion Lutheran Church, Mayer 32 Rev. Karl Grant St. Peter Lutheran Church, Gibbon 33 Rev. Frances Green Mt. Hope Lutheran Church, Bloomington 34 Redeemer Lutheran Church. Owatonna Rev. Kirk Griebel 35 Family of Christ Lutheran Church, Ham Lake Rev. Keith Grimm 36 Rev. James Groleau St. John Lutheran Church, Austin 37 Rev. Peter Gueldner King of Glory Lutheran Church, Blaine 38 Trinity Lutheran Church, Rochester Rev. Joel Haak 39 Rev. Jon Haakana Mt. Olive Lutheran Church. Anoka 40 **Rev. Kenneth Harste** Samaritan's Hill Lutheran Church, Albertville 41 St. Paul Evangelical Lutheran Church, Chatfield **Rev. Peter Haugen** 42 Rev. Dale Hedstrom Holy Trinity & St. Peter Lutheran Churches, Lakefield 43 Rev. Dennis Heiden Hosanna & Hosanna Highland Lutheran Churches, Mankato 44 **Rev.** Timothy Heinecke New Life Church - Lutheran, Hugo 45 **Rev. Adam Hengst** Our Savior Lutheran Church, Excelsior 46 Rev. John Henry Zion & St. James Lutheran Churches, Fairmont & Northrop

1 **Rev William Hillyer** Eternal Hope Lutheran Church, Brooklyn Park 2 St. John Lutheran Church. Winsted Rev. David Hormann 3 Rev. Christopher Horton St. John Lutheran Church, Rosemount 4 Rev. William Hugo St. Matthew Lutheran Church, Columbia Heights 5 Trinity Lutheran Church of Sioux Valley, Lakefield Rev. Adam Jacobsen 6 Rev. David Jander Trinity Lutheran Church, Carver 7 Bethlehem & Hosanna Lutheran Churches, Annandale & Buffalo Rev. Rob Jarvis 8 Rev. James Jobst Holy Cross Lutheran Church, Prior Lake 9 **Rev. Matthew Johnson** St. John's Lutheran Church, Corcoran 10 Rev. Brian Johnston Trinity Lutheran Church, Janesville 11 **Rev. Steven Jones** Peace Lutheran Church. Robbinsdale 12 Rev. Dr. William Keller Grace Lutheran Church, Rochester 13 **Rev. James King** Immanuel Lutheran Church, Gaylord 14 Rev. Chad Kirchoff Shepherd of the Valley Lutheran Church, Hastings 15 St. John Lutheran Church, Elmore Rev. Michael Klatt 16 Rev. Kurt Klaus Messiah Lutheran Church, Lakeville 17 Rev. Brent Klein Trinity Lutheran Church, Northfield 18 Rev. Nickolas Kooi Emmaus Lutheran Church, St. Paul 19 Rev. Paul Krentz Holy Emmanuel Lutheran Church, Bloomington 20 Rev. James Kroonblawd Trinity Lone Oak Lutheran Church, Eagan 21 Glory of Christ Lutheran Church. Plymouth Rev. Kyle Krueger 22 **Rev. Jesse Krusemark** St. Paul Evangelical & Trinity Lutheran Churches, Hollandale & Waltham 23 Rev. Aaron Kuehn Christ Victorious Lutheran Church, Chaska 24 Rev. Justin Kumfer St. John Lutheran Church, Stewartville 25 Rev. Matthew Lane Peace Lutheran Church, Faribault 26 Zion Lutheran Church. Annandale Rev. Tyler LaGrave 27 **Rev. LeRoy LaPlant** Lutheran Church of the Good Shepherd, North Mankato 28 Rev. David Larson St. John Lutheran Church, Woodbury 29 Rev Vue Lee King of Kings Lutheran Church, Roseville 30 Rev. Matthew Lehman Zion Lutheran Church, Albert Lea 31 St. James Lutheran Church, Howard Lake Rev. Mark Loder 32 Bethlehem Lutheran Church. Morristown Rev. Travis Loeslie 33 Redeemer Lutheran Church, Rochester Rev. Benjamin Loos 34 Rev. Yia Lor The Gathering Place - Lutheran Ministries, Arden Hills 35 Rev. Matthew Lorfeld St. Paul Lutheran Church, Blue Earth 36 Rev. Chad Czischke Family of Christ Lutheran Church, Houlton 37 St. John Lutheran Church. New Germany Rev. Dean Mahlum 38 Grace Lutheran Church, Dodge Center Rev. Elliott Malm 39 Rev. David Markworth St. John Lutheran Church, Hutchinson 40 Rev. Tim Marshall Woodbury Lutheran Church - Oak Hill, Woodbury 41 **Rev. Michael Mathews** First Lutheran Church, Waldorf 42 Rev. Tyson Mastin St. John Lutheran Church, Plato 43 Rev. Adam Matheny Our Savior Lutheran Church, Mankato 44 St. John Lutheran Church, Good Thunder Rev. Rudolph Maurer Jr. 45 **Rev. Craig McCourt** Peace Lutheran Church, Arlington 46 Rev. Brian McQuiggin River of Life Lutheran Church, St. Peter 47 Rev Mark Meier Sr. Messiah Lutheran Church, La Crescent

1 Rev. John Meyer Trinity Lutheran Church, Trimont 2 Rev. Michael Michalk Mt. Olive Lutheran Church. Mound 3 Rev. Vance Milbrath Grace Lutheran Church, Brooklyn Park 4 Rev. Dr. Joshua Miller Jehovah Lutheran Church, St Paul 5 Trinity/Our Saviour's/St. John Lutheran, Jasper/Pipestone/Trosky Rev. Robert Moeller Jr. 6 Rev. Richard Moore St. Martin Lutheran Church, Winona 7 St. Paul's Lutheran Church, Watertown **Rev. George Morris** 8 Rev. Herbert Mueller III Immanuel Lutheran Church - Silo, Lewiston 9 Bethlehem/ St. Peter/Trinity Lutheran Churches, Elysian & Waterville Rev. David Mumme 10 Rev. Eric Nelson St. Paul Evangelical Lutheran Church, Lester Prairie 11 Good Shepherd Lutheran Church, Glencoe Rev. Jon Niebuhr 12 Rev. Jeff Niederstadt Holy Cross Lutheran Church, Rochester 13 Holy Cross & Our Savior Lutheran Churches, Austin & Brownsdale Rev. Gemech Olana 14 Rev. Kevin Oster Our Savior Lutheran Church, Hutchinson 15 Trinity Lutheran Church, Morristown Rev. Juan Palm 16 Rev. Dr. Brent Parrish Immanuel Lutheran Church - Fish Lake, Prior Lake 17 Rev. Joshua Parrish Redemption Lutheran Church, Bloomington 18 Rev. David Petrich St. James Lutheran Church, Holland 19 Rev. Brendan Prigge Victory Lutheran Church, Eden Prairie 20 Rev. Andrew Prin Bethel Lutheran Church, St. Paul 21 Rev. Eric Rapp St. Paul & Zion Lutheran Churches, Green Isle 22 Rev. Russell Reed Immanuel Lutheran Church, Brownton 23 **Rev. Russell Reimers** Our Savior & St. Paul Lutheran Churches, Ceylon 24 Rev. Paul Rieger Trinity Lutheran Church, Faribault 25 St. Johns Antrim & Branch Lutheran Churches, Truman & St. James **Rev. Matthew Rusert** 26 Rev. Paul Saiban Lutheran Church of Our Savior, Windom 27 Rev. Greg Schlicker Good Shepherd Lutheran Church, Owatonna 28 Rev. Martin Schoenfeld Rose of Sharon Lutheran Church, Cottage Grove 29 Rev. Mark Schreiber St. Matthew Lutheran Church, Worthington 30 Rev. John Schuetz Our Redeemer Lutheran Church, Jackson 31 Rev. Dan Schultz Zion Lutheran Church, Hopkins 32 Our Saviour Lutheran Church, St. Paul **Rev. Brian Scoles** 33 St. Peter's Lutheran Church, Edina Rev. Mark Shockey 34 Rev. Larry Sipe Immanuel Lutheran Church - Freedom, Janesville 35 **Rev. Greg Snow** St. John Lutheran Church, Chaska 36 Rev. Dr. Lowell Sorenson Immanuel Lutheran Church - Hay Creek, Red Wing 37 Messiah Lutheran Church. Mounds View Rev. Richard Steensma 38 **Rev. James Stefanic** Good Shepherd Lutheran Church, Marshall 39 **Rev.** Thomas Stoebig Beautiful Savior Lutheran Church, Plymouth 40 St. John Lutheran Church, Gaylord Rev. Harold Storm 41 Rev. Paul Strawn Prince of Peace Lutheran Church, Spring Lake Park 42 Rev. John Strickland St. John Lutheran Church, Atwater 43 Immanuel Lutheran Church - Silver Creek, Maple Lake Rev. Ken Tatkenhorst 44 Living Christ Lutheran Church, Chanhassen Rev. Mark Tewes 45 Rev. Dr. Kevin Tiaden Berea Lutheran Church, Richfield 46 **Rev. Mark Triplett** St. John & St. Mark Lutheran Churches. Rushford 47 Rev. Joel Vano Lutheran Church of the Ascension, Burnsville

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Rev. Timothy Vaughan Rev. Eric Voigt Rev. Greg Volbrecht Rev. Jonathan Vollrath Rev. Douglas Wanderer Rev. Christopher Weber Rev. Kurt Weber Rev. Loel Wessel Rev. Steven Wheeler Rev. Jeffrey Williams Rev. Steve Wilson Rev. Eric Zacharias Rev. Tyge Zucker	Trinity Lutheran Church, St. Francis St. John Lutheran Church, Elk River Trinity & Salem Lutheran Churches, Lewisville & Madelia Our Savior Lutheran Church, Eyota Bethlehem Lutheran Church, St Paul St. Peter Lutheran Church, St Paul Golden Valley Lutheran Church, Golden Valley First English Lutheran Church, Spring Valley Cross View Lutheran Church, Edina Trinity Lutheran Church, Slayton St. John Lutheran Church, Sherburn Zion Lutheran Church, Cologne Concordia Lutheran Church, Red Wing
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Voting Lay Delegates

		Voting Edy Deregates
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3	Mr. Wade Amundson	Woodbury Lutheran Church - Oak Hill, Woodbury
4	Mr. Bill Anderson	St. Peter Lutheran Church, Vernon Center
5	Mr. Kurt Anderson	Trinity Lutheran Church, Northfield
6	Mr. Nicholas Anderson	Lutheran Church of the Ascension, Burnsville
7	Mr. Tedd Arndt	Trinity & Salem Lutheran Churches, Lewisville & Madelia
8	Mr. Howie Arntzen	Eastern Heights Lutheran Church, St. Paul
9	Mr. Craig Ballinger	St. John Lutheran Church, Rosemount
10	Mr. Travis Barclay	St. John Lutheran Church, Plato
11	Mr. Jeff Bartels	Bethel Lutheran Church, St. Paul
12	Mr. David Bartholomew	Shepherd of the Grove Lutheran Church, Maple Grove
13	Mr. Rick Bauer	St. Peter Lutheran Church, Afton
14	Ms. Sandy Bauer	Redeemer Lutheran Church of Winona, Winona
15	Mr. Curtis Becher	Trinity Lutheran Church, Faribault
16	Mr. Don Behrns	First Lutheran Church, Waldorf
17	Mr. Ralph Bents	Immanuel Lutheran Church, Courtland
18	Mr. Harlan Bergemann	St. John Lutheran Church, Good Thunder
19	Mr. Jeff Boehlke	St. Paul's Lutheran Church, Watertown
20	Mr. Mark Bonewell	Christ Lutheran Church, Eagan
21	Mr. Howard Brinkman	Peace Lutheran Church, Arlington
22	Mr. Jeff Brockberg	Trinity/Our Saviour's/St. John Lutheran, Jasper/Pipestone/Trosky
23	Mr. John Bruesehoff	Zion Lutheran Church, Cologne
24	Mr. Alan Buckentin	Immanuel Lutheran Church, Brownton
25	Mr. Wallace Buckentin	Zion Lutheran Church, Mayer
26	Mr. Matthew Buns	St. Peter Lutheran Church, St. Paul
27	Mr. Andrew Cook	St. John Lutheran Church, Norwood Young America
28	Mr. Keith Cook	South Shore Trinity Lutheran Church, White Bear Lake
29	Ms. Maggie Dalager-Ericsson	Jehovah Lutheran Church, St Paul
30	Mr. Philippe Deblois	Glory of Christ Lutheran Church, Plymouth
31	Mr. Dwight Denlinger	Samaritan's Hill Lutheran Church, Albertville
32	Mr. Dan Duden	St. Paul Lutheran Church, Blue Earth
33	Mr. Delmar Ehlers	St. Paul Evangelical & Trinity Lutheran, Hollandale & Waltham
34	Mr. Roger Eickhoff	Trinity Lutheran Church, Morristown
35	Mr. Mark Ellinger	St. John's Lutheran Church, Corcoran
36	Mr. Sam Erdman	Trinity Lone Oak Lutheran Church, Eagan
37	Mr. Ryan Evans	Christ Victorious Lutheran Church, Chaska
38	Ms. Jo Eversman	River of Life Lutheran Church, St. Peter
39	Mrs. Vernone Feyereisen	Victory Lutheran Church, Eden Prairie
40	Mr. Tim Fick	St. John Lutheran Church, Luverne
41	Mrs. Stephanie Fisk	Redeemer Lutheran Church, Rochester
42	Mr. Alan Frahm	Messiah Lutheran Church, Mounds View
43	Mr. Joe Freet	First English Lutheran Church, Spring Valley
44 45	Mrs. Victoria Frentz	Bethany & St. Peter Lutheran Churches, Lake City & Goodhue
45 46	Mr. Dale Gatz	St. John Lutheran Church, Winsted
46	Mr. Paul Gehlbach	Bethlehem Lutheran Church, St Paul

1 Mr. David Glauvitz 2 Ms. Leslev Gommels 3 Mr. Hiram Grimm 4 Mr. Tim Grotheer 5 Mr. Mike Hagen 6 Dr. Timothy Hamp 7 Mr. John Hanson 8 Mr. Paul Hanson 9 Mr. David Hecksel 10 Mr. Kyle Hemme 11 Mr. Daryl Hoewisch 12 Mr. Roger Heimgartner 13 Mr. Steve Heinecke 14 Mr. William Henning 15 Mr. Michael Hentges 16 Mr. Timothy Heroff 17 Ms. Ruth Hickey 18 Mr. Paul Hinz 19 Mr. Daryl Hoewisch 20 Mr. Kris Holian 21 Mr. Adam Holtz 22 Mr. Larry Hoof 23 Mr. Tony Iverson 24 Mr. Jesse Jett 25 Mr. Dennis Johnson 26 Mr. David Kenow 27 Mr. Brady Kreger 28 Mrs. Karrie Kikeh 29 Mr. Martin Kirsh 30 Mr. David Koosman 31 Mr. Luke Kranz 32 Ms. Pam Kruse 33 Mr. Paul Kruse 34 Mr. Thad Kusick 35 Mr. Dennis Larson 36 Mr. Russell Laue 37 Mr. Gary Lenzen Sr 38 Mr. Scott Ludford 39 Mr. Bruce Manzey 40 Mr. Roger Martin 41 Mr. Curtis McBride 42 Mr. Tim Meer 43 Ms. Karla J Meier 44 Ms. Beverly Mestelle 45 Mr. James Mickow 46 Mr. David Miller 47 Mr. Peter Minear

St. Paul's Lutheran Church, Osseo St John Lutheran Church. Stewartville Trinity Lutheran Church. Carver King of Kings Lutheran Church, Roseville Messiah Lutheran Church, Lakeville Immanuel, Fairmont Berea Lutheran Church, Richfield Emmaus Lutheran Church. St. Paul St. John Lutheran Church, New Germany Zion Lutheran Church, Hardwick Zion & St. James Lutheran Churches, Fairmont & Northrop St. John & St. Mark Lutheran Churches, Rushford Family of Christ Lutheran Church, Houlton Our Redeemer Lutheran Church, Jackson Holy Cross Lutheran Church, Prior Lake Holv Cross Lutheran Church. Rochester Faith Lutheran Church, Minneapolis Mt. Hope Lutheran Church, Bloomington Zion & St. James Lutheran Churches, Fairmont & Northrop St. John Lutheran Church, Atwater Grace Lutheran Church. Dodge Center St. Paul Evangelical Lutheran Church, Lester Prairie Trinity Lutheran Church, Slayton Mt. Olive Lutheran Church, Anoka Lutheran Church of Our Savior, Windom Good Shepherd Lutheran Church, Owatonna St. John Lutheran Church, Elk River St. Matthew Lutheran Church, Columbia Heights Mt Calvary Lutheran Church, Richfield Bethlehem & Hosanna Lutheran Churches, Annandale & Buffalo Immanuel Lutheran Church, Gaylord St. Paul Lutheran Church, Pipestone St. John Lutheran Church, Hutchinson St. John Lutheran Church, Austin St. John Lutheran Church, Sherburn Our Savior & St. Paul Lutheran Churches, Ceylon Redeemer Lutheran Church. Owatonna St. Martin Lutheran Church, Winona Living Christ Lutheran Church, Chanhassen Our Savior Lutheran Church, Excelsior St. Paul Evangelical Lutheran Church, Chatfield Eternal Hope Lutheran Church, Brooklyn Park Messiah Lutheran Church, La Crescent Golden Valley Lutheran Church, Golden Valley St. Matthew Lutheran Church, St. Charles Mt. Olive Lutheran Church, Mound Zion Lutheran Church, Annandale

1 Mr. David Minke Peace Lutheran Church, Robbinsdale 2 Mr. Al Montgomerv St. James Lutheran Church. Howard Lake 3 Mr. Donald Mueller Immanuel Lutheran Church - Silver Creek, Maple Lake 4 Immanuel Lutheran Church, Plainview Mr. Raymond Mussell Jr. 5 Mr. Josiah Nelson Good Shepherd Lutheran Church, Marshall 6 Mr. Lane Nordquist Hosanna & Hosanna Highland Lutheran Churches, Mankato 7 Mr. Charles Northwick St. Paul Lutheran Church, Fairmont 8 Mr. Kris Nvhus Bethlehem Lutheran Church. Morristown 9 Mr. Barry Olson Immanuel Lutheran Church - Freedom, Janesville 10 Mr. Dale Ortloff Our Savior Lutheran Church, Hutchinson 11 Mr. Bradlev Ost Cross View Lutheran Church. Edina 12 Mr. Raymond Paddock St. John Lutheran Church, Hammond 13 Mr. Roger Panzer Zion Lutheran Church. Albert Lea 14 Mr. Eric Papke Good Shepherd Lutheran Church, Glencoe 15 Mr. Scott Paulson Emanuel Lutheran Church, Inver Grove Heights 16 Mr. Arlev Pentico Grace Lutheran Church. Rochester 17 Mr. Lee Peterson Trinity Evangelical Lutheran Church, Elgin 18 Ms. Dana Phillips Concordia Lutheran Church, Red Wing 19 Mr. Roger Quade Trinity Lutheran Church, Trimont 20 Mr. James Rempp Family of Christ Lutheran Church, Ham Lake 21 Mr. Adam Roemer St John Lutheran Church - Willow Creek, Vernon Center 22 Mr. David Roslansky St. Matthew Lutheran Church, Worthington 23 Mr. Kurt Ross Redeemer Lutheran Church, Wayzata 24 Mr. David Rowlands Trinity Lutheran Church, Rochester 25 Mr. Roger Rucker St. Paul Lutheran Church, Waseca 26 Mr. Lerov Sandbakken Good Shepherd Lutheran Church, Circle Pines 27 Ms. Verlayne Sather Gloria Dei Lutheran Church, Minneapolis 28 Mr. Herman Schaekel St. Peter's Lutheran Church, Edina 29 Mr. Arlem Schamber Holy Cross & Our Savior Lutheran Churches, Austin & Brownsdale 30 Mr. Robert Schaver St. Paul & Zion Lutheran Churches, Green Isle 31 Mr. Dean Schiller Redeemer Lutheran Church, New Ulm 32 Prince of Peace Lutheran Church, Spring Lake Park Mr. James Schmidt 33 Our Savior Lutheran Church, Mankato Mr. Judd Schultz 34 Mr. Karl Schultz St. John Lutheran Church, Woodbury 35 Mr. Dean Schulze St. James Lutheran Church, Holland 36 Mr. David Schumacher Our Saviour Lutheran Church, St. Paul 37 Immanuel Lutheran Church - Fish Lake, Prior Lake Mr. Kenneth Schumann 38 Mr. Don Selvig Lutheran Church of Our Savior, Winnebago 39 Mr. Brad Sorenson Beautiful Savior Lutheran Church, Plymouth 40 Mr. Greg Spatenka St. John Lutheran Church, Claremont 41 Mr. Glenn Spitzer Our Savior Lutheran Church, Eyota 42 Holy Emmanuel Lutheran Church, Bloomington Mr. Charles Squire 43 Mr. Troy Stapek St. Paul Lutheran Church, Fulda 44 Mr. Pete Stephan St. John Lutheran Church, Chaska 45 Mr. Dan Stover Zion Lutheran Church, Hopkins 46 Mr. Tom Trahms Trinity Lutheran Church, Janesville 47 Ms. Lisa Uecker St. John Lutheran Church, Gaylord

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Mr. Matthew Van Etten Ms. Lisa Veith Mr. Virgil Vollbrecht Mr. Wayne Voth Mr. David Wallner Mr. David Wallner Mr. Bryan Whitney Mr. Corey Wiederhoeft Mr. Donald Williams Mr. Donald Williams Mr. Pheng Yang Mr. Bob Wilson Mr. Bradley Wilson Mr. Greg Witry Mr. Adam Wolff Ms. Lynn Worden Mr. Nelson Wyatt Mr. Tony Zierke	Immanuel Lutheran Church - Silo, Lewiston St. Michael's Lutheran Church, Bloomington Emanuel Lutheran Church, Hamburg Immanuel Lutheran Church - Hay Creek, Red Wing New Life Church - Lutheran, Hugo Peace Lutheran Church, Faribault St. Johns Antrim & Branch Lutheran Churches, Truman & St. James Holy Trinity & St. Peter Lutheran Churches, Lakefield The Gathering Place - Lutheran Ministries, Arden Hills Rose of Sharon Lutheran Church, Cottage Grove Lutheran Church of the Good Shepherd, North Mankato Grace Lutheran Church, Brooklyn Park Trinity Lutheran Church of Sioux Valley, Lakefield King of Glory Lutheran Church, St. Francis St. John Lutheran Church, Elmore
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1	Recognitions
2	Church Anniversaries 2019-2022
3	
4	150 YEARS
5	2019 (founded in 1869)
6	St. John Lutheran Church – Willow Creek, Vernon Center
7	
8	<u>2020 (founded in 1870)</u>
9	St. John Lutheran Church, Good Thunder
10	Trinity Lutheran Church, Faribault
11 12	
12	<u>2021 (founded in 1871)</u>
13 14	St. James Lutheran Church, Howard Lake
15	St. John Lutheran Church, Atwater
16	St. Peter Lutheran Church, Lester Prairie Zion Lutheran Church, Green Isle
17	Zion Eutheran Church, Green Isle
18	2022 (founded in 1872)
19	Trinity Lutheran Church – Wilton, Waseca
20	St. John Lutheran Church, Winsted
21	
22	125 YEARS
23	<u>2019 (founded in 1894)</u>
24 25	St. John Lutheran Church, Rushmore
25 26	Trinity Evangelical Lutheran Church, Elgin
20	Trinity Lutheran Church, Jasper
28	2020 (facur de dire 1005)
29	2020 (founded in 1895)
30	Immanuel Lutheran Church, Brownton St. John Lutheran Church, Hammond
31	St. Sonn Eutheran Church, Hanmond
32	<u>2021 (founded in 1896)</u>
33	Holy Trinity Lutheran Church, Lakefield
34	
35	<u>2022 (founded in 1897)</u>
36	Immanuel Lutheran Church, Fairmont
37	St. John Lutheran Church, Sargeant
38 20	Zion Lutheran Church, Springfield
39 40	
40 41	75 YEARS
42	2019 (founded in 1944)
43	Grace Lutheran Church, Rochester
44	
45	

1	2020 (founded in 1945)
2	Berea Lutheran Church, Richfield
3	Holy Cross Lutheran Church, Austin
4	Peace Lutheran Church, Robbinsdale
5	Trinity Lutheran Church, Lake Crystal
6	Zion Lutheran Church, Albert Lea
7	
8	<u>2021 (founded in 1946)</u>
9	Golden Valley Lutheran Church, Golden Valley
10	
11	<u>2022 (founded in 1947)</u>
12	Concordia Lutheran Church, Red Wing
13	Eastern Heights Lutheran Church, St. Paul
14	Peace Lutheran Church, Faribault
15	Redeemer Lutheran Church, New Ulm
16	
17	50 YEARS
18	<u>2019 (founded in 1969)</u>
19	Cross View Lutheran Church, Edina
20	King of Glory Lutheran Church, Blaine
21	Living Christ Lutheran Church, Chanhassen
22	
23	<u>2022 (founded in 1972)</u>
24	Eternal Hope Lutheran Church, Brooklyn Park
25	Hosanna Lutheran Church, Mankato
26	
27	
28	MISSIONARIES
29	
30	Rev. Timothy Beckendorf Botswana - Lutheran Bible Translators
31	Rev. Vance Becker LCMS Office of International Mission, Kenya
32	Rev. Dr. Daniel Jastram LCMS Office of International Mission, Japan
33	
34	
35	ARMED FORCES CHAPLAINS
36	
37	Rev. Robert Alsleben U.S. Air Force Reserve Chaplain, Retired
38	Rev. Robert Burmeister U.S. Army Reserve Chaplain, Retired
39	Rev. Chad Czischke U.S. Army Reserve Chaplain
40	Rev. Matthew Franke U.S. Air Force Chaplain, Active Duty
41	Rev. Steven Frentz Reserve/National Guard Chaplain
42	Rev. Sol Grosskopf U.S. Air Force Chaplain
43	Rev. Adam Hengst former U.S. Army Reserve Chaplain
44	Rev. Howard Keienke U.S. Army Reserve Chaplain, Retired
45	Rev. John Meyer U.S. Army Reserve Chaplain
46	Rev. Merlin Stephan U.S. Navy Chaplain
47	

1	INSTITUTIONAL CHAPLAINS
2	
3	Rev. Dr. Gordon Bynum St. Timothy Society, RSO
4	Rev. Nathaniel Schwartz Mayo Clinic, Rochester
5	Rev. Joel Sund Brighton Hospice, St. Louis Park
6	Rev. Thomas Volker Presbyterian Homes Founder Ridge, Bloomington
7	Rev. Aaron Unseth Mercy Hospital, Coon Rapids
8	Rev. Dr. Jared Yogerst Providence Place, Minneapolis & Minnesota Children's Hospital, Minneapolis
9	
10	
11	MAXIMUM CONSECUTIVE YEARS OF SERVICE
12	ON DISTRICT BOARD OF DIRECTORS
13	
14	Ms. Rosa Summers
15 16	
17	
18	RETIRED / DEPARTED DISTRICT STAFF
10 19	
20	Gae Ash Administrative Assistant for Schools and Commissioned Ministers (retired)
20	Deb Connolly District President Administrative Assistant (retired)
22	Ms. Sarabeth Marcello Communications Director
23	Mr. Rick Marko Business Manager (retired)
24	Mr. Billy Schultz Communications Director
25	Rev. Robert Schulze Executive Assistant to the President (retired)
26	
27	2018 OUTSTANDING LUTHERAN EDUCATOR AWARD
28	2016 OUTSTAINDING LOTHERAIN EDUCATOR AWARD
29	Bruce Urban Concordia Academy, Roseville
30	Bruce Orban Concordia Academy, Rosevine
31	
32	2021 OUTSTANDING LUTHERAN EDUCATOR AWARDS
33	
34	Outstanding Early Childhood Teacher
35	Kimberly Link St. Michael's Lutheran Preschool, Bloomington
36	
37	Outstanding Elementary Teacher
38	Julie Herrmann St. John's Lutheran School, Chaska
39	
40	Outstanding High School Teacher
41	David Lane Mayer Lutheran High School, Mayer
42	
43	Outstanding Administrator/Principal
44	Tim Berner Concordia Academy, Roseville
45	
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47	

1 2	Outstanding DCE/DCO/Deaconess Molania Appalquist Good Shaphard Lutherap Church, Circle Pines				
3	Melanie Appelquist Good Shepherd Lutheran Church, Circle Pines				
4 5 6 7	Outstanding School Shepherd Rev. LeRoy LaPlant Lutheran Church of the Good Shepherd, North Mankato				
7 8					
9		Acknowledgements			
10 11 12 13	tion are overwhelming. We	y to plan, develop, coordinate, and successfully complete a District Conven- e wish to offer our deep thanks and appreciation to the following individuals ed to make our convention possible:			
14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45	 MNS District Staff Rev. Dr. Lucas Woodford Rev. Stefan Wismar Rev. Dr. William Utech Dr. Phillip Johnson Mr. Sean Martens Mr. Kai Larson Mr. Rick Marko Rev. Fred Hinz Mrs. Nadine Meyer Mrs. Debbie Borchardt Mrs. Julie Bigler Bible Study Leaders Rev. Stefan Wismar Rev. Vue Lee Dr. Samuel Deressa Dr. Mark Koschmann Convention Chaplain Host Congregation Music Director	District President Executive Assistant to the President, Missions Convention Co-Chair; Assistant to the President, Mission Formation Assistant to the President, Education & Commissioned Ministers District Vice President - Lutheran Church Extension Fund Treasurer Public Policy Advocate Communications Director Convention Co-Chair; Administrative Assistant to the President Administrative Assistant Commissioned Workers Support Bookkeeper Executive Assistant to the President Pastor, King of Kings, Roseville Asst. Prof. Religion and Theology, Concordia University St. Paul Assoc. VPAA Faith & Ministry, Religion and Theology, Concordia University St. Paul Rev. Gregory Snow; Senior Pastor; St. John's, Chaska St. John's Lutheran Church; Chaska, MN Julie Pallas			
46					

1	Pages	
2	Deb Connolly	St. Michael's Lutheran Church, Bloomington
3	Matthew Frentz	Bethany Lutheran Church, Lake City
4	Natalie Marose	Holy Emmanuel Lutheran Church, Bloomington
5	Martin Miller	Jehovah Lutheran Church, St. Paul
6	Lori Utech	Trinity Lutheran Church, Medford
7	Haley Van Winkle	First Lutheran Church, Waldorf
8	Pauline Wiemann	Peace Lutheran Church, Arlington
9		Peace Lutileran Church, Anington
10	Convention	Mr. Chuin Dath
11	Convention Logo	Mr. Chris Roth
12	Minness to Constitut CEE	
13	Minnesota South LCEF	Bags and folders for the delegates; Friday evening reception
14		
15	Congregations participatin	ng in Coins for Christ Offering: Designated to People of the Book Lutheran
		Outreach (POBLO) Twin Cities; Nader & Georgette Alaraj, Missionaries
16 17		
17	Voting System	Padgett Voting
18		
19	Technology	Edward Coutu, Audio Logic
20		
21	Concordia University Staf	f
22	Ms. Jennifer Sila	Accommodations
23	Sodexo Campus Services	Food Service
24		
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CONVENTION REPORTS

Report of the President

- 1. Extended Triennium. My first term of office was filled with many unexpected occurrences that provided the opportunity for the name of Christ to be boldly proclaimed and regularly called upon in prayer and praise. I began my term in September of 2018 onboarding to the position over the next year. Then a pandemic struck, which was coupled by the death of George Floyd at the hands of a Minneapolis Police officer and subsequent destructive rioting in Minneapolis. The pandemic prompted a Synodical vote to postpone the Synodical convention for a year, which meant district conventions would likewise be postponed and the triennium therefore extended. The MN South district convention is thus being held in June of 2022 rather than June of 2021. Much has transpired in our district over these four years. Despite all the chaos and unrest of these years, the congregations and church workers of our district have tirelessly worked to share the Good News of Christ with the lost and found people of this district. I am so proud of you all! Thank you for your labor in the Lord.
- 2. Love the Lord, Love People, Love our Lutheran Theology. This threefold phrase is the vision I endeavored to share with the district for our mission and ministry together. The Lord Jesus Christ is at the center of our life together. We love Him because He first loved us. We receive grace and mercy from Him, most regularly through the Divine service, which forgives and frees, renews and refreshes, disciples and disperses us out into our daily vocations of life to love and serve others in the name of Christ. As the two great commands of Christ instruct, we love the Lord with all our heart, soul, and mind, and then our neighbors as ourselves. This includes both the lost and the found. Lutherans do this with a robust confession of truth at the center of this love that guides us in our life together. Every pastor, congregation, and church worker in our District jointly pledge to faithfully uphold the teachings of Holy Scripture, as well as our Lu-theran Confessions as faithful exhibitions of the doctrine taught in God's Word. We do this not simply because we know them to be true and right but because they are full of light and life, directing the Holy Christian Church and her passion for both the lost and found. Especially in our time of moral confusion and religious pluralism when truth is often pitted against love, doctrinal integrity is important. Precisely because we love Jesus and love the people for whom He died; we also love our Lutheran theology because the shed blood of Christ for the justification of the sinner is at the center of it all (Apology IV). It is the solid foundation of our life and mis-sion together for the sake of the blood-bought souls of this world.
- 3. Pastoral Approach: Bridging the Divide. My desire as District President has been to take a pas-toral and teaching approach to my ecclesiastical supervision responsibilities. The MN South Dis-trict is full of wonderful church workers, congregations, schools, and childcare centers. How-ever, there is a longstanding division within the district between two respective ministry per-spectives. These two viewpoints are often reduced to the pejorative monikers of "missional" and "confessional," which are unfortunately portrayed as opposites to each other. My goal has been to bridge the two perspectives through a pastoral approach, especially since they are not truly opposed to each other. In fact, the LCMS has always been a church body with a robust confession of the faith and an equally robust missionary impulse. Seeking the lost and serving

the found both with the means of grace goes to the heart of who we are. Using the above threefold emphasis, my endeavor has been to pastorally lead the district through regular communication, publication, and invitation to collegial and fraternal dialogue about our mission and ministry. Where differences remain, I encourage more light and less heat as we walk together under Christ, while remaining vigorous in our care of both the lost and the found.

6 4. Governance: Praesidium and Board of Directors (BOD). The District President is assisted by 7 the other elected officials of the district in the governance of the district. This includes the four 8 regional Vice Presidents. First Vice President, Rev. David Mumme and Second Vice President, 9 Rev. Tom Evans have been serving since the beginning of this term. Third Vice President, Rev. 10 Harold Storm stepped down midterm for health reasons and was replaced by the corresponding 11 elected regional pastoral representative to the BOD, Rev. Dennis Heiden. Similarly, Rev. Dr. 12 Brent Parrish began the term serving as Fourth Vice President but stepped down midterm 13 when he was elected to the Concordia University, St. Paul Board of Regents at the 2019 Synod-14 ical Convention. He was likewise replaced by the corresponding regional pastoral representa-15 tive to the BOD, Rev. Steve Wheeler. (Each of the regional pastoral representative vacancies 16 were then replaced by board appointments of eligible pastors from those respective regions.) 17 Together these Vice Presidents with the District President make up the Praesidium. They meet 18 with me quarterly and assist with various official acts on my behalf. District Secretary, Rev. 19 Keith Grimm, (who submitted a report on behalf of the BOD) is the other elected officer of the 20 district, while the treasurer, Rick Marko, is appointed by the BOD, and who continues to pro-21 vide sound management of the district's finances. His reports to the Board of Directors and the 22 district continue to be clear and transparent, regularly receiving near perfect annual audit re-23 ports. The governing board of the district is comprised of elected lay men and women, commis-24 25 sioned men and women, and ordained men from the four regions of the district. The board has fiduciary oversight of the property and finances of the district, while the District President is 26 responsible for day-to-day operations. The board governs through a policy-based board manual 27 and district handbook (bylaws), which are all subject to the Synodical handbook. 28

5. Office of the President

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a. Pastoral Approach: Soul Care and Teaching. This has been a primary emphasis of mine across the district. Pastors and pastor's wives need pastoral care, as do all our church workers. My endeavor has been to provide this through face-to-face meetings, verbal, and written communication. When the pandemic hit, these communication modes became especially important to help lead with the light of Christ in the face of a tumultuous time. It also required making some very difficult leadership decisions on short notice in the face of government executive orders that were unfairly marginalizing our church workers and houses of worship while showing favoritism to the retail sector. During the pandemic and the parallel civil and racial unrest stemming from the death of George Floyd, I endeavored to write and publish regular pastoral letters and other various materials to help pastors, church workers, and congregations make their way through the many challenges facing our times. These included:

i. A public paper on the ordinance and institution of the Lord's Supper and online communion: <u>The Ordinance and Institution of the Lord's Supper</u>: A Fraternal Discussion about Online Home Communion

1	ii. A multiethnic summit and video series on racial conversations about ministry.
2	Introduction - Engaged in Mission Interview Series
3	Meet Alfrieda Baldwin - Micro-schools, racial unrest
4	<u>Meet Nader Alarai</u> - Immigrant ministry
5	Meet Rev. Johnny Vang - Bi-vocational pastor, becoming multi-ethnic
6	Meet Jeanetta Cooper - Christian education, racial unrest
7	Meet Dan & Kia Thao - Hmong ministry, engaging young people
8	Meet Rev. Dr. Samuel Deressa - Multi-ethnic ministries
9	Meet Rev. Vue Lee - Hmong and multi-ethnic ministries
10	Meet Vicar Jorge Gomez - Hispanic ministry
11	
12	iii. A published public monograph of Critical Race Theory and Social Justice and the im-
13	portance of pastoral care in the face of racism and extreme ideologies:
14	https://www.doxology.us/wpcontent/uploads/2021/05/dox_2021_woodford_crt_fi-
15	nal2.pdf
16	
17	iv. A published book I co-authored on pastoral leadership: Pastoral Leadership: For the
18	Care of Souls. Lexham press: https://blog.lexhampress.com/2021/10/14/pastoral-leader-
19	ship-an-interview-with-harold-senkbeil-and-lucas-woodford/
20	
21	These resources were meant to be tools and helps that express not only what we are
22	morally against, but what we stand for and the importance of robustly making this clear.
23	Through it all, I am proud of the church workers of the MN South. They have been under
24	tremendous pressure and workloads throughout the pandemic and have performed ad-
25	mirably. I thank the Lord for their faith and their service to the congregations, schools,
26	and childcare centers of the district.
27	
28	b. Executive Assistants: There are four (out of a possible five) full-time assistants to the
29	District President. Each are directly responsible to the District President. These execu-
30	tives are each given an area of emphasis to assist me in serving the district. Rev. Stefan
31	Wismar serves as the Executive Assistant to the President. He assists with worker well-
32	ness, facilitating congregational conflict resolution and reconciliation, is our PALS facilita-
33	tor, the staff liaison to the Constitution Committee and Ministerial Health Committee,
34	and shadows the District President to catch the overflow of situations needing attention.
35	Rev. Dr. William Utech serves as the Executive Assistant for Missions and focuses on
36	new mission starts, multiethnic mission endeavors, facilitating international mission ex-
37	periences and partnerships with congregations, and is the staff liaison to the District
38	Missions Committee and LINC Twin Cities. Dr. Phil Johnson serves as the Executive As-
39	sistant for Mission Formation. He is the staff liaison for the Mission Formation commit-
40	tee as well as the Policy/Handbook Committee. He focuses on congregational renewal,
41	the Synod's ReVitality program, facilitates pastoral learning communities, and assists
42	with congregational conflict and reconciliation. He works to involve pastors and their
43	congregations in a process which leads to stronger connections between their church
44	and community and between individual Christians and the unchurched. Mr. Sean Martins
45	serves as the Executive Assistant for Education and Commissioned Workers. He works
46	with all our commissioned workers of the district, serving all our childcare centers, grade
47	schools, and high schools and is the staff liaison for the Education Committee. His visits

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to early childhood centers, schools, and administrators bring encouragement and helpful consultation, especially as it relates to accreditation. We also have a part- time Public Policy professional, Rev. Fred Hinz, who leads our Public Policy Committee and addresses the current issues of government policy that impacts three general areas: 1) marriage, sexuality, and family/parental choice in education, 2) beginning and end of life issues, and 3) religious liberty.

c. Staff: Departures and New Hires/Calls Accepted

Departures

- Gae Ash retired in 2018 (Admin Assistant Schools and Commissioned Ministers)
- Billy Schulz departed for another job in Oct. 2018 (Communications Director)
- Rev. Bob Schulz retired in 2019 (Executive Assistant to the president)
- Rick Marko retired as Business Manager in 2020 (but is retained as *Treasurer)
- Deb Connolly retired in 2021 (Administrative Assistant to the president)

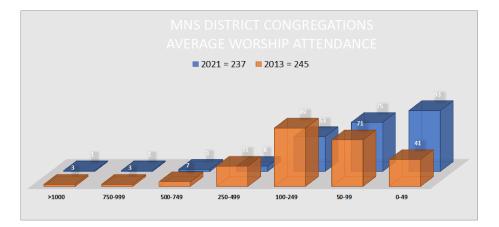
• Sarabeth Marcello departed for another job in 2021 (Communications Director) *Business manager and HR responsibilities distributed among existing staff on an interim basis for cost savings.

New Hires

- Sarabeth Marcello hired in 2018 (Commissioned Minister Support, later Communications Director)
- Rev. Stefan Wismar was called in 2019 (Executive Assistant to the president)
- Mrs. Debbie Borchardt hired in 2019 (Receptionist, later Commissioned Minister Support, later Administrative Assistant to the District President)
- Mrs. Christina Krenz hired in 2021 (Commissioned Worker Support)
- Mrs. Nadine Meyer hired 2022 (Communications Director)

6. Challenges and Opportunities. There are numerous challenges and opportunities for us in our district ministry. Three identified recurring challenges among our churches include: 1) declining worship attendance; 2) aging membership (fewer children, youth, and young adults); and 3) increasingly inadequate financial resources (see graph below from information provided by LCMS annual reporting). These were all exacerbated by the COVID pandemic.

Worship Attendance Trends – 2013 to 2021



Likewise, a secular culture increasingly hostile to the church also continues to confront us. Threats undermining the nuclear family, marriage and sexuality, and biological human identity continue to be foisted upon our culture. It is nothing new in the history of the church, but it is new to us. I have authored a published journal article on the importance of our congregations and schools being intentional about reclaiming family and sexual virtue as things we must stand for and promote: <u>https://www.doxology.us/wp-content/uploads/2020/02/Reclaiming-Familyand-Sexual-Virtue-Seelsorger-Vol-5.pdf</u>

Additional challenges: During the past four years I have had to sign off on closing 12 congregations, including three young church plants, nearly six times the rate of closures from the previous two trienniums.

- 1. Genesis Missional, Minneapolis on 6/30/2018
- 2. Trinity, Elmore on 11/4/2018

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- 3. Family of Christ, Rochester on 10/31/2019
- 4. The WHEREhouse, St. Paul on 5/6/2020
- 5. St. Peter, Easton on 8/15/2020
- 6. Immanuel Kimball Township, Alpha on 10/29/2020
- 7. Concordia, South St. Paul on 8/24/2021
- 8. Mt. Zion, Minneapolis on 6/28/**2021**
- 9. Zion, Lewisville on 1/11/2021
- 10. Fairview, Minnetonka on 7/12/2021
- 11. Remedy, Oakdale on 8/02/2021
- 12. St. John (Rapidan), Mankato on 11/22/2021

The racial and civil unrest, along with the cultural fascination with Critical Race Theory, have also added layers of challenges for our churches to address. Yet, these were opportunities to let the light of Christ shine in the darkness. Our Lord promises that the gates of Hell will not prevail against His church (Matt. 16:18). Yet, that did not mean we could sit back on our laurels as the above twelve closed congregations demonstrate. To that end, I witnessed some tremendous outreach among our congregations during the height of the pandemic. Many of our Lutheran grade schools also remained opened and welcomed new students despite the tremendous workload and safety accommodations they were required to undertake. These were shining examples of how the Holy Christian Church is a beacon of hope in challenging times. Likewise, in the face of great civil unrest and racial strife, there were many who stepped forward to facilitate important conversations seasoned with the hope of Christ and challenged us to action. This includes how Christians must decry all racism as wrong and sinful, while also standing firm against unbiblical reactionary ideologies. Likewise, in the moral revolution regarding sexuality, transgenderism, and abortion, our congregations continued to stand for the family, biblical marriage and God-created sexuality; for our God-created human identity; and for the protection of the unborn. This is not a time for the church to be bashful! We have a bold confession of faith and profound love for our neighbor that will bring the hope of Christ to a hurting world. We reach out to our communities. We listen to our neighbors. We stretch ourselves to understand different ethnicities and cultures and see things from another's perspective, even as we are all made one in Christ, under His Lordship, and in the truth of His eternal Word. Let's continue to seize the opportunity!

- 7. District Initiatives. Prior to the pandemic and civil unrest of 2020-2021, specific initiatives of 1 the district were identified and prioritized for our work within the district. The graphic below 2 shows the wheel that drove the work of the district forward. The tread, spokes, and hub all 3 work together to move the district forward in mission. The three chief initiatives that received 4 the most regular traction and attention were 1) In the Word, 2) Networking and Collaboration, 5 and 3) Worker Wellness. In the Spring of 2019, we launched the In the Word initiative which 6 challenged all congregations to ensure Sunday and midweek Bible studies were occurring, that 7 all congregational and school leadership were attending one of those Bible studies, and that Bi-8 ble study was a regular part of the "business" meetings of congregational governance meetings. 9 Additionally, a tool that was highly recommended for congregations was Ted Kober's book. 10 Built on the Rock, which explored the importance of congregations having regular Bible study, 11 especially the importance of congregational leaders being in regular Bible study, which has been 12 empirically demonstrated to reduce the conflicts occurring in a congregation. In fact, Kober 13 noted that a common indicator present in nearly all conflicted congregations is that they have 14 less than 20% of their average worship attendance in adult Bible class. It is a commonsense ap-15 proach to the core of Christian life together. Once the pandemic hit, these three primary initia-16 tives remained an important guiding emphasis in our work within the district. Likewise, the role 17 of Circuit Visitors was also crucial to communicating about the needs of the congregations in 18 our circuits. The triennium began with visitation remaining a significant ministry of our circuit 19 visitors and our district staff. The design and intent behind circuit visitors is that Circuit Visitors 20 visit congregations. The District President and staff visit circuits. The Praesidium visits circuit 21 visitors, and the Synodical Praesidium visits districts' Board of Directors. The pandemic forced 22 us to find other avenues of visitation, but as we emerge from the pandemic it is again remaining 23 an important part of our ministry together. 24 25
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8. Thank You. My sincere thanks to all who have served these last four years on the Board of Directors and our district committees! My heartfelt gratitude as well to our circuit visitors whose visitation, encouragement, and service mean so much to our pastors and churches. Know that in my prayers I give thanks to the Lord for you all and especially for your faith in our Lord Jesus Christ. Thank you for the partnership in the Gospel!

1 2	Report of the Board of Directors
3 4 5	Our Mission Statement(Adopted September 2015)Cultivating leaders intentionally engaged in the mission of God.
5 6 7 8 9	Our Promise to Those We Serve (Adopted September 2015) Rooted in the Scriptures and growing in a relationship of mutual trust and Christian love, we promise to equip, support, and encourage you in your ministries, joyfully serving together to make disciples of Jesus Christ.
10 11	Our Objective (Adopted September 2018)
12	Love the Lord, love people, love our Lutheran theology.
13	
14 15	Our 2018 - 2021 Initiatives (Adopted September 2018) These eleven initiatives were adopted to guide the Board of Directors and the District Executive Staff
15 16	throughout the triennium:
17	
18	1. Rooted in the Word. To move toward more excellent preaching, teaching, hearing, and under-
19	standing of the Word (2 Timothy 2:1-2).
20	
21 22	Visitation, listening, and encouragement. To be present with our circuits, congregations, schools, and workers to encourage them, thank them, and give attention to the joys and chal-
22	lenges they are experiencing (Galatians 6:2,10).
24	
25	3. Oneness . To nurture our growing unity, concord, and harmony (Ephesians 4:1-6).
26	
27	4. Outreach ministries . To encourage and support congregations and individuals in refreshing ex-
28 29	isting and developing new outreach ministries in their communities (1 Peter 2:9).
29 30	5. Church planting. To encourage congregation involvement in church planting by supporting
31	church planters in their efforts, by becoming mother congregations, and by participating in the
32	New Church Incubator (Luke 19:10-27).
33	
34	6. Networking and collaboration. To develop and encourage cooperative ministry partnerships
35 26	and resource sharing (Philippians 4:8-9).
36 37	7. Schools and early childhood centers. To strengthen our existing schools and early childhood
38	centers and expand education ministries (Matthew 19:14).
39	
40	8. Campus ministry. To encourage congregations toward greater evangelistic activity and efforts
41	among college and university students (Psalm 78:1-7).
42	
43 44	Public policy advocacy. To advocate for scriptural truth and provide resources in the following areas of public policy: marriage and sexuality, sanctity of life, religious freedom, and parental
44 45	choice in education (Matthew 22:21).
46	

1	10. Wellness. To provide resources	that promote wellness among church workers, their families,			
2	and congregations (Mark 12:30-3	31).			
3					
45	Christ (Philippians 1:27).	ne another accountable for conduct worthy of the Gospel of			
6 7	Board Membership				
8	-	lected members of the Board of Directors during this trien-			
9	nium. Those currently serving are:				
10	President	Rev. Dr. Lucas Woodford			
11 12	Flesident	Rev. DI. Lucas Woodford			
13	1 st Vice President	Rev. David Mumme			
14	2 nd Vice President	Rev. Thomas Evans			
15	3 rd Vice President	Rev. Dennis Heiden			
16	4 th Vice President	Rev. Steven Wheeler			
17					
18	Secretary	Rev. Keith Grimm			
19	Treasurer	Mr. Rick Marko			
20					
21	Region 1				
22	Ordained Minister	Rev. Christopher Horton			
23	Lay, East Metro North Conference	Mr. Daniel Thao			
24	Lay, East Metro South Conference	Ms. Alfrieda Baldwin			
25					
26	Region 2				
27	Ordained Minister	Rev. Isaac Williams			
28	Lay, West Metro East Conference	Mrs. Rosa Summers			
29 30	Lay, West Metro West Conference	Mr. John Branstad			
30 31	Region 3				
32	Ordained Minister	Rev. Loel Wessel			
33	Lay, SE Minnesota East Conference	Mrs. Sara Sorenson			
34	Lay, SE Minnesota West Conference	Mr. Dave Kenow			
35					
36	Region 4				
37	Ordained Minister	Rev. Mark Loder			
38	Lay, SW Minnesota East Conference	Mr. Benjamin Hagemann			
39	Lay, SW Minnesota West Conference	Vacant			
40					
41	Minister of Religion Commissioned	Mr. Leland Huebner			
42	Minister of Religion Commissioned	Mr. Joel Landskroener			
43					
44	Board of Director changes during this t				
45		ed at the Synod Convention to serve on the Board of Regents			
46	-	and was no longer eligible to serve as the Region 2 Vice Presi-			
47	dent. The Board of Directors electors	cted Rev. Steve Wheeler, who was serving as the "Region 2			

- Ordained Minister," to become the Region 2 Vice President at their meeting on September 10, 1 2019. 2
- The Board of Directors elected Rev. Isaac Williams to fill Rev. Steve Wheeler's former position 3 ٠ on the Board as "Region 2 Ordained Minister" at their meeting on September 10, 2019. 4
 - Dr. Gary Elsesser asked for his peaceful release as the Lay Representative for the East Metro ٠ South Conference due to his impending move out of state. The Board of Directors elected Ms. Alfrieda Baldwin to fill this position at their meeting on September 22, 2020.
- Rev. Harold Storm, Region 4 Vice President, stepped down from his office for health reasons on 8 • October 31, 2020. The Board of Directors elected Rev. Dennis Heiden, who was serving as the 9 "Region 4 Ordained Minister," to become the Region 4 Vice President at their meeting on De-10 cember 1, 2020. 11
 - The Board of Directors elected Rev. Mark Loder to fill Rev. Dennis Heiden's former position on • the Board as "Region 4 Ordained Minister" at their meeting on February 20, 2021.
 - Mr. Neil Breitbarth, Lay Representative for "Region 4 Southwest Minnesota West Conference" • was called to glory on March 18, 2022.

Meetings 17

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The Minnesota South District Board of Directors held sixteen regular quarterly meetings (six of them 18 online during the pandemic) during the 2018-2022 extended triennium. 19

Staff: Departures and New Hires/Calls Accepted 21

Departures 22

- Gae Ash retired in 2018 (Administrative Assistant Schools and Commissioned Ministers) •
- Billy Schulz departed for another job in Oct. 2018 (Communications Director)
- Rev. Bob Schulz retired in 2019 (Executive Assistant to the President) ٠
- Rick Marko retired as Business Manager in 2020 (but is retained as *Treasurer)
- Deb Connolly retired in 2021 (Administrative Assistant to the President) •
- Sarabeth Marcello departed for another job in 2021 (Communications Director)
- 28 *Business manager and HR responsibilities distributed among existing staff on an interim basis for cost savings. 29

New Hires 30

- Sarabeth Marcello hired in 2018 (Commissioned Minister Support, Later Communications Di-• 31 rector) 32
 - Rev. Stefan Wismar was called in 2019 (Executive Assistant to the president) ٠
 - Mrs. Debbie Borchardt hired in 2019 (Receptionist, later Commissioned Minister Support, later Administrative Assistant to the District President)
 - Mrs. Christina Krenz hired in 2021 (Commissioned Worker Support)
 - Mrs. Nadine Meyer hired 2022 (Communications Director) •

38 The Current Executive Staff for the Minnesota South District 39

- Rev. Dr. Lucas Woodford, District President
- Rev. Stefan Wismar, Executive Assistant to the President
- Rev. Dr. William Utech, Assistant to the President, Missions •
- Dr. Phillip Johnson, Assistant to the President, Mission Formation ٠
- Mr. Sean Martens, Assistant to the President, Education & Commissioned Ministers •
- Mr. Rick Marko, District Treasurer •

1	Mr. Kai Larson, District Vice President – Lutheran Church Extension Fund
2	The Current Professional Staff for the Minnesota South District
3	
4 5	Rev. Fred Hinz, Public Policy Advocate
5 6	Nadine Meyer, Communications Director
7	The Current Support Staff for the Minnesota South District
8	 Debbie Borchardt, Administrative Assistant to the President
9	Christina Krentz, Administrative Assistant Commissioned Workers Support
10	• Julie Bigler, Bookkeeper
11	
12	Constitution and Bylaws
13	The Board approved the Articles of Incorporation, Constitution and/or Bylaw changes for the follow-
14	ing congregations from September 2018 through February 2022:
15	
16	 The Gathering Place Lutheran Church, Arden Hills
17	 New Life Church – LCMS, Hugo
18	 Good Shepherd Lutheran High School, Elk River
<u>19</u>	 Mount Hope Lutheran Church, Bloomington
20	 Holy Trinity Lutheran Church, Lakefield
21	 St. John Lutheran Church, Atwater
22	 Our Savior Lutheran Church, Excelsior
23	 St. Peter Lutheran Church, Lakefield
23 24	 Trinity Lutheran Church, Carver
24 25	 St. Paul Lutheran Church, Hollandale
26	 The Remedy Lutheran Church, Oakdale
20 27	 St. Peter Lutheran Church, Edina,
28	 Trinity Lutheran Church, Northfield
28 29	 St. Paul's Lutheran Church, Osseo
30	 Trinity Lutheran Church, Waseca (Wilton)
31	 First Lutheran Church, Waldorf
32	 First Evangelical Lutheran Church, Glencoe
33	 Prince of Peace Lutheran Church, Spring Lake Park
33 34	 St. Paul Lutheran Church, Waseca
34 35	 Good Shepherd Lutheran Church, Glencoe
36	 Zion Lutheran Church, Mayer
37	 Holy Cross Lutheran Church, Rochester
38	
39	Other Items
40	 President Woodford's three initiatives during the triennium were as follows:
41	• In the Word – Our goal is to have 20% of communicant members in District congrega-
42	tions in a Bible study.
43	 Ministry Partnerships – The District hopes to further develop networking, sharing re-
44	sources and collaboration between congregations in both rural and urban areas. Forty
45	percent of our congregations currently worship less than 50 people per weekend. What
46	can we do to encourage partnerships?

1	• Worker Wellness – How can our congregations and schools be mindful of the physical,
2	emotional and spiritual health of our professional church workers?
3	• The District's Mission Formation Committee proposed establishing a Legacy Fund for congrega-
4	tions, which are closing their doors, to invest their remaining undesignated assets to support
5	local outreach efforts. The Board of Directors approved this motion.
6	• President Woodford and the entire District Staff provided guidance and support to professional
7	church workers, congregations and schools throughout the COVID-19 pandemic. Due to the
8	pandemic, the Minnesota State Pastors Conference (May 11-13, 2021) was cancelled. After the
9	2022 National Synod Convention was cancelled until 2023, the Board of Directors agreed to
10	reschedule the MN South District Convention to June 9-11, 2022. The District received Pay-
11	ment Protection Plan (PPP) financing and is thankful for congregational generosity. We also
12	thank the Lord for the increased enrollment in almost all of our Lutheran Schools throughout
13	the pandemic.
14	 President Woodford shared a document he wrote titled: <u>"What Does This Mean? Responding</u>
15	to Social Justice & Critical Race Theory." This study ventures to answer this question: "What
16	ethic do confessional Lutherans have to offer a conversation and culture wrapped up in endless
17	dialogues and demands for social justice?"
18	In October 2020, the District executed an agreement to gift ownership of the Camp Omega
19	property in Waterville, MN to Camp Omega, Inc.
20	There are 240 congregations in the MN South District faithfully engaging in Word and Sacra-
21	ment ministry. There are 86 Lutheran school and early childhood centers engaging the hearts
22	and minds of their students. There are 118,000+ baptized members in the Minnesota South
23	District.
24	
25	Respectfully Submitted,
26	Rev. Keith Grimm, District Secretary
27	
28	
29	Report of the Finance Committee
30	
31	Membership
32	The current membership of the Minnesota South District (District) Finance Committee consists of the
33	following individuals: John Branstad (Chair), Rev. Jonathan Vollrath, Lane Nordquist, Rev. Paul Bie-
34	bighauser (stepped down August 2021), Rev. David Mumme, and Ben Hagemann. Rick Marko – District
35	Treasurer and Business Manager (until April 2020), and Kai Larson - LCEF Vice President both serve as
36	advisory members.
37	
38	Audit of Financial Statements

- The District records were audited each year at the close of the fiscal year on December 31. These audits were conducted by the Internal Audit Department of The Lutheran Church – Missouri Synod. For years ending 12/31/2018, 12/31/2019, 12/31/2020, and 12/31/2021, the auditors found the financial statements of the District to present fairly the financial position of the District, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.
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- 47

1 Congregational Support

- 2 The District relies on donations from its member congregations for a significant portion of its support.
- 3 As shown in the Statement of Activities, support from District congregations totaled \$2,177,797,
- 4 \$2,061,066, \$2,044,574, and \$2,064,754 for the years ended December 31, 2021, 2020, 2019, and 2018, respectively.
- The number of District congregations supporting the District mission and the range of gifts supporting
 the District by year were:
- 8 2021 194 of 235 total congregations (83%), gifts ranged from \$25 to \$122,000
- 9 2020 196 of 243 total congregations (81%), gifts ranged from \$30 to \$124,000
- 10 2019 197 of 243 total congregations (81%), gifts ranged from \$16 to \$129,000
- 11 2018 202 of 245 total congregations (82%), gifts ranged from \$55 to \$121,000
- 12

13 **Property Acquisitions/Divestitures**

- In October 2020, the District executed an agreement to gift ownership of the Camp Omega property
 in Waterville, MN to Camp Omega, Inc. The net book value of the property on the date of the gift was
 \$279,096, which was reflected in the 2020 Statement of Activities as a loss on the transfer of prop erty.
- 18

19 COVID-19 Response and Related Activities

- As a result of the spread of the COVID-19 coronavirus in the United States, multiple businesses across 20 a wide range of industries were being disrupted through mandatory and voluntary closings. The ex-21 tent of the impact of COVID-19 on our operational and financial performance depended on certain 22 developments including the duration and spread of the outbreak, as well as its impact on our member 23 congregations, donors, employees, and vendors, all of which were uncertain and could not be pre-24 dicted. The District made several modifications to its operations to account for potential financial im-25 pacts, including participation in the Paycheck Protection Program (PPP) and reduction of various 26 budget expenses. 27
- 28

PPP Loan - In April 2020, the District received an unsecured loan in the amount of \$261,000 under
the PPP established by the Coronavirus Act, Relief, and Economic Security (CARES) Act from a Small
Business Administration (SBA) approved partner. The loan obligation was legally released by the SBA
in November 2020, at which time the District recognized in the 2020 Statement of Activities a
\$261,785 gain on the forgiveness of debt, which included principal of \$261,000 and accrued interest
of \$785.

35

Soldiers of the Cross COVID-19 Response Initiative – As the COVID-19 crisis unfolded in 2020, many church workers found themselves with immediate unmet financial needs stemming from the spread of the pandemic. The District, in partnership with Synod and LCEF, delivered mercy and human care in the form of benevolent support to church workers within the District through the Synod's Soldiers of the Cross COVID-19 Response Initiative program. During the year ended December 31, 2020, the District received \$126,340 from the Synod for this program and distributed grants of \$152,450 to meet the needs of impacted District church workers.

43

44 Lutheran Church Extension Fund (LCEF) Loan Approvals:

45 The District Finance Committee approves all LCEF loans in the Minnesota South District. Loan approv-

- 46 als for the past triennium were as follows:
- 47

LCEF Fiscal Year (July 01 – June 30)	Number of Loans	New Loan Dollars	Renewal Loan Dollars	Total Loan Dollars (Amount)
2019 (07/01/18 - 06/30/19)	13	\$11,405,000	\$0	\$11,405,000
2020 (07/01/19 - 06/30/20)	11	\$585,500	\$0	\$585,500
2021 (07/01/20 - 06/30/21	18	\$4,380,999	\$3,094,628	\$7,475,627
2022 - to date (07/01/21 - 03/31/22)	8	\$1,219,029	\$4,548,491	\$5,767520

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The Minnesota South District LCEF loan portfolio, as of the 03/31/22 LCEF Schedule of Loans Receivable Report consists of 85 loans with a combined principal balance of \$45,042,971.

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Report of the Nominations Committee

8 The Committee on Nominations consists of four pastors, four laypersons, and one commissioned min-9 ister elected by the 2018 District Convention. These members are: Pr. Anders Davidson; Pr. Rob Jar-10 vis; Pr. Kurt Klaus; Pr. Jesse Krusemark; Bruce Manzey; Christian Preus; David Rowlands; Holle Spes-11 sard; and Joel Landskroener (commissioned member). Debbie Borchardt served as liaison from the 12 District staff.

13

The Committee was called together for its first meeting by President Woodford on August 13, 2020.
Pastor Loel Wessel, chairman of the 2018 Committee, was also in attendance to give guidance for our
work. Selected as officers for the committee were Mr. Christian Preus, Chairman; Mr. Bruce Manzey,
Vice-Chairman; and Pr. Rob Jarvis, Secretary. The Committee held subsequent meetings at the District
office, with some attending via Zoom, on November 16, 2020; August 24, 2021; February 8, 2022;
and February 15, 2022.

20

The Committee solicited and received suggestions for the positions of District Secretary; Concordia 21 University, St. Paul Board of Regents; 2025 District Committee on Nominations; and the Nominating 22 Committee for the Synod Convention (2023). Suggestions were received from 23 pastors and congre-23 gations. For most positions, all individuals suggested are included on the ballot, if the nominee con-24 sented. For some elected positions (Board of Regents ordained and commissioned), there were multi-25 ple suggestions for the position. For these positions, the Committee made a judgment as to the indi-26 viduals to nominate and include on the ballot. For other positions (District Nominating Committee), 27 there were relatively few suggestions for the number of positions and the Committee was not able to 28 place at least 2 names in nomination for the position. All who were nominated were contacted to see 29 30 if they would be willing to stand for election. All who are willing are on the ballot.

31

The following is the complete list of suggestions received (as per District Handbook 4.2.15.6h), other than those who expressly declined upon being advised they were suggested or were ineligible to serve. We take the liberty of not including their full addresses at this point.

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- 36

District Secretary 1

Rev. Keith Grimm (Family of Christ, Ham Lake); Rev. Matthew Johnson (St. Johns, Corcoran) 2

Board of Regents, Concordia University St. Paul (Ordained) 3

- Rev. Jeremiah Johnson (Glory of Christ, Plymouth) and Rev. William Otte (Trinity, Rochester) 4
- Board of Regents, Concordia University St. Paul (Commissioned) 5
- Open 6

7 Board of Regents, Concordia University St. Paul (Lay)

- James Anderson (Holy Cross, Prior Lake); Rosa Summers (Glory of Christ, Plymouth); and Lori Utech 8
- (Trinity, Medford) 9
- 2025 District Convention Nominations Committee (Ordained) 10
- Rev. Kyle Krueger (Glory of Christ, Plymouth); Rev. Eric Nelson (St. Paul, Lester Prairie); and Rev. Jon 11 Niebuhr (Good Shepherd, Glencoe) 12
- 13
- 2025 District Convention Nominations Committee (Commissioned) 14
- Open 15

16 2025 District Convention Nominations Committee (Lay) 17

- David Koosman (Bethlehem, Annandale); Glen Meints (University Lutheran Chapel, Minneapolis); and 18 Bill Summers (Glory of Christ, Plymouth) 19
- 20

Synod Nominations Committee for 2023 Synodical Convention (Lay) 21

- Dave Kenow (Good Shepherd, Owatonna) and Christian Preus (Glory of Christ, Plymouth) 22
- 23
- The following is the complete list of the Committee's nominations from those suggested received (as 24 per District Handbook 4.2.15.6h), other than those who declined the nomination. We take the liberty 25 of not including their full addresses at this point. 26
- 27

District Secretary 28

Rev. Keith Grimm (Family of Christ, Ham Lake); Rev. Matthew Johnson (St. Johns, Corcoran) 29

Board of Regents, Concordia University St. Paul (Ordained) 30

- Rev. Jeremiah Johnson (Glory of Christ, Plymouth) and Rev. William Otte (Trinity, Rochester) 31
- Board of Regents, Concordia University St. Paul (Commissioned) 32
- Open 33

Board of Regents, Concordia University St. Paul (Lay) 34

- James Anderson (Holy Cross, Prior Lake); Rosa Summers (Glory of Christ, Plymouth); and Lori Utech 35
- (Trinity, Medford) 36
- 37

2025 District Convention Nominations Committee (Ordained) 38

- Rev. Kyle Krueger (Glory of Christ, Plymouth); Rev. Eric Nelson (St. Paul, Lester Prairie); and Rev. Jon 39
- Niebuhr (Good Shepherd, Glencoe) 40
- 41
- 2025 District Convention Nominations Committee (Commissioned) 42
- Open 43

1 2025 District Convention Nominations Committee (Lay)

- 2 David Koosman (Bethlehem, Annandale), Glen Meints (University Lutheran Chapel, Minneapolis); and
- 3 Bill Summers (Glory of Christ, Plymouth)
- 4

5 Synod Nominations Committee for 2023 Synodical Convention (Lay)

6 Dave Kenow (Good Shepherd, Owatonna) and Christian Preus (Glory of Christ, Plymouth)

7

8 Valid nominations for District President and Regional Vice Presidents were received from 28 congre-

gations. District Secretary, Rev. Keith Grimm, and Committee Chairman, Mr. Christian Preus, tabulated
 nominations on March 1, 2022 (as per District Handbook 4.2.15.2d) and report the following names of

11 clergymen who received at least five nominating votes for the office of President or Regional Vice

- 12 President.
- 13

14 President

Rev. Dr. Lucas Woodford (Trinity Lutheran, Farmington); Rev. Thomas Evans (Emanuel, Inver GroveHeights)

- 17
- 18 Since the District Handbook mandates that the slate for President and Vice President shall be the
- 19 three clergymen receiving the highest number of votes in the nominating forms, the following men are
- 20 also included on the ballot for President and Vice President:

2122 President

- Rev. Dr. Lucas Woodford (Trinity Lutheran, Farmington); Rev. Thomas Evans (Emanuel, Inver Grove
 Heights); and Rev. Kurt Klaus (Messiah, Lakeville)
- 25
- 26 Vice President

Region 1 - East Metro: Rev. Thomas Evans (Emanuel, Inver Grove Heights); Rev. Todd Stocker (Wood bury); and Rev. Tim Vaughn (Trinity, Oak Grove)

- Region 2 West Metro: Rev. David Kind (University, Minneapolis); Rev. Steve Wheeler (Cross View,
 Edina)
- 31 **Region 3 Southeastern Minnesota:** Rev. David Mumme (Trinity, Waterville); Rev. Nathaniel Schwartz
- 32 (Trinity, Rochester); Rev. Jonathan Vollrath (Our Savior's, Eyota)
- Region 4 Southwest Minnesota: Rev. Mark Loder (St. James, Howard Lake) and Rev. Eric Nelson (St.
 Paul, Lester Prairie)
- 35
- The slate for Board of Directors includes the names of all those who received valid nominations from the congregations of the District and indicated they are willing to serve if elected.
- 38
- The Committee on Nominations expresses our thanks to President Woodford, Pastor Wessel, Debbie
 Borchardt, Nadine Meyer, and to all who participated in the nomination process.
- 41
- 42 Mr. Christian Preus, Chairman
- 43 Committee on Nominations
- ----/
- 45
- 46

1	Report of the Missions Committee
2	
3 4	In Luke 15:1-10, we read this
5 6 7	Now the tax collectors and sinners were all gathering around to hear Jesus. ² But the Pharisees and the teachers of the law muttered, "This man welcomes sinners and eats with them."
8 9 10 11 12	³ Then Jesus told them this parable: ⁴ "Suppose one of you has a hundred sheep and loses one of them. Doesn't he leave the ninety-nine in the open country and go after the lost sheep until he finds it? ⁵ And when he finds it, he joyfully puts it on his shoulders ⁶ and goes home. Then he calls his friends and neighbors to- gether and says, 'Rejoice with me; I have found my lost sheep.' ⁷ I tell you that in the same way there will be more rejoicing in heaven over one sinner who repents than over ninety-nine righteous persons who do not
13 14 15 16 17 18 19	need to repent. ⁸ "Or suppose a woman has ten silver coins ^[a] and loses one. Doesn't she light a lamp, sweep the house and search carefully until she finds it? ⁹ And when she finds it, she calls her friends and neighbors together and says, 'Rejoice with me; I have found my lost coin.' ¹⁰ In the same way, I tell you, there is rejoicing in the pres- ence of the angels of God over one sinner who repents."
20 21 22 23 24	Now then, we all know that nobody, but nobody, does that It's insanity. If you lose 1% of your hold- ings, you don't risk losing the other 99% of your holdings to get it back. By leaving the 99 sheep on their own, you risk them roaming off, being stolen, or being killed and eaten by a wolf. Nobody leaves the 99!
25 26 27 28	Or, what woman having ten silver coins, if she loses one of them, does not light a lamp, sweep the house, and search carefully until she finds it? When she has found it, she calls together her friends and neighbors, saying, "Rejoice with me, for I have found the coin that I had lost." Nobody does that either!
29 30 31 32	You don't call friends and neighbors together for a celebration only to spend more money feeding and entertaining them than what you found was worth. For goodness' sake, why even bother looking for the coin at all, if you're just going to blow more money anyway? It's insanity. Nobody does that!
33 34	Except Jesus.
35 36 37 38	Jesus does that. Jesus leaves the 99 to search for the lost. Jesus sweeps the house and then throws a party when the lost are found. It's totally and thoroughly insane. And yet, that's why the Gospel is such Good News.
39 40 41 42	When a soul is lost, that soul is missed, longed after, and not only worth the search party, but worth the celebration-party when the soul is brought back into the fold. "In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents."
42 43 44	And this is what happened to all of us! This is what happened FOR all of us!

- The day that you were baptized... The day you came to faith... There was a hooping and a hollering going on in heaven because of YOU! Because you, the lost sheep, had been found... Because YOU the
 lost coin had been located... Because YOU the lost sinner had been saved!
- 4

God put the rest of His holdings at risk... God devoted His divine time and attention... God even put
the life of his Son on the line... in order to seek you out and save you, because He is all about "seeking
and saving the lost." And make no mistake about it, dear reader, we once were lost, but now are found,
were blind, but now we see...

- 10 That's the kind of God that God is. That's the kind of Savior He sends. That's the undeserved gift that 11 we've all been given... "I once was lost, but now am found, was blind, but now I see..."
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And that's the really cool thing about these two parables... When I read them, I can't help reading myself into the story as the lost sheep, I can't help reading myself into the story as the lost coin. I am the lost one. I am the obstinate sheep that wandered off. I am the coin that slipped out of the pocket and into the pillowy cushions of the couch...

- But this story was told to a group of religious insiders who fancied themselves as the 99 sheep who never wandered off — who thought of themselves as the nine coins that never got lost. They are the respectable ones. They are the devout ones. They are the so-called "righteous ones" who honestly believe that they "do not need to repent." These religious insiders aren't impressed by a God who spends all His time going after the sinner, instead they expect that God should be spending His time with them. That is, with the well-behaved ones, who seemingly never left His side.
- And, make no mistake about it, they are scandalized by these parables. They are incredulous. They are actually enraged at the idea of a God who leaves the 99 behind, just to find the one, or who throws a two-coin party after a one-coin find. That just doesn't make sense to them. It's bad economics, it's a bad business model, and it has no place in the church!
- 29

But for the lost sheep, and for the lost coin, and for the lost sinner, all this is really, really, really Good News. Our God is the God of the lost. Our Savior is a Savior who came to seek and to save the lost... He's kind of obsessive that way! So, these two parables teach us that God's economy is different from ours, and that He's not concerned so much about the bottom line as He is about having missing pieces and incomplete sets restored to their full size and completeness...

- 35
- Perhaps a few pictures will give us all better understanding what Jesus is getting at...
- 37



- 1 For many of us, this kind of stuff (see above) really bothers us... It's a perfectly good puzzle, but the
- 2 problem is that it isn't perfect anymore. It's lost its wholeness, its fullness, its completeness, and it
- can't get any of that back until the missing piece is found.
- 5 Likewise (see below) it really doesn't matter that 31 of the 32 chess pieces are present and accounted
- 6 for. The fact is that you cannot play a proper game of chess when even just one of them is missing.
- 7 The lost piece ruins the set, and if the set is to be salvaged, the lost piece must be found!
- 8

14

- 11 Much the same can be said about the Tea Set for two that only serves one (see below). That set can't
- be EVERYTHING that it was designed and created to do and be until that lost cup is found and
 brought back into the set.

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15

And now, getting even closer to home, we have the kind of thing that drives many of us absolutely wild.



- 19
- 20 We HATE when this happens. We purchased that wrench set so that we'd have one of just about
- every size we'd ever need, and then what happened? The 9/16-inch wrench goes missing, and many

- of us just cannot rest until we've retraced our steps and turned over tool box trays and rummaged
 through drawers until we find it and get it back.
- 3

Many of us are a little OCD that way. We have a touch of the Obsessive/Compulsive Disorder that
keeps us from getting over losses like this ... that keeps us from moving on and just buying a new

wrench... that keeps us from being able to rest or relax until the set of wrenches is made whole, and is
a complete set once again!

Reading Luke 15:1-10, it would seem that the God we worship is a bit OCD Himself. He is completely
obsessed with people! People He created. People His only-begotten Son died for. People that He
wants to spend eternity with. We worship a God who is obsessed about people, because they are the
people that He saved to be sons and daughters of the King, and brothers and sisters in Christ, and it is
His compulsion that not a single one of them should be lost. "God so loved the world!" This is why Jesus "welcomes sinners and eats with them."

13 14

"This man," the Pharisees and teachers of the law muttered about Jesus, "This man welcomes sinners 15 and eats with them." You see, the very people that the religious insiders avoided... the very people the 16 religious insiders believed were unfit... the very people the religious insiders tried to keep out and 17 worked to keep down... these ne'er do wells, these misfits, these impious and impure sinners, THESE, 18 dear reader, are the very people that Jesus made a point of hanging out with. And WHY? Because it is 19 not the healthy who need a doctor, but the sick. It is not the righteous who need a Savior, but the sin-20 ners. It is not the ninety-nine in the open country who need to be found, but the one who is the least 21 and last and lonely and lost. 22

23

And if Jesus got in trouble with the religious people for pursuing *that* one... for spending time with *that* one... for welcoming in *that* one, then shouldn't His church be known for doing the same thing? Shouldn't the followers of Jesus be known for following Jesus? For acting like Him? For imitating Him? Shouldn't we be known for loving like Him?

28

Jesus welcomes sinners and eats with them. We know this, because each and every one of us has, through baptism, through the Lord's Supper, through confession and absolution, through the mutual conversation and consolation of the saints that is part and parcel of our worshipping communities... we have, the whole lot of us, received the person and work of Jesus for us and for our salvation over and over and over again. We know that Jesus welcomes sinners and eats with them because He's welcomed us! ...into His presence ...into His family ...into His heart...

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The followers of Jesus are the people who are following Jesus. And not just to the cross. But to the fields and the valleys and the mountains, looking through the scrub brush for a well-loved and welllost sheep. We're the ones who are to be pulling the world's refrigerators away from walls in order to find the long-lost treasures underneath, because they are so precious to God.

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Wouldn't it be great if people accused us of welcoming sinners and eating with them? Because nobody
does that. Except Jesus. And those who follow Him.

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With this in mind, your Missions Committee has been busy and invested in the tasks of encouraging
 and supporting the implementation of new ministries and the planting of new churches that welcome
 sinners into Christ's Kingdom. These actions and activities have, under the Spirit's guidance and bless-

sinners into Christ's Kingdom. These actions and activities have, under the Spirit's guidance a
 ing, resulted in the following outreach accomplishments...

• Lutheran Intracity Network Coalition of the Twin Cities (LINC TC), under the leadership of Rev. Ben Griffin, is a strategic partner with the Minnesota South District in identifying and raising up new missionaries, new ministry leaders, and new church planters from among, and for, the sizeable non-Anglo, ethnic populations found throughout the Metro area, as well as in the other large population centers of our district. As these leaders display both faithfulness and fruitfulness in discipling others, the best and most qualified of them are prepared and sent to Concordia Seminary to participate in the Specific Ministry Pastor (SMP) program, or the Ethnic Immigrant Institute of Theology (EIIT) program, or The Center for Hispanic Studies (CHS) program, or the Cross-Cultural Ministry Center (CMC) program wherein they are schooled and formed for pastoral ministry. As some of our Anglo congregations find themselves getting smaller, partnering with one of our immigrant congregations has become an attractive alternative to closing doors and selling off property and buildings.

• Vicar Matthew Cephus, an immigrant church planter from Liberia, had already planted a new church named Royal Family, when he became aware of The Lutheran Church—Missouri Synod and our doctrinal and confessional stance. Since then, he has been working with the Minnesota South District and LINC Twin Cities, and is now enrolled in Concordia Seminary's Ethnic Immigrant Institute of Theology. He will graduate from that program in approximately two years. As he completes his studies, he is also facilitating a partnership between his congregation, Royal Family, and Christ Victorious Lutheran Church of Chaska. Together the two congregations are planning to pool their people resources so that they can relaunch Royal Family as a truly multi-ethnic congregation in Minneapolis at a time when the greater Metro area needs to see Christians from multiple races and ethnic backgrounds worshipping Jesus together and serving their surrounding neighborhood. A third partner in this undertaking is Gloria Dei Lutheran Church of Minneapolis. Gloria Dei is graciously allowing Royal Family to meet in their building, and Gloria Dei's Pastor, Martin Cornes, is closely working with Vicar Cephus in order to engage that Northeast Minneapolis community with the Gospel. Our district is supporting this multi-ethnic replant with monies that comes out of its New Church Incubator fund.

• The district partnered with Woodbury Lutheran in conjunction with Concordia Lutheran Church in South St. Paul during the summer of 2021 when Concordia voted to close, and Woodbury agreed to assume the building and debt of Concordia. After a period of renovating the building and exploring how to bless the surrounding community, Woodbury Lutheran opened its Wakota Ridge site this past fall, and is currently serving and blessing close to 150 worshippers every weekend. We give thanks for the labor and ministry that continues at this location!

 People of the Book Lutheran Outreach (POBLO) is not only serving with our congregations in the Rochester area, but also in the Bloomington area. Missionaries John and Maryam Gayad work with congregations and volunteers in Rochester to teach ESL classes, cooking classes, sewing classes, and provide some transportation and emergency food and clothing services to new immigrants in general, and Muslim immigrants in particular, in order to build relationships within which a compelling witness to the person and work of Jesus Christ can be both given and heard. Missionaries Nader and Georgette Alaraj carry out the same kind of ministry in the Metro Southwest Suburban area. POBLO, Bloomington has been designated as the recipient of the mission offering that will be collected during our district convention.

• Central American Lutheran Mission Society (CALMS) is another one of our strategic partners in getting our people intentionally engaged in the mission of God. CALMS makes it possible for teams of missionaries from rural and small-town congregations to get involved on the international mission field, and thus become more intentionally engaged in the mission of God. And, as is usually the case, once God's people get the experience of being and doing what they were created and saved to be and do, they want to do more! The new lessons and behaviors they learn in Central America are brought back to their local mission field and the Good News about Jesus is more effectively spread there through their words and deeds.

• ReDO Fitness Center is located in the lower level of Shepherd of the Valley Lutheran Church in Hastings. It is a state-of-the-art work out facility that was made possible when the congregation rehabbed its old fellowship hall (even giving up the church kitchen in the process!) to make room for this amazing outreach effort. In the five years since it's opened, ReDO already has approximately 2400 members, and THAT, quite amazingly, is 10% of the population of Hastings! This is a huge pool of people from which the congregation might "fish for people." Pastor Chad Kirchoff and his committed volunteers work hard to disciple the fitness crowd that crowds the workout facility, and in the process are weekly experiencing God's abundant and surprising blessings. God willing, other congregations in our district will also soon invest in this kind of outreach methodology in their own communities!

• Holy Cross, Austin and Our Savior, Brownsdale became a dual parish in 2018 and immediately called Pastor Gemechu Olana to be their new pastor. Pastor Olana is Ethiopian, by birth, and is supported by these congregations and our district to reach out to the very diverse population of Austin with the gospel. Of the 52 countries that are found on the continent of Africa, 50 of them are represented in the population of Austin. It is, in other words, a ripe harvest field for our people to work in!

• Vicar Daniel Thao is a student in Concordia Seminary's Cross-Cultural Ministry Center (CCMC). This is a program of ministerial formation that is operated by Concordia University in Irvine, California. Vicar Thao is planting a new church that is focused on reaching out to 1.5 and 2.0 generation Hmong people. Cornerstone Light of Life Lutheran Church currently meets every Sunday morning on the campus of Concordia University, St. Paul and is already working toward finding a more permanent location in the northeast quadrant of the Metro area.

• Vicar Jorge Gomez is a student in Concordia Seminary's Center for Hispanic Studies (CHS). He is working at New Creation, Shakopee to serve the Anglo congregation already there, and to reach out to the large Hispanic population found in that city. The hope and prayer is that New Creation becomes a multiethnic congregation under Jorge's leadership.

• Pastor Gatluk Reat of the Sudanese Evangelical Lutheran Mission of Southern Minnesota works with Sudanese immigrants throughout the southern part of our district by preaching, teaching and evangelizing from within this particular people group.

• Mrs. Alfrieda Baldwin is the Founder and Head of School at Laurel Community School located at Eastern Heights Lutheran Church. Alfrieda is one of the first among us to see how Christian micro-schools (an updated version of the old one-room school house) can bless children and families who have been let down by, and are disappointed with, the public school system.

Laurel Community School is the first of what we hope are numerous such Christian micro schools scattered across the Metro area.

• Dr. James Seemann is a volunteer who serves as our district's prison ministry coordinator. He reports that state prisons are still locked down because of COVID. Visiting prisoners is still not allowed. We have used the time instead to develop a meaningful post prison ministry, build-ing relationships with the faith based halfway houses such as Damascus Way, Freedom Works, and Team Renewed. This year we worked in cooperation with many chapters of the LWML gifting the houses with Bibles, quilts, hygiene supplies and the like. Dr. Seemann has also worked with a special committee to draft a prison ministry mission statement for our Synod. We have also recently received a small grant from the Lutheran Church Extension Fund to stipend ministerial visitation when the prisons open again.

- Our entire Minnesota South District is a ripe mission field. According to The Association of Religious 14 Data Archives and 2015 census data, there are well over 1.75 million *unclaimed* people (that is, people 15 who have no religious affiliation whatsoever) living throughout the 39 counties that comprise our dis-16 trict. In addition to this, almost one-third of the entire population of our state is comprised of people 17 of non-Anglo descent, many of whom are recent immigrants and refugees to our country. All of these 18 people-the unclaimed, the immigrants, the refugees-they all need to be told about the person and 19 work of Jesus in ways that they can actually hear. If we are to be found faithful stewards of the Gospel 20 and all its gifts, then our pastors, our leaders, our congregations, and our people all need become more 21 intentionally engaged in this mission field! 22
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Scripture makes clear that the followers of Jesus are the people who are following Jesus. And not just to the cross. But to the fields and the valleys and the mountains, looking through the scrub brush for a well-loved and well-lost sheep. We are the ones who are to be pulling the world's refrigerators away from walls in order to find the long-lost treasures underneath, because they are so precious to God.

- We are genuinely grateful for each and every one of our missionaries, our congregations, and our leaders who are intentionally engaged in the mission of God in this way, as together we partner with our Lord in His family business of seeking and saving the lost.
- Likewise, we are also thankful to God for those who have served faithfully on the Missions Committee this past triennium: Mrs. Gale Baumgard, Rev. Mark Biebighauser (Committee Secretary), Rev. Thomas Braun, Rev. Dr. Samuel Deressa, Mr. John Gayad, Rev. James Groleau, Mr. Michael Hagen, Rev. Vue Lee, Mr. Chuhu Lo, Mrs. Jackie Ohlmann, Rev. Nathaniel Schwartz, Rev. Dr. Lowell Sorenson, Rev. Loel Wessel, Rev. Steven Wheeler (Committee Chairman), Mr. Rick Marko, District Treasurer, and Rev. Dr. William Utech, Assistant to the President for Missions, who serves as Executive Staff for the Committee.
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Report of the Congregational Mission Formation Committee

Gratitude is powerful. A life of gratitude is a life focused on the gifts we have been given. Gratitude invites us to see all we have as a gift from our Heavenly Father so that "whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him."

47 Gratitude to God is at the heart of our district's congregational mission formation efforts.

- The past four years have brought many changes. Leaders in our MNS District have had to consider different ways to best minister to the people of God, and congregations have been challenged to discover new ways to connect with their communities. While each situation is unique we have learned some very important lessons about congregational mission formation and how to carry it forward into the next triennium. What have we learned?
- 6
- In the years since our last convention Missional Learning Communities in our district have remained
 strong. Even during the times when these small groups of pastors had to meet online their shared
 sense of missional purpose provided much needed strength, support, encouragement and accountability to their mission-focused efforts.
- 11

Relationships were also formed and fostered as many congregational leaders gathered at two very
special District Leadership Summits. Nearly 100 congregations sent representatives to explore
"Hinges - Opening Doors to your Community" in 2019 and "Built on The Rock - The Healthy Congregation" in 2020. At both events congregational leaders joined in a shared desire to learn new ways to
extend the Kingdom of God in their communities.

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Partnerships were critical to the growing number of congregations that joined efforts for the sake of the kingdom. Some congregations chose to merge, creating a single congregation with two or more physical locations. Other congregations formed "two churches – one mission" partnerships when a small or struggling congregation invited a sister congregation to provide coaching and resources to strengthen and guide their mission and ministry efforts.

23

The MNS District partnered with 18 congregations to help send leadership teams to the Best Practices for Ministry or LCMS Rural and Small-Town Ministry Conferences. These congregational teams joined hundreds of others from MNS District congregations seeking inspiration as they develop plans for new ministry efforts to reach out beyond the walls of their congregation to the people in the surrounding community. These learning experiences extended even further as other congregation leaders learned what these congregations were doing and were inspired to launch similar ministries in their own community.

31

We also learned that there are opportunities for partnership in the midst of the most difficult circum-32 stances. More often than in any previous triennium we walked alongside congregations who, after 33 years of faithful service, made the difficult choice to disband. The Mission Formation Legacy Fund was 34 established to receive the assets of congregations that make the choice to close and, in doing so, pro-35 vide an opportunity to pass on to future generations a legacy of great significance. This MNS District 36 fund is a resource for congregations who see new opportunities to reach out into their community but 37 lack some key resources. The money gathered in this fund is not held as an endowment, but granted 38 to congregations as a mechanism to directly bless their outreach efforts. 39

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During this past triennium many congregations partnered with the MNS District, LCMS ReVitality, Lutheran Church Extension Fund and other mission-focused organizations to explore what their next steps in Congregational Mission Formation might be. These organizations and resources provided much-needed guidance, coaching and programing. We have learned that in the coming years congregations of the MNS District will need more than programs.

- 1 Building on what we have learned we will assist leaders in every congregation to discover and articu-
- 2 late their shared sense of purpose, their "why". We will continue to raise up and "cultivate leaders
- 3 who are intentionally engaged in the mission of God". Finally, we work alongside congregations to fos-
- 4 ter, identify and celebrate partnerships and the value they add to the ongoing process of congrega-
- 5 tional mission formation in our MNS District.
- 6

Report of the Schools and Commissioned Ministers Committee

- 8 Committee Chair: Joel Landskroener
- 9

- 10 **Committee Members:** *Dr. Gary Elsesser, *Ms. Lee Ann Evans, Mr. Josh Hoffman, Rev. Kurt Klaus, Ms.
- 11 Brenda Lovhaug, and Mr. Dan Maser
- *Did not serve for the entire term
- District Office Staff Member: Sean Martens, Assistant to the President, Education and Commissioned
 Ministers
- 16 The Schools and Commissioned Ministers Committee welcomes the opportunity to report on the ac-
- 17 tivities of the committee and the significant changes the committee has observed in education minis-
- 18 tries in the Minnesota South District Ministries since the last convention.
- Here are the highlights of the multiple efforts the Schools and Commissioned Ministers committee
 supported under the district's mission, "*Cultivating leaders engaged in the mission of God*."
- School Marketing & Enrollment Summit (2018) Expert Speaker Jim Mackenzie gave a day-long
 workshop on the entire marketing and enrollment process.
- 25
 26 "Excellence in Teaching Staff" Administrator Training (2019) full day workshop on the evaluation,
 27 assessment, and support of teaching staff to develop a unified culture of a school and expectation
 28 of a school staff.
- Early Childhood Conference (Yearly) organized by Early Childhood directors of our district, this conference was a two-day conference at Concordia University in 2019 and 2020 (second day cancelled due to snow), cancelled due to COVID in 2021, and a virtual conference in 2022.
- TEC21 (ongoing, two locations) The TEC21 Workshop Program's purpose is to provide teachers
 the opportunity to grow as life-long learners in their effective use of technology in the classroom.
 The Program's design brings educators together at two locations in the district to connect with one
 another, to share best practices, and to create. Through the program, teachers discover, acquire
 and develop practical classroom applications including lessons, project-based learning activities and
 supplemental web/digital resources.
- Fall Education Conference ("Loved to Love" in 2018, "Deeper Understanding in 2021) Several
 cost-saving changes to the traditional fall MEA conferences were implemented including moving
 away from the Mankato Convention Center to a Lutheran ministry location (Mayer Lutheran High
 School), and the elimination of the multiple years of service plaques so the conference could re duce expenses and prices.

- Minnesota Licensure Renewal Course Library To maintain a Tier 3 or Tier 4 teaching license, Min nesota teachers are required to document their Continuing Education (CEU) hours of training.
 There are six mandatory courses required within the CEU hours that when offered by secular in structors are prejudiced against Christian instruction. The district has begun to create a Licensure
 Renewal Course Library led by Lutheran instructors who are specialists in their field and have been
 asked to teach the required state standard from a Lutheran-Christian world view.
- School Leadership Development (SLED) This Synod program addresses the shortage of leaders
 for our schools. District Education Executives identify and nominate potential future school lead ers to Synod, and Synod selects the 25-35 future leaders that are selected to the program. The
 MNS district has nominated 26 educators over the last 4 years and Synod has accepted 16 into the
 program over that timeframe.
- Colloquy Support The district provides support to colloquy students on a first-come, first-served
 basis. The Schools and Commission Ministers increased the amount of support from \$200 to \$250
 dollars per course. The increase makes the district contribution approximately 1/3 of the cost per
 CUEnet Course. It would be the desire of the committee that the congregation also fund 1/3 of
 the cost, making an equal three-way partnership in funding the worker's colloquy education.
- Principal 360 Principal 360 develops and equips a network of Lutheran school principals as vi sionary educational thought leaders, skilled at crafting and implementing a customized, compre hensive, strategic plan for their school. This intensive 11-month leadership development program
 is composed of five courses led by acclaimed Lutheran instructors from across the country via a
 combination of in-person and online learning. The district partially supported the first cohort of 5
 Minnesota principals to be Principal 360 certified.
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When the *To All Generations (TAG)* education-ministry focused fund appeal was celebrated at the last
District Convention, we were ending the intentional public campaign seeking donors. Since that time,
TAG continues to leave a lasting legacy in the Minnesota South District. Donors that pledged funds
over multiple years have continued to provide TAG funds. New, unsolicited, donors have come forward with donations. The committee awarded grants to Messiah Mounds View (2019), Immanuel, Silo
(2019), Mt. Olive Lutheran Church, Mound (2020), and recently approved \$18,000 for the Grassroots
Advocacy for Greater Parental Choice in Education (2022).

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When the COVID shutdown occurred the education ministries of the district pivoted to serve in new ways when they were allowed. Unified with the non-public schools across the state, the K-12 Lutheran schools opened the 2020-2021 school year committed to be safe places. They also agreed inperson learning was generally a better instructional model and the goal as much as possible. Nearly all schools utilized PPP loans and other available relief programs. Overall the early childhood education ministries and workers were impacted the greatest by the COVID pandemic. The Schools and Commissioned Ministers Committee thanks the following COVID efforts coordinated by district staff:

- Providing virtual conferencing and email list-serve groups for the administrator and Director
 groups. In many ways, this actually brought the groups together for more meetings and (in
 some ways) closer than ever before.
 - The sharing of ever-changing state COVID rules and regulations and federal mandates as they apply to schools and early childhood centers.

- The great number of <u>Soldiers of the Cross</u> Grants awarded to early childhood workers impacted
 by COVID.
 - The \$2000 synod grant towards the restorative wellness webinars for commissioned ministers (Feb 2021).
 - The Concordia Plans support for the Wellness Workshops by Darrell Zimmer (November 2021).
 - The gift of a <u>Pocket Prayers for Teachers</u> from the district office for every school.

The committee notes there are three significant statistical shifts taking place in Lutheran education 8 that could have lasting impact to the Minnesota South District. First of all is the changing nature of our 9 education workforce. Overall, 38% of the teachers in the MNS district are Synodically rostered (Early 10 childhood through High School). The 2022 class is anticipated to have only 88 graduates available for 11 placement from all of the Concordia's combined, the first time that number is under one hundred in 12 anyone's memory. The teacher shortage is a public school as well as a Lutheran education issue; the 13 Minnesota Department of Education is starting a Teacher Recruitment effort. At the early childhood 14 level, our centers and pre-schools are challenged to hire staff who are Christian: "Lutheran," "LCMS," 15 and "rostered" are becoming the exception for many. 16 17

¹⁸ Triennium Statistics (from Synodical Statistical reports):

Education Program	**Number of schools	*Enrollment Change from 2018-19 to 2021-22	Enrollment Change in the Last year (2020- 21 to 2021-22)
Early Childhood Programs	43	-9.5%	+15%
Elementary (K-8)	35	+23.2%	+13%
High School (9-12)	4	+11.3%	+15%
Totals	82	+5.2%	+14%

^{*}Data from annual Synodical Statistical reports with 100% of schools reporting fall school year data.

20 **Two elementary and 3 EC programs closed over the triennium. Two new EC's Opened.
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Secondly, COVID has changed the enrollment trend in many of our schools (see the chart above). Furthermore, our district schools reported they turned away students this year due to full classes, lack of space, or lack of teachers or staff. Although the early childhood programs seem to be lagging behind the growth of the Elementary and High Schools, many seem to be experiencing staffing issues that are preventing growth.

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School Faith Profile 2021-2022:

	Early Childhood	Elementary	High School
Member	16%	35%	67%
Other LCMS	5%	12%	5%
Other Lutheran	14%	9%	5%
Non-Lutheran Christian?	33%	32%	16%
No Church	32%	13%	8%

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School Faith Profile Change in one year:

	EC in 2020	EC in 2021
Member	16%	16%
Other LCMS	5%	5%
Other Lutheran	15%	14%
Non-Lutheran	40%	33%
Christian?		
No Church	24%	32%

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The final statistical trend is that the students coming into our Lutheran schools are not so Lutheran anymore. Many of the student families, almost 1/3 of the students in Early Childhood education, claim they have no church connection. This is a growing opportunity for evangelism outreach by the congregations that operate education ministries and realize the changing nature of the above three realities. Since the last convention, MNS district schools reported that 246 school-aged students became baptized and 153 school families joined LCMS congregations.

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The Committee notes there has been significant disorder with the district office staff assigned to work 10 with Schools and Commissioned Ministers. Gae Ash retired in the summer of 2018 and Sarabeth Mar-11 cello was contracted in her place. In 2019, Sarabeth Marcello was re-designated as 50% schools and 12 commissioned ministers and 50% communications. At the beginning of 2020, Debbie Borchardt was 13 hired to become the Commissioned Minister Support position. Early in the pandemic, due to concerns 14 over potential income loss, an additional office restructuring impacted Schools and Commissioned 15 Minister District personnel. Rather than replacing the retiring Rick Marko, Rick decided he would re-16 main as treasurer in a part-time capacity and assign some of his duties among the staff. The Commis-17 sioned Minister Support position picked up the additional duties of facility manager and information 18 technology manager. The Assistant to the President for Schools and Commissioned Ministers (Sean 19 Martens) was assigned the Personnel Manager duties of the office. When Debra Connolly retired dur-20 ing the summer of 2021, Debbie Borchardt became the administrative assistant to the District Presi-21 dent. Christina Krentz was contracted as the Commissioned Minister Support. The Committee ex-22 presses concern over the 6 different job descriptions and high turnover in the position with 4 different 23 people serving the Schools and Commissioned Minister Support position over the last 5 years. 24

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26 **Commissioned Minister by Type and Status, 2022**

	Active	Candidate	Emeritus	Total	Change
Teacher	253	55	181	489	+1%
DCE	45	9	6	60	+2%
***DCM	2	2	1	5	
DCO	1	6	3	10	-9%
DEAC	5	3	4	12	+9%
Teach/DCE	5	1	9	15	0%
DPM	5			5	+25%
Total	316	76	204	596	+2%
Change	+2%	-24%	+17%	+2%	

27 ***This Classification did not exist in 2018

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Report of the Ministerial Health Committee

1 2	Report of the Ministerial Health Committee
3 4 5 6	Thank you to the members of the Ministerial Health Committee who have served this triennium: Rev. Tom Evans (Chair), Rev. Timothy Lamkin, Rev. Matthew Barry, Rev. Richard Steensma, Mrs. Darlene Lind, Mrs. Sara Sorenson, Mrs. Heather Hardecopf, Mrs. Sandra Baert, Rev. Stefan Wismar (Staff/Advisory), and to the former staff/advisory member, Rev. Bob Schulze.
7 8 9 10 11	The Ministerial Health Committee's work is reflected in the District's Initiatives, "To Encourage Congre- gations in the Support of Church Workers and To Equip Congregations to Care for their Church Workers and Families," and in the duties of Rev. Stefan Wismar, the Executive Assistant to the District President.
12 13	Here are highlights of the committee's work this past triennium:
14 15 16	<i>Counselor Referral List:</i> is maintained to provide workers and congregations guidance in selecting a Christian counselor.
17 18	New Worker Orientation: an annual event that gathers all new workers and spouses for a day, introduc- ing them to District staff and resources and to one another.
19 20 21 22	Pre-Retirement Workshops: an annual event with Concordia Plan Services plus a financial counselor to assist church workers to consider and plan for their retirement, making use of all the resources available to them.
23 24 25	<i>Parish Nurse Coordinator</i> : our coordinator is available to assist and advise congregations and Parish Nurses, and to promote Congregation Health Ministries.
26 27 28 29	PALS (Post-seminary Applied Learning and Support): all recent graduates who have taken their first call in the MN South District are encouraged to participate in the PALS program. This is a three-year program that supports young pastors as they begin their ministry.
30 31 32	<i>Pastors Wives Retreat:</i> provides valuable support and encouragement for wives of pastors in their challenging and rewarding role.
33 34 35 36 37	<i>Mentor Program</i> : This was a new program in which 9 retired pastors in the district were trained to work one-on-one with pastors to help them think through ministry struggles toward biblically wise solutions.
38 39 40	<i>Financial Incentives:</i> provided to workers for training, support, and encouragement in their ministry. Stipends are given to attend Classic Doxology, Grace Place Congregational Wellness Retreats, Grace Place Classic Couples Retreats, and Shepherds Canyon Retreats.
41 42 43 44	<i>Soldiers of the Cross COVID-19 Amplified Grant:</i> Administrated a grant on behalf of LCEF, LCMS and MNS District to distribute one time grants up to \$2000 to help church workers affected by the initial economic impact of the COVID-19 pandemic.
45 46 47	<i>Partnering with Concordia Plan Services and Vitality:</i> using the best of our synodical resources to promote and maintain church worker wellness.

Church Worker Support Teams: Encouraged congregations to develop church worker support teams
 through Circuit Convocations. [This effort was cut short by COVID-19 pandemic.]

LERT (Lutheran Early Response Training): working with Synod's Disaster Response personnel to raise up
 and train members of congregations to respond to crises both large and small. At this point this is an
 aspirational goal that needs more work to make it happen in an effective way.

Church Worker Children's Retreat: The committee partnered with Camp Omega to create a one-week
 camp experience specifically designed to give opportunity for the children of church worker's to have
 a fun place in which to discuss the struggles of being a PK, TK, etc.

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Report of the Continuing Education Committee

The Continuing Education Committee is an "as needed" committee. Those serving through the triennium were: Jeff Boehlke, Lynn Gehrke, Rev. Christopher Horton (Chair), Leland Huebner, Rev. LeRoy
LaPlant, Rev. Todd Stocker, and Rev. Dr. Lucas Woodford.

At the 2018 convention several resolutions were passed which emphasized the importance of growing in our knowledge and ability with God's Word (i.e. Res. 3-03, 3-06A, 3-07, 3-08, 3-11, 6-03). To address these resolutions, the District, through its President and Board of Directors, adopted an initiative to be "Rooted in the Word," which functionally meant working "to move toward more excellent preaching, teaching, hearing, and understanding of the Word" (2 Timothy 2:1-2).

In connection with this initiative, this committee was asked to find ways to provide opportunities for
 pastors to have access to seminary-level exegetical Continuing Education classes nearby. Upon
 investigation, this task proved to be one of encouraging local congregations to host such events,
 rather than directly organizing them. COVID, of course, has dramatically affected these opportunities,
 but we're glad to see they are returning.

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Report of the Public Policy Advocate

The Minnesota South District has been actively engaged in public policy advocacy for eight years. As it has from its inception, our efforts are guided by the witness of the Scriptures, the official actions of the Synod and District and our understanding of how Church and State properly relate to each other as set out in our doctrine of the Two Kingdoms. Consistent with our heritage in this field, we continue to emphasize the need for our individual members to be good, active stewards of their citizenship by being engaged in their local communities and in the political process.

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To encourage such active citizenship, we have directed the majority of our efforts at keeping pastors updated on the issues of the day, so that they, in turn, can be helpful to their members as they en-

updated on the issues of the day, so that they, in turn, can be helpful to their members as they en deavor to understand and respond to these issues from an explicitly Christian perspective. To a lesser

degree our efforts have been focused on actively participating in the political process on behalf of the

44 Church and its members. Some of this engagement is done through direct personal contact with legis-

- 45 lators and other elected officials; however, the bulk of this work is accomplished by entering into coali-
- tions with persons and organizations that share a similar view on the particular policy in question. In

- that vein, we continue to be active in two particular coalitions which we were instrumental in founding
 and in which we continue to be active in governing. These include the coalition known as OAK (Opportunity for All Kids), which advocates for greater religious liberty through the empowerment of par-
- ents in the educational lives of their children, and The Minnesota Alliance for Ethical Healthcare, which
 opposes the legalization of physician-assisted suicide and for better palliative care.

- A few of the specific activities we've been involved in recently include:
 - Participation in the Church Ambassador Network (an initiative of the Minnesota Family Council) which provides pastors with the opportunity to offer non-partisan, non-issue oriented pastoral care to all legislators.
 - Convening of quarterly meetings of the Public Policy Committee to help guide our District efforts.
 - Challenging some aspects of the COVID 19 lockdowns when churches were treated in inequitable ways relative to other parts of our society and were categorized as "non-essential."
 - Developing new strategies related to the issue of abortion as we anticipate a new cultural dynamic after the coming Dobbs decision by the Supreme Court this summer.
 - Helping members become more aware of the dangers inherent in some of the ascendant new Marxist-inspired political views which stand in direct contradiction to our Christian faith.
 - Advocating for new forms of parental empowerment in education and especially for Education Savings Accounts (ESAs) which would give parents direct control of the dollars the State allocates for all children and allowing them to access either a secular or religiously based school of their choosing.
 - Continuing to guard against legislative and executive efforts to restrict free speech in matters of counseling related to sexuality and against efforts to mandate Comprehensive Sex Education (CSE) in our schools, which would introduce our children to radical, anti-Biblical sexual teachings from Kindergarten through high school.
- As we look forward to the 2022-2025 Triennium, I anticipate we will continue to be engaged, not only in those issues we have been in the past, but in a variety of new issues that will inevitably arise as our culture moves further and further from its Judeo-Christian roots. As a variety of alien ideologies gain traction, the challenges both to our political culture and our religious culture are likely to become more intense, threatening both our ability to freely proclaim the Gospel in the public square, and our ability to ground our own children in the Christian faith. To the degree God gives us opportunity and insight, our public policy efforts will continue to be aimed at moving public opinion and public policy in God-pleasing directions to the temporal and eternal benefit of both our neighbors and ourselves.
- 37 Rev Fredric Hinz
- 38 Public Policy Advocate

1		OVERTURES			
2	Overtures: Missions (Floor Committee 1)				
3 4 5	0	Overtures: Theology & Church Relations (Floor Committee 2)			
5 6 7 8	OVERTURE 2-01 To Reject the Practice of So-Called "Internet Communion"				
9 10 11 12	WHEREAS,	the Sacrament of the Altar is the true Body and Blood of our Lord Jesus Christ, under the bread and wine, instituted by Christ Himself for us Christians to eat and to drink (<i>Small Catechism</i> 30); and			
13 14 15 16 17 18 19 20 21	WHEREAS,	the Holy Evangelists Matthew, Mark, Luke, and St. Paul write: Our Lord Jesus Christ, on the night when He was betrayed, took bread, and when He had given thanks, He broke it and gave it to His disciples and said: "Take, eat; this is My body, which is given for you. This do in remembrance of Me." In the same way also He took the cup after supper, and when He had given thanks, He gave it to them, saying: "Drink of it, all of you; this cup is the new testament in My blood, which is shed for you for the forgiveness of sins. This do, as often as you drink it, in remembrance of Me" (Matthew 26:26-28; Mark 14:22-24; Luke 22:19-20; 1 Corinthians 11:23- 25); and			
22 23 24 25	WHEREAS,	during the Covid-19 lockdowns beginning in March 2020, some pastors and congrega- tions of the LCMS chose to materialize an innovation which they labeled "Internet Com- munion"; and			
26 27 28 29 30 31	WHEREAS,	the LCMS holds to the biblical practice of closed communion (1 Corinthians 11:28-30) for the benefit of all those who receive Christ's true Body and Blood in this sacrament, and "Internet Communion" renders the pastor incapable of knowing who might be following along from a remote location and thereby participating in this unbiblical practice (1 Corinthians 4:1-2); and			
32 33 34	WHEREAS,	these considerations all point to the introduction of doubt where there should be clarity and confidence in the sacrament (Luke 22:19; 1 Corinthians 11:26; AC XIII); and			
35 36 37 38	WHEREAS,	the practice of so-called "Internet Communion" disregards the necessity of the body of Christ gathering together physically (Acts 2:42; 1 Corinthians 11:33; Hebrews 10:23-25); and			
39 40 41	WHEREAS,	the Commission on Theology and Church Relations of the LCMS initially issued an opin- ion titled "Communion and Covid-19" and then later released "One Little Word Can Fell Him: Addendum to Communion and Covid-19"; and			
42 43 44 45	WHEREAS,	the opinions of the CTCR, on the basis of God's Word, properly confess the true doc- trine and practice of the Lord's Supper, and reject the practice of so-called "Internet Communion"; therefore, be it			

1 2 3	Resolved,	That the MN South District, on the basis of God's Word, reject and condemn the irre- sponsible and unfaithful practice of so-called "Internet Communion" as contrary to the Word of God and the Lutheran Confessions; and be it finally
4 5 7 8 9	Resolved,	That the MN South District memorialize the 2023 LCMS Convention to reject and con- demn the practice of so-called "Internet Communion" as contrary to the Word of God and the Lutheran Confessions and accept the CTCR opinions "Communion and Covid-19" and "One Little Word Can Fell Him: Addendum to Communion and Covid-19."
10	Submitted by	NW Suburban Circuit on 01/22/2022
11 12	OVERTURE	2-02
13 14 15		To Encourage Proper Pastoral Oversight in Administration of the Lord's Supper through Visitation of Ecclesiastical Supervisors
16 17 18 19	WHEREAS,	the Synod has consistently encouraged its pastors and congregations to exercise com- munion practices which are faithful to the Holy Scriptures and the Lutheran Confessions; and
20 21 22 23	WHEREAS,	pastors are called to be faithful in their stewardship of the mysteries of God (1 Corinthi- ans 4:1-2; 2 Timothy 4:3-4) and need encouragement to carry out this important stew- ardship; and
24 25 26	WHEREAS,	St. Paul admonishes the Corinthians against eating the Lord's Supper with divisions among them (1 Corinthians 11:17-18); and
27 28 29 30	WHEREAS,	the Synod in convention has commended for study the 1999 report of the Commission on Theology and Church Relations, Admission to the Lord's Supper: Basics of Biblical and Confessional Teaching (St. Louis: The Lutheran Church-Missouri Synod, 1999); and
31 32 33	WHEREAS,	concerns about communion practice still come before district and Synod conventions for resolution; and
34 35 36 37	WHEREAS,	the practice of inviting all baptized believers who merely affirm the real presence, while neglecting to address the necessity of unity of confession, is not consistent with the bib- lical and confessional position of the Synod; and
38 39 40 41	WHEREAS,	efforts to mitigate the spread of Covid-19 have introduced aberrant practices including the unbiblical and invalid attempts to consecrate the elements over the Internet ("online communion"); and
42 43 44	WHEREAS,	the improper administration of the Sacraments is truly dangerous to the individual recipi- ent, the congregation in which this takes place, and to the pastor(s) who so administer the holy elements of Christ's body and blood (1 Corinthians 11:27-32); and
45 46 47	WHEREAS,	individual pastors and congregations not maintaining the proper biblical and confessional administration of the Sacrament have a detrimental effect upon the ministry of local

1 2 3 4		pastors and congregations by causing discord, conflict, and confusion among those striv- ing for faithfulness to our confessional teachings and agreed upon practices as well as in the ministerium as a whole; and
5 6 7 8 9	WHEREAS,	the Constitution and Bylaws of the Synod direct the district president to "supervise the doctrine, the life, and the official administration of the ordained or commissioned ministers who are members of his district or are subject to his ecclesiastical supervision" (By-law 4.4.5); and
10 11 12 13	WHEREAS,	it is stated in the Bylaws of the Synod that the district president is to "seek to bring about to the greatest possible degree the achievement of the Synod's objectives as ex- pressed in Article 111 of its Constitution (Bylaw 4.4.4 [b]); and
14 15 16 17	WHEREAS,	the Constitution of the Synod states that the district president is to "[s]ee to it that all resolutions of Synod which concern the districts are made known to the districts and are carried out by them" (Constitution Article XI I 9 A; along with Bylaw 1.3.6); and
18 19 20 21	WHEREAS,	the Bylaws of the Synod state that "he shall conduct his official visits in an evangelical manner" (Bylaw 4.4.4 [c]) and "come to the pastor and the congregation as a brotherly advisor (Bylaw 4.4.4 [d]); and
22 23 24 25	WHEREAS,	the Synod, in its 2013 Convention, passed Resolution 4-10, 'To Encourage Proper Over- sight in the Administration of the Lord's Supper by Visitation from Ecclesiastical Supervi- sors"; therefore, be it
26 27 28 29 30 31	Resolved,	That during this next triennium the MN South District president (or his representative) address each district congregation's administration of the Lord's Supper in his official vis- itations, spending time in the Word of God and studying the Synod's position on "closed communion" and the necessity of consecrating and administering the Lord's Supper in- person; and be it further
32 33 34 35 36	Resolved,	That those practices which are not in harmony with the Scriptures and the Lutheran Confessions be addressed fraternally and evangelically with the goal of bringing about harmony and consistent practice especially as that applies to the Lord's Supper; and be it further
37 38 39 40	Resolved,	That the district president shall report in writing the progress of his visitation regarding proper communion practices to the district no less than 90 days before the 2025 district convention; and be it finally
41 42 43 44 45 46	Resolved,	That the MN South District convention memorialize the 2023 Synod Convention to take up this overture and that the president of the Synod be exhorted to see that the district presidents apply themselves faithfully to this task in accord with his responsibility as de- tailed in Constitution Article XI B, especially paragraphs 2, 3, and 4; and that in accord with Constitution Article XI I 9 A-B, each district president shall report the progress of this visitation regarding proper communion practices to the president of the Synod no

1 2 3	less than 90 days before the 2026 convention so that the president of the Synod can report regarding this visitation resolution at that convention.			
4 5	Submitted by NW Suburban Circuit on 01/22/2022			
6 7 8 9	OVERTURE	2-03 To Develop Further Depth and Theological Oversight in the Training of Pastors from Immigrant Communities		
10 11 12 13	WHEREAS,	despite an eagerness to provide Word and Sacrament ministry to communities in the MN South District where we have seen an influx of ethnic immigrants, we will want to make sure the men that serve them are		
14 15 16	WHEREAS,	the Specific Ministry Pastor (SMP) Program was established by 2007 Resolution 5-01B; and		
17 18 19	WHEREAS,	the theological education of Specific ministry pastors is formed in part by and for a "spe- cific ministry context (Bylaw 2.13.1);" and		
20 21 22 23 24	WHEREAS,	theological supervision during the education process is essential for the confidence of those served and the Church at large that the ministry will begin and continue to be con- ducted in a manner consistent with the Holy Scriptures and an unconditional subscrip- tion to the Lutheran Confessions, and		
25 26 27 28 29	WHEREAS,	the LCMS has provided several different ethnic distance theological education programs which lead to ordination, such as EIIT (Ethnic Immigrant Institute of Theology), CMC (Cross-Cultural Ministry Center) and CHS (Center for Hispanic Studies) which follow the SMP model; and		
30 31 32 33 34	WHEREAS,	the theological oversight provided for the training of a man in an ethnic, distance theo- logical education is mostly limited to the president of the particular seminary providing the education, a regularly ordained pastor of our synod as the supervisor, and by exten- sion, the circuit visitor and district president; and		
35 36 37	WHEREAS,	because a man in ethnic distance theological education has followed the SMP model and has not, in essence, left his cultural context; and		
37 38 39 40 41 42 43	WHEREAS,	a student in such an education requires a translation of his education to his cultural con- text in order to be able to assure that the ministry he will conduct will be in a manner consistent with the Holy Scriptures and an unconditional subscription to the Lutheran Confessions, a challenge not faced by a student in the regular SMP program; therefore, be it		
44 45 46 47	Resolved,	That in addition to the rigorous requirements expected of an SMP student (Bylaw 2.13.1), the MN South District create oversight committees of two district vice presidents (one from the student's region) and two pastors (chosen by each of the vice presidents, but other than the supervising pastor) that would monitor and help the training of		

1 2 3		each student by meeting with him twice a year, for a total of four visits before the final certification process; and be it further
4 5 6 7 8	Resolved,	That the MN South District ensures that the rigorous requirements expected of an SMP student also apply to students of ethnic distance education programs, including basic theological proficiency before admission to the program and the final certification by seminary faculty, and be it finally
9 10 11 12	Resolved,	The MN South District in convention memorializes the synod to adopt a similar resolu- tion when it meets in 2023, encouraging all districts to consider doing the same or some- thing similar.
13 14	Submitted by	Hosanna Lutheran Church, Buffalo, Minnesota on 03/06/2022
15 16 17 18	OVERTURE	2-04 To Encourage and Support Existing Learning-In-Ministry, Non-Residential, Distance Programs Leading to Ordination
19 20 21	WHEREAS,	Jesus said, "The Harvest is plentiful, but the laborers are few; therefore, pray earnestly to the Lord of the harvest to send out laborers into his harvest." (Matthew 9:37-38); and
22 23 24 25	WHEREAS,	Jesus set an example of what a robust theological education looks like by teaching his disciples theology while they were, at the exact same time, engaged in real-world, real-time, hands-on ministry with him; and
26 27 28 29	WHEREAS,	the Apostle Paul educated and raised up new pastors and leaders by inviting them to join him and assist him and work alongside him in real-world, real-time, hands-on ministry; and
30 31 32	WHEREAS,	God is bringing thousands of new immigrants to our communities and thereby providing our congregations with new and vast harvest fields; and
33 34 35	WHEREAS,	our Minnesota South District pastors and congregations are identifying new potential pastoral leaders in and among these immigrant, non-Anglo communities; and
36 37 38 39	WHEREAS,	the pool of men who are interested in and gifted for pastoral ministry and who are, at the same time, able to give up jobs, sell homes, and relocate their spouse and children to either St. Louis, Missouri or Ft. Wayne, Indiana continues to get smaller; and
40 41 42 43 44	WHEREAS,	our synodical seminaries have established a successful track record of providing distance theological education through the Specific Ministry Pastor (SMP), Ethnic Immigrant Insti- tute of Theology (EIIT), Cross-Cultural Ministry Center (CMC) and Center for Hispanic Studies (CHS) programs; and
45 46 47	WHEREAS,	these non-residential, learning-in-ministry seminary programs support our district and its congregations in our joint efforts to cultivate leaders who are intentionally engaged in the mission of God; and

1 2 3 4 5 6	WHEREAS,	an unintended consequence of synod promoting residential seminary education as the preferred option for the preparation of men for pastoral ministry (2019 LCMS Resolution 6-02) is that non-residential, immigrant students receive, proportionally, a lower percentage of tuition aid from the seminary to cover the costs of their academic programs than do residential students; and
7 8 9 10	WHEREAS,	the demographics of The Lutheran Church-Missouri Synod reveal a reduced pool of men to recruit for the ministry, which is estimated to result in a 50 percent reduction in the number of active pastors by 2032; therefore, be it
11 12 13 14	Resolved,	That the Minnesota South District in convention give thanks for the new pastors and leaders that God has been, and still is, raising up among us from our immigrant, non- Anglo communities, and be it further
15 16 17 18	Resolved,	That the District in convention encourage its pastors, leaders, and congregations to continue to cultivate, from our immigrant, non-Anglo communities, new leaders who are intentionally engaged in the mission of God, and be it further
19 20 21	Resolved,	That the District in convention encourage the seminaries to maintain and strengthen their non-residential, learning-in-ministry, distance programs, and be it further
22 23 24	Resolved,	That the District in convention encourage the seminaries to award financial aid equitably to their non-residential, learning-in-ministry students, and be it finally
25 26 27	Resolved,	That the District hereby memorializes The Lutheran Church-Missouri Synod to adopt this, or similar resolutions, at its next convention.
28 29 30	•	it. John Lutheran Church, Winsted, Minnesota on 01/18/2022 North Carver Circuit Forum on 02/08/2022
31 32		Overtures: Church & Culture (Floor Committee 3)
33	OVERTURE	3-01
34		mend the Minnesota-South District of the Lutheran Church- Missouri Synodand its Public
35 36 37	PolicyE	Board to address theissues of racism, immigration, and human dignity; and to encourage and strengthen all ministers of that same District to reject the sin of racism in all its forms
38 39 40 41	WHEREAS,	Our Triune God has created all humanity in His own image as unique in all creation and all human beings have been given equal worth and dignity by God our Creator; and
42 43 44 45	WHEREAS,	We are prohibited by our God from taking human life and commanded by Him in the same commandment to protect and uphold our neighbor's life and to assist him in his bodily needs regardless of his ethnic, linguistic, or national origin; and

1 2 3	WHEREAS,	Our Lord Jesus Christ has given His life for all humans; and Our Lord has commanded us to preach His Gospel to all peoples; and
5 4 5 6 7 8	WHEREAS,	We are united in Christ as one people from many ethnicities and languages through our common baptism in the name of the Father, Son, and Holy Spirit; and shall stand together as God's people from all nations before the throne of God and the Lamb; and
9 10 11	WHEREAS,	We are compelled to reject the sin of racism and its Darwinian origins as contrary to the doctrine of creation and anti-Christ; and
12 13 14	WHEREAS,	The sin of racism takes many rampant forms within our society in this evil age among unbelievers and believers alike; and
14 15 16 17 18	WHEREAS,	Many pastors in our District long for aid and resources from their District in teaching their congregation regarding issues of race, ethnicity, and prejudice in our society to- day; and
19 20 21	WHEREAS,	Our Synodical President, the CTCR, and the Black Clergy Caucus of our Synod have extensive resources that can aid us in a localized discussion of the issues of racism, immigration, and human dignity; therefore be it
22 23 24 25	Resolved,	That the Public Policy Board of the Minnesota-South District of the Lutheran Church-Missouri Synod be heartily commended to include issues of race, immigra- tion, and human dignity within its purview of issues advised upon; and be it further
26 27 28 29 30	Resolved,	That the Minnesota-South District of the Lutheran Church-Missouri Synod provide localized resources for ordained and commissioned ministers to address these issues in their local forms; and be it further
30 31 32 33 34	Resolved,	That all ordained and commissioned ministers in the same District are encouraged and strengthened to reject publicly the sin of racism in all of its forms; and be it further
35 36	Resolved,	That all in our District be commended to support strongly the specific ethnic minis- tries in our District in fulfillment of Christ's Great Commission; and be it further
37 38 39 40 41	Resolved,	That pastors of our District be commended to study afresh in their circuit meetings the CTCR documents "Racism and the Church" and "Immigrants Among Us: A Lutheran Framework for Addressing Immigration Issues"; and be it further
42 43 44	Resolved,	That our District and its leaders continually publicly condemn the sin of racism as has our Synod at its 2019 convention; and be it finally
44 45 46	Resolved,	That the assembly here voice its anticipation of the time to come when we and peoples from all ethnicities, tribes, nations, and languages shall all stand before the

1 2 3		heavenly throne, giving praise to God and unto Christ the Lamb forevermore by rising and joining together in singing the common doxology.
4	Submitted by J	lehovah Evangelical Lutheran Church, St. Paul, Minnesota on 01/26/2022
5 6	OVERTURE	3-02
7 8		To reject Critical Race Theory and its world view in the Church
9 10 11 12 13	WHEREAS,	God has created all people and they are blood related going back to our mutual fathers, Adam and Noah, and all are subject to the stain of original sin, but now also have been equally redeemed by the blood of Christ in order to be reconciled to God and to each other; (Genesis 1:26-28, Genesis 10, Romans 5:12-21, 1 Corinthians 15:20-23); and
14 15 16 17 18	WHEREAS,	the academic discipline of critical theory and its progeny, such as Critical Race Theory, threatens the Christian worldview and has been adopted by many Christian confession as an expression of the "love of God", even though its tenets are irreconcilable with Holy Scripture; and
19 20 21 22	WHEREAS,	critical theory, when applied to theology, frequently denies the sufficiency of Christ's death to forgive all people, claiming forgiveness is impossible for certain people based on race, and heretically presents the teachings of Jesus as if it were social gospel; and
23 24 25	WHEREAS,	God desires that all people of every nation and ethnicity be baptized, believe in Him and be saved (Matthew 28:18-20, Mark 16:16-17, John 3:16-17, 1 Timothy 2:3-6); and
26 27 28 29	WHEREAS,	God's Word says, "If you really fulfill the royal law according to the Scripture, 'You shall love your neighbor as yourself,' you are doing well. But if you show partiality, you are committing sin and are convicted by the law of the transgressors" (James 2:8-9); and
30 31 32	WHEREAS,	the LCMS in convention has passed resolutions in past conventions repudiating all racism, for example 1992 Res. 3-03, see also 2019 Res. 11-04A; therefore, be it
33 34 35 36	Resolved,	That the Minnesota South District confess that there is one human family, descended from Adam and Noah, and that God's desire is for all people to be saved and to come to the knowledge of the truth; and be it further
37 38 39 40 41	Resolved,	That the Minnesota South District call upon all her members to love their neighbors as themselves, and to seek to live in peace and harmony with all people by proclaiming that Jesus is Lord, and bringing forth the fruits of faith in serving the neighbor; and be it further
42 43 44 45	Resolved,	That the Minnesota South District reject the world view of CRT, as it is contrary to Scrip- ture and counterproductive to true racial conversation and reconciliation, for it pursues equality of outcome ("equity") between racial groups, which requires treating individuals unequally based on race; and be it further

1 2 3 4	Resolved,	That the Minnesota South District reject all organizations, movements, petitions, and theological language that support the world view of CRT in a positive manner, and be it further;
5 6 7 8	Resolved,	That the Minnesota South District reject any doctrine, such as that proposed by CRT, that teaches that an individual is inherently racist, or oppressive, whether consciously or unconsciously, because of his or her race, ancestry, or nationality; and be it finally
9 10 11	Resolved,	That the Minnesota South District submit this resolution as an overture to the 2023 LCMS convention.
12 13	Submitted by	the Litchfield Circuit Forum on 03/10/2022
14	OVERTUR	E 3-03
15		To Reject Critical Race Theory and its Worldview in the Church
16		
17	WHEREAS,	Critical Race Theory (CRT), according to Brittanica online (accessed 9/27/2020)
18		is "the view that the law and legal institutions are inherently racist and that race
19		itself, instead of being biologically grounded and natural, is a socially constructed
20		concept that is used by white people to further their economic and political inter-
21		ests at the expense of people of color.
22		According to Critical Race Theory (CRT), racial inequality emerges from the social,
23		economic, and legal differences to poverty and criminality in many minority com-
24 25		munities. The CRT movement officially organized itself in 1989, at the first an- nual Workshop on Critical Race Theory, though its intellectual origins go back
26		much further, to the 1960's and '70's. The launch of the CRT movement marked
27		its separation from critical legal studies (CLS), an offshoot of critical theory that
28		examined how the law and legal institutions function to perpetuate oppression
29		and exploitation. However, instead of drawing theories of social organization and
30		individual behavior from continental European thinkers such as G.W.F. Hegel,
31		Karl Marx, and Sigmund Freud, as CLS and feminist jurisprudence had done, CRT
32		was inspired by figures such as Martin Luther King, Jr., W.E.B. DuBois, Malcolm
33		X, the Black Panthers, and Frantz Fanon. Critical race theory advanced theoreti-
34		cal understandings of the law, politics, and American sociology that focused on
35		the efforts of white people (Euro-Americans) to maintain their historical ad-
36		vantages over people of color. CRT has spread beyond the confines of legal stud-
37		ies to many other fields, notably women's and gender studies, education, Ameri-
38		can studies, and sociology. CRT spin-off movements formed by Asian American,
39 40		Latinx, and LGBTQ scholars have also taken hold"; and
40 41	WHEREAS,	The summary of this philosophical and sociological worldview can be restated as:
42	WHERE S,	the world is divided into two groups-the "oppressors" (white) and the "op-
43		pressed" (nonwhite). The "oppressors" are guilty of racism because of their white-
44		ness, regardless of actual guilt of racist thoughts, words, and deeds; that this
45		racism is woven into the fabric of America (Ibrahim Kendi, "Stamped From the
46		Beginning") and all its institutions, churches, language, and social structures; can
47		only be healed by dismantling the systems and structures, that white people all

repent of their collective and individual racism, and become active "anti-racists" (Ibrahim Kendi); and 3

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- CRT believes racism is present in every aspect of life, every relationship, and every 4 WHEREAS. interaction and therefore has its advocates look for it everywhere, relies upon 5 "interest convergence" (white people only give black people opportunities and 6 7 freedoms when it is also in their own interests) and therefore doesn't trust any at-8 tempt to make racism better. CRT believes that the oppressed are owed reparations of various kinds, yet there is no quantifiable amount that could ever satisfy its 9 demands and often threatens force to achieve it; CRT is against free societies and 10 wants to dismantle them and replace them with something its own advocates con-11 trol; CRT believes science, reason, and evidence are a "white" way of knowing and that 12 storytelling and lived experience is a "black" alternative, which hurts everyone, espe-13 cially black people; CRT rejects all alternatives, like colorblindness, as forms of racism; 14 CRT teaches that anyone who disagrees with it must do so for racist and white su-15 premacist reasons, even if those people are black, often referring to them as "Uncle 16 Toms" and "Coons"; and 17
- CRT is a form of religion and belief system that demands total obedience and WHEREAS, 19 acceptance, and adopts and misuses Scriptural terminologies, for example, "Racismis 20 America's original sin"; and 21
- When CRT teaching enters the language of theology and church relations it confuses 23 WHEREAS, what is "original sin" and "actual sin"; furthermore it confuses civil righteousness and 24 righteousness before God. It confuses legal justice and perceived injustice. It does not 25 26 find its solution in Scriptural terminology and mutual repentance and forgiveness, but rather, in terms of one way repentance and ongoing penance for being born with a par-27 ticular color of skin: and 28
- CRT in its desire to destroy the systems and structures of government in the secular 30 WHEREAS, realm and within the church is a breaking of the Fourth Commandment and rebellion 31 against God; in the sense that violence is often threatened and used against those who 32 disagree, it is a breaking of the Fifth Commandment; as it often calls out for reparations 33 and is covetous of those whom they believe are "privileged" it encourages the breaking 34 of the Ninth and Tenth Commandments; as this rhetoric often does not condemn but 35 rather could encourage looting, it a breaking of the Seventh Commandment; as it ac-36 cuses all white people of racism, as it accuses all police and governmental systems of 37 systemic racism, and will-and often does-put the worst construction on law enforce-38 ment, the justice system, governmental entities, and individuals based on their color, 39 their vocation, and their economic situation it encourages the breaking of the Eighth 40 Commandment; CRT ultimately makes race, identity, and humanism gods and activism 41 42 worship, thereby breaking the first three commandments; and
- The logical conclusion of CRT is that black people cannot be affirmed nor be successful 44 WHEREAS, without the abasement and activism of white people; and that white people will forever 45 be racist and that all non-white people will never become whole without vengeance 46

1 2 2		upon white people, showing that CRT is itself a racist worldview (the notion that som races are inherently superior to others); and	е
3			
4	WHEREAS,	CRT creates division and magnifies it and its solutions do not come from Christ but	
5		rather come from a spirit of anger, bitterness, and slander (and can only produce more	Š
6		of the same); and	
7			
8	WHEREAS,	CRT has become taught as factual in schools of higher learning, high schools, grade	
9		schools, and seminaries throughout the country; and	
10			
11	WHEREAS,	CRT is one of the driving forces behind the Black Lives Matter, Inc. message not only	of
12		protest, but of inciting riots and destruction; and	
13			
14	WHEREAS,	We still recognize that racism, misunderstanding, and strife are present in the world	
15	,	and in the Church; and	
16			
17	WHEREAS,	The LCMS in convention has passed resolutions repudiating all racism, for example	е
18		1992 Res. 3-03, see also 2019 Res. 11-04a; and	
19			
20	WHEREAS,	God has created all people, and all people are also blood related going back to our	
21		mutual parents of both Adam and Eve and Noah and his wife, but now have been	
22		also equally redeemed by the blood of Christ in order to be reconciled to God and to	
23		each other; therefore, be it	
24			
25	Resolved,	That the MN South District in convention reaffirm the Synod's repudiation of all	
26	nee en eu,	racism; and be it further	
27			
28	Resolved,	That the MN South District in convention reject the worldview of CRT as being	
29	Resolved,	contrary to Scripture and counterproductive to true racial conversation and rec-	
30		onciliation and also reject any organization's involvement in movements, petitions	
31		and all theological language that presents CRT in a positive manner; and be it fur-	
32		ther	
33	Decolved	That the MNI South District in convention, an our reading the members to continue	
34	Resolved,	That the MN South District in convention encourage its members to continue	
35		speaking against various sins that cause troubles in society (such as sex outside of	
36		Biblical marriage, alcoholism, drug use, physical and sexual abuse, abortion and the	
37		like), fighting for justice and mercy as we walk humbly with God (Micah 6:8), applying	
38		biblical truth to all areas of life, opposing oppression when it is encouraged and point-	•
39		ing people to Jesus, the ultimate uniter; and be it further	
40			
41	Resolved,	That we as members of the MN South District, its pastors and lay leaders, strive to	
42		clarify the language of sin and righteousness as we live out our vocations in society	
43		with our brothers and sisters in Christ of all ethnic backgrounds; and be it finally	
44			
45	Resolved,	That the MN South District send this resolution to the Synod as it gathers at its	
46		2023 Convention to do similarly.	
47			
48	Submitted by	the NW Suburban Circuit Forum on 03/10/2022	
			Q 1

1	OVERTURE	3-04
2 3 4		Any Involvement by "Lutherans for Racial Justice" and All Other Organizations, Move- ments, and Petitions that Promote Critical Race Theory (CRT)
5 6	WHEREAS,	ongoing racial problems still exist in our country; and
7 8 9 10 11	WHEREAS,	Critical Race Theory (CRT) aims to resolve the ongoing racial problems by considering racism as America's original sin and states that America was built on racism and white- ness which CRT calls systemic racism; in other words, racism is woven into the fabric of all Western governments, churches, and societal structures; and
12 13 14 15 16	WHEREAS,	the organization Lutheran for Racial Justice (LRJ) is an organization striving for "racial reconciliation and reform within the congregations and communities of the Lutheran Church-Missouri Synod" (https://lutheransforracialjustice.com/about-us, accessed September 25, 2020); and
17 18 19 20	WHEREAS,	LRJ encourages LCMS pastors and laity to emphasize social activism over Law and Gos- pel proclamation that finds reconciliation in Christ who has died for original sin and all actual sins; and
21 22 23 24	WHEREAS,	LRJ relies heavily upon the 1966 movie "A Time for Burning," a movie that embraces so- cial justice theory coming not from a Biblically-based understanding of race and reconcil- iation but from a worldly critical race theoretical basis; and
25 26 27 28 29	WHEREAS,	LRJ promotes "Race+ Justice Essentials," a non-Lutheran resource that "makes for a great starter guide on everything from systemic racism to why race is a social construct" (https://lutheransforracialjustice.com/church-resources, accessed September 27, 2020); and
30 31 32 33 34 35 36 37	WHEREAS,	LRJ uses resources and language of CRT terminology, demonstrated, for example, in this August 28, 2020 Facebook post: "Dear Church, systemic racial injustice is real and - whether by our actions or our silence - we have been complicit. Let us repent, let us live in the forgiveness of Jesus, and let us faithfully pursue racial equality, racial justice, reconciliation, and healing." (https://www.facebook.com/watch/?v=591875158151134&extid=T1zstrTVbr3x6gnh, accessed September 25, 2020); therefore, be it
38 39 40	Resolved,	That the MN South District in Convention affirm the Synod's repudiation of all racism; and be it further
41 42 43 44	Resolved,	That the MN South District in Convention reject Lutherans for Racial Justice's past use of central assumptions and principles of CRT and its resulting conclusions; and be it further
45 46 47	Resolved,	That the MN South District in Convention otherwise commend Lutherans for Racial Jus- tice as they pursue the stated goals to improve racial equity, racial justice, reconciliation and healing; and be it further

1 2 3 4 5	Resolved,	That members, congregations, and schools of the MN South District endeavor as mem- bers of the body of Christ, regardless of our earthly race, sex, or vocation, to prayerfully strive to live together "eager to maintain the unity of the Spirit in the bond of peace" as St. Paul wrote in Ephesians 4; and be it finally
6 7 8	Resolved,	That the MN South District memorialize the Synod as it gathers at its 2023 Convention to do similarly.
9 10	Submitted by	NW Suburban Circuit 11/14/2020
11		Overtures: Congregational Services (Floor Committee 4)
12 13 14 15	OVERTURE	E 4-01 To provide ongoing support for older adult ministry through S.A.G.E.S.
16 17 18	WHEREAS,	the Minnesota South District began and budgeted intentional older adult ministry in 1986 through a subcommittee of the District Social Ministry Committee; and
19 20 21	WHEREAS,	the Older Adult Ministry Subcommittee created S.A.G.E.S. (Saints Alive Growing Ever Serving) older adult organization; and
22 23 24 25	WHEREAS,	the Minnesota South District at its 1991 District Convention formally recognized S.A.G.E.S. (Saints Alive Growing Ever Serving) as the official older adult organization of the Minnesota South District; and
26 27 28	WHEREAS,	a stated purpose of S.A.G.E.S. (Saints Alive Growing Ever Serving) is to assist congrega- tions to begin and to sustain ministry to, with, and for older adults; and
29 30 31 32 33	WHEREAS,	following the restructuring of ministry committees within the Minnesota South District (Social Ministry came under the umbrella of Congregational Services), S.A.G.E.S. (Saints Alive Growing Ever Serving) received temporary budget and administrative support; therefore, be it
34 35 36 37	Resolved,	That Our Savior's Lutheran Church requests the Minnesota South District in convention vote to provide annual support, both financial and administrative, for older adult ministry through S.A.G.E.S. (Saints Alive Growing Ever Serving).
38 39 40 41 42 43 44 45	Peace Luther Emanuel Luth South Shore St. John Luth	r: Lutheran Church, Eyota, Minnesota on 01/30/2022; an Church, Arlington, Minnesota on 01/30/2022; neran Church, Inver Grove Heights, Minnesota on 02/20/2022; Trinity Lutheran Church, White Bear Lake, Minnesota on 02/22/2022; eran Church, Woodbury, Minnesota on 02/24/2022; and Lutheran Church, Hutchinson, Minnesota on 02/27/2022

1		Overtures: A	dministration & Finan	ce (Floor Committee 5)	
2 3 4	OVERTURE		Constitution and Bylaws of t	he Minnesota South District		
5 6 7 8	WHEREAS,	AS, the Synod in convention in 2019 made amendments to the Constitution and Bylaws of the Synod (2016 Res. 9-02a, 2019 Res. 9-05) which necessitated changes to the MNS District Bylaws; and				
9 10 11 12	WHEREAS,	the Synod's Commission on Constitutional Matters (CCM) suggested other clarification and updates to the MNS District Articles of Incorporation and Bylaws; and				
13 14	WHEREAS,	the district Handbook Committee desired to clarify language in other places; and				
15 16 17	WHEREAS,		t Board of Directors has revie of Incorporation and Bylaws;		the MNS	
18 19 20 21	WHEREAS,	(HEREAS, the Synodical Commission on Constitutional Matters (CCM) has reviewed the enti Minnesota South District Handbook, and approved and recommended changes as quired in Minnesota South District Bylaw 7.2(c); and				
22 23 24 25	WHEREAS,	all changes to the MNS District Articles of Incorporation and Bylaws require a favorable simple majority vote of delegates at a regular or special meeting of the District; there- fore, be it				
26 27	<i>Resolved</i> , That the following proposed changes to the MNS District Handbook be approved by majority vote of delegates at this convention.					
28	2018 Distr	ict Handbook	2018 District Handbook	Rationale		
	A	f Incorporation rticle II	Articles of Incorporation Article II			
		The Relationship ynod and District	Section 2. The Relationship between Synod and District	1		
	-	ts to the author-	b) It submits to the author-	L Clarifies the hierarchy of by-		
	ity of the S	ynod and the	ity of the Synod and the	laws within the District		
	Synod's co	nventions.	Synod's conventions. <u>The</u>	handbook and reflects		
			constitution of The Lu-	Synod constitution,		
			<u>theran Church - Missouri</u>	Article X/1.2 and Bylaw		
			Synod is also the constitu-	1.5.3.6(a)		
			tion of the Minnesota			
			South District. The Bylaws			
			of the Synod shall be the			

	primary Bylaws of the Min-	
	<u>nesota South District.</u>	
c) It accedes to, recognizes,	c) It accedes to, recognizes,	
and accepts the doctrine	and accepts the doctrine	
taught and practiced in the	taught and practiced in the	
Synod (Art. II.) and also	Synod (Art. II.) and also	
those provisions in the Ar-	those provisions of the Ar-	
		2
ticles of Incorporation, and	ticles of Incorporation, and	2
Constitution and Bylaws of	Constitution, and <u>Bylaws,</u>	New wording better reflects
the Synod, as currently in	<u>and the resolutions</u> of the	Synod bylaw 3.1.6.2(c)
effect and as may hereafter	Synod, as currently in ef-	
be amended from time to	fect and as may hereafter	
time.	be amended from time to	
	time; all provisions of these	
	Articles and Bylaws are	
	subject to said Synod pro-	
	visions.	
	<u>VISIOIIS.</u>	
Continu 2 Manuhamphin and	Continue 2 Manual analysis and	
Section 3. Membership and	Section 3. Membership and	
Voting	Voting	
b) At the meetings of the	b) At the meetings of the	
b) At the meetings of the	· C	
District, every member	District, every member	
congregation or parish is	congregation or parish is	
entitled to two votes, one	entitled to two votes, one	
of which is to be cast by	of which is to be cast by	
the ordained minister	the ordained minister	
called by the subject con-	called by the subject con-	
called by the subject con- gregation or parish, as the		
	called by the subject con-	
gregation or parish, as the case may be, and the other	called by the subject con- gregation or parish, as the case may be, and the other	
gregation or parish, as the	called by the subject con- gregation or parish, as the	
gregation or parish, as the case may be, and the other by the lay delegate of the	called by the subject con- gregation or parish, as the case may be, and the other by the lay delegate of the	
gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or	called by the subject con- gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or	
gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or Parish. For purposes of	called by the subject con- gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or Parish. For purposes of	3
gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or Parish. For purposes of these Articles of Incorpora-	called by the subject con- gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or Parish. For purposes of these Articles of Incorpora-	
gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or Parish. For purposes of these Articles of Incorpora- tion, a "parish" consists of two or more congregations	called by the subject con- gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or Parish. For purposes of these Articles of Incorpora- tion, a "parish" consists of	Synod bylaw 2.5.5 provides
gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or Parish. For purposes of these Articles of Incorpora- tion, a "parish" consists of	called by the subject con- gregation or parish, as the case may be, and the other by the lay delegate of the member congregation or Parish. For purposes of these Articles of Incorpora- tion, a "parish" consists of two or more congregations	

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(First sentence only) a) This Corporation shall hold a regular meeting at which time it shall elect successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.(First sentence only) a) This Corporation shall hold a regular meeting at which time it shall elect successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.(First sentence only) a) This Corporation shall hold a regular meeting at which time it shall elect successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.4BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIPCCM - suggested change of wording from "Annual" meeting to "regular" meet- ing to better reflect Synod bylaw 3.12.2(a).2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application for			
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hold a regular meeting at which time it shall elect successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.hold a regular meeting at which time it shall elect successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.hold a regular meeting at which time it shall elect successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.4BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIPCCM - suggested change of wording from "Annual" meeting to "regular" meet- ing to better reflect Synod bylaw 3.12.2(a).2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application for			
which time it shall elect successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.which time it shall elect successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.Which time it shall elect successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.CCM - suggested change of wording from "Annual" meeting to "regular" meet- ing to better reflect Synod bylaw 3.12.2(a).BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIP2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application for	•	•	
successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.successors for directors and officers elected by the members whose terms have expired or whose terms expire at the annual regular meeting.4BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIPCCM - suggested change of wording from "Annual" meeting to "regular" meet- ing to better reflect Synod bylaw 3.12.2(a).2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application for	° °	v v	
and officers elected by the members whose terms have expired or whose terms expire at the annual meeting.and officers elected by the members whose terms have expired or whose terms expire at the annual regular meeting.CCM - suggested change of wording from "Annual" meeting to "regular" meet- ing to better reflect Synod bylaw 3.12.2(a).BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIPCHAPTER 2: MEMBERSHIP2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application forConstitution a) If an application for			4
members whose terms have expired or whose terms expire at the annual meeting.members whose terms have expired or whose terms expire at the annual regular meeting.wording from "Annual" meeting to "regular" meet- ing to better reflect Synod bylaw 3.12.2(a).BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIPSetter reflect Synod bylaw 3.12.2(a).2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application forSetter reflect Synod bylaw 3.12.2(a).			-
have expired or whose terms expire at the annual meeting.have expired or whose terms expire at the annual regular meeting.meeting to "regular" meet- ing to better reflect Synod bylaw 3.12.2(a).BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIPHave expired or whose terms expire at the annual regular meeting.2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application forIf an application for			
terms expire at the annual meeting.terms expire at the annual regular meeting.ing to better reflect Synod bylaw 3.12.2(a).BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIPIf an application for2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application forIf an application for			•
meeting.regular meeting.bylaw 3.12.2(a).BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIPIf an application for2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application for	-		• •
BYLAWS CHAPTER 2: MEMBERSHIPBYLAWS CHAPTER 2: MEMBERSHIP2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application for	-		- · ·
CHAPTER 2: MEMBERSHIPCHAPTER 2: MEMBERSHIP2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application for	inceting.	<u>regular</u> meeting.	<i>bylaw</i> 5.12.2(4).
CHAPTER 2: MEMBERSHIPCHAPTER 2: MEMBERSHIP2.20.3 Signing the Constitution a) If an application for2.20.3 Signing the Constitution a) If an application for			
2.20.3 Signing the Constitution2.20.3 Signing the Constitutiona) If an application fora) If an application for			
ConstitutionConstitutiona) If an application fora) If an application for	CHAPTER 2: MEMBERSHIP	CHAPTER 2: MEMBERSHIP	
a) If an application for a) If an application for	2.20.3 Signing the	2.20.3 Signing the	
	Constitution	Constitution	
membership of a congrega- membership of a congrega- 5	a) If an application for	a) If an application for	
	membership of a congrega-	membership of a congrega-	5
tion is approved, the presi- tion is approved, the presi- New wording designates the	tion is approved, the presi-	tion is approved, the presi-	New wording designates the
dent and one other officer dent and one other officer secretary of the congrega-	dent and one other officer	dent and one other officer	secretary of the congrega-
of the newly admit ted <u>secretary of the newly ad-</u> tion as the cosignatory of	of the newly admit ted	secretary of the newly ad-	tion as the cosignatory of
congregation shall, as rep- mitted congregation shall, the constitution in keeping	congregation shall, as rep-	mitted congregation shall,	the constitution in keeping
resentatives of the congre- as representatives of the with Synod bylaw 2.3.1(b)	resentatives of the congre-	as representatives of the	with Synod bylaw 2.3.1(b)
gation, sign all those docu- congregation, sign all those	gation, sign all those docu-	congregation, sign all those	
ments deemed necessary documents deemed neces-	ments deemed necessary	documents deemed neces-	
	by the district in order to	sary by the district in order	

		r
memorialize the congrega-	to memorialize the congre-	
tion's member-ship. In	gation's membership. In	
recognition of the im-	recognition of the im-	
portance of this event, the	portance of this event, the	
district president shall en-	district president shall en-	
courage the newly admit-	courage the newly admit-	
ted member congregation	ted member congregation	
to conduct a special wor-	to conduct a special wor-	
ship service in which the	ship service in which the	
signing takes place.	signing takes place.	
b) A copy of the signed	b) A copy of the signed	
documents shall be for-	documents shall be for-	
warded to the secretary of	warded to the secretary of	
the district. Acceptance by	the district. Acceptance by	
the board of directors of	the board of directors of	
the district shall, among	the district shall, among	6
other things, be reported	other things, be reported	Change in wording reflects
to the other members of	to the other members of	changes already noted in
the district at the next reg-	the district at the next reg-	previous comments 4 and 5.
ular meeting of the district.	ular meeting of the district.	
The signatures to those	next regularly scheduled	
documents contemplated	district convention. The	
by this section of the by-	signatures to those docu-	
laws on behalf of the con-	ments contemplated by	
gregation shall be pre-	this section of the bylaws	
served by the district presi-	on behalf of the congrega-	
dent, and the year in which	tion shall be preserved by	
the congregation is for-	the district president <u>secre-</u>	
mally received into mem-	<u>tary</u> , and the year in which	
bership shall be duly noted.	the congregation is for-	
	mally received into mem-	
	bership shall be duly noted.	
2.20.4 Voting Members	2.20.4 Voting Members	
	Accrediting of Delegates	
All organized congrega-	All organized congrega-	
tions that have joined the	tions that have joined the	
synod hold voting	synod hold voting	
		1

Γ		
membership. At the meet-	membership . At the meet-	7
ings of the district every	ings of the district every	The removal of 2018 Bylaw
congregation or parish	congregation or parish (two	2.20.5 (see note #9 Below)
(two or more congrega-	or more congregations	and the reorganization of
tions served by one called	served by one called pastor	Chapter 2 topic Chapter 2
pastor on a permanent ba-	on a permanent basis) is	has dramatically changed.
sis) is entitled to two votes,	entitled to two votes, one	
one of which is to be cast	of which is to be cast by	
by the pastor and the other	the pastor and the other by	
by the lay delegate.	the lay delegate. <u>and are</u>	
	entitled two votes (one or-	
	dained minister and one lay	
	<u>person). To be accredited</u>	
	to vote, delegates shall re-	
	turn the proper credentials,	
	provided by the district	
	secretary and signed by	
	two of the congregation's	
	officers, either by mailing	
	them to the District office	
	at a date determined by	
	the District or by present-	
	ing them to the district sec-	
	retary at the opening of	
	the District convention.	
	Multi-congregation par-	
	ishes (comprising those	
	congregations regularly	
	cared for (served)	
	by a pastor or pastors, as	
	further defined in the	8
	Synod Bylaws) are repre-	New wording better reflects
	sented at the District con-	Synod Bylaw 4.2.2
	vention by one pastoral	, ,
	delegate (if not vacant) and	
	one voting delegate, plus	
	advisory lay delegates for	
	each congregation that	

		Г1
	does not supply the lay	
	voting delegate.	
2.20.5 Advisory Members	2.20. 5 <u>6</u> Advisory Mem-	
	bers <u>Delegates</u>	
Advisory members of the	Advisory members of the	
district are as defined in	district are as defined in	9
the governing documents	the governing documents	CCM Opinion "2.20.5 may
of the LCMS.	of the LCMS.	best be omitted. Synod By-
	All non-voting ordained	laws provide at length for
	and commissioned minis-	this feature in the context of
	ters who are members of	ecclesiastical supervision."
	the Synod within the Dis-	Synod Bylaw 1.5.7.1
	trict shall, unless they pre-	Synou Byluw 1.5.7.1
	sent a valid excuse, serve	
	as advisory delegates.	
	as advisory delegates.	
2.20.6 Duties of Members	2.20. 6 4 Duties of	
Every congregation and in-	Members	
dividual member of the dis-	Every congregation and in-	
trict shall, in accordance	dividual member of the dis-	
with vocation, ability, and	trict shall, in accordance	
means, diligently and ear-	with vocation, ability, and	
nestly promote the pur-	means, diligently and ear-	
poses of the district and	nestly promote the pur-	
ministries of the LCMS by	poses of the district and	
word, deed, and financial	ministries of the LCMS by	
support.	word, deed, and financial	
	support.	
2.20.7 Duties of Advisory	2.20.7 Duties of Advisory	10
Members	Delegates	Changes to wording pertain-
Advisory members of the	Advisory members of the	ing to Advisory Members
district shall attend regular	district shall attend regular	and Advisory Delegates bet-
meetings of the district.	meetings of the district.	ter reflect Synod Bylaws
They shall not be elected	They shall not be elected	3.1.3 Non-voting Advisory
by any congregation of the	by any congregation of the	Delegates
LCMS as a lay delegate, nor	LCMS as a lay delegate, nor	0
, , , , , ,	, , , , , , , , , , , , , , , , , , , ,	

shall they be accredited as	shall they be accredited as	
, such.	, such.	
2.20.8 Reviewing Contin-	2.20.8 Reviewing Contin-	
ued Eligibility of Members	ued Eligibility of Members	11
An individual member of	An individual member of	CCM Suggestion: "Synod
the district may be placed	the district may be placed	Bylaws provide at length for
on restricted status by the	on restricted status by the	this feature in the context of
district president, following	district president, following	ecclesiastical supervision."
the applicable procedures	the applicable procedures	Synod Bylaw 2.13.2
and provisions set forth in	and provisions set forth in	
the governing documents	the governing documents	
of the LCMS.	of the LCMS.	
CHAPTER 3: NATIONAL	CHAPTER 3: NATIONAL	
ORGANIZATION AND	ORGANIZATION AND	
RESPONSIBILITIES	RESPONSIBILITIES	
(final paragraph of this sec-	(final paragraph of this sec-	
tion)	tion)	
The names and addresses	The names and addresses	
of all voting and nonvoting	of all voting and nonvoting	
advisory delegates and	advisory delegates and	
representatives and their	representatives and their	
alternates shall be for-	alternates shall be for-	
warded by the secretary of	warded by the secretary of	
the district before the an-	the district before the an-	
nounced registration dead-	nounced registration dead-	12
line to the secretary of the	line to the secretary of the	Second use of "secretary of
LCMS on the registration	LCMS on the registration	the LCMS" was deemed re-
forms provided by the sec-	forms provided by the sec-	dundant and changed to
retary of the LCMS. The	retary of the LCMS <u>latter</u> .	"latter."
foregoing procedure shall	The foregoing procedure	
constitute certification for	shall constitute certifica-	
purposes of these bylaws.	tion for purposes of these	
	bylaws.	

CHAPTER 4: DISTRICT	CHAPTER 4: DISTRICT	
ORGANIZATION	ORGANIZATION	
4.2.11 Time of Regular Meeting/Convention, and	4.2.11 Time of Regular	
	Meeting/Convention, and	
Special Meetings	Special Meetings	lles of tow
b) Special meetings of the	b) Special meetings <u>ses-</u>	Use of ter
district may be called by	<u>sions</u> of the district may be	placed "me
the district president, he	called by the district presi-	wording o
having previously obtained	dent, he having previously	(i.e. 3.1.2.2)
consent of at least a major-	obtained with the consent	ing chan
ity of the voting members	of at least a majority of the	
of the district after having	voting members of the dis-	
informed them and the	trict after having informed	
president of the synod the	them and the president of	
purpose of the intended	the synod the purpose of	
special session.	the intended special ses- sion.	
	SION.	
4.2.13.1 Memorials and	4.2.13.1 Memorials and	
Overtures	Overtures	
All memorials or other like	All memorials or other like	
overtures to the district	overtures to the district	The preside
convention which, at the	convention which, at the	may disapp
discretion of the praesid-	discretion of the praesid-	of only thos
ium are to appear in print,	ium are to appear in print,	fall in the
shall be submitted in tripli-	shall be submitted in tripli-	scribed in
cate to the district presi-	cate to the district presi-	3
dent at least 90 days prior	dent at least 90 days prior	_
to the opening day of the	to the opening day of the	
district convention.	district convention.	
4.2.15.2 Nominations for	4.2.15.2 Nominations for	
President and Vice-presi-	President and Vice-presi-	
dents	dents	
a) Each voting congrega-	a) Each voting congrega-	
tion shall be entitled to	tion shall be entitled to	Wording r
nominate one clergyman	nominate one clergyman	flects Syno
from the clergy roster of	<u>ordained minister</u> from the	
the Synod as a candidate	clergy roster of the Synod	

13

rm "sessions" reeetings" to reflect of Synod Bylaws 2) and other wordnged for clarity

14

lent of the district prove publication ose overtures that e categories dein Synod Bylaw 3.1.6.2

15 more clearly reod Bylaws 3.12.2.

for president and one cler- gyman who is on the dis- trict roster from its region as a vice-president. If elected, nominees shall be members of member con- gregations of the district upon assuming office and during the entire course of their tenures.	as a candidate for presi- dent and one clergyman who is on the district roster ordained minister with membership in a congrega- tion from its region as a vice-president. If elected, nominees shall be mem- bers of member congrega- tions of the District (and, if <u>elected to a regional office,</u> of the respective region) upon assuming office and during the entire course of their tenures.	
g) The three candidates re- ceiving the highest number of nominating forms for each position shall be listed alphabetically. All names shall be listed without any distinctive mark, except where regional representa- tion is a requirement of these bylaws. Nominations from the floor shall be listed on the ballot thereaf- ter in the order nominated.	g) The three candidates re- ceiving the highest number of nominating <u>forms, as</u> <u>well as any floor nominees,</u> for each position shall be listed alphabetically. All names shall be listed with- out any distinctive mark, except where regional rep- resentation is a require- ment of these bylaws. Nominations from the floor shall be listed on the ballot thereafter in the order nominated.	16 New wording is consistent with Synod Bylaw 3.12.3.7
4.2.15.4 Board of Directors a) Between nine and eight months before an election, the secretary of the district shall send nominating forms to all voting	4.2.15.4 Board of Directors a) Between nine and eight months before an election, the secretary of the district shall send nominating forms to all voting	

congregations of the dis-	congregations of the dis-	
trict requesting them to	trict requesting them to	
nominate up to two or-	nominate up to two or-	
dained ministers from their	dained ministers from their	
region, up to two lay per-	region, up to two lay per-	
sons from their conference,	sons from their conference,	
and up to two commis-	and up to two commis-	
sioned ministers from their	sioned ministers from their	
region as candidates for	region as candidates for	
the board of directors. The	the board of directors. The	
nominating forms shall be	nominating forms shall be	
signed by the president	signed by the president	
and secretary (or the	and secretary (or the	
equivalent positions) of the	equivalent positions) of the	
voting congregation and	voting congregation and	
shall be sent to the secre-	shall be sent to the secre-	
tary of the district not later	tary of the district not later	
than four months and ten	than four months and ten	
days prior to the district	days prior to the district	
convention for tabulation.	convention for tabulation.	
Such tabulation and the	Such tabulation and the	
nominating forms shall be	nominating forms shall be	
delivered by the secretary	delivered by the secretary	
to the elections committee	to the elections committee	
which must place the	which must place the	
names of at least two can-	names of at least two can-	
didates for each position	didates for each position	
on the ballot. The candi-	on the ballot. The candi-	
dates for each position	dates for each <u>position, as</u>	17
shall be listed alphabeti-	well as any floor nominees,	Similar to comment 16
cally. Nominations from	shall be listed alphabeti-	above 16 new wording is
the floor shall be listed on	cally. Nominations from	consistent with Synod By-
the ballot thereafter in the	the floor shall be listed on	law 3.12.3.7
order nominated.	the ballot thereafter in the	
	order nominated.	

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4.2.15.6 Committee on	4.2.15.6 Committee on	
Nominations		
e) This committee shall so-	e) This committee shall so-	
licit - by whatever means it	licit - by whatever means it	
deems appropriate - from	deems appropriate - from	
member congregations of	member congregations of	
the district the names of	the district the names of	
potential nominees for the	potential nominees for the	
offices of district secretary,	offices of district secretary,	
committee for district con-	committee for district con-	
vention nominations,	vention nominations,	
LCMS Committee For Con-	LCMS Committee For Con-	
vention Nominations, and	vention Nominations, and	
Board of Regents of Con-	Board of Regents of Con-	
cordia University, St. Paul.	cordia University, St. Paul.	
This committee will begin	This committee will begin	
this solicitation process at	this solicitation process at	18
its first meeting and shall	its first meeting and shall	Second referenced Synod
set deadlines for submis-	set deadlines for submis-	Bylaw 3.12.3. 7 (c) was re-
sion of such names. Per-	sion of such names. Per-	moved because it does not
sons elected or appointed	sons elected or appointed	apply to elections at the dis-
to the board of regents	to the board of regents	trict level.
shall meet qualifications as	shall meet qualifications as	
spelled out in Synod By-	spelled out in Synod By-	
laws 3.10.6.2 [7-8], and	laws 3.10.6.2 [7-8] , and	
3.12.3.7 (c).	3.12.3.7 (с) .	
i) The Committee for Con-	i) The <u>District</u> Committee	19
vention Nominations is to	for Convention Nomina-	Clarification that this para-
be regarded as an ad hoc	tions is to be regarded as	graph is speaking to the
committee, to which limita-	an ad hoc committee, to	MNS District committee,
tions on holding multiple	which limitations on hold-	not the committee for Syn-
offices do not apply.	ing multiple offices do not	odical elections.
	apply.	
4.4.10 Minnesota South	4.4.10 Minnesota South	
District President	District President	
a) The district president, in	a) The district president, in	
accordance with the	accordance with the	

governing documents of the LCMS and in addition to the duties set forth in the articles of incorpora- tion, shall supervise the doctrine, the life, and the official administration on the part of the ordained and commissioned minis- ters of the district, and shall inquire into the pre- vailing religious conditions of the congregations of the district. Therefore, as often as possible, he shall attend the conferences of or- dained and commissioned ministers held in the dis- trict, advise the congrega- tions of the district as to the calling of ordained and commissioned ministers,	governing documents of the LCMS and in addition to the duties set forth in the articles of incorpora- tion, shall supervise the doctrine, the life, and the official administration on the part of the ordained and commissioned minis- ters of the district, and shall inquire into the pre- vailing religious conditions of the congregations of the district. Therefore, as often as possible, he shall attend the conferences of or- dained and commissioned ministers held in the dis- trict, <u>visit and</u> advise the congregations of the dis- trict as to the calling of or- dained and commissioned ministers held in the dis-	20 Addition of "visit and" ad- vise added to better reflect Synod Bylaw 4.4.4.
give counsel when re- quested, and reply to in- quiries. He may call upon the vice - presidents and circuit visitors to assist him.	ministers, give counsel when requested, and reply to inquiries. He may call upon the vice - presidents and circuit visitors to assist him.	
4.4.11 Vice-presidents a) Vice-presidents shall be elected one for each of the regions of the district:	4.4.11 Vice-presidents a) Vice-presidents shall be elected one for each of the regions of the district: <u>are</u> <u>elected ordained ministers</u> <u>with membership in a con-</u> <u>gregation within each of</u> <u>these regions of the Dis-</u> <u>trict:</u>	21 First sentence of paragraph amended to better reflect wording of Synod Bylaw 3.3.2.

4.5.5 Personnel	4.5.5 Personnel	
The board of directors shall	The board of directors shall	
consist of the district offic-	consist of the district offic-	
ers (president, vice-presi-	ers (president, vice-presi-	
dents, secretary, and treas-	dents, secretary, and treas-	
urer), one ordained minis-	urer), one ordained minis-	
ter from each of the four	ter from <u>with membership</u>	
regions, one lay person	<u>in a congregation of</u> each	22
from each of the eight con-	of the four regions, one lay	Similar to 21 above the
ferences, and two commis-	person from <u>with member-</u>	wording was changed to
sioned ministers of congre-	ship in a congregation of	avoid confusion and clarify
gations or parishes in the	each of the eight confer-	intent.
district elected at large.	ences, and two commis-	
	sioned ministers of <u>with</u>	
	membership in the District	
	and in congregations or	
	parishes in the district	
	elected at large.	
4.5. 7 Organization	4.5. 7 Organization	
d) The executive commit-	d) The executive commit-	
tee shall consist of the dis-	tee shall consist of the Dis-	
trict president, the secre-	trict President, the secre-	
tary of the district, the dis-	tary of the District, the Dis-	
trict treasurer and two lay	trict treasurer and two lay	
persons appointed by the	persons appointed by the	
president and ratified by	District President and rati-	
the board of directors.	fied by the board of direc-	
	tors.	
The executive committee	<u>The Executive committee</u>	
shall act in matters referred	may not perform acts spe-	
to it by the board of direc-	cifically required by statute	
tors. All actions of this	<u>or by legislation or the</u>	
committee shall be re-	<u>Constitution, Bylaws, and</u>	23
ported at the next meeting	resolutions of the Synod to	A paragraph was added to
of the board of directors	<u>be performed by the board</u>	reflect Synod Bylaw 1.5.3.2
for review and ratification	<u>of directors. nor may they</u>	(a).
if ratification is deemed	overturn actions of the	
necessary.	board of directors.	

4.5.16 Removal from Office All officers of the district, full-time assistants to the district president, chap- lains, and others under the immediate direction of the board of directors may be suspended and removed from office by the board of directors for cause. The following are considered cause for removal from of- fice of an officer of the dis- trict pursuant to this bylaw, but not from membership in the Synod:	The executive committee shall act in matters referred to it by the board of direc- tors. All actions of this committee shall be re- ported at the next meeting of the board of directors for review and ratification if ratification is deemed necessary. 4.5.16 Removal from Office All officers of the district, full-time assistants to the district president, chap- lains, and others under the immediate direction of the board of directors may be suspended and removed from office by the board of directors for cause. The following are considered cause for removal from of- fice of an officer of the dis- trict pursuant to this bylaw, but not from membership in the Synod: 4.11.3.3 Board of Regents for Concordia Universitv St. Paul	24 Full time assistants to the president and chaplains do not fall under the immediate supervision of the Board of Directors. New wording in 4.5.16 - 4.5.16.1 better re- flects Synod Bylaws 1.5.7 - 1.5.7.1
	<u>Members of the Board of</u> <u>Regents of Concordia Uni-</u> <u>versity St. Paul elected at</u> <u>the District convention are</u> <u>comprised of one ordained</u> <u>minister, one lay member</u>	25 Paragraph added to clearly reflect the role of the Dis- trict in regards to Concordia University St. Paul Board of

and one commissioned minister. Regent members elected by the District take office at the close of the convention at which elected. CHAPTER 7: AMEND- MENTS TO BYLAWS	Regents elections and synod bylaw 3.2.4(a) and 3.10.6.2
7.3 District Compliance to Synod Constitution and Bylaw Changes When necessitated by amendments to the Synod Constitution or Bylaws or otherwise expressly di- rected by a resolution of the Synod in convention, amendments may be made by a two-thirds majority of the District board of direc- tors. Such amendments shall be drafted by the Dis- trict secretary and shall be reviewed and approved in advance by the LCMS	26 New paragraph to clearly delineate relationship of MNS District guiding docu- ments to those of the LCMS
<u>Commission on Constitu-</u> tional Matters.	

Submitted by MN South District - LCMS, Board of Directors, Burnsville, Minnesota on 03/08/2022

3 4	OVERTURE	5-02
5		To Reduce Redundancy
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7	WHEREAS,	the District President is encouraged to "call upon the vice-presidents and circuit visitors
8		to assist him" in the discharge of his duties, By-Law 4.4.10 a); and
9		5 , - , - , - , ,
10	WHEREAS,	the District has Circuit Visitors whose specific duties and responsibilities include assist-
11	,	ing the District President in the discharge of his duties, By-Law 5.5.1; and

1 2 3	WHEREAS,	the Board of Directors provides both guidance and supervision in the duties and respon- sibilities of the District President, By-Law 4.5.11; and
4 5 6	WHEREAS,	the Board of Directors has standing committees whose purview includes, but is not lim- ited to, missions, schools, mission formation, By-Law 4.5.7; and WHEREAS,
7 8 9	WHEREAS,	the District President, Vice Presidents, Circuit Visitors, and the Directors are all elected and therefore directly accountable to the congregations of the District; and
10 11 12	WHEREAS,	the Executive Assistants are not elected and instead are directly accountable to the Dis- trict President; and
13 14 15	WHEREAS,	the Executive Assistants significantly increase the costs to the congregations of the Dis- trict; and
16 17 18 19	WHEREAS,	the Executive Assistants are well-qualified and our Lord Jesus asks us to pray for labor- ers to go into the harvest, and there are active vacancies within the District and further abroad; therefore, be it
20 21 22 23 24 25 26 27 28 29 30	Resolved,	That By-Law 4.11.3.1 be amended as follows, 4.11.3.1 Assistants to the President The president shall appoint assistants to the president (the number of which shall be determined by the district convention), write job descriptions for the assistants and reassign duties to the assistants as the need indicates all subject to ratification by the board of directors. Called workers shall be called by the board of directors, on behalf of the district, in accordance with the standards of the LCMS. The term of office shall continue until the office or term of office is terminated by the district president, •which shall be subject to ratification by the board of directors. Termination of called workers must be in accordance \with LCMS guidelines regarding the calling of church workers.; and be it further
31 32 33 34 35	Resolved,	That By-Law 4.11.3.2 be amended as follows, 4.11.3.2 Duties of the Assistants to the President The assistants to the president shall be responsible to the president of the dis- trict. They shall perform such duties and work in such areas as are assigned to them and for which they have been appointed by the district president.; and be it further
36 37 38 39 40 41 42 43 44	Resolved,	That By-Law 4.5.14 be amended as follows, If any officer or director of the district, or if any assistant to the president of the district shall: (a) make a commitment whereby the district is obligated to provide services or pay fees to a third party, or (b) establish or change district policies, or (c) make formal recommendations of decisions for or on be- half of the district, in each instance without the advanced authorization regarding the same of the board of directors, then such action or actions by any officer, director or as- sistant to the president shall not be binding upon the district or its board of directors.; and be it further
45 46 47	Resolved,	That By-Law 4.5.16 be amended as follows, All officers of the district, full time assistants to the district president , chaplains, and others under the immediate direction of the board of directors may be suspended and removed from office by the board of directors

1		for cause. The following are considered cause for removal from office of an officer of the
2		district pursuant to this bylaw, but not from membership in the Synod; and be it further
3		
4	Resolved,	That By-Law 4.5.18.2.4 a) be amended as follows, All applications for subsidy for all, or
5		for any part, of a program shall be made in writing and by congregational resolution and
6		on forms provided by the board of directors. The board of directors, through the assis-
7		tant to the president for missions , shall make investigation, and no loan or subsidy for
8		the entire, or for any part, of the program shall be granted unless a congregation or par-
9		ish has first made every effort to raise the necessary funds to the satisfaction of the
10		board of directors; and be it finally
11		
12	Resolved,	That Circuit Visitors be encouraged to draw upon the District Treasury, as granted under
13		By-Law 5.5.1, for the additional time spent in assisting the District President in carrying
14		out his duties.
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16	Submitted by	Salem and Trinity Lutheran Churches, Madelia, Minnesota on 02/27/2022
17		
18	OVERTURE	5-03
19 20		To Offer Clarity & Simplicity
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21	WHEREAS,	it aids our life together as members in the District to have clear and concise language in
22		the Articles of Incorporation and By-Laws; therefore, be it
23 24		
24 25	Resolved,	That The Articles of Incorporation, Article I, Section 2, a) be amended, as follows, The
25 26		general purposes of this Corporation shall be: a) To provide services and assistance to
20		those congregations of THE LUTHERAN CHURCH-MISSOURI SYNOD, (herein from
27		time to time "the LCMS or "the Synod) located within the territorial limits of this Corpo-
28 29		ration in furtherance of their respective corporate and spiritual missions, support of the
30		Ministry of the Gospel including, but not limited to, providing assistance in the process
31		of calling those church workers ordained or otherwise in or by the LCMS; and be it fur-
32		ther
33	Decelured	That The Auticles of local production Auticle 1 Continue $(2, 3)$ by successful $(2, 5)$ T
34	Resolved,	That The Articles of Incorporation, Article I, Section 2, c) be amended as follows, €} To
35		facilitate the development of mission focused leaders and congregations within the terri-
36		torial limits of the Corporation.; and be it finally
37	Resolved,	That The Articles of Incorporation, Article III, Section 3, d) 6) be amended, as follows, 6)
38	Resulveu,	To facilitate the development of mission focused leaders and congregations. To support
39		of the Ministry of the Gospel within the territorial limits of the Corporation.
40		or the ministry of the dosper within the territorial limits of the corporation.
41	Submitted by	Salem and Trinity Lutheran Churches, Madelia, Minnesota on 02/27/2022
42	Jubilitieu Dy	Salem and Thinty Eatheran Charches, Madella, Mininesota OH 02/2//2022
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1 2 3	OVERTURE	5-04 To Decrease Minnesota South District giving to the Lutheran Church - Missouri Synod.	
4 5 7 8 9 10 11 12	WHEREAS,	the Minnesota South District (MSD) gives 50% of general income to the Lutheran Church - Missouri Synod (LCMS) ; and	
	WHEREAS,	with the Covid 19 Pandemic our congregations are experiencing lower offerings; and	
	WHEREAS,	with unprecedented inflation at this time which also affects our members tithes in which they can give to their local church; and	
13 14	WHEREAS,	all of this impacts our congregations in the District and their tithe to the MSD; and	
15 16	WHEREAS,	this impacts the work we can do as a District;	
17 18 19	Resolved,	That we cut our giving to the LCMS to 35% (thirty-five) from 50% (fifty) of our general income; and be it further	
20 21 22	Resolved,	That at the next Convention of MSD they revisit this to see if this percentage should stay or be changed.	
22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47	Submitted by Emanuel Lutheran Church, Inver Grove Heights, Minnesota on 02/20/2022		
	OVERTURE 5-05 To Continue Sharing Gifts on a 50%/50% Basis with the Synod with Clarification.		
	WHEREAS,	God has always provided for the Minnesota South District of the Lutheran Church Mis- souri Synod "District"; and	
	WHEREAS,	the 2000 District Convention (Resolution 3-01) directed the District to split all general receipts 50%/50% with Synod (changing from 65% Synod /35% District with about \$2.0 million going to the synod in 2000 and about \$0.8 million in 2021); and	
	WHEREAS,	the resolutions of the convention and practical application of those resolutions need clarification; and	
	WHEREAS,	the District both works in general bureaucratic and ecclesiastical ways and also in spe- cific ways (To All Generations, mission starts, subsidizing missions, holding a convention, etc.); and	
	WHEREAS,	donors to the district interested in the work of the local church are not always aware of the 50/50 split and have expressed an interest in keeping their gifts local; and	
	WHEREAS,	the district would like to provide transparency to donors regarding their generosity; therefore, be it	

1 2 3	Resolved,	That all funds from congregations that come to the District be split 50/50 with Synod unless specifically designated for a particular fund or purpose; and be it further
4 5 6 7	Resolved,	That any unrestricted funds that come in as gifts to the District are split 50%/50% with Synod unless designated in the same groups as above or to another purpose as identified by the donor and approved by the Board of Directors; and be it further
8 9 10	Resolved,	Where the intent of a donor in a non-designated gift is not clearly indicated that the ma- ter of retaining or splitting be reserved to the Board of Directors; and be it finally
11 12	Resolved,	That any profits from investments of District funds be retained 100% by the District.
13 14	Submitted by	y Our Savior's Lutheran Church, Eyota, Minnesota on 01/30/2022
15	OVERTURE	5-06
16 17 18		To Commend Camp Omega for Excellence in Ministry with Perpetual Financial Support
19 20 21 22	WHEREAS,	the Minnesota South District (hereinafter referred to also as the District) of the Lutheran Church - Missouri Synod (LC-MS) designated Camp Omega as [a] mission of the District at its regular board meeting on August 14, 2020; and
23 24 25	WHEREAS,	the Board of Directors of the District decided that the District would continue to finan- cially support Camp Omega as the District would "see fit" on August 14, 2020; and
26 27 28	WHEREAS,	the District has had a history to financially support the mission of Camp Omega for over fifty years; and
29 30 31	WHEREAS,	the Board of Directors of the District had voted to provide \$20,000 annually for a lim- ited liability company to manage Camp Omega's property on February 8, 2020; and
32 33	WHEREAS,	the District no longer had need of such limited liability company and dissolved it; and
34 35 36	WHEREAS,	the regular convention of the Minnesota South - District (LC-MS) can guarantee District financial support for Camp Omega; and
37 38 39	WHEREAS,	there are have been recent and ongoing budget cuts to the District budget, including missions; therefore, be it
40 41 42	Resolved,	the Minnesota South District (LC-MS) provide annual financial support to Camp Omega as an officially designated mission of the District; and be it
43 44 45	Resolved,	Camp Omega is to be given a minimum amount of \$20,000 annually by the District; and be it finally
46 47	Resolved,	the Board of Directors can deny an annual gift if they deem Camp Omega not to be in good standing and/or the District risks insolvency.

1 2	Submitted b	y Our Savior's Lutheran Church, Eyota, Minnesota on 01/30/2022
3 4		Overtures: Ministerial Health (Floor Committee 6)
5 6 7 8 9		E 6-01 give thanks and praise to our God, Father, Son, and Holy Spirit for the faithful and severing service of all of our <u>church workers</u> in the midst of the ongoing pandemic.
10 11 12 13 14 15	WHEREAS,	St. Peter encourages you to rejoice at being born again to a living hope through the res- urrection of Jesus Christ even though, "for a little while, if necessary, you have been grieved by various trials, so that the tested genuineness of your faith—more precious than gold that perishes though it is tested by fire—may be found to result in praise in glory and honor at the revelation of Jesus Christ," (I Pt. 1:6-7); and
16 17 18 19	WHEREAS,	the pandemic has created such a trial for all of our church workers that has tested and proven the genuineness of their faith and whose persevering service is most certainly more precious than gold; be it
20 21 22	Resolved,	That their faithful and persevering service result in praise in glory and honor not only at the revelation of Jesus Christ but now as the convention sings the <i>Doxology</i> .
23 24	Submitted b	y the Committee on Ministerial Health, Burnsville, Minnesota on 02/19/2022
25 26 27 28		E 6-02 hanks and praise to our God, Father, Son, and Holy Spirit for the faithful and persevering of all of our <u>frontline workers</u> in our communities in the midst of the ongoing pandemic.
29 30 31 32 33	WHEREAS,	the Word of God counsels us that if there is any encouragement in Christ, any comfort from love then, "in humility count others more significant than yourselves. Let each of you look not only to his own interests, but also the interests of others." (Philippians 2:1- 4); and
34 35 36	WHEREAS,	countless frontline workers have done that very thing by risking their own health in ful- filling that calling by putting the well-being of others ahead of their own; be it
37 38 39	Resolved,	that MN South District Convention give thanks and praise for their sacrificial service on behalf of their neighbor by lifting them up with a word of prayer,
40 41 42 43 44 45 46		"Lord Jesus, You are the heavenly Physician who is able to give health to the body, wholesomeness to the mind, and peace to the soul. Conduct Your ministry of mercy in all the hospitals and nursing homes of our communities, and grant Your healing to the dis- tressed. Give patience, wisdom and perseverance to all of our frontline workers as they minister to those in need. Grant each of these workers a special measure of Your love and understanding toward those that are frightened and in pain. Lord Jesus Christ we call on you to be present according to your Word in every place to hold up those who

1 2 3 4 5 6		work to bring mercy and healing care at great risk to themselves. When they are weary and tired of serving, when the burden has become too heavy may they accept Your invi- tation to come to you, whose yoke is easy and whose burden is light, and find rest for their souls. In Your name we pray, Amen." (Adapted from a prayer for Workers in Hospi- tals and Nursing Homes, <i>My Prayer Book</i> , p. 173-174)
7 8	Submitted by	the Committee on Ministerial Health, Burnsville, Minnesota on 02/19/2022
9 10 11 12	OVERTURE	6-03 To encourage Parish Leadership to support their church workers through the many resources available to them for mental health care.
13 14 15	WHEREAS,	the pastors are usually the gatekeepers of the information that is passed along to their leadership; and
16 17 18	WHEREAS,	after the last two years has been very difficult for all workers and has taken a toll upon their mental wellness; and
19 20 21	WHEREAS,	the God of our Church has provided many resources and gifted health care worker to minister to God's servants, therefore be it
22 23 24	Resolved,	That the MSD set up a webinar that we can educate church leadership on the mental health care available for their workers; and be it further
25 26	Resolved,	that this webinar include representatives from a multitude of caregivers; and be it finally
27 28 29 30	Resolved,	that this webinar be recorded to show to Parish leadership at a convenient time for them. Leadership to include parish council, elders, parish nurse, and leaders who have a heart for the workers.
31 32	Submitted by	the Committee on Ministerial Health, Burnsville, Minnesota on 02/19/2022
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1	SLATE OF NOMINATIONS
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3 4 5	Names are listed in the order in which they will appear on the ballot. Unless otherwise indicated, dele- gates will vote for one individual for each position listed.
6 7	DISTRICT BOARD OF DIRECTORS
8	DISTRICT PRESIDENT (elect one)
9	Rev. Thomas L. Evans
10	Rev. Kurt R. Klaus
11	Rev. Dr. Lucas V. Woodford
12	
13	VICE PRESIDENT, REGION I (elect one)
14	Rev. Thomas L. Evans
15	Rev. Todd D. Stocker
16	Rev. Timothy B. Vaughan
17	
18	VICE PRESIDENT, REGION II (elect one)
19	Rev. David A. Kind
20	Rev. Steven J. Wheeler
21 22	
22	VICE PRESIDENT, REGION III (elect one)
23 24	Rev. David C. Mumme
24 25	Rev. Nathaniel R. Schwartz
26	Rev. Jonathan H. Vollrath
27	
28	VICE PRESIDENT, REGION IV (elect one)
29	Rev. Mark S. Loder Rev. Eric M. Nelson
30	Rev. Effc M. Neisoff
31	DISTRICT SECRETARY (elect one)
32	Rev. Keith H. Grimm
33	Rev. Matthew P. Johnson
34	
35	ORDAINED MINISTER, REGION I (elect one)
36	Rev. Christopher P. Horton
37	Rev. Kurt R. Klaus
38	
39	ORDAINED MINISTER, REGION II (elect one)
40	OPEN
41	
42	ORDAINED MINISTER, REGION III (elect one)
43	Rev. Mark R. Meier, Sr.
44 45	Rev. Jonathan H. Vollrath
45 46	Rev. Loel A. Wessel
46	

1	ORDAINED MINISTER, REGION IV (elect one)
2	Rev. Eric M. Nelson
3	Rev. Enc M. Reison
4	COMMISSIONED MINISTERS (elect two)
5	Mr. Harold "Andy" Frerich
6	Mr. Joel Landskroener
7	Mr. Joel Landskroener
8	
9	LAY, EAST METRO NORTH (elect one)
10	OPEN
11	
12	LAY, EAST METRO SOUTH (elect one)
13	OPEN
14	
14	LAY, WEST METRO EAST (elect one)
	OPEN
16 17	
17 19	LAY, WEST METRO WEST (elect one)
18	OPEN
19	
20	LAY, SOUTHEAST MINNESOTA EAST (elect one)
21	Ms. Sara Sorenson
22	
23	LAY, SOUTHEAST MINNESOTA WEST (elect one)
24	OPEN
25	
26	LAY, SOUTHWEST MINNESOTA EAST (elect one)
27	Mr. David Koosman
28	
29	LAY, SOUTHWEST MINNESOTA WEST (elect one)
30	OPEN
31	
32	
33	BOARD OF REGENTS, CONCORDIA UNIVERSITY, ST. PAUL
34	
35	ORDAINED MINISTER (elect one)
36	Rev. Jeremiah D. Johnson
37	Rev. William H. Otte
38	
39	COMMISSIONED MINISTER (elect one)
40	OPEN
41	
42	LAY MEMBER (elect TWO)
43	Mr. James Anderson
44	Mrs. Rosa Summers
45	Mrs. Lori L. Utech
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1 2	2025 DISTRICT NOMINATIONS COMMITTEE
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4	ORDAINED MINISTER (elect four)
5	Rev. Kyle D. Krueger
6	Rev. Eric M. Nelson
7	Rev. Jon Niebuhr
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9	COMMISSIONED MINISTER (elect one)
10	OPEN
11	
12	LAY MEMBER (elect four)
13	Mr. David Koosman
14	Mr. Glen Meints
15	Mr. Bill Summers
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17	SYNOD NOMINATIONS COMMITTEE
18	Mr. Dave Kenow
19	Mr. Christian Preus
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1	BIOGRAPHICAL INFORMATION	
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3 4 5		sted in the order in which they will appear on the ballot. Unless otherwise indicated, dele- te for one individual for each position listed.
6 7	and 2 in the	ite has been asked to answer the following two questions that are simply numbered 1 biographical section:
8 9 10		ase make a statement of personal commitment to the Word of God as set forth in the ran Confessions.
11 12 13		ase make a statement about the contribution you would expect to make to the District r Synod if elected.
14 15 16 17		g the following material for publication, every attempt was made to reflect accurately what d. No spelling or grammatical corrections have been made.
18		District
19 20		RESIDENT (elect one)
21	DISTRICT P	
22 23 24	3129 Alden I	L. Evans; Emanuel, Inver Grove Heights; Senior Pastor Pond Lane, Eagan
25 26 27 28	Parish: District: Synod:	Senior Pastor 2nd Vice President 2018 – Present, Chairman of Registration-District Convention 2006 – 2018, Circuit Counselor 2000 – 2006 Suburban Lakes Circuit, Board of Communications, Presidents Conference Committee, Mentor for District Board of Regents, Concordia University, St. Paul. 2006 – 2015 Eight years as the Vice
29 30		Chair Board of Regents.
31 32 33 34	the ag	up in a strong, faithful family, baptized into Christ as an infant, confirmed into the faith at se of 14. Grew in my faith as I was attending Concordia University in St. Paul, and then ral formation at Concordia Seminary, St. Louis.
35 36 37	made	33 years ago in the month of June I was ordained into the office of the holy ministry. As I my ordination vow before family, friends and God, I professed that the canonical books of Id and New Testament are the inspired, inerrant Word of God and the only infallible rule
38 39 40	of fait to the	h and practice. I also confessed that the three Ecumenical Creeds are faithful testimonies truth of the Holy Scriptures, and I rejected all the errors they condemn. Finally, I con- I that the Unaltered Augsburg Confession, the Apology of the Augsburg Confession, the
41 42 43	Small the Po	and Large Catechisms of Martin Luther, the Smalcald Articles, Authority and Primacy of ope, and the Formula of Concord, as these are contained in the Book of Concord are also eement with this one scriptural faith.
44	in agr	

My ordination vow and my commitment to preach, teach, confess, and live according to God's Word, by the power of the Holy Spirit has grown stronger over the years. God's Word has both confronted and comforted me. Through it I've felt the sting of my sin that has caused me again and again to repent of my sin, original and actual. Through it, I have received again and again the Good News of God's unmerited grace and forgiveness for me through the all atoning sacrifice of my Lord and Savior, Jesus Christ. Finally, through it I am reminded each day that the Holy Spirit lives in me and that God, my heavenly Father, gives me opportunity to serve Him and those He has called me to serve in response to His great love for me. Thus, every day is a day to give glory to Him and thanksgiving of all that He has done for me.

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2. The last two years have been anything *but normal*. Covid, social disruption, racial unrest and social Marxism have sought to tear apart the fabric of our society, turn neighbor against neighbor, and challenge the Church's proclamation of Law and Gospel and undermine our confessional identity. Our congregations and workers have been challenged perhaps like never before.

Covid has challenged the way we go about "being" church, from our need for gathering in fellowship and worship to our ability to remain in physical contact with each other. It is imperative that we look at what we have learned from this. How do we understand worship within our respective ministry contexts? What have we learned about our congregations and ourselves as we worshipped in-person, on line, socially distanced, indoors and outdoors? Is online worship here to stay? If it is, how will we ensure that we are faithfully and confessionally engaged in Word and Sacrament ministry within our congregations? Have our children been permanently re-wired to learn differently? If so, this will have a profound impact on our congregational education ministries at every level: Sunday school, parochial school, confirmation instruction and adult Bible classes. We need to learn best practices from one another. We need to encourage Concordia Publishing House to provide resources that can help us preserve our Lutheran ethos as we deliver Christian education to every age group within our congregations.

The challenges before us are immense: one size does not fit all. From the rural to suburban to the urban contexts of our District, we still need to have resources that engage the youth and adults regardless of the unique circumstances in which they work, live, and study. As we do so, it is important to evaluate what has and what has not worked. The Minnesota South District has the distinct privilege of serving as a resource and partner to its congregations, schools and workers.

Congregational visitation is a crucial element of the District's service to its workers and congregations. To strengthen that aspect of our life together, congregational and church worker visitation would be my top priority. As District President I would lead by personal example and would empower and enable District staff to visit churches on Sunday mornings and our workers and schools throughout the week. In addition, I would work closely with District vice presidents and circuit visitors to double down on our care for and support of the congregations and workers of the District. Visitation provides tremendous opportunities to listen to and learn from our congregations and workers. It is also a wonderful opportunity to communicate the District's mission and strategic plan to its congregations and workers. I believe it is important for the District President to meet with circuits to hear about their joys and pains. This is where, after serving in many different congregational settings during the past 33 years, I have the experience and expertise to relate to all of the workers and congregations of our District. I do not have all the answers! However, I seek first to listen and to prayerfully care for and communicate to our congregations, schools, and workers that they are cared for and valued. Whether large or small, urban, suburban, or rural, all congregations and workers matter in the Kingdom of God!

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Social unrest, racial tension and social Marxism have torn the fabric of the family and the church. Social Marxism tenants seek to dissolve families, pit persons against each other, and tear down faith communities. Encouraging and providing resources to our congregations to help them build stronger families and faith communities is a second priority for me if I am elected to serve as your District President. It is important that we never lose focus on Word and Sacrament ministry. Grace alone. Faith alone. Scripture alone. These three core tenants of our Lutheran theology and identity remind us that it is in Jesus Christ alone we live and serve out the vocations to which we are called. My ministry has always focused on Word and Sacrament. If Covid and recent social unrest and racial tension we've experienced has taught me anything, it is how important and essential Christian community, proclamation of the Word and celebration of the Sacraments are to us as God's people.

The next triennium presents many questions as to how we will proclaim and practice the love of Christ to our people and to reach out to others. What is effective and what is not? We, as a District, need to celebrate the unique mosaic of congregations and workers we are. We are uniquely positioned within our church body to reach countless ethnic groups in our midst. Our mission field is both "over there" and right here in our own backyards. What a joy it is to be a part of the worldwide confessional Lutheran outreach with the entire Lutheran Church-Missouri Synod, while at the same time seizing numerous mission fields in our own backyard. It is in the words of the Rev. Dr. Dale Meyer, President Emeritus of Concordia Seminary, St. Louis, a great time to be the church.

To do so the LCMS needs more workers to combat its growing shortage of full-time workers. How we work together to raise up more future pastors, teachers, and other commissioned ministers of the Gospel is not only important for our own district, but also for the entire Synod. How can we enhance our focus on mission fields here in Minnesota? This is such an exciting time. On one hand, we need to be committed to helping and resourcing our rural and small town congregations. They are mission outposts! On the other hand, our suburban and urban ministries in and around the Twin Cities have different needs of ministry. There are many, many opportunities to reach out and minister to new immigrants, to unchurched people, and to those who are de-churched or delinquent even as we tend the flocks of faithful congregants. While maintaining our Lutheran liturgical structure, there is great freedom to implement a variety of styles through which the Word of God is proclaimed.

The cultural tapestry that is the Minnesota South District gives us a glimpse of the breadth and depth of the world "God so loved." Where do we begin? We start at the foot of Christ's cross confessing our sin and need for a Savior. We start wherever God has placed us by loving all and building relationships where we can share the Good News of Jesus Christ in word and deed. As we do so, we celebrate together with each other giving praise and thanks to our Savior, all the while speaking the truth in love to one another and the masses that surround us.

There are also structural and financial questions before us. As I served as a 2nd Vice President for the last four years, I've learned a great deal. I continue to be amazed and humbled by the

1 many ways in which God continues to bless the congregations, workers, and ministries of our 2 District. Yet questions remain. They include but are not limited to: Is our District properly struc-3 tured, staffed; and mobilized to serve the churches with the challenges that are before us? How 4 will inflation and increasing cost for salaries, service and outreach impact the work of the Dis-5 trict? What difficult decisions will the Board of Directors need to consider? What should our 6 structure look like? How will our congregations continue to fund the work of the District? Are 7 there new opportunities for ministry that we can explore with adjacent LCMS districts? Is our 8 District budget too large or too small? How will we prioritize the resources we have been given 9 to steward? How does our budgeting reflect the District's ministry priorities? I pray daily that 10 God will use the leadership of the District to envision and then fulfill a vision that is faithful to 11 our mission of "Cultivating leaders who are intentionally engaged in the mission of God." 12

13 I have been humbled by the many nominations I have received to serve in this office. The Of-14 fice of District President is an office of service. Because I have served as a pastor in the District 15 for 28 years, many of you know or know of me. However, many of you do not know me. I am a 16 sinner saved by the forgiving love of Jesus Christ on Calvary's cross, the husband of LeeAnn, 17 father of Ryan, (Laurie) Tyler, (Lindsey) and Mychael (Britta) and grandfather of Vincent, Grant, 18 Everlee, Weston, and Cooper. God saw fit to call me into the ministry of Word and Sacrament, 19 though like St. Paul, I am the least of these. By His grace and the help of others I have over-20 come what many would suggest are debilitating handicaps: being left-handed, dyslexic, and 21 ADHD. Yet God has chosen to use these thorns in my flesh to draw me closer to Him, use the 22 many gifts he has given me, including a love for His Word, His people, and the ministries to 23 which He has called me. Based upon the Clifton Strengths Finder assessment tool, my top five 24 strengths are: activator, ideation, strategic, significance, and adaptability. It is helpful for me to 25 understand my strengths, to leverage my ability to focus on the big picture while surrounding 26 myself with people who have complementary strengths that, when combined with mine, create 27 a cohesive, strong, and effective team. Working together we forward God's kingdom no matter 28 where he may call me. 29

30 I pray that what I have outlined for you conveys the ministry desires that are upon my heart. If I 31 have learned anything from 33 years as a parish pastor, it is that people need to be loved and 32 need to be heard. I strive to do the best I can, remembering to love all of God's people and 33 share Jesus Christ with all, in word and deed. The work of a District President is both challeng-34 ing and exhilarating. If elected to this position, I will work to increase our unity, remember and 35 pray for each worker and every parish and their joys, needs, and problems. I will ask how the 36 District and I can help and serve. Through Word and Sacrament, we boldly confess Jesus Christ 37 as the one and only Savior of the world; minister to those whom God has called us and we go 38 forth into the mission fields to which He has called us. 39

⁴⁰ Rev. Kurt R. Klaus; Messiah, Lakeville; Senior Pastor

⁴¹ 18125 Dunbury Avenue, Farmington

Parish:
 Mission Pastor at Child of God Lutheran Church and School in St. Peters, MO
 Senior Pastor of Messiah Lutheran Church and School in Mounds View, MN
 District:
 District:
 District:
 District:
 Mission Pastor of Messiah Lutheran Church in Lakeville, MN (current)
 Previously I have served as a Missional Learning Group Facilitator for the MN South
 District and as a member of the District Convention's Nominations Committee. I am

- 1 currently serving as a member of the Commissioned Minister's Board and as the Circuit 2 Visitor of the South East Suburban Circuit. 3 Synod: Served as a Lutheran middle school and high school teacher at Orlando Lutheran Acad-4 emy, Orlando FL; Authored and presented CPH's first video Bible study series, "Engage"; 5 Presented the Lutheran Hour Ministries video Bible studies, "Facing Disaster Like A 6 Man" and "Noah: The Man, The Ark, The Flood"; It has also been my privilege to have 7 served as Chaplain to the O'Fallon, MO Police Dept., as an LWML Zone Pastoral Advisor, 8 and as the MN South LLL Pastoral Adviser. 9
- 10 1. We live in a time of history where truth is seen as relative and constantly changing. In the midst 11 of all that uncertainty, Scripture is the unwavering source of truth. It says who we are and 12 where we came from. It is the norm of our lives and our behavior, but most importantly, from 13 beginning to end, it points to our sinful condition and to the Savior who rescued us from that 14 sin. That is why I believe and teach that the Bible is the inspired, inerrant Word of God and the 15 source of doctrine in the church. I also believe that the Confessions are a true and correct expo-16 sition of God's Word. Ideas, preachers, and trends may come and go, but God's word remains 17 true and trustworthy forever. 18
- Years ago, it was quite common in the LCMS to see several friends allow their names to stand in an election for the same position. While they may have had differing opinions, and they most certainly had unique gifts of the Spirit, they respected the integrity and faithfulness of the other candidates. It was an attitude of respect which was present before, during, and after the election. It was an attitude which the Holy Spirit used to accomplish great things.

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As I began putting together my answers to these questions I became aware of how blessed I am to have been asked to have my name stand on the ballot with two pastors whom I greatly respect and can call my friends. That understanding made this last question much easier to answer. Instead of trying to point out "their flaws" and proclaim "my strengths," I am free to answer by explaining how the Triune God has used me in the past and might use me in the future.

- 31 My first call was to be a Lutheran school teacher at a school which never had enough money 32 for the necessities. I was blessed to work with other teachers and administrators to find crea-33 tive ways to make sure education not only happened but that it excelled and that Christ was 34 proclaimed through it all. When I was called as a mission pastor to a church being born out of a 35 Lutheran school, I quickly found out that a new mission church in the middle of the circuit was 36 not seen as a blessing but instead as a sheep stealing threat. Amid the fear and worry, the Lord 37 worked and a great deal of joy came from finding new and exciting ways to reach out, not as a 38 lone pastor and congregation, but as a team with the circuit, the district and the LCEF. Later on 39 I had the chance to be a facilitator for one of the Missional Learning Communities of the MN 40 South District. These groups drew together pastors that wanted to brainstorm ideas on how to 41 share Christ better in their context. The position was the most rewarding when the group of 42 pastors and congregations moved past how they could do evangelism in isolation and instead 43 eagerly began to work together and share resources with other churches and pastors in the 44 Lord's mission. 45
- So, to the question, what is "the contribution you would expect to make to the Minnesota
 South District and/or Synod?" I think my answer must be a continuation of what I have just

expressed in the previous paragraphs. I believe with all my heart that pastors and congregations
 have the ability to respect and support each other, AND when they do, the pastors, the congregations and the Church at large, will be blessed. When we see Satan and his lies as the enemy,
 instead of our fellow brothers and sisters in Christ, the Lord does truly energizing things. It is
 my desire to use my history of working with pastors and congregations to create something
 greater together than what we could do alone.

⁸ Rev. Dr. Lucas Woodford; MN South District President; Trinity, Farmington, Associate Pastor ⁹ 4517 199th Street W, Farmington

10 Parish: Associate Pastor, Trinity Lutheran Church, Farmington MN, 2020-present 11 Senior Pastor, Zion Lutheran Church and School, Mayer MN, 2005-2018 12 Associate Pastor, Director of Christian Life, First Immanuel, Cedarburg WI, 2003-2005 13 District: District President, 2018-present; District 2nd Vice-President, 2015-2018; District Board 14 of Directors, 2012-2015; Carver North Circuit Counselor (Visitor), 2009-2012; Mayer 15 Lutheran High School Board of Directors, 2006-2007; Chair, Continuing Education 16 Committee, 2012-2015; Chair, Ministerial Health Committee, 2015-2018. 17 Synod: LCMS Council of Presidents, 2018-present; Board of Regents, Concordia University, St. 18 Paul, MN, 2016-present; Synod Koinonia Think Tank, 2015–2016; Synod Task Force on 19 God's Gift of Sexuality 2015-present, Writer for The Lutheran Witness, and Synod's 20 Blog 2015- 2017; Writer of Synod circuit studies & study guide response to "13 Reasons" 21 Why": Adjunct Professor, Concordia Theological Seminary Fort Wayne, Collegium Fel-22 low for DOXOLOGY, (RSO of the LCMS) 2014-present. 23

1. I believe that the canonical books of the Old and New Testaments are the inspired Word of God and the only infallible rule of faith and practice. I also believe that the Confessions of the Evangelical Lutheran Church, (the Book of Concord) are a true exhibition of Holy Scripture and correct exhibition of the doctrine of the Evangelical Lutheran Church. As a lifelong LCMS member, I rejoice in these historic biblical teachings and, as stated in my ordination vows, I pledge to uphold them accordingly. In these confusing times, I think it's especially important to be clear about what we believe, teach, and confess, while remaining consistently compassionate toward all people for whom our Lord Jesus Christ died and rose.

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33 2. The church is in decline and that has many worried. Alarms are sounding all around us. Our sex-34 ually explicit culture is a mess, the family unit is threatened day by day, and our God created 35 human identity is being questioned. Many are asking, "What are we going to do?" I'm convinced 36 that amid these challenging days, it is a great time to be a Christian. I'm convinced that now is a 37 great time to raise a family. And I am utterly convinced that now is a great time to unabashedly 38 share the Good News of Jesus Christ! Our Lord Himself promises that even "the gates of Hell 39 will not prevail" against His Church (Matt. 16:18.) We have the light of Christ to lead us forward 40 and cheer our hearts! 41

The MN South District is situated among a vast diversity of people and cultures—rural and inner city, suburban and small town, multi-ethnic and intergenerational. All are full of sinners who need the forgiveness and love of Jesus Christ. Opportunities to share the Gospel are all around. To be sure, many people are lost, some are afraid, others are confused, and many simply don't care. Yet, despite the age or culture we live in, as Evangelical confessional Lutherans we are not

1 2 3		med of the Gospel because it is the power of God for the salvation of everyone who be- s (Rom. 1:16).
4 5	•	lesire is that believers and unbelievers alike hear the Good News of the Gospel, that the
6	-	regations, schools, and all the church workers of our District and Synod remain passionate It the salvation of souls and the ongoing care of souls, both the lost and the found. In these
7		asingly secular times, I desire to support and nurture compassionate and faithful pastors,
8		ch planters and missionaries, church workers, and teachers who will unabashedly stand
9	upor	the truth of God's Word for the sake of the Gospel and the growth of God's kingdom.
10		wise, my desire is to enthusiastically equip and support the congregations and schools of
11	our [District and Synod with theologically rich and vibrant resources for the faithful preaching
12 13		teaching of the Word and the joyful administration of the sacraments.
14 15	•	approach is to love the Lord, love people, and love our Lutheran theology. Where differ-
15 10		s may remain among us, I hope to bring more light and less heat, and be a voice of reason
16 17		speaks with compassion and understanding, as together we consider what it means to be a
17 10		st centered 21st century confessional Lutheran church "who desires all people to be saved
18 19	and o	come to the knowledge of the truth" (1 Tim. 2:4).
20 21	VICE PRESI	DENT, REGION I (elect one)
22	Rev. Thoma	as L. Evans; Emanuel, Inver Grove Heights; Senior Pastor
23		Pond Lane, Eagan
24	Parish:	Senior Pastor
25	District:	2nd Vice President 2018 – Present; Chairman of Registration-District Convention 2006
26		– 2018; Circuit Counselor 2000 – 2006 Suburban Lakes Circuit; Board of Communica-
27		tions; Presidents Conference Committee; Mentor for District
28	Synod:	Board of Regents, Concordia University, St. Paul. 2006 – 2015
29 30	1 1	
31 32 33 34	God, will ł	ost 33 years ago to the date of this convention I made a vow before family, friends, and proclaiming the Old and New Testaments are the inspired and inerrant Word of God. I hold to and continue to proclaim God's Word as the sole source for our salvation for our d today.
35	2 I.woi	uld continue to approach the office of VP as I have for the last three years, with a servant's
36		t, supporting the President in various functions as called upon. God has gifted me with 33
37		s in the Pastoral ministry, and I can use my experience to help those within my Region and
38	•	District. It would be an honor to continue to walk alongside the District in this role, doing
39		a professional manner, serving surrounded in the love and grace of God.
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41 42		D. Stocker; Woodbury Lutheran, Woodbury; Pastor ford Draw, Woodbury
43	Parish:	All roles. A 20+ year Parish Pastor, Campus Chaplain (all levels), Leader, Church Planter,
44	r ar 1511.	and Worship Leader
45	District:	On occasion, I've been asked to meet with a Pastor or church leader for executive
46		coaching.
47	Synod:	Same as above. Helped with the 2017 National Youth Gathering.
	- ,	

1 2 3 4 5	 I believe the Word of God to be the true, inerrant voice of our Heavenly Father, through which we hear the beautiful declaration of the forgiveness of our sin in and through Jesus Christ. As I vowed at my ordination, I am and always be committed to His Word and ascribe to the tradi- tional documents of our faith (e.g. large/small catechism, historical Creeds, etc.).
6	2. Serving on different levels within my church-work and ministry career, I hope to bring perspec-
7	tive, leadership, support, and guidance as I serve those who also serve the Lord. As a mission-
8	oriented person, I hope to shed light on current trends in culture and how we can be both con-
9	fossional and missional as we saek to make disciples of all patients.
10	fessional and missional as we seek to make disciples of all nations.
11	Rev. Timothy B. Vaughan; Trinity Lutheran Church & School, St. Francis; Pastor
12	22830 Zion Parkway NW, Oak Grove
13	Parish: Janitor, Associate Pastor, Senior Pastor
14	District:
15 16 17 18	Synod: Circuit Visitor in MN North District; Pastoral Delegate to Synod Convention; District Floor Committee on Doctrine and Practice; District Convention Planning Committee; District Capital Campaign Committee
19 20 21 22 23 24	1. I am fully committed to the Bible as the inspired and inerrant Word of God and the only rule and norm for doctrine and life, as I vowed at my ordination and every time I have been installed in a new office within Christ's Church. God's Word has from infancy and continues daily to form and fill my life in all of my vocations as a Christian man, a husband, a father and grandfather, and not least as a parish pastor.
25 26 27	2. I will, by the grace of God, contribute according to my abilities in whatever roles or tasks I am asked to perform.
27 28 29	VICE PRESIDENT, REGION II (elect one)
30	Rev. David A. Kind; University Lutheran Chapel; Sole Pastor
31	11705 Arnold Palmer Trail NE, Blaine
32	Parish: Sole Pastor, 2001-present; Congregational President, 1992; Christian Service Chair,
33	1991; Liturgical Assistant, 1990-92
34	District: District Convention Nominations Committee, 2006-2009; District Convention Missions
35	Floor Committee, 2015; District Campus Ministry Subcommittee, 2016-2018; LWML
36	Zone Advisor, 1998-1999
37 38 39 40	Synod: Board of Regents, Concordia St. Paul, 2015-2019; Doctrinal Reviewer, Concordia Publishing House; Board of Directors, Higher Things (RSO), 2008-2012; LCMS Campus Ministry Task Force
41	1. I am absolutely committed to the Word of God, i.e. the Holy Scriptures, recognizing and teach-
42	ing that the Scriptures are inspired by God, and are therefore His infallible and inerrant Word. I
43	am firmly committed to the Lutheran Confessions because (quia) they correctly teach and con-
44	fess the doctrine found in the Holy Scriptures. I am also committed to pursuing and upholding
45	the historic practices of the Church that are in accord with the Scriptures and Confessions, and
46	reject all practices as are contrary to them or that would introduce false doctrine or beliefs into

- our congregations. Faith requires that one's adherence to God's Word and Truth not be limited to a paper confession, but that it be put into practice.
- 2. I would, by the grace of God, and to the best of my abilities, work diligently for the good of the congregations of our District, for the spread of the Gospel among our people and communities, and for faithfulness to Lutheran doctrine and practices. As a long time campus pastor who works on a campus with both American and foreign students I would bring a love for faithful mission work and for all who seek wisdom and truth.

¹⁰ Rev. Steven J. Wheeler; Cross View Lutheran Church, Edina; Senior Pastor

¹¹ 9633 Xerxes Circle S, Bloomington

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¹² Parish: I have served as the senior pastor at Cross View since 2004.

- District:
 I have served on the Missions Board of the MN South District since 2016; I have served as the chair of the Missions Board since I was elected to the MN South Board of directors; I was elected to the MNS Board of Directors at the 78th Convention of the MNS District; I have served as the 4th Vice President of the MNS District since Brent Parish was elected to the BOD at CSP.
- Synod: I have served the LCMS as an associate pastor in Lakewood, CO from 1995-2004. I
 have served at Cross View in Edina, MN from 2004 to the present.
 - 1. I have a strong and unwavering commitment to the Word of God as set forth in the Lutheran Confessions. I count it a true privilege and honor to serve our Lord and His church in the LCMS.
 - 2. I prayerfully pledge to do my best with the gifts and abilities that God has entrusted to me to provide leadership that is aligned and supports the clear teachings of God's Word and our Lutheran Confessions. With that said, I also prayerfully pledge to do my best to help our district to carry out its mission to our churches, our community, and to the world around us as Christ sets forth in the Great Commission in Matthew 28:18-20.

³⁰ VICE PRESIDENT, REGION III (elect one) ³¹

³² Rev. David C. Mumme; Trinity, Waterville; Sole Pastor

³³ 415 Lake Street W, Waterville

- Pastor: I served as sole pastor of Trinity Lutheran Church in Marseilles, Illinois from 1997 until
 2003. I have served as sole pastor of Trinity Lutheran Church in Waterville, Minnesota since 2003.
- District:
 I have served two terms as a Vice President of the Minnesota South District, representing Region 3 (2015-2018, 2018-2022). As a Vice President I have had the privilege of ordaining and installing pastors, of chairing a district floor committee, and of helping to plan and chair district conferences. In 2009 served on the Nominations Committee for the Minnesota South District Convention.
- 42 Synod: Three times I have served as a pastoral delegate to Synod Conventions (2001, 2016, and 2019). In 2016 I served on one of the synod convention floor committees.
 - I believe and confess the canonical Scriptures to be the inspired Word of God and the only infallible rule of faith and practice. I believe and confess the three Ecumenical Creeds, namely, the Apostles', the Nicene, and the Athanasian Creeds, because they are in accord with the Word of

- God. I also reject all the errors they condemn. I believe and confess the Unaltered Augsburg Confession to be a true exposition of Holy Scripture and a correct exhibition of the doctrine of the Evangelical Lutheran Church. I believe and confess the Apology of the Augsburg Confession, the Small and Large Catechisms of Martin Luther, the Smalcald Articles, the Treatise on the Power and Primacy of the Pope, and the Formula of Concord to be in agreement with this one scriptural faith.
- 8 2. I consider it a great honor and privilege to serve the Lord Jesus Christ and His Church. If 9 reelected, I will strive to carry out my duties and responsibilities faithfully for and on behalf of 10 my brothers and sisters in Christ in the Minnesota South District. As the sole pastor of a mid-11 sized congregation in small-town Minnesota. I understand both the opportunities and the chal-12 lenges that many of the congregations and pastors of our district face. With the strength God 13 provides, I will work with our District President, Vice Presidents, Board of Directors, Staff, and 14 Committees to strengthen our public witness to the Gospel of Jesus Christ in our district and 15 world, to expand our opportunities to show Christ's love and mercy to those who are in need 16 locally and globally, and to strengthen our fellowship and life together in the Minnesota South 17 District. 18

¹⁹ Rev. Nathaniel R. Schwartz; Trinity, Rochester; Senior Pastor

²⁰ 1010 Double Eagle Avenue SE, Rochester

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- 21 Senior Pastor, Trinity Lutheran Church, Rochester, MN (2014-present) Pastor: 22 Senior Pastor, Beautiful Savior Lutheran Church, Lee's Summit, Missouri (1994-2014) 23 Sole Pastor, St. Paul Lutheran Church, Lexington, IL (1990-1994) 24 Member of District Missions Committee (2018 -present); Serving on organizing commit-District: 25 tee for Anywaa Lutheran Mission, Rochester/SE Minnesota (January 2022-present); 26 Two Churches - One Mission, serving Mount Moriah Lutheran Church, Byron, Minneso-27 ta (2019 - present); Served on Circuit committee supporting People of the Book Luther-28 an Outreach (POBLO) - Rochester (2016 - 2020).
- Synod:
 Regional Vice-President, English District (2009 -2014); Missions Committee Chairman, English District (2012 -2014); St. Louis Circuit Counselor, English District (1999 -2009); Delegate, Synodical Convention (1997).
 - 1. At my ordination, I solemnly promised that I would perform the duties of the Office of the Holy Ministry in accordance with Scripture and the Lutheran Confessions and that all my teaching and my administration of the sacraments would be in conformity with the Holy Scriptures and the Lutheran Confessions. I believe the Bible is the Word of God. It is the sole source and norm of truth and the only guide for faith and life. I daily seek to keep those solemn vows.
- I faithfully conduct my ministry in accordance with the doctrine and practice set forth by the
 Lutheran Church Missouri Synod. I am committed to boldly proclaiming the truth of God's
 Holy \Vord and partnering with the people of God in order to make an eternal difference in
 people's lives for Jesus Christ. I am a Christ-centered, people-sensitive pastor. I strive to
 properly divide Law and Gospel as I carry out ministry to the glory and honor of Jesus Christ.
- As a Regional Vice-President I would encourage the pastors and congregations of the Minne sota South District to put aside negativity and discouragement concerning ministry in our in creasingly post-Christian culture. God's message to us is the same one he shared with Joshua,

"Be strong and courageous. Do not be frightened, and do not be dismayed, for the Lord your God is with you wherever you go" (Joshua 1:9)

It is time for all of our congregations to develop strategic ministry plans to move forward in intentionally seeking to reach our communities with the Gospel of Jesus Christ. It is important for more of our "thriving congregations" to come alongside struggling sister congregations and help them identify community needs and discover new ways to effectively reach more of the de-churched and unchurched with the Gospel. Many congregations in our district are struggling as a result of the isolation caused by the pandemic, and need to refocus and be reenergized to engage the community they serve for Christ and to reach growing numbers of inactive members through Word and Sacrament ministry. This is the leadership I would seek to provide if elected to serve as a Regional Vice-President. I am humbled and honored to have been nominated.

The Convention Nominations Committee invites you to provide any additional information regarding your aptitude or experience relative to this position.

I graduated with a Bachelor of Arts (B.A.) from Concordia College in Seward, Nebraska-in 1985, received my Masters of Divinity (MDiv.) from Concordia Seminary in St. Louis in 1989, and my Masters of Sacred Theology (STA1) from Concordia Seminary in St. Louis in 1995. I served on the Board of Directors of the English District in my role as Regional Vice President for five years (2009-2014).

Rev. Jonathan H. Vollrath; Our Savior's, Eyota; Pastor

²⁵ 237 Pearl Street S, Dover

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26 Pastor: I have been honored to serve in the following parish settings: 27 Pastor. Centennial Lutheran Church, Henderson MN. 1998-2004. 28 Vacancy pastor. St. John's Lutheran Church, Arlington MN. 2001-2004. 29 Pastor. Our Savior's Lutheran Church, Eyota, MN. 2004 - Present. 30 I have also been blessed to enjoy the Lord's blessings and labors in the following posi-31 tions in the parish setting. Fire Department Chaplin, Henderson MN; Chamber of Com-32 merce, Henderson MN; Lutherans for Life, Rochester Chapter (founding member); Fire 33 Department Chaplain, Eyota MN; Eyota Ambulance Department, member of the board 34 of directors; Pastoral Advisory Team. Rochester International Friendship Center. 35 District: I have also had the great privilege to serve in the following roles in our district: LWML 36 Regional Pastoral Counselor, Minnesota South District; LWML Board of Directors, Pas-37 toral Counselor, Minnesota South District; LWML International Convention, District Pas-38 toral Delegate; Minnesota South District LCMS, Mission Committee (member recording 39 secretary); Minnesota South District LCMS, Finance Committee (member, chair); Minne-40 sota South District LCMS. Endowment Committee (member): Minnesota South District 41 LCMS, Board of Directors (regional ordained member); Minnesota South District LCMS, 42 Administration and Finance Convention Standing Committee (member, secretary); Camp 43 Omega Board of Directors (member, treasurer); I have also worked with many wonderful 44 souls for the establishment of an International Friendship Center in the Cities. To advo-45 cate for this mission in our District, I serve on the POBLO International Board of Direc-46 tors and its endowment committee. 47 I have had the great honor to serve in the following roles in our beloved synod: LCMS Synod: 48

Synodical Convention, Pastoral Delegate, Rochester Circuit; Special Synodical

- Conference / Training: Lutheran Disaster Response, District Attendee and Representative; Special Synodical Conference / Training: Stewardship Advocacy, District Attendee and Representative; Author for the LWML Quarterly and Portals of Prayer.
- I boldly confess that the Word of God is the verbally inspired and inerrant Word of God. I love, embrace, boldly confess, and faithfully teach the Lutheran Confessions as true to the Word of God.

2. In humility, we can acknowledge and praise the Triune Lord for the gifts that He has given us. I am humbled to acknowledge that the Lord has given the gifts of leadership, team work, initiating new projects and managing them, administration, and effective counsel for difficult situations. I pray to be faithful with these talents until my faith becomes sight.

I have served on the Board of Director's for People of the Book Lutheran Outreach for over ten years and have seen its ministries grow, flourish, and expand across the nation. We developed a model to build relationships and trust. Within these walls, the Gospel, Word and Spirit were shared. Consequently, faith was instilled, and many souls have been saved. I have been directly involved in the start-up of new international friendship centers working with many pastors, members, and congregations.

I have served on the District's mission committee and finance committees. I have been blessed to see and to understand what is effective in mission with our current demographics and the faithful use of district money. When Camp Omega was gifted their property from the District, I embraced the challenge to help rewrite and revise the by-laws while working with others. I welcomed the challenge to work with others to help secure effective new leadership for a camp that has a future with many and various opportunities.

In my parish, I loved the challenge to help the congregation build a new church when the old building was a hindrance to His ministry. I worked with others to gather enough information and resources for the congregation to achieve consensus without division.

I loved the opportunity to equip and involve new souls who might think the only gifts that they have to offer Christ and His Church are financial. I love to bring them on board with common goals, and then to equip and encourage them to be an active part of the outcome with my gratitude and continued support.

We have great challenges and we need not have a spirit of timidity. Minnesota has never been more ethnically diverse, and we have many effective means for outreach that are proven effective without being high cost. We see a District that is cutting its mission budget. We can communicate more effectively and empower congregations to develop new ways to build relationships with those in their community then to draw them into the life giving Word and Spirit. And this need not involve raising a lot of money.

We see the lowest retention of children and youth in our Minnesota churches compared to any other time, and it's getting worse. However, we have new ways to encourage retention as we rely upon the Word and Spirit with parents and families included as "primary disciplers".

- 1 Many of our members and workers are discouraged, especially these last few years. We have 2 such an awesome privilege to encourage them, to lift them up, and to assist them. Parishes are 3 the front lines for effective service and the sharing the Word, not District or Synod. District and 4 Synod aren't going to personally serve your community or build relationships in your commu-5 nity to bring them to Christ. We need to encourage and lovingly lift up those who are doing the 6 front line work, but are weary and worn in this fallen world, culture, and time. 7 8 Together, we can pray and seek answers to these challenges, see what works, refine the solu-9 tions even more, and replicate the successes with those who are also affected by these chal-10 lenges. This has been my experience and what I could bring to the table. 11 12 I love a challenge, because the Holy Father, Holy Son, and Holy Spirit are faithful and the Triune 13 Lord has always had a plan for this time and place to which He has called us. And He has called 14 us to be faithful. 15 16 VICE PRESIDENT, REGION IV (elect one) 17 18 Rev. Mark S. Loder; St. James Lutheran Church & School, Howard Lake; Pastor & School Administra-19 tor; PO Box 680, Howard Lake 20 Pastor: Senior Pastor and School Administrator. 21 District: I have served as Circuit Visitor for both Carver North and Litchfield circuits and currently 22 on the District Board of Directors. 23 Synod: I serve as a Synod Reconciler as well as on reconciliation teams with Ambassadors of 24 Reconciliation at various congregations in the Synod. 25 26 1. As I professed in my ordination yows, I believe and confess the canonical books of the Old and 27
 - New Testaments to be the inspired Word of God and the only infallible rule of faith and practice. I believe and confess the three Ecumenical Creeds as faithful testimonies to the truth of the Holy Scriptures, and reject all errors they condemn. Further, I preach, teach, and confess the confessions of the Lutheran Church as contained in the Book of Concord.
- If elected to this office, I would expect to contribute faithful service to the district through biblical and confessional dialogue and decision making. I see a need within the Church to explore and provide applicable dialogue upon topics that directly impact the challenges and joys of ministry. Certainly some issues may be difficult to address, but in faith we must do so that we may continue to be a faithful church. At the heart of my service to the district is the question, "What makes us who we are? What does it mean to be Lutheran? What does it mean to be faithful?" We've got a rich history that answers such. Let's stand on it!
- 40 Rev. Eric M. Nelson; St. Paul Lutheran Church, Lester Prairie; Minister
- ⁴¹ 118 Maple Street N., PO Box 902, Lester Prairie

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 Pastor:
 Pastor:
 I have served as the pastor of St. Paul Evangelical Lutheran since July of 2004
 District:
 District Convention Floor Committee; Nominations Committee; LWML District Counselor
 Synod:
 Pastoral Delegate to the 2010 Convention of Synod

- I firmly believe that the Bible is the inspired and inerrant Word of God. Its central message is the salvation for sinners by faith in Christ Jesus our Lord. As the Word of God, it serves as the rule and norm for doctrine and practice. I am also firmly committed to the Lutheran Confessions because they are a faithful and true exposition of the Word of God. Centered on Christ, the Lutheran Confession provide a clear and reliable explanation of what I am to teach, believe, and confess.
- 8 2. I would use the gifts, experiences, and abilities God has given to me to work with the Board of 9 Directors and faithfully serve the District. With the help of God, I would support the congrega-10 tions; schools, and organizations of the Minnesota South District in their work to shine the light 11 of the Gospel. This light of truth, mercy, love, and forgiveness is what a world lost in darkness 12 needs. Our society is plagued by emptiness, depression, anxiety, loneliness, broken homes, and 13 a lack of true meaning. It has no answer to the fundamental questions of life. It leaves truth up 14 for grabs. It can't even provide an identity. Because we proclaim Christ, we have answers. We 15 have truth. We have an identity. I would work so that our District would continue to be a bold 16 witness for our Lord. 17

DISTRICT SECRETARY (elect one) 19

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²⁰ Rev. Keith H. Grimm; Family of Christ Lutheran Church, Ham Lake; Senior Pastor

²¹ 15384 Wintergreen Street NW, Andover

- Pastor:
 I served as Pastor of St. Peter Lutheran Church in Watertown, Minnesota, from June
 1991 to April 1999. I served as Senior Pastor of Beautiful Savior Lutheran Church in
 La Vista, Nebraska, from April 1999 through June 2015. I am currently serving as Senior
 Pastor of Family of Christ Lutheran Church in Ham Lake, Minnesota since June 2015. I
 have served in pastoral ministry for 31 years.
- District: I served as the devotional leader for the Minnesota South District Pastors Conference in October 2016. I currently lead a District Pastors Learning Community since 2018. I currently serve as the District Secretary (elected June 2018) and chair the District Pre-Seminary Interview Committee.
- Synod: I was the national pastoral advisor for the International Lutheran Laymen's League
 (2008-2012). I served on the Board of Regents for Concordia University Nebraska (September 2010 through June 2018). I currently serve as a mentor for participants in Pastoral Leadership Institute (PLI) since 2014.
 - At my ordination I took an oath to uphold and defend my commitment to the doctrine and practice of the Lutheran Church-Missouri Synod. I believe the Old and New Testaments to be the inspired and inerrant Word of God. I believe the Lutheran Confessions are also in full agreement with this one scriptural faith. I perform my daily pastoral duties in full accordance with them.
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 2. It has been my honor and pleasure to serve the Lord and the people of the Minnesota South
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 2. It has been my honor and pleasure to serve the Lord and the people of the Minnesota South
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Rev. Matthew P. Johnson; St. John's Evangelical Lutheran Church, Corcoran; Associate Pastor 9139 Brockton Lane, Hamel

- 4 I have been an assistant/associate pastor at St. John's as my first call out of the seminary Pastor: 5 beginning June of 2003. Within that role I have coordinated Sunday School, acolytes, 6 processional, junior high youth, and our congregation's 150th Anniversary Committee. 7 I was appointed to complete a term on the LWML MN South district board of directors. District: 8 Within that role I was appointed to their mission committee overseeing grant requests 9 for consideration at the LWML district convention. Over the last seven years - a bonus 10 Covid year - I have served our circuit as circuit visitor and have been privileged to work 11 with eight call committees, seeking to represent my brother pastors, and further the 12 unity of doctrine and practice in our area. 13
- Synod: Though I have not served the Lutheran Church-Missouri Synod I have been involved
 with a Recognized Service Organization of the Synod founded within our own district,
 Wittenberg Academy, currently as board chairman. We are an accredited online classical
 and confessional Lutheran high school.
- 18 1. The lifelong training I have received in these God-given authorities within the life of various 19 Synod congregations, Lutheran grade school, high school, Concordia University (Seward), Con-20 cordia Theological Seminary (Ft. Wayne), and Concordia Seminary (St. Louis) I value highly. In-21 struction and guidance in the way of truth makes for godly concord when it originates from the 22 divine source and norm and the unassailable Symbols of the Lutheran Church. The key, how-23 ever, that I have found in nineteen years of ministry and teaching, comes in the actual use and 24 constant application of these treasures. I am willing to be corrected - and to correct others - on 25 the basis of these norms. I would think that this forthright biblical/confessional mindset is like-26 wise vital for ecclesiastical leadership and is, in fact, the first order of business that informs and 27 permeates the spiritual and temporal decisions that are made on behalf of the district. 28
 - 2. The elected position that I have not sought, but have nevertheless been nominated for, is that of district secretary. I would expect of myself collegiality in working with the other elected of-ficers of the district, including the Presidium and other members of the Board of Directors. My contribution, in light of my role, would be to foster clarity of communication and helpful distribution of information among district leadership and from them out into the entire district with its various entities of congregations, schools, church workers, lay leaders, and other supportive organizations.

District Board of Directors

- ⁴⁰ ORDAINED MINISTER, REGION I (elect one)
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- Rev. Christopher P. Horton; St. John Lutheran Church, Rosemount; Pastor
- ⁴³ 14385 Blaine Avenue E, Rosemount

⁴⁴ Pastor:

⁴⁵ District:

⁴⁶ Synod: I have served simply as a parish pastor, who seeks to preach and teach faithfully to the
 ⁴⁷ young and older so that we may continue to walk together rejoicing in the gospel.

So that I may not be tossed about by every wind of doctrine, I hold to the prophetic and apostolic scriptures as the true, inerrant, authoritative word of God, which is the only hope for sinners.

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So that this hope may not be clouded, I further hold the Lutheran symbols in the Book of Concord to be faithfully drawn from these scriptures and therefore a true and correct exposition of God's word.

9 2. In 2015 when my name was put forward I said that I had no grand vision or hopes of what I 10 might contribute, and that continues to be true. I do not seek the position because I want to do 11 something with it. I desire simply to do the job faithfully and diligently if I am elected to serve. 12 The officers of the District bear a great and serious responsibility on behalf of the congregations 13 of this district. There are tremendous and exciting opportunities, but also serious challenges that 14 our brothers and sisters in Christ face. Deliberating about these challenges and opportunities re-15 quires both energy and sober reflection. Nevertheless, Jesus will provide for His church. There is 16 nothing that I would bring that He wouldn't provide through someone else. 17

18 Rev. Kurt R. Klaus; Messiah Lutheran Church, Lakeville; Senior Pastor 19 18125 Dunbury Avenue, Farmington 20 Pastor: I have served as: 21 - Mission Pastor at Child of God Lutheran Church and School in St. Peters, MO 22 - Senior Pastor of Messiah Lutheran Church and School in Mounds View, MN 23 - Senior Pastor of Messiah Lutheran Church in Lakeville, MN (current) 24 Previously I have served as a Missional Learning Group Facilitator for the MN South District: 25 District and as a member of the District Convention's Nominations Committee. 26 I am currently serving as a member of the Schools and Commissioned Minister's Board 27 and as the Circuit Visitor of the South East Suburban Circuit. 28 Synod: - Served as a Lutheran middle school and high school teacher at Orlando Lutheran 29 Academy, Orlando FL. 30 - Authored and presented CPH's first video Bible study series, "Engage." 31 - Presented the Lutheran Hour Ministries video Bible studies, "Facing Disaster Like A 32 Man" and "Noah: The Man, The Ark, The Flood." 33 - It has also been my privilege to have served as Chaplain to the O'Fallon, MO Police 34 Dept., as an LWML Zone Pastoral Advisor, and as the MN South LLL Pastoral Adviser. 35 36 1. We live in a time of history where truth is seen as relative and constantly changing. In the midst 37 of all that uncertainty, Scripture is the unwavering source of truth. It says who we are and 38 where we came from. It is the norm of our lives and our behavior, but most importantly, from 39 beginning to end, it points to our sinful condition and to the Savior who rescued us from that 40 sin. That is why I believe and teach that the Bible is the inspired, inerrant Word of God and the 41 source of doctrine in the church. I also believe that the Confessions are a true and correct expo-42 sition of God's Word. Ideas, preachers, and trends may come and go, but God's word remains 43 true and trustworthy forever. 44 45

The Lord has blessed me with certain gifts and abilities and He has called me to use them to His glory, the service of the church and to help my fellow neighbor. That is why, if elected, I plan to continue to use those gifts to bless, uplift and encourage those I serve.

1 2 3	ORDAINED MINISTER, REGION II (elect one) Open		
4 5	ORDAINED	MINISTER, REGION III (elect one)	
6 7 8		R. Meier, Sr.; Messiah & Grace Lutheran Churches, LaCrescent; Pastor Drive, Unit A, LaCrescent	
9 10	Pastor: District:	Pastor, OGT, LLL New to MN in 2019 so I have only represented the congregations I serve at confer-	
11 12 13 14	Synod:	ences. Ordained in 1994 in Iowa East, Served in South Wisconsin 2000-2019 including 1 term on the BoD and 3 terms as a vice-president	
15 16 17		Nord of God is inerrant, infallible and the highest authority since God cannot lie. It is our in all matters of life and faith.	
18 19 20		ng experience on another BoD in nearby Wisconsin and being new to our District, I would a fresh perspective and a voice of reason in service to our Lord and our congregations.	
21 22		an H. Vollrath; Our Savior's Lutheran Church, Eyota treet S, Dover	
23 24 25	Pastor:	I have been honored to serve in the following parish settings: Pastor. Centennial Lutheran Church, Henderson MN. 1998-2004.	
26		Vacancy pastor. St. John's Lutheran Church, Arlington MN. 2001-2004. Pastor. Our Savior's Lutheran Church, Eyota, MN. 2004 - Present.	
27 28		I have also been blessed to enjoy the Lord's blessings and labors in the following positions in the parish setting.	
29 30		- Fire Department Chaplin, Henderson MN. - Chamber of Commerce, Henderson MN.	
31 32		- Lutherans for Life, Rochester Chapter (founding member). - Fire Department Chaplin, Eyota MN.	
33 34		- Eyota Ambulance Department, member of the board of directors.	
35 36	District:	- Pastoral Advisory Team. Rochester International Friendship Center. I have also had the great privilege to serve in the following roles in our district:	
37		 LWML Regional Pastoral Counselor, Minnesota South District. LWML Board of Directors, Pastoral Counselor, Minnesota South District. 	
38 39		 L WML International Convention, District Pastoral Delegate. Minnesota South District LCMS, Mission Committee (member, recording secretary). 	
40 41		- Minnesota South District LCMS, Finance Committee (member, chair). - Minnesota South District LCMS, Endowment Committee (member).	
42 43		 Minnesota South District LCMS, Board of Directors (regional ordained member). Minnesota South District LCMS, Administration and Finance Convention Standing 	
44 45		Committee (member, secretary).	
46		- Camp Omega Board of Directors (member, treasurer). I have also worked with many wonderful souls for the establishment of an International	

1 2 3 4 5 6 7 8 9	Synod:	 Friendship Center in the Cities. To advocate for this mission in our District, I serve on the POBLO International Board of Directors and its endowment committee. I have had the great honor to serve in the following roles in our beloved synod: LCMS Synodical Convention, Pastoral Delegate, Rochester Circuit. Special Synodical Conference / Training: Lutheran Disaster Response, District Attendee and Representative. Special Synodical Conference / Training: Stewardship Advocacy, District Attendee and Representative. Author for the L WML Quarterly and Portals of Prayer.
10 11 12 13 14	embr	lly confess that the Word of God is the verbally inspired and inerrant Word of God. I love, ace, boldly confess, and faithfully teach the Lutheran Confessions as faithful, true, and as a treasure for the Church and the world.
15 16 17 18 19	am hi ship,	mility, we can acknowledge and praise the Triune Lord for the gifts that He has given us. I umbled to acknowledge that the Lord has given myself the gifts of communication, leader- teamwork, initiating new projects, administration, and effective counsel for difficult situa- . I pray to be faithful with these talents until my faith becomes sight.
20 21 22 23 24 25 26 27 28 29	years interr With being work many missio	e served on the Board of Director's for People of the Book Lutheran Outreach for fifteen and have seen its ministries grow, flourish, and expand across the nation. I worked with national friendship centers to develop a successful model to build relationships and trust. in these walls, the Gospel, Word and Spirit are shared, faith is instilled, and many souls are saved. I have been directly involved to start up new international friendship centers ing with many pastors, members, and congregations here in Minnesota and Ohio. While think we need to shrink the missions budget, I know many people will support effective ons that actually bring Muslims and internationals to the font and then become active and us witnesses in our LC-MS congregations.
30 31 32 33 34	rewri ship f	n Camp Omega was gifted their property from the District, I loved the challenge to help te and revise the by-laws. I embraced the challenge to help to secure effective new leader- for the board of directors. And again, I embrace the upcoming opportunities to promote ew retreat center.
35 36 37 38	old b	parish, I embraced the challenge to help the congregation build a new church when the uilding was a hindrance to our ministry. I loved working with others to gather enough in- ation for the congregation to achieve overwhelming consensus without division.
 39 40 41 42 43 44 45 46 47 	have visior with outst lenge of ou its mi	ed the opportunity to equip and involve new souls who only think the only gifts that they to offer Christ and His Church are financial. I love to bring them on board with common hs and goals and then to equip and encourage them to be an active part of the outcome my gratitude and continued support. This has been realized at a congregation level with anding programs and the international friendship centers. We are at a point of great chal- es. Minnesota has never been more ethnically diverse, AND we have many effective means treach that are proven effective without being high cost. We see a District that is cutting ssion budget, but we can communicate more effectively and empower congregations to op new ways to build relationships with those in their community and then to draw them
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1 into the life-giving Word and Spirit. And this need not involve raising a lot of money. We see 2 the lowest retention of children and youth in our Minnesota churches compared to any other 3 time, and it's getting worse. However, we have new ways to encourage retention relying on the 4 Word and Spirit with parents and families included as primary disciplers. I have created a work-5 book that equips parents and children to be in the Word together praying over it. And this has 6 had success to garner greater retention of youth with an emphasis on continued fellowship 7 with other believers in the Word. And our members and workers are discouraged, especially 8 these last few years. We have such an awesome privilege to encourage them, to lift them up, 9 and to assist them. Parishes are the front lines for effective service and sharing the Word, not 10 District or Synod. District and Synod aren't going to invite your community to your church and 11 build relationships with them. All the more we need to encourage and lovingly lift up those who 12 are doing the effective work, but are weary and worn in this fallen world, culture, and time. 13

Together, we can pray and seek answers to the challenges, see what works, refine it even more, and replicate the successes with those also affected by these challenges. I love a challenge, because our Triune Lord is faithful and He has always had a plan for this time and this place to which we are called.

¹⁹ Rev. Loel A. Wessel; First English Lutheran Church, Spring Valley, Pastor

²⁰ 503 West Fremont Street, Spring Valley

- Pastor:
 Pastor:
 Associate Pastor (St. John Corcoran, 1993-2002); Sole Pastor (Zion St. Francis MNN District, 2002-2005); Sole Pastor (Zion - St. Francis - MNN District, 2002-2005)
 District:
 District:
 District:
 Circuit Counselor/Visitor (Hennepin North 2000-2001, Austin 2014-2018); Ministerial Health Committee (2006-2009, 2012-2015); Nominations Committee chairman (2018 District convention); Board of Directors (2018-present), Missions Committee (2018-present); Pastoral Counselor for MNS District LWML (2014-2018)
 Convention Delegate (St. Louis 1998, Houston 2010); Hympal Introduction Workshop
- Synod: Convention Delegate (St. Louis 1998, Houston 2010); Hymnal Introduction Workshop
 Leader (Winona, Bloomington, Faribault), 2006
 - In my ordination vows I promised that all my preaching, teaching, and administration of the Sacraments will be in conformity with Holy Scriptures and these Confessions and that, the Lord helping me, I will honor and adorn the Office of the Holy Ministry with a holy life. God has blessed and God has been merciful to me, a sinner. By the grace of God, through His Word and Spirit, I will continue to be faithful to Christ and His Church in the holy office which has been entrusted to me.
 - 2. The Minnesota South District has been my home for over 55 years. I've lived and worked in three of the four regions of our District. I'm acquainted with the work of our church in rural, small town, suburban, and urban Minnesota. I bring this big-picture view to the table. In my decision-making I seek to unite our District in both the confession and the mission to which Christ has called us: "Thus it is written, that the Christ should suffer and on the third day rise from the dead, and that repentance and forgiveness of sins should be proclaimed in His name to all nations, beginning from Jerusalem. (Luke 24:46-47)
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1 2	ORDAINED MINISTER, REGION IV (elect one)		
3 4	Rev. Eric M. Nelson; St. Paul Lutheran Church, Lester Prairie,		
5 6 7	118 Maple Street N, Lester Prairie Pastor: I have served as the pastor of St. Paul Evangelical Lutheran since July of 2004 District: District Convention Floor Committee; Nominations Committee; LWML District Counselor.		
8 9	Synod: Pastoral Delegate to the 2010 Convention of Synod		
10 11 12 13 14 15 16	1. I firmly believe that the Bible is the inspired and inerrant Word of God. Its central message is the salvation for sinners by faith in Christ Jesus our Lord. As the Word of God, it serves as the rule and norm for doctrine and practice. I am also firmly committed to the Lutheran Confessions because they are a faithful and true exposition of the Word of God. Centered on Christ, the Lutheran Confession provide a clear and reliable explanation of what I am to teach, believe, and confess.		
17 18 19 20 21 22 23 24 25 26	2. I would use the girts, experiences, and abilities God has given to me to work with the board of Directors and faithfully serve the District. With the help of God, I would support the congreg tions, schools, and organizations of the Minnesota South District in their work to shine the lige of the Gospel. This light of truth, mercy, love, and forgiveness is what a world lost in darkness needs. Our society is plagued by emptiness, depression, anxiety, loneliness, broken homes, ar a lack of true meaning. It has no answers for the fundamental questions of life. It leaves truth up for grabs. It can't even provide an identity. Because we proclaim Christ, we have answers. We have truth. We have an identity. I would work so that our District would continue to be a bold witness for our Lord.		
27 28	COMMISSIONED MINISTERS (elect two)		
29 30	Mr. Harold "Andy" Frerich; Messiah Lutheran Church, Lakeville; Director of Christian Education 16254 Harvard Drive, Lakeville		
31 32 33 34 35	Parish: Boys Football Coach and Girls Basketball Coach-St. Paul Lutheran Napoleon, Ohio; Director of Christian Education at St. Paul Lutheran Church, Napoleon, Ohio; Director of Christian Education at Messiah Lutheran, Lakeville, MN; Congregational Thrivent Representative		
36 37 38 39 40	District: 2012 District Nomination Committee Chairman Synod: Ohio District Youth Board (2000-2006) Ohio District Board of Directors (2003-2006); Concordia St. Paul Board of Regents (01-07), Chair (07) CSP Council of President Repre- sentative; Concordia St. Paul Advancement Team (07-10); 2022 National Youth Gather- ing Planner		
41 42 43 44	 I believe that the Word of God is the true and inerrant word of God. I acknowledge the teach- ings of the Lutheran Confessions as the true exposition of the teaching of God in the Holy Scriptures. 		
45 46 47	2. The District's mission is to "cultivate leaders". As one who serves and teaches children and youth, this is the end goal-to raise up and cultivate leaders. As a board member, I will use my gifts of leadership, administration and stewardship to carry out the Districts mission to all ages.		

1 2 3	I would enjoy working with the team in carrying out Christ's mission and serving for God's glory.		
4 5 6	Mr. Joel Landskroener; St. John's Lutheran Church, Chaska; Executive Director 5188 Prairie Point, Mayer		
7 8	Parish:	Executive Director of Mayer Lutheran High School; Bible Study Teacher; Confirmation Class Teacher	
9 10	District:	Member of the Board of Directors; Member of the Nominations Committee; Member and Chair of Commissioned Ministers Committee	
11 12	Synod:		
13 14	1. I fully	endorse the Lutheran Confessions as a true articulation of the teaching of Scripture.	
15 16 17 18	 I plan to continue to serve our District in any way possible as a member of various boards and committees, a school leader, and as an advocate for the Gospel of Jesus Christ wherever I am blessed to live and serve. 		
19 20 21	LAY, EAST N Open	IETRO NORTH (elect one)	
22 23 24	LAY, EAST N Open	/ETRO SOUTH (elect one)	
25 26 27	LAY, WEST Open	METRO EAST (elect one)	
28 29 30	²⁹ Open		
31 32	LAY, SOUTH	IEAST MINNESOTA EAST (elect one)	
33 34 35 36	Mrs. Sara Sorenson; Immanuel Lutheran Church – Hay Creek, Red Wing; Organist, Choir Director, piano/violin/organ private teacher 24686 Old Church Road, Red Wing		
37 38 39 40 41	Parish:	I am the organist and choir director for my congregation. I direct three choirs: an adult vocal choir, an adult handbell choir, and a children's chime choir. I am also the Women's Bible study leader. Up until recently I have also been the church janitor. I have been a chaperone for the high school youth group trip. I have also taught Sunday School in the past.	
42 43	District:	I have served two terms on the Minnesota South District Board of Directors. I am cur- rently serving on the Ministerial Health Committee.	
44 45 46	Synod:	I once was a lay delegate at the National Convention. I also represented the MN South District at an LCMS national convention on church music.	

- 1. I believe that the Bible is the true, inerrant Word of God. I am convinced that all people are born in sin, and it is impossible for any person to be worthy of salvation. I believe that God sent His Son, Jesus Christ, to take the punishment for sin on our behalf and through His death and resurrection, declare us righteous before God the Father. I believe that the truth of the Word must be upheld even when it is hard for us to understand or is contrary to the view of the world. I believe that the Lutheran Confessions accurately teach the Word of God. Therefore, I uphold the Lutheran Confessions as authoritative and useful to guide our actions in all our affairs.
 - Keeping in mind the Word of God and the Lutheran Confessions, I would be able to thoughtfully consider all decisions brought forth to the Minnesota South District Board of Directors. I would be able offer my experience as a church musician and lay member of a rural congregation.
- LAY, SOUTHEAST MINNESOTA WEST (elect one)

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LAY, SOUTHWEST MINNESOTA EAST (elect one) 19

²⁰ Mr. David Koosman; Bethlehem Lutheran, Annandale; Adjunct Instructor for St. Cloud State

²¹ University, Graduate Program in MTQ

- 22 249 County Road 6 SW, Annandale
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- Parish: I have served as the congregation President, Elder, Sunday School Teacher, Adult Bible
 Study teacher.
- District:
 District:
 Circuit Representative for the District Conventions, and Circuit rep for Synodical convention. I also chaired a circuit team that organized a one day Large Catechism study for the circuit membership

²⁹ Synod: (See above)30

- My commitment to Christ is solely thru the teaching of the 66 canonical books. I also believe the Augsburg Confessions and Luther's Small catechism are true and accurate to the 66 books. My faith, my confessions, my desires is for a true and accurate accounting to the Scriptures.
- I expect myself to be involved enough to understand the challenges facing us both old and new. I also expect that I will share what I have heard, and what I believe are true to the Scriptural and Doctrinal teachings of the LCMS.
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 - LAY, SOUTHWEST MINNESOTA WEST (elect one)
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1 2	Board of Regents, Concordia University St. Paul		
- 3 4	ORDAINED MINISTER (elect one)		
5 6 7 8 9 10 11 12 13 14	9706 Lily Po Parish: District: Synod: 1. I can I apost 2. Highe aid Co	h D. Johnson; Glory of Christ Lutheran Church, Plymouth; Pastor nd Lane, Corcoran Pastor MNS District Nominations Committee; CSP Board of Regents LWML zone counselor; Regular guest on KFUO's Sharper Iron. hardly do better than what I pledged to in my ordination vows: I believe the prophetic and olic Scriptures to be the inspired Word of God and the sole rule and norm of all doctrine.	
15 16 17	to ask	t-Christian world. I also expect to use my wide variety of personal experience to continue a questions and assist the administration in thinking about what it means to be a University iated with the Missouri Synod.	
 18 19 20 21 22 23 24 25 26 27 28 20 		 H. Otte; Trinity Lutheran Church, Rochester; Pastor enue NE, Rochester I have served as Associate Pastor or Senior Pastor in a number of congregations, including three in the Minnesota South District (St. Matthew, Columbia Heights; Trinity, Hudson WI; and Trinity Rochester) I have served in the Minnesota South District as Circuit (Counselor) Visitor for 12 years; I served on the Minnesota South Worship Committee for a number of years while it existed, I served as District Secretary of the Minnesota South District for 9 years; I served on the Board of Regents of Concordia University St. Paul for one year. I served as a Circuit Visitor for 12 years (see above) and served on the LCMS Commis- 	
29 30 31 32		sion on Worship for 12 years, three as Chairman of the Commission and 6 as secretary of the Commission. I have also served on the Board of Regents of Concordia University St. Paul for one year.	
33 34 35 36	only i	eve that the Holy Scriptures are the inspired Word of God without error, and they are the nfallible rule of faith and practice. I believe that the Lutheran Confessions are in agree-with the inspired Word of God.	
37 38 39 40 41	minist Conco	ect to use the gifts and experience with which I have been blessed in 40 years of pastoral try to give honor and glory to God, and to serve to strengthen the educational ministry of ordia University St Paul to provide qualified workers in the Church and well-grounded citi- by means of the faithful Christian education provided by Concordia University St. Paul.	
42 43 44 45 46 47	COMMISSIC Open	ONED MINISTER (elect one)	

1 2	LAY MEMBI	ER (elect two)	
3 4	Mr. James Anderson; Holy Cross Lutheran Church, Prior Lake; Information Technology 5497 Crossandra Street SE, Prior Lake		
5 6 7	Parish:	Vice-chairman, Board of Elders, Board of Education, Board of Trustees; Technology & Communications Committee, Safety & Security Committee, Worship Committee. Communion preparation; Pipe organ acquisition and installation.	
8 9 10	District:	Minnesota South District Convention Congregational Lay Delegate: 2006, 2009, 2012, 2015, 2018; Camp Omega Capital Campaign Congregational Coordinator; Board of	
11 12	Synod:	Regents - Concordia University, St. Paul: 2018 - Present. Synodical Convention Circuit Lay Delegate: 2010, 2016; National Youth Gathering Community Life Builder 2016, 2019.	
13 14 15 16 17 18 19 20 21 22 23 24 25 26 27	 We, as sinners are justified by grace alone through faith alone for th the source of Truth revealed to us in Scripture alone. I accept all of the inerrant Word of God. All Scripture bears witness to Jesus Christ to tion through faith in Him. 		is sinners are justified by grace alone through faith alone for the sake of Christ alone with ource of Truth revealed to us in Scripture alone. I accept all of Scripture as the inspired and int Word of God. All Scripture bears witness to Jesus Christ to make us wise unto salva-
	 I enjoy helping to coordinate gathering the needs of an objective with the resources to cout that objective. In my daily work I take the big picture and break it down into comport that can be delegated to people who are experts in their field. I occasionally dream up the plans but mostly I have the patience to work on the small details. 		
	sota s place,	e on CSP's academic committee and also on a program advisory committee for a Minne- state college. I would continue to keep good relationships and articulation agreements in partner with potential employers for graduates, and encourage faithful stewardship of resources at the university.	
28 29		ummers; Glory of Christ Lutheran Church, Plymouth; Attorney Avenue S, Bloomington	
30 31 32 33	Parish:	I have served as the Nurture Chair (responsibilities included organizing the Sunday School Program, Vacation Bible School and a monthly Bible study) and as a Sunday School Teacher. I have also provided a legal perspective on various matters on an as requested basis.	
34 35 36 37	District: Synod:	Yes, I currently serve on the Board of Directors (2012-present) and the Constitution Committee of the MNS (2012-present). Prior to that, I served on the 2009 Campus Property Task Force of the MNS. N/A	
38 39 40 41	1. I belie the Lu	eve that the Bible is the true Word of God and the guide for our faith. The Confessions of utheran Church are a faithful written description of what the Bible teaches. We are to live ves in the Word as directed by the Bible teachings and as the Confessions expose.	
42 43 44 45 46 47	mater follow Direc	e been a long time follower and supporter of Concordia Saint Paul as it is my sister's alma r. I experienced the campus as a regular student visitor while I was in law school and have ved its continued growth closely as both a friend and as a member of the MNS Board of tors. College is a unique moment in life when individuals spread their wings; develop and eadership skills; and make critical decisions for the trajectory of their lives, careers, and	

ultimately their families. CSP has an influential and pivotal role to play in the development of our future community and church leaders. I have been a committed member of the MNS Board of Directors devoted to its purpose and our shared faith as outlined in the Bible and the Lutheran Confessions. I look forward to an opportunity to serve CSP in the same manner leveraging my experience within the MNS and my unique perspective and experience as an attorney.

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6	ing m	y experience within the MNS and my unique perspective and experience as an attorney.	
7	Mrs. Lori L.	Utech; Trinity Lutheran Church, Medford; Family Physician	
8	3678 120th Court W, Faribault		
9	Parish:	Organist; Confirmation mentor for 6-8 girls/yr for 4 yrs.; Sunday School teacher; Co-led	
10		a womans Bible study for 12 yrs.; Small group Bible study member for 26 yrs.	
11 12	District:	Hosted visiting pastors/speakers in our home; Hosted and supported MnS District staff	
12	C 1	& employees.	
14	Synod:	Personal physician for multiple LCMS persons; Regent for Concordia University St. Paul from 2007-2016; 35 other leadership positions; Founder & Medical Director of a free	
15		medical clinic "Healing Grace" in Eureka Mo; Lead physician in my office Westglen Fam-	
16		ily Physicians in Ellisville MO; Volunteer Medical director of Amnion Crisis Pregnancy	
17		Center in Burnsville MN 2018 to present; Member of the Christian Medical & Dental So-	
18		ciety for 25 yrs.	
19 20			
20 21		raised in a Christian home by God fearing parents. I have been a member of the Lutheran	
22		h my entire life. I live my life by the Small Catechism. I treasure God's Holy Word, I be-	
23	lieve	true wisdom & truth are embodied in it.	
24	2. Asai	previous CSP Board member, I am aware of the preparation involved prior to Board meet-	
25	ings & the duties involved which I am willing to do again. I believe in equipping all students to		
26	be excellent in their careers and witnesses to Christ in the world. I am passionate that our		
27	Concordias continue to provide a solid Christian foundation to those who attend in a relevant		
28 29	conte	ext to a changing world.	
30	l h a v		
31		e experience in running a business & managing people. I spend my office days listening to le, compiling & testing facts & finding truth.	
32	heob		
33			
34		2025 District Nominations Committee	
35			
36	ORDAINED MINISTER (elect four)		
37 28			
38 39		Krueger; Glory of Christ Lutheran Church; Plymouth; Pastor	
40		ow Chase; Maple Grove	
41	Parish: District:	Pastor This will be my first official opportunity to serve the District.	
42	Synod:	Yes. Six years as Pastor of Emmanuel Lutheran Church "Soest" in Fort Wayne, IN.	
43	eynea.	Current position as Associate Pastor at Glory of Christ Lutheran Church Plymouth, MN	
44		for six years.	
45 46			
46 47		eve and confess that the canonical books of the Old and New Testaments are the inspired	
.,	Word	l of God and the only infallible rule of faith and practice. I confess the Lutheran	
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- confessions to be a true exposition of the Holy Scripture and a correct exhibition of the doctrine of the Evangelical Lutheran Church.
- 2. I desire to fulfill my assigned duties to the best of my God given abilities.

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5 6 Rev. Eric Nelson; St. Paul Lutheran Church, Lester Prairie; Pastor 7 **118 Maple Street N, Lester Prairie** 8 Parish: I have served as the pastor of St. Paul Evangelical Lutheran since July of 2004. 9 District: District Convention Floor Committee; Nominations Committee; LWML District Counse-10 lor 11 Synod: Pastoral Delegate to the 2010 Convention of Synod 12 13 1. I firmly believe that the Bible is the inspired and inerrant Word of God. Its central message is 14 the salvation for sinners by faith in Christ Jesus our Lord. As the Word of God, it serves as the 15 rule and norm for doctrine and practice. I am also firmly committed to the Lutheran Confessions 16 because they are a faithful and true exposition of the Word of God. Centered on Christ, the Lu-17 theran Confession provide a clear and reliable explanation of what I am to teach, believe, and 18 confess. 19 20 2. Using the gifts, experiences, and abilities God has given me, I would work with the other mem-21 bers of the Nominations Committee to find capable people who are faithful to the doctrines of 22 our church and humble servants of our Lord. 23 24 Rev. Jon Niebuhr; Good Shepherd Lutheran Church, Glencoe; Sole Pastor 25 1407 Cedar Avenue N, Glencoe 26 Sole Pastor; Ad Hoc member of all Boards and Committees. Parish: 27 District: Former member of the Disaster Planning Committee; Former member of the Board of 28 **Directors for Camp Omega** 29 Former member of the Disaster Planning Committee Synod: 30 31 1. As the Lutheran Confessions are drawn from Holy Scripture, and are a correct and concise ex-32 planation of our beliefs as they pertain to Word and Sacrament Ministry, I am committed to 33 their preaching and teaching. I am committed to preaching and teaching God's Word, as set be-34 fore us in the Scriptures, in both Law and Gospel. It is only in the correct preaching and teach-35 ing of God's Word that we can find the norms and examples for our everyday life in this broken 36 and sinful world. 37 38 2. As a lifelong Christian, I have a passion for the love of Jesus and sharing that love with others 39 around me. As a 3rd career Pastor, I have an intricate knowledge of the stresses and challenges 40 that confront our parishioners in the everyday lives. As a former Elder in an LCMS Congrega-41 tion, I have learned the stresses and challenges that lie on both sides of the issues that arise in a 42 congregation. I believe that I have an open mind and have a unique perspective that will help 43 me in dealing with the different personalities and challenges that arise on the Nomination Com-44 mittee. 45 46 COMMISSIONED MINISTER (elect one) 47 Open

1 2	LAY MEMBER (elect four)		
3 4	Mr. David Koosman; Bethlehem Lutheran, Annandale; Adjunct Instructor for St. Cloud State Univer- sity, Graduate Program in MTQ		
5	249 County	Road 6 SW, Annandale	
6	Parish:	Adult Bible Study Instructor; Lay delegate for district and synod conventions	
7	District:	(See above); I also served as a committee chair for a circuit study of Luther's Large	
8	Biotrioti	Catechism	
9	Supadi	(See above)	
10	Synod:	(See above)	
11 12 13 14	the A	ommitment to Christ is solely thru the teaching of the 66 canonical books. I also believe augsburg Confessions and Luther's Small catechism are true and accurate to the 66 books. aith, my confessions, my desires is for a true and accurate accounting to the Scriptures.	
15 16 17		d and assist in whatever position I am in to continue to guide Synod, District, Circuit, and ongregation in staying true in its teaching and administration of the Sacraments.	
18	Mr. Glen M	eints; University Lutheran Chapel, Minneapolis; Tax Return Preparer	
19		alifornia, St. Paul	
20	Parish:	Usher, President, Elder, Fellowship Committee Chairman, Call Committee, Deacon,	
21	i ansn.	Anniversary Committees, Board of Properties, Choir, Worship Committee Chairman,	
22			
23		Constitution and Bylaws Committee, Board of Finance, Stewardship, Forward in Remem-	
		brance, Teaching (youth and adult), Board of Youth, Evangelism, VBS	
24 25	District:	MNS District Convention Delegate, 1985, '91, '97, 2003, '15, '21; MNS Board of Direc- tors, 2003-09; MNS Finance Committee, 2003-09; MNS Nominations Committee Chair-	
26		man, 1999-2000 & 2005-06	
27	Synod:	Synod Nominations Committee, 1997-98	
28	-,	-,,	
29 30 31 32 33 34	sourc tion, unto	eve that the Bible is the true, inspired, inerrant Word of God. I believe that it is the only ce and norm for our lives. I believe that it "is profitable for doctrine, for reproof, for correc- for instruction in righteousness." I believe that the Gospel of Christ "is the power of God salvation to everyone that believeth." I believe that the Lutheran Confessions as set forth e Book of Concord are a true and correct exposition of the Word of God.	
35		stad luusuld strive, with the halp of Cod to some Christ and Llis should in faithful as to	
36		cted I would strive, with the help of God, to serve Christ and His church in faithfulness to	
37		Vord and to the best of my ability. I believe that my past experiences serving on MNS	
		nations committees and my knowledge of and acquaintance with others throughout the	
38	distri	ct would allow me to serve effectively in this position.	
39			
40	Mr. Bill Sum	imers; Glory of Christ, Plymouth; Sales	
41		Avenue S, Bloomington	
42	Parish:	Elder and New Building Committee Member at University Lutheran Chapel, Minneapolis,	
43		MN	
44	District:	N/A	
45	Synod:	N/A N/A	
46	Jynou.		

1. The Confessions of the Lutheran Church are a steadfast written description of the Bible, which is the word of God and a framework of how a faithful member should live all aspects of their life. I will continue to be committed to following what is written and taught through God's Word. I will ensure my children learn of God's Word and I will use that guidance to raise the next generation of God's followers in the Lutheran Church.

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7 2. As a member of the Nominations Committee, it is our responsibility to identify guality candi-8 dates for important roles within the district. I would not take this responsibility lightly. I talk to 9 people for a living and have no reservations about walking up to anyone and striking up a con-10 versation. Through discussion and listening to people, you learn things, make friends, share in-11 terests, and in the end, can find undiscovered talents which make a good candidate for serving 12 in important roles within the district and to gauge interest while encouraging to serve it is God's 13 will. My personal plan would be to begin this process on day 1, if nominated. The earlier you 14 start, the more time you have to find the very best individuals within our district to serve. I can 15 then present a list of several solid candidates for each role in approaching the next convention. 16 I am known as someone that is faithful, determined, organized, hard-working, persuasive, hon-17 est and does not let up until the goal is accomplished with strong results. I plan to use those 18 skills to make a positive impact in the role while serving the District. 19

Synad Naminations Committee

21		Synod Nominations Committee	
22			
23	Mr. Dave E. Kenow; Good Shepherd Lutheran Church, Owatonna;		
24	1515 Truma	an Avenue SE, Owatonna	
25 26	Parish:	I have served as usher, worship assistant, choir member, confirmation instruction, moni- tored handicap confirmation student and served on various committees.	
27 28	District:	I have served as congregational lay representative to LCMS So MN District Convention in 2013, 2015, and 2018. I have served on the MN South District Board of Directors for	
29 30		the period of 2018 to the present as lay delegate from Region 3, SE MN West. I have been selected to serve as congregational lay representative for the 2022 District	
31		Convention.	
32 33	Synod:	I have served on the Camp Omega Board of Directors from 2018 to the present.	
34 35 36 37	word	tatement of commitment comes from the writings of Luther in his Small Catechism. "The of God (Bible) is true and without error with Christ being the center of scripture and only guidance through the Holy Spirit can we properly understand it."	
38 39		have a plaque in our home which reads, "Live in such a way that those who know you but know God, will come to know God because they know you." I would continually apply this	
40 41	philo	sophy, with God's help, to whatever task He puts before me.	
42 43		n A. Preus; Glory of Christ, Plymouth; Attorney wood Lane N, Unit G, Plymouth	
44	Parish:	President, Elder, Church Council, Constitution Committee, and various other.	
45	District:	District Nominations Committee (Three times)	
46 47	Synod:	LCMS Board of Directors (1995-2007 and 2013-president, Chair Personnel Committee, Chair Governance Committee, Chair Legal Committee, Executive Committee), Chair of	

1 2		2019 Convention Resolution 7-03 Committee; Concordia University Board of Regents (1989-92, Secretary, Chair); Concordia University Ann Arbor Board of Regents (2010-13)
3 4		
5	1.	I believe the Bible is the Word of God, inspired and without error. I subscribe to the Lutheran Confessions as a true exposition of the Holy Scriptures. I confess the Apostles Creed, the Ni-
6 7		cene Creed, and the Athanasian Creed. I believe we have been commissioned in Matthew 28 to
8		go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything God has commanded.
9 10	C	I am dedicated to the LCMS and convinced it can and will continue to witness to the ends of
11	Ζ.	the world. I am conscientious, committed and work very hard. In addition to my experience in
12 13		the LCMS, on other non-profit boards, and in various public offices, my legal practice has in- volved handling hundreds of claims involving churches and other religious organizations of all
14		sizes, structures, and denominations. On the LCMS Board of Directors, including serving as
15 16		Chair of the Personnel Committee for several years, I have been actively involved in the ap- pointment process for multiple positions.
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NEWLY ELECTED CIRCUIT VISITORS AS ELECTED BY THEIR RESPECTIVE CIRCUITS

4 Circuit 1: Northeast Suburban 5 Circuit 2: St. Paul East Metro 6 Circuit 3: St. Croix River 7 Circuit 4: Southeast Suburban 8 Circuit 5: Northwest Suburban 9 **Circuit 6: Minneapolis Metro** 10 Circuit 7: Southwest Suburban 11 Circuit 8: Lake Minnetonka 12 **Circuit 9: Carver Countv** 13 Circuit 10: Carver South 14 Circuit 11: Lake Pepin 15 Circuit 12: Winona 16 Circuit 13: Rochester 17 Circuit 14: Austin 18 Circuit 15: Waseca 19 Circuit 16: Faribault 20 Circuit 17: Litchfield 21 Circuit 18: McLeod 22 Circuit 19: Arlington 23 Circuit 20: Mankato 24 Circuit 21: Blue Earth 25 Circuit 22: Sherburn 26 Circuit 23: Worthington 27 **Circuit 24: Pipestone** 28

Rev. Paul Strawn, Prince of Peace, Spring Lake Park Rev. Steven Bielenberg, Jehovah, St. Paul Rev. Ted Diecrick, Good Shepherd, Circle Pines Rev. Kurt Klaus, Messiah, Lakeville Rev. Steven Jones, Peace, Robbinsdale Rev. William Hugo, St. Matthew, Columbia Heights Rev. Ryan Alvey, St. Michael's, Bloomington Open Rev. David Hormann Rev. Greg Snow, St. John's, Chaska Rev. Lowell Sorenson, Immanuel, Red Wing Rev. Richard Moore, St. Martins, Winona Rev. Joel Haak, Trinity, Rochester Rev. Jesse Krusemark, St. Paul's, Waltham Rev. Michael Mathews, First/St. John, Waldorf/MN Lake Rev. Brent Klein, Trinity, Northfield Rev. Michael Trask, Life in Christ, Albertville Rev. Russell Reed, Immanuel, Brownton Rev. James King, Immanuel, Gaylord Rev. Adam Finney, St. Peter, Vernon Center Rev. Wade Daul, Immanuel, Fairmont Rev. Russell Reimers, St. Paul's/Our Savior's, Wilbert/Ceylon Rev. Paul Sajban, Lutheran Church of Our Savior, Windom Rev. Shawn Ethridge, St. Paul's, Fulda, St. Paul's, Fulda

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1	TRIENNIAL ROSTER CHANGES – ORDAINED
2	March 1, 2018 - March 31, 2022
3	
4 5	ACCESSIONS AND TRANSFERS INTO THE DISTRICT
6 7 8	REV. JOSHUA B. ARNDT, Graduate, Concordia Theological Seminary, Fort Wayne, to Sole Pastor, St. Peter, Lester Prairie, 7/8/2018
9 10 11	REV. MATTHEW ALBRIGHT, Graduate, Concordia Seminary, St. Louis, to Associate Pastor, Messiah, Mounds View, 7/7/2021
12 13 14	REV. JESSE C. S. BAKER, Graduate, Concordia Seminary, St. Louis, to Sole Pastor, Zion, Hardwick, 7/14/2019
15 16 17	REV. DINKO L. BATO, Colloquy to Interim Placement to Lutheran Heritage Foundation, Macomb, MI, 3/25/2018
18 19	REV. DENNIS M. BOHREN, Emeritus, from Northwest District to Minnesota South District, 9/1/2021
20 21	REV. GAYLEN A. BUROW, Emeritus, from Kansas District to Minnesota South District, 11/8/2021
22 23 24	REV. JARED A. COOKSEY, Sole Pastor, St. John's First, Bridgeton, New Jersey, to Sole Pastor, Christ, Eagan, MNS District, 11/20/2021
25 26 27	REV. MARTIN D. CORNES, SMP, Concordia Seminary, St. Louis, to Interim Placement, St. Matthew, Columbia Heights, 5/2/2021
28 29 30	REV. SAMUEL Y. DERESSA, Colloquy placement to Concordia University as University Faculty, 11/18/2018
31 32	REV. DEAN A. DUNAVAN, SMP placement to Associate Pastor, Woodbury, Woodbury, 2/14/2021
33 34	REV. BRUCE G. FREDERICKSON, Emeritus Status, MNN District to MNS District, 7/28/2021
35 36	REV. KARL M. GRANT, Colloquy to Sole Pastor, St. Peter, Gibbon, 12/05/2021
37 38 39	REV. GEN HASHIMOTO, Colloquy placement to Sole Pastor, Japanese Fellowship, Minneapolis, 9/9/2018
40 41 42	REV. JOSHUA D. HOLLMANN, from Sole Pastor, Christ, Woodside, NY, Atlantic District to Staff Member at Concordia University, St. Paul, MNS District, 10/5/2021
43 44 45	REV. DAVID L. JANDER, Graduate, Concordia Seminary, St. Louis, to Sole Pastor, Trinity, Carver, 7/19/2020

REV. BRIAN C. JOHNSTON, Graduate, Concordia Theological Seminary, Ft. Wayne, to Associate Pastor Trinity, Janesville, 7/7/2019 REV. AARON J. KUEHN, from Associate Pastor, Christ Victorious, Chaska to Senior Pastor, 11/7/2021 REV. TYLER R. La GRAVE, Colloguy placement to Sole Pastor, Zion, Annandale, 6/28/2020 REV. ELLIOTT R. MALM, from Colloguy to Sole Pastor, Grace, Dodge Center, 7/18/2021 REV. CRAIG T. MCCOURT, SMP placement to Sole Pastor, New Creation, Shakopee, 6/30/2019 REV. BRIAN S. MCQUIGGIN, from Texas District, to Sole Pastor, River of Life, St. Peter, MNS District, 7/18/2021 REV. JOSHUA C. MILLER, Colloguy placement to Sole Pastor, Emmaus, W. St. Paul, 9/6/2020 REV. MARK E. MOSS, from Sole Pastor, Mt. Calvary, MNS District to Mission Developer, Lutheran Heritage Foundation, Macomb, MI, 11/21/2021 REV. HERBERT C. MUELLER, Sole Pastor, St. Peter, Westgate and Grace, Fayette, Iowa East District to Sole Pastor, Immanuel Evangelical, Lewiston, 6/13/2021 REV. ANDREW C. MUSSELL, Graduate, Concordia Seminary, St. Louis, to Associate Pastor, Zion, Mayer, 6/27/2021 REV. JOSHUA L. PARRISH, Graduate, Concordia Seminary, St. Louis, to Sole Pastor, Redemption, Bloomington, 6/14/2020 REV. M. KEITH PERRY, Emeritus Status, South Wisconsin District to Emeritus Status, MNS District, 5/28/2021 REV. CRAIG A. QUIRING, Colloguy placement to Pastor-Specific Ministry, Family of Christ, Ham Lake, 6/23/2019 REV. GATLUK L. REAT, EIIT, Concordia Seminary, St. Louis to Associate Pastor Sudanese Lutheran Mission Church of Southern Minnesota, Faribault, 3/17/2019 REV. CHRISTOPHER M. RYAN, Specific Ministry Program, St. Louis, 10/27/2021 to Pastor - Specific Ministry, St. John, Buffalo, 1/23/2022 REV. RICHARD H. STADLER, Colloguy to Pastor, St. John, Woodbury, 7/22/2021 REV. BRYAN D. STECKER, Associate Pastor, Grace, Nashua, New Hampshire, to Associate Pastor, Trinity, Waconia, 1/9/2022 REV. TYLER C. WERNER, Graduate, Concordia Seminary, St. Louis, to Associate Pastor, Trinity, Faribault, MNS District, 7/7/2020

1 2	TRANSFERS OUT OF THE DISTRICT
3 4	REV. CLIFFORD ADAIR, Emeritus, MNS District, to Southern Illinois District, 7/20/2020
5 6	REV. PHILL E. ANDREASEN, Emeritus, MNS District, to South Dakota District, 3/19/2020
7 8 9	REV. ANDREW A. AUDETTE, Associate Pastor, TheAlley, Cottage Grove, to Pastor, St. Paul, Fort Worth, Texas District, 8/26/2019
10 11 12	REV. DAVID H. BAUMGAM, Sole Pastor, St. Paul, Waseca, to Pastor, Shepherd of the Hills, Onalaska, South Wisconsin District, 7/30/2018
13 14 15	REV. THOMAS P. BRAUN, Sole Pastor, River of Life, St. Peter, to Senior Pastor, Ascension, Tucson, AZ, English District, 4/22/2020
16 17 18	REV. ADAM C. CARNEHL, from Associate Pastor, Immanuel, Fairmont, to Sole Pastor, Good Shepherd, Randolph, NJ, 11/30/2021
19 20 21 22 23 24	REV. KEATON G. CHRISTIANSEN, Associate Pastor, Trinity, St. Francis, to Sole Pastor, Zion Garrett, Indiana District, 10/29/2019
	REV. ANDERS M. DAVIDSON, Associate Pastor, Trinity, Waconia, MNS District, to Senior Pastor, Holy Cross, North Canton, OH, Ohio District, 5/24/2021
25 26 27	REV. JESSE LEE DAVIS, from Sole Pastor, Faith, Minneapolis, to Sole Pastor, Immanuel, Westfield, WI, 11/15/2021
28 29 30	REV. GERALD J. DELOYE, from Emeritus Status, MNS District, to Emeritus Status, Pacific Southwest District, 7/08/2021
31 32	REV. CHRISTOPHER R. DODGE, candidate to Michigan District, 3/9/2020
33 34 35	REV. COLLIN P. DULING, Sole Pastor, St. John, Sargeant and Immanuel, Racine, to Pastor, Our Savior, Westchester, CA, Pacific Southwest District, 8/20/2018
36 37 38 39 40 41 42 43 44	REV. LYLE H. FRITSCH, from Senior Pastor, St. John's, Stewartville, to Emeritus Status, South Dakota, 9/23/2021
	REV. GERALD "JERRY" A. GAUTHIER II, Sole Pastor, Trinity, Lakefield, to pastor, Zion, Wabash, Indiana District, 5/7/2018
	REV. JACOB S. GILLARD, Candidate, Board for Int'l Mission, St. Louis, MNS District to MNN District, 1/2/2019
45 46 47	REV. BEN GONZALES, from Candidate Status, MNS District, to Candidate Status, Texas District, 7/10/2021
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REV. LARRY J. GRIFFIN, Intentional Interim Pastor - Sole, St. Paul's, Waseca, MNS District, to Inten-tional Interim Pastor, Epiphany, Tallahassee, Florida-Georgia District, 5/17/2021 REV. GREGORY N. HEIDORN, Sole Pastor, Grace, Rochester, to Pastor, Faith, Homer, AK, Northwest District, 10/4/2019 REV. ANDREW E. HERZBERG, from Senior Pastor, Trinity, Farmington, to Sole Pastor, St. John, Mattoon, IL, 6/28/2021 REV. HAROLD R. HINTZMAN, JR., Emeritus, MNS District, to Wyoming District, 7/12/2019 REV. MARK D. JOHNSON, Sole Pastor, Mt. Calvary, Richfield, to Emeritus, MNN District, 8/14/2018 REV. TIMOTHY H. LAMKIN, Sole Pastor, Shepherd of the Grove, Maple Grove, MNS District, to Pastor, Zion, St. Francis, MNN District, 4/6/2021 REV. DANIEL C. LARSEN, from Sole Pastor, Bethany, Trinity & Zion Lutheran Churches, Wabasso to Sole Pastor, St. Paul, Henning, MN, MN North District, 10/18/2021 REV. WILLIAM "KURT" P. LEHMKUHL, Sole Pastor, Peace, Arlington, to Emeritus, 7/1/2018 REV. RYAN M. MCDERMOTT, Missionary, LCMS Office of International Mission, St. Louis, to Missionary-at-Large, South Wisconsin District, 12/18/2019 REV. PETER A. MEIER, Exec. Dir. Center for US Missions, Concordia University, Irvine, CA, MNS District, to Executive Director of Missions and Outreach, District Office, Orlando, Florida-Georgia District, 10/29/2019 REV. H. DOUGLAS MINTON, JR., Candidate, MNS District, to Pastor, Our Savior, Milford, Central Illinois District, 2/2/2021 REV. JOHN M. MOE, Senior Pastor, St. John, Rosemount, to Emeritus, MNN District, 7/26/2018 REV. SAMUEL L. MORSCHING, from Sole Pastor, St. Matthew, St. Charles, MN to Sole Pastor, Peace, WI, North Wisconsin District, 7/01/2021 REV. PAUL D. MUTHER, Associate Pastor, Trinity, Janesville, MNS District, to Pastor, Our Savior's, Burlington, WI, South Wisconsin District, 3/30/2021 REV. JEREMIAH F. OLSON, Sole Pastor, Fairview, Minnetonka, to Emeritus to North Dakota District, 8/1/2021 REV. ADAM D. PARVEY, from Associate Pastor, Hosanna, Mankato to Senior Pastor, Abiding Savior, St. Louis, MO, Missouri District on 1/01/2022 REV. DANIEL M. PROVOST, Sole Pastor, Immanuel, Lakefield, to Pastor, Our Savior, Newton, Iowa East District, 4/3/2018

REV. DANIEL R. RITTER, Emeritus Status in MNS District, to Emeritus Status Florida-Georgia District, 9/01/2021 REV. MARK W. ROSENAU, Senior pastor, Good Shepherd, Owatonna, to Emeritus, Nebraska District, 1/8/2019 REV. NATHAN J. RUSERT, Sole Pastor, St. Paul, Truman, to Pastor, Emanuel, Tell City, Indiana District, 9/24/2019 REV. STEVEN R. SCHAUDER, Senior Pastor, Holy Cross, Rochester, to Associate Pastor, St. James, Shawano, North Wisconsin District, 2/27/2018 REV. SCOTT R. SCHILBE, Sole Pastor, Christ, Rochester, to pastor, Messiah, Carlyle, Southern Illinois District, 12/7/2018 REV. JOHN SCHLEICHER, Emeritus, MNS District, to Texas District, 7/10/2020 REV. PHILLIP J. STOHLMANN, candidate, MNS District, to Rocky Mountain District, 7/30/2019 REV. YIA Z. VANG, Emeritus Status in MNS District to, to Emeritus Status South Wisconsin District, 1/24/2022 REV. MATTHEW WAIT, Associate Pastor, Messiah, Lakeville, to Pastor, First, Los Angeles, CA, Pacific Southwest District, 4/13/2018 REV. TYLER C. WERNER, from Associate Pastor, Trinity, Faribault, MNS District, to Sole Pastor, St. Mark, Sheboygan, WI, English District, 2/1/2022 REV. DAVID W. WINTER, Emeritus, to MNN District, 8/17/2018 REV. KARL J. YAHR, candidate, MNS District to Kansas District, 3/18/2020 **CHANGES WITHIN THE DISTRICT** REV. THOMAS V. AADLAND, from LCMS OIM Missionary to Kenya, to Emeritus, MNS District, 6/30/2021 REV. CLIFFORD ADAIR, Sole Pastor, St. Paul, to Emeritus, 7/1/2020 REV. LARRY R. BEHNKEN, Candidate to Emeritus, 4/15/2019 REV. PAUL F. BIEBIGHAUSER, from Senior Pastor, Christ Victorious, Chaska to Emeritus, 8/31/2021 REV. GERHARD H. BODE, SR., Associate Pastor, Peace, Hutchinson, to Emeritus, 8/2/2019 REV. DALE R. CRITCHLEY, Associate pastor, St. James, W. St. Paul, to candidate, 9/22/2020

- REV. THOMAS E. FAST, from Associate Pastor, St. Paul, Fairmont, to Sole Pastor, St. Matthew,
 St. Charles, 2/20/2022
- REV. DAVID G. FRETHAM, Sole Pastor, Zion, Springfield, to Emeritus, 7/1/2019
- REV. KEVIN M. FROELICH, Sole Pastor, Redeemer, Winona, to Emeritus, 3/1/2019
- ⁸ REV. VICTOR G. FRY, from Assistant Pastor, Messiah, Lakeville, to Emeritus, 10/25/2021
- REV. DEAN W. GADE, Sole Pastor, Gloria Dei, Minneapolis, to Emeritus, 1/1/2020
- REV. BEN GONZALES, from Sole Pastor, The Alley, Cottage Grove, to Candidate, 2/1/2021
 REV. BEN GONZALES, from Sole Pastor, The Alley, Cottage Grove, to Candidate, 2/1/2021
- REV. SOL E. GROSSKOPF, Sole Pastor, Redemption, Bloomington, to Candidate, 1/11/2019
- REV. DAVID G. HAHN, Sole Pastor, Christ, Eagan, to Candidate, 2/1/2019
 REV. DAVID G. HAHN, Sole Pastor, Christ, Eagan, to Candidate, 2/1/2019
- REV. JOHN C. HENDRICKSON, from Sole Pastor, St. John, Mankato (Rapidan), to Trinity, Lake Crystal,
 2/6/2022
- REV. ROBERT D. HINES, Sole Pastor, Centennial, Henderson, to Emeritus, 7/1/2019
- REV. HAROLD R. HINTZMAN, JR., Sole Pastor, St. John's and St. Mark, Rushford, to Emeritus,
 6/1/2019
- REV. MARK D. JOHNSON, Sole Pastor, Mt. Calvary, Richfield, to Emeritus, 7/16//2018
- REV. WILLIAM L. KELLER, Sole Pastor, Concordia, S. St. Paul, to Candidate, 10/12/2019
- REV. GARY H. KLATT, Sole Pastor. St. John, Luverne, to Emeritus, 6/1/2020
 REV. GARY H. KLATT, Sole Pastor. St. John, Luverne, to Emeritus, 6/1/2020
- REV. STEVEN P. KOSBERG, Associate Pastor, Hosanna, Mankato, to Emeritus, 12/16/2019
 REV. STEVEN P. KOSBERG, Associate Pastor, Hosanna, Mankato, to Emeritus, 12/16/2019
- REV. BRUCE H. LAABS, from Sole Pastor, Holy Cross, Minneapolis, to candidate, 1/20/2021
- REV. PAUL A. LAUER, Sole Pastor, St. Paul, Waseca, to candidate on 1/10/2022
 REV. PAUL A. LAUER, Sole Pastor, St. Paul, Waseca, to candidate on 1/10/2022
- REV. JOEL W. LINTNER, Sole Pastor, St. John, Elmore to Emeritus, 5/4/2020
 REV. JOEL W. LINTNER, Sole Pastor, St. John, Elmore to Emeritus, 5/4/2020
- 40 REV. WILLIAM C. MEILNER, Sole Pastor, Immanuel, Lewiston, to Emeritus, 1/1/2021
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- REV. H. DOUGLAS MINTON, JR., Sole Pastor, Redeemer, Robbinsdale, to Candidate, 6/1/2019
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- REV. ROBERT L. MUNDAHL, Senior Pastor, Peace, Fairmont, to Emeritus, 9/1/2019
- ⁴⁶ REV. DEAN W. NADASDY, President, MNS District, to Emeritus, 8/31/2018
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1 2	REV. ROBERT L. NIKL, Associate Pastor, Our Savior's, St. Paul, to candidate, 2/17/2020
3 4	REV. JOHN A. PASCHE, Senior Pastor, Peace, Hutchinson to candidate on 11/22/2021
5 6	REV. PETER E. PREUS, from candidate to Emeritus, MNS District, 2/10/2022
7 8	REV. RONALD B. PRIGGE, Sole Pastor, Our Savior, Brownsdale, to Emeritus, 10/22/2018
9 10	REV. THOMAS J. QUECK, Sole Pastor, Zion, Annandale, to Candidate, 6/1/2020
11 12	REV. THOMAS K. RIES, President, Concordia University, St. Paul to Emeritus, 8/1/2019
13 14	REV. DANIEL R. RITTER, Sole Pastor, Mt. Hope, Bloomington, to Emeritus, 6/11/2018
15 16	REV. MARK W. ROSENAU, Senior Pastor, Good Shepherd, Owatonna, to Emeritus, 12/1/2018
17 18	REV. BENJAMIN K. RUCKER, from active to candidate, 6/2/2021
19 20	REV. NORMAN J. RUTHENBECK, Pastor, St. Peter's, Edina, to Emeritus, 4/1/2018
21 22 23	REV. WILLIAM G. SABOL, Sole Pastor, Our Savior, Winnebago and St. Peter, Easton, to Candidate, 11/27/2018
24 25 26	REV. GREGORY A. SCHLICKER, from Associate Pastor to Senior/Administrative Pastor, Good Shepherd, Owatonna, 1/2/2022
27 28 29	REV. ROBERT A. SCHULZE, Executive Assistant to the President, MNS District, to Emeritus, 9/1/2019
30 31	REV. DAN L. SIEDENBURY, Sole Pastor, Holy Emmanuel, Bloomington, to Emeritus, 2/25/2019
32 33	REV. TODD D. STOCKER, from Associate Pastor, Trinity, Hudson, to candidate, 1/22/2021
34 35	REV. PHILIP J. STOHLMANN, Sole Pastor, Mt. Moriah, Byron, to candidate, 4/1/2018
36 37	REV. CARL "RANDY" STROMING, from active to Emeritus, 12/31/2021
38 39	REV. KENNETH L. TALKENHORST, Assistant Pastor, St. John, Elk River, to Emeritus, 9/2/2018
40 41	REV. AARON J. UNSETH, Sole Pastor, The WHEREhouse, St. Paul, to candidate, 6/1/2019
42 43	REV. THOMAS E. VOLKER, from active to candidate, 11/24/2021
44 45	REV. PHILLIP P. WAGNER, Senior Pastor, Trinity, Waconia to Emeritus, 9/21/2020
46 47	REV. LARRY F. WESOLIK, from candidate to Emeritus, 1/14/2021

1 2	FAITHFULLY DEPARTED
3 4	REV. RICHARD L. BUEGE, Emeritus, Called to Glory, 1/9/2022
5	REV. J. NEVIN CROWTHER, Emeritus, Called to Glory, 5/24/2019
7 8	REV. RONALD G. DOMMER, Emeritus, Called to Glory, 2/18/2022
9 10	REV. ROGER K. DRAMSTAD, Emeritus, Called to Glory, 6/17/2019
10 11 12	REV. EUGENE C. GLADE, Emeritus, Called to Glory, 7/11/2019
12 13 14	REV. DAVID E. HINCK, Emeritus, Called to Glory, 9/30/2021
15 16	REV. DONALD R. HOWARD, Emeritus, Called to Glory, 2/11/2021
10 17 18	REV. ROY R. KARNER, Emeritus, Called to Glory, 12/11/2019
19 20	REV. HARVEY G. KATH, Emeritus, Called to Glory, 10/30/2018
20 21 22	REV. DONALD E. KNICK, Emeritus, Called to Glory, 6/05/2018
22 23 24	REV. LUTHER A. KOEHLER, Emeritus, Called to Glory, 10/02/2021
24 25 26	REV. ALBERT S. KRESKEN, Emeritus, Called to Glory, 1/13/2018
20 27 28	REV. RICHARD A. KROGEN, Emeritus, Called to Glory, 1/14/2021
28 29 30	REV. ROBERT H. KRUEGER, Emeritus, Called to Glory, 11/13/2021
30 31 32	REV. STEVEN J. KUEHNE, Emeritus, Called to Glory, 11/3/219
32 33 34	REV. ROYCE C. LECKBAND, Emeritus, Called to Glory, 11/18/2018
35	REV. DAVID W. MAKI, Sole Pastor, Trinity, Arden Hills, Called to Glory, 1/17/2019
36 37 38	REV. KEITH E. MEYER, Sole Pastor, Holy Cross, Minneapolis, Called to Glory, 6/13/2018
38 39	REV. MICHAEL J. NIRVA, Senior Pastor, Trinity, Faribault, Called to Glory, 6/9/2018
40 41	REV. THOMAS N. OIE, Emeritus, Called to Glory, 5/12/2019
42 43	REV. THEODORE E. SCHOEWE, Emeritus, Called to Glory, 11/16/2018
44 45	REV. THEODORE W. SCHROEDER, Emeritus, Called to Glory, 2/9/2021
46 47	REV. DEANE L. SCHUESSLER, Emeritus, Called to Glory, 8/16/2018

1 2	REV. KENNETH J. SIESS, Emeritus, Called to Glory, 8/24/2018
3 4	REV. ROBERT E. SNYDER, JR., Emeritus, Called to Glory, 3/31/2022
5 6	REV. MARVIN L. SOULEK, Candidate, Called to Glory, 2/6/2020
7	REV. MAYNARD A. SPITZACK, Emeritus, Called to Glory, 3/19/2019
8 9	REV. GEORGE P. STEINKAMP, Emeritus, Called to Glory, 12/3/2018
10 11	REV. STEPHEN C. STOHLMANN, Emeritus, Called to Glory, 2/15/2021
12 13	REV. DONALD E. URBACH, Assistant Pastor, First Evangelical, Glencoe, Called to Glory, 5/27/2018
14 15	REV. GERALD B. WUNROW, Emeritus, Called to Glory, 2/8/2020
16 17	REV. RONALD R. YUNGMANN, Emeritus, Called to Glory 9/7/2019
18 19	
20	CONGREGATIONAL CHANGES
21 22 23 24	BETHANY EVANGELICAL LUTHERAN CHURCH, WABASSO and TRINITY EVANGELICAL LUTHERAN CHURCH, WABASSO and TRINITY LUTHERAN CHURCH, SANBORN and ZION LUTHERAN CHURCH, SPRINGFIELD formed a multi-congregation parish on 1/26/2020
25 26	CONCORDIA LUTHERAN CHURCH, SOUTH ST. PAUL dissolved on 5/24/2021
27 28	FAIRVIEW LUTHERAN CHURCH, MINNETONKA dissolved on 7/12/2021
29 30 31	FAMILY OF CHRIST, ROCHESTER merged with HOLY CROSS LUTHERAN CHURCH, ROCHESTER on 10/31/2019
32 33	GENESIS MISSIONAL LUTHERAN CHURCH, MINNEAPOLIS dissolved on 6/30/2018
34 35	IMMANUEL LUTHERAN CHURCH-KIMBALL TOWNSHIP, ALPHA dissolved on 10/19/2020
36 37 38	MESSIAH LUTHERAN CHURCH, LA CRESCENT and GRACE LUTHERAN CHURCH, STOCKTON formed a multi-congregation parish on 4/23/2017 (7/10/2020)
39 40	MT. ZION, MINNEAPOLIS dissolved on 6/28/2021
41 42 43	REMEDY CHURCH, OAKDALE began as a daughter congregation of THEALLEY LUTHERAN CHURCH, COTTAGE GROVE ON 12/03/2019
44 45	REMEDY CHURCH, OAKDALE dissolved on 8/02/2021
46 47	ST. JOHN LUTHERAN CHURCH-RAPIDAN, MANKATO dissolved on 11/22/2021

1 2	ST. PETER, EASTON dissolved on 8/15/2020
3 4 5	THE GATHERING PLACE, ARDEN HILLS merger between TRINITY LUTHERAN CHURCH, ARDEN HILLS and NEEJ TSCHIAB, ROBBINSDALE on 9/11/2018
6 7	The WHEREhouse LUTHERAN CHURCH, ST. PAUL dissolved on 5/6/2020
8 9	TRINITY LUTHERAN CHURCH, ELMORE dissolved on 11/04/2018
10 11	ZION LUTHERAN CHURCH, LEWISVILLE dissolved on 1/11/2021
12 13	HOLY CROSS LUTHERAN CHURCH, MINNEAPOLIS, resigned its membership on 12/20/2021
14 15	REMOVED FROM THE ROSTER
16 17	REV. TIMOTHY E. BOOTH, resigned voluntarily, 2/10/2020
18 19	REV. ERIC F. HUTCHISON, resigned voluntarily, 7/30/2020
20 21 22	REV. H. MARK NEUMANN, Senior Pastor, Good Shepherd, Owatonna, removed by action of the District President, 4/2/2020
23 24	REV. WILLIAM G. SABOL, resigned voluntarily, 11/8/2020
25 26	REV. STEPHEN C. SCHMIDT, removed by action of the District President, 12/14/2020
27 28 29 30	REV. DENNIS E. STARR, removed by action of the District President, 5/20/2021
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1	TRIENNIAL ROSTER CHANGES – COMMISSIONED
2	March 1, 2018 - March 31, 2022
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4 5	ACCESSIONS AND TRANSFERS INTO THE DISTRICT
6 7	JENS ACAMO - (CSN 18) DCE, St. John's, Elk River on August 19, 2018 by Rev Eric Voigt
8 9 10	SARAH ALBACHTEN - (CSP 19) Teacher, First Evangelical, Glencoe on November 3, 2019 by Rev. Daniel Welch
11 12 13	MICHAELLE ANGERMAN - (English District) Principal, St. John's, Wykoff on August 29, 2021 by Rev. Michael Harman
14 15 16	PAMELA ARGUTO - (Rocky Mountain) Teacher, Immanuel, Plainview on August 30, 2020 by Rev. Philipp Augustine
17 18	ALISSA ASMUS - (South Dakota) Candidate Status on September 7, 2021
19 20 21	BRADLEY ASMUS - (CSP 19) DCE, Eastern Heights, St. Paul on September 22, 2019 by Rev. Steven Benson
22 23	KIAH BAKKEN - (CMQ 21) Teacher, St. John's, NYA on August 22, 2021 by Rev. Joshua Bernau
24 25	ERIN BANKS - (Colloquy) Faribault School, Faribault on September 16, 2018 by Rev. Matthew Lane
26 27 28	BROOKE BARINGER - (Texas) Teacher, Rochester Central, Rochester on November 21, 2021 by Rev. Bill Keller
29 30 31	TODD BARINGER - (Texas) Principal, Rochester Central, Rochester on November 21, 2021 by Rev. Bill Keller
32 33 34	PEYTON BARRETT - (CSP 21) Teacher, King of Kings, Roseville on August 22, 2021 by Rev. Steve Bielenberg
35 36	NOAH BAUER - (CRF 19) DCE, Camp Omega, Waterville on December 4, 2019 by Rev. Paul Muther
37 38	JENNA BENTS - (CUI 21) DCE, St. Matthew, Worthington on August 29, 2021 by Rev. Mark Schreiber
39 40 41	RACHEL BOHNHOFF - (Northern Illinois) Teacher, Mayer Lutheran, Mayer on August 25, 2019 by Rev. Eric Zacharias
42 43 44	HAROLD BOHRER - (Colloquy) Hosanna Lutheran, Mankato on August 31, 2020 by Rev. Dennis Heiden

MICHAEL BOLL - (North Dakota) Teacher, King of Kings, Roseville on August 19, 2018 by Rev. Steven **Bielenberg** BRENNA BOWLAND - (Colloquy) Central Rochester, Rochester on August 16, 2020 by Rev. Joel Haak BETHANY BRANDVOLD - (CSP 20) DCE, South Shore Trinity, White Bear Lake on November 15, 2020 by Rev. Dr. Robert Gehrke AUBREY BROWNE - (MO) DFLM, St. John's Lutheran Church, Chaska on August 30, 2020 by **Rev. Gregory Snow** BENJAMIN BROWNE - (MO) Teacher, First Lutheran, Glencoe on September 13, 2020 by Rev. Daniel Welch LISA CARNEHL - (MO) Candidate Status on February 11, 2019 JENEAN CHERNEY - (South Wisconsin) Teacher, Good Shepherd, N. Mankato on September 13, 2020 by Rev. Kristian Bjornstad BARBARA COFFIN - (Southeastern District) Deaconess, Cross View, Edina on October 17, 2021 by Rev. Steve Wheeler ELIZABETH CRAWFORD - (Central Illinois) Teacher, St. John's, Corcoran on August 30, 2020 by **Rev. Matthew Moss** DANIELLE CRITCHLEY - (NE) Candidate Status on December 25, 2021 JOHN DOLDE - (CMQ 17) Lay Minister, South Shore Trinity, White Bear Lake on April 8, 2018 by Rev. Robert Gehrke MACKENZIE DORASKA - (Iowa West) Teacher, King of Kings, Roseville on August 19, 2018 by Rev. Steven Bielenberg CHRYSTEENA (FAY) SAEHLER - (South Wisconsin) Teacher, Faribault Lutheran School, Faribault on September 16, 2018 by Rev. Paul Rieger PAIGE FLADLAND - (Iowa West) DCE, Berea, Richfield on August 5, 2018 by Rev. Kevin Tiaden CHRISTIN FREY - (Colloguy) Teacher, Rochester Central, Rochester on March 17, 2019 by Rev. Jeffrey Niederstadt LAURIE FRIEDRICH - (NE) Candidate Status on April 15, 2021 KATHRYN GRIFFIN - (Colloquy) Trinity First, Minneapolis on September 6, 2018 by Rev. David Maki REBECCA GUSTAFSON - (Colloquy) Rochester Central, Rochester on August 16, 2020 by Rev. Adam Koglin

1 2	ALEXANDER IRWIN - (Iowa West) DCE, Mount Olive, Anoka on July 12, 2020 by Rev. Jon Haakana
3 4 5	SIERRA JACOB - (CSN 19) Teacher, Faribault Lutheran, Faribault on September 15, 2019 by Rev. Paul Rieger
6 7 8	CHRISTOPHER JACOBSON - (Colloquy) St. Martin's, Winona on January 27, 2019 by Rev. Richard Moore
9 10 11	REBECCA JAHR - (Wisconsin South) Teacher, Trinity Lutheran, St. Francis on July 11, 2021 by Rev. Timothy Vaughan
12 13 14	JENNIFER JAROCKI - (Colloquy) Faribault Lutheran, Faribault on September 16, 2018 by Rev. Matthew Lane
15 16	KATHRYN KEOGH - (Rocky Mountain) Emeritus on April 11, 2019
17 18	KATHLEEN LANE - (South Wisconsin) Emeritus on December 7, 2021
19 20 21	DANIELLE MAHLUM - (CSP 21) Teacher, Emanuel, Hamburg on September 19, 2021 by Rev. Dean Mahlum
22 23	LISA MARTINSON - Reinstated DCE Trinity, Northfield on October 27, 2019 by Rev. Dr. Brent Klein
24 25	PATRICIA MAYHEW – (MI) DCE, Beautiful Savior, Plymouth on April 25, 2021 by Rev. Tom Stoebig
26 27	MARY MEHRL - (Colloquy) St. John, Woodbury on July 22, 2020 by Rev. Dave Larson
28 29	KATHY MEIER- (IN) Candidate on March 11, 2019
30 31	BRUCE MERTENS - (NE) Teacher, Trinity, Janesville on August 25, 2019 by Rev. Paul Muther
32 33 34	FELICIA MEYER- (South Wisconsin) - Teacher, Immanuel, Lewiston on September 9, 2018 by Rev. William Meilner
35 36	KELLSEY MEYER - (Colloquy) Faribault Lutheran, Faribault on September 16, 2018 by Rev. Paul Rieger
37 38 39	MARK MEYER - (MNN) Teacher, Faribault Lutheran, Faribault on August 22, 2021 by Rev. Tyler Werner
40 41 42	JACOB MIKKELSON - (Missouri) Teacher, Immanuel, Plainview on August 29, 2021 by Rev. Phil Augustine
43 44	LEANN MILLER - (KS) DCE, St. Peter, Gibbon on August 26, 2019 by Rev. Benjamin Rucker
45 46	JAMES MILLER - (Northern Illinois) Emeritus on March 1, 2021
47	BRITTANY MOEN - (Colloquy) Zion Lutheran, Cologne on January 15, 2019 by Rev. Eric Zacharias

KRISTEN MUELLER - (IA) Candidate Status on May 17, 2021 SUSAN NASH - (Colloguy) St. John's, Wykoff on December 5, 2021 by Rev. Michael Harman KARI NELSON - (Pacific Southwest District) Teacher Candidate to Beautiful Savior, Plymouth on October 1, 2017 by Rev. Thomas Stoebig PAUL NELSON - (MO) DCE, St. John's, Buffalo on November 14, 2021 by Rev. Ryan Clark KATHERINE PARRISH - (CSP 18) Teacher, Open Arms Holy Emmanuel, Bloomington on August 30, 2020 by Rev. Paul Krentz FREDERICK PAWELK - (Northern Illinois) Emeritus on March 9, 2021 HANNAH PEHL - (South Wisconsin) Teacher, Trinity, Waconia on August 25, 2019 by Rev. Philip Wagner EMILY PETERSON - (MEQ 18) Teacher, Trinity, St. Francis on August 12, 2018 by Rev. Keaton Christiansen NATALIE PIEPER - (OK) Teacher, Redeemer, Wayzata on September 27, 2019 by Rev. Steven Ferber JOSHUA PINGEL - (CMQ 19) Teacher, Mayer Lutheran High School, Mayer on August 16, 2020 by Rev. LeRoy LaPlant MEGAN POLZIN - (CSP 20) Teacher, Mayer Lutheran High School, Mayer on August 16, 2021 by Rev. LeRoy LaPlant JAZMIN ROSTE - (Colloquy) King of Kings, Roseville on January 12, 2020 by Rev. Steve Bielenberg WALTER SCHMIDT - (Pacific Southwest District) Emeritus on November 1, 2018 CARA SCHMIDTKE - (CSP 20) Teacher, King of Kings, Roseville on August 17, 2020 by Rev. Steven PHILIP SCHULT - (Rocky Mountain District) Teacher Candidate, Martin Luther, Northrop on May 2, 2021 by Rev. Wade Daul BENJAMIN SCHULTEIS - (Central Illinois) Teacher, Mayer Lutheran High School, Mayer on August 26, 2018 by Rev. Gregory Snow ELLEN SCHULTEIS - (Central Illinois) Candidate on August 14, 2020 RENEE SIEGLE - (Colloquy) St. John's Lutheran School, Chaska on February 28, 2021 by Rev. Gregory Snow JESSICA SMITH - (New England District) Teacher, Trinity First, Minneapolis on September 26, 2021 by Rev. Jon Kuehne

1 2 3	SARAH STEINBORN - (CMQ 18) Teacher, St. John Lutheran, Elk River on August 25, 2019 by Rev. Eric Voigt
4 5	KEVIN STRIPLING - (CMQ 19) DCE, Zion Lutheran, Hopkins on August 9, 2020 by Rev. Randall Neal
6 7 8	BRITTANY STROHSCHEIN - (Florida-Georgia District) Teacher, St. John's, Corcoran on August 26, 2018 by Rev. Matthew Moss
9 10	MARY STUEDEMAN - (Colloquy) Emmanuel, Hamburg on September 16, 2018 by Rev. Mark Triplett
11 12 13	MEGAN TEWS - (CMQ 19) Teacher, Concordia Academy, Roseville on September 19, 2019 by Rev. Timothy Berner
14 15 16	MACKENZIE THIESFELD - (CSP 19) Teacher, First Evangelical, Glencoe on November 3, 2019 by Rev. Daniel Welch
17 18 19	MYCHAL THOM -(Indiana) Teacher, Concordia, St. Paul on October 5, 2021 by Rev. Dr. Michael Dorner
20 21 22	KEITH TRASKA - (South Wisconsin) Teacher, Mayer Lutheran High School, Mayer on August 16, 2020 by Rev. LeRoy LaPlant
23 24	CHRISTINE UNRUH - (South Wisconsin) Candidate on December 9, 2020
25 26	ROGER VAN ANDEL - (MT) Emeritus on April 7, 2021
27 28	JUDITH VAN ANDEL - (MT) Emeritus on April 7, 2021
29 30 31	JOEL WETZSTEIN - (CMQ 19) DPM, Woodbury Lutheran, Woodbury on September 15, 2019 by Rev. Thomas Pfotenhauer
32 33 34	SARAH WILLIS - (CSN 21) DCE, Trinity Lutheran Church, Waconia on July 19, 2021 by Rev. Duncan McLellan
35 36 37	RUTH WOLTMANN - (MNN) DCE, Family of Christ Ham Lake on January 3, 2021 by Rev. Keith Grimm
38 39	CHANGES WITHIN THE DISTRICT
40 41 42	MARY ABBAN - (Teacher) Trinity First, Minneapolis to (LSEM) Trinity First, Minneapolis on September 26, 2021 by Rev. John Kuehne
43 44	EMILY ANDERSON - Immanuel, Lewiston to Candidate status on July 1, 2018
45 46 47	MELANIE APPELQUIST - Mt. Hope, Bloomington to Good Shepherd, Circle Pines on May 13, 2018 by Rev. Ted Diedrick

HEATHER BIELEC - Mt. Hope, Bloomington to Trinity Lone Oak, Eagan on January 27, 2019 by Rev. James Kroonblawd CURTIS BOEDER - St. Peter's, Gibbon to Candidate Status on June 16, 2019 ANDREW BOLL - Our Savior, Hutchinson to Concordia Academy, N Mankato on September 8, 2019 by Rev. Kristian Bjornstad ANDREW BOLL - Concordia Academy, N Mankato to Candidate on July 1, 2020 GREGORY BRAND - Trinity, Waconia to St. John, Wykoff on August 18, 2019 by Rev. Michael Harman ROBIN CARLSON - Candidate Status to Zion, Mayer on November 18, 2018 by Rev. Adam Gless LISA CARNEHL - Martin Luther, Northrop to Candidate on July 21, 2021 LISA COLE - St. Peter's, Gibbon to Redeemer, New Ulm on September 15, 2019 by Rev. Grant Bode ELIZABETH COOK - Rochester Central, Rochester to Candidate on July 31, 2020 LUKE DAHL - First Evangelical, Glencoe to St. Johns, Howard Lake on September 9, 2018 by Rev. Mark Loder DENISE DESART-STRASSER- Central Lutheran, St. Paul to Candidate Status on November 28, 2018 HEATHER DIMMEL - Trinity, Janesville to Hosanna Lutheran, Mankato on November 4, 2020 by Rev. Dennis Heiden JOHN DOLDE - South Shore Trinity, White Bear Lake to Candidate Status on September 3, 2018 WENDY EWALD - Christ Lutheran Preschool, Eagan to Candidate Status on January 1, 2021 PAIGE FLADLAND - Berea Lutheran, Richfield to St. Paul, Prior Lake on August 4, 2019 by Rev. John Kallio KENDRA GILMORE - St. John's, Corcoran to St. John's, Chaska on August 26, 2018 by Rev. Gregory Snow MARLENE GLESSING - St. James, Howard Lake to Candidate Status on November 30, 2018 KATHRYN GRIFFIN - Candidate Status to Trinity First, Minneapolis November 23, 2020 by Rev. Keith Brutlag LAURA HAGEN - St. Peter's, Edina to Candidate on February 1, 2019 KRISTINE HANSON - St. Paul, Chatfield to Candidate on January 1, 2019

1 2 3	SHANNON HECKSEL - St. Paul, Prior Lake to Hosanna, Mankato on June 2, 2018 by Rev. Dennis Heiden
4 5	SUSAN HEWITT - UpWorks, Minneapolis to Candidate on July 20, 2019
6 7	DARYL HOEWISCH - St. John, Sherburn to Candidate on May 19, 2020
8 9	JAMES HOLMLUND - Beautiful Savior, Plymouth to Candidate on August 19, 2021
10 11 12	ANDREW HULKE - King of Kings, Roseville to Concordia Academy, Roseville on August 23, 2018 by Rev. Timothy Berner
13 14 15	JENA IVERSON - Candidate Status to St. Martin's, Winona on September 12, 2021 by Rev. Richard Moore
16 17 18	SARAH JANDA - Beautiful Savior, Plymouth to Redeemer Christian Academy, Wayzata on August 29, 2021 by Rev. Steven Ferber
19 20	SCOTT JOHNSON - Immanuel, Lakefield to St. John's, NYA on August 19, 2018 by Rev. Josh Bernau
21 22	LISA JOHNSON - Immanuel, Lakefield to Candidate on January 2, 2019
23 24 25	LISA JOHNSON - Candidate Status to St. John's, Norwood Young America on August 18, 2019 by Rev. Josh Bernau
26 27 28	RACHEL KOYIOL - Hand in Hand, St. Paul to Trinity, Waconia on December 5, 2021 by Rev. Duncan McLellan
29 30 31	KELLY LAMKIN - Candidate Status to Concordia Academy, Roseville on August 23, 2018 by Rev. Timothy Berner
32 33	TAMMY LANGFIELD - Trinity, Waconia to Candidate on June 9, 2018
34 35 36	EMILY LAPLANT - Zion Lutheran, Mayer to Concordia Classical Academy, N Mankato on February 27, 2022 by Rev. LeRoy LaPlant
37 38 39	NONA LATZIG - Candidate Status to Christ Community, Watertown on September 29, 2019 by Rev. Gerald Schwanke
40 41	KELLI LAVOIE - Candidate Status to St. John, Elk River on September 12, 2021 by Rev. Eric Voigt
42 43	KATIE LITZAU - St. Paul, Lester Prairie to St. John's, NYA on July 18, 2021 by Rev. Josh Bernau
44 45 46	DANIEL MASER - King of Kings, Roseville to Trinity, Waconia on August 26, 2018 by Rev. Philip Wagner

1 2 3	SARAH MATTILA - (Contract) Immanuel, Lakefield to (Called) Immanuel, Lakefield on December 2, 2020 by Rev. Phillip Beukema
4 5	EMILY MEYER - King of Kings, Roseville to Candidate status on August 1, 2018
6 7 8	KEVIN MEYER - St. John's, Wykoff to Immanuel, Lewiston on September 9, 2018 by Rev. William Meilner
9 10 11	BRITTANY NAGEL - Holy Emmanuel, Bloomington to Family of Christ, Ham Lake on August 1, 2021 by Rev. Keith Grimm
12 13 14	ALICIA OLDRE - Trinity First, Minneapolis to St. John's, Corcoran on August 26, 2018 by Rev. Matthew Moss
15 16 17	ALICIA OLDRE - St. John's, Corcoran to Trinity First, Minneapolis on October 5, 2020 by Rev. Keith Brutlag
18 19 20	ROBERT ORR - Bethlehem, St. Paul to Trinity Lone Oak, Eagan on August 25, 2019 by Rev. James Kroonblawd
21 22	BRYAN POLZIN - St. John, Norwood Young America to Candidate on July 16, 2020
23 24	FAITH RATTEI - St. Peter's, Edina to Candidate on July 31, 2020
25 26 27	CHRYSTEENA SAEHLER - (Teacher) Faribault Lutheran, Faribault to (Principal) Faribault Lutheran, Faribault on August 22, 2021 by Rev. Ryler Werner
28 29 30	DAWN SCHROEDER - St. Paul's Fulda to Immanuel Plainview on September 9, 2018 by Rev. J Philipp Augustine
31 32 33	JAY SCHUTTE – Candidate Status to King of Kings, Roseville on July 21, 2019 by Rev. Steven Bielenberg
34 35	HAIDEE SELLE – Trinity First, Minneapolis to Candidate on July 1, 2017 (dated 1/25/2022)
36 37 38	JESSICA SMITH - Candidate Status to Trinity First, Minneapolis on September 26, 2021 by Rev. John Kuehne
39 40 41	CRYSTAL SWANSON - Candidate Status to Beautiful Savior, Plymouth on September 8, 2019 by Rev. Thomas Stoebig
42 43	REBECCA TAYLOR - Candidate Status to St. Paul, Fairmont on January 21, 2018 (received late)
44 45	JENNIFER TAYLOR - Central Lutheran, St. Paul to Candidate on August 18, 2018
46 47	STEPHANIE VALLIN - Reinstated to Trinity Lone Oak, Eagan on September 23, 2018 by Rev. James Kroonblawd

1 2	ELIZABETH WEGNER - Central Lutheran, St. Paul to Candidate on February 11, 2019
3 4 5	ELIZABETH WEGNER- Candidate Status to King of Kings, Roseville on September 26, 2021 by Rev. Steven Bielenberg
6 7	STEPHANIE WILABY - Zion, Mayer to St. John's, Chaska on August 26, 2018 by Rev. Gregory Snow
8 9 10	RUTH WOLTMANN - Peace in Christ, Hermantown to Family of Christ, Ham Lake on January 3, 2021 by Rev. Keith Grimm
11 12	TRANSFERS OUT OF THE DISTRICT
13 14	LAURA ARNDT - Candidate Status to NE on August 26, 2019
15 16	PAMELA BIERBAUM - Mayer Lutheran High School, Mayer to Southern IL on February 3, 2021
17 18	CAROLINE BOLL - Emeritus Status to Montana District on March 12, 2018
19 20	JOHN BOLL - Emeritus Status to Montana District on March 12, 2018
21 22	LISA CARNEHL - Candidate Status to NJ District on February 3, 2022
23 24	EMILY COOLEY - Candidate Status to Minnesota North on February 1, 2021
25 26 27	CHRISTOPHER DEHNING - Zion Lutheran School, Cologne to Southern Illinois District on June 15, 2018
28 29	PHYLLIS ELLIS - Emeritus Status to Pacific Southwest on February 7, 2019
30 31	EMILY GIERSE - St. Paul's Lutheran School, Fulda to Iowa West on August 30, 2018
32 33	MICHELLE GILLARD - Candidate Status to Minnesota North on December 13, 2018
34 35	MARY GINKEL - Emeritus Status to Minnesota North March 5, 2021
36 37	JUDITH GRUENHAGEN - Emeritus Status to Minnesota North on July 26, 2019
38 39	MARY HEINE – Immanuel Lutheran, Gaylord to MI on August 14, 2019
40 41	ELLEN HENSCHEN - Reinstated, Candidate Status to Southern Illinois on November 2, 2018
42 43	JUDITH KING - Candidate Status to Minnesota North on November 23, 2020
44 45	CHRISTINE KLUG - Candidate Status to South Wisconsin on August 13, 2018
46 47	TRACI KOHLS - Trinity Lutheran, Waconia to Nebraska on October 23, 2018

1 2	KELLY LAMKIN - Concordia Academy, Roseville to MNN on April 16, 2021
3 4	TAMMY LANGFIELD - Candidate Status to South Wisconsin on June 9, 2018
5 6	STACY LARSEN - Candidate Status to Minnesota North on November 23, 2021
7 8	KRISTIE MCMICHAEL - Emeritus Status to Florida-Georgia District on March 9, 2022
9 10	KATHY MEIER - Emeritus Status to Florida-Georgia District on August 21, 2020
11 12	ROBERT MELDE - Candidate Status to Canada on January 22, 2022
13 14	BENITA MORITZ - Candidate Status to Eastern District on February 28, 2019
15 16	ANNE NEILITZ - St. Paul Lutheran School, Prior Lake to Minnesota North District on June 30, 2018
17 18	MELINDA NEUENFELDT - Mount Olive, Anoka to South Wisconsin on August 23, 2019
19 20	MICHAEL RAMTHUN - Living Christ, Chanhassen to North Wisconsin on August 17, 2020
21 22	FAITH RATTEI - Candidate Status to South Dakota on January 25, 2022
23 24	RUTH ROBERTSON - Trinity Lutheran, St. Francis to SD on June 16, 2021
25 26 27	ELISEBETH RODRIGUEZ- Trinity First, Minneapolis to California-Nevada-Hawaii District on July 1, 2020
28 29	ERIN RUDOLPH - Faribault Lutheran, Faribault to Minnesota North on June 16, 2021
30 31	DANIEL SCHIELD - Immanuel Lewiston to Rocky Mountain District on July 15, 2018
32 33	PAUL SCHILF - Emeritus Status to SD on July 23, 2019
34 35	ELIZABETH SCHMIDT - Candidate Status to Minnesota North July 15, 2020
36 37	JOSHUA STENKLYFT - Candidate Status to South Wisconsin District on March 1, 2022
38 39	ANDREW STRICKLAND - St. Paul's, Prior Lake to North Wisconsin District on July 1, 2018
40 41	MEGAN TEWS - Concordia Academy, Roseville to South Wisconsin on June 1, 2021
42 43	MARIAH THIESSEN - Candidate Status to Rocky Mountain District on January 11, 2022
44 45	AMANDA VAUDT - Trinity Lone Oak, Eagan to Indiana July 23, 2020
46 47	DANIEL WACKER - Emeritus Status to Iowa East on March 16, 2021

1 2	SARA WACKER - Candidate Status to Iowa East on March 4, 2021
3 4	CHRISTINA WARNIER - St. Paul, Fairmont to MO on July 1, 2019
5 6	RHONDA WHITCOMB - St. John's, Howard Lake to Pacific Southwest District on July 10, 2018
7 8	JUDITH WIEBOLD - Emeritus Status to Florida-Georgia District on Marcy 10, 2022
9 10	DAVID WINTER - Emeritus Status to Minnesota North on March 12, 2018
11	PEGGY WINTER - Emeritus Status to Minnesota North on March 12, 2018
12 13	SYLVIA WITT - Candidate Status to MI on April 17, 2019
14 15	CORINNE WOLTMANN - Good Shepherd, Owatonna to NE on May 4, 2021
16 17	ANNA ZIMMERMAN - Bethel Lutheran Church, St. Paul to MI on May 13, 2018
18 19	RESIGNED / REMOVED FROM THE SYNODICAL ROSTER
20 21	WALTER ADAMS - Emeritus removed on March 12, 2021
22 23	HANNAH ANDREWS - Candidate Status, resigned on March 19, 2018
24 25	RONALD ANENSON - Emeritus removed on March 12, 2021
26 27	CORINNE BIELENBERG - Candidate Status, removed on March 23, 2018
28 29	ANDREW BOLL - Candidate Status, resigned on January 20, 2022
30 31	HEIDI BREITBARTH - Candidate Status, resigned on March 16, 2018
32 33	JUSTIN BURMEISTER - Candidate Status, removed on March 16, 2018
34 35	JAMES BUSS - Candidate Status removed on October 18, 2019
36 37	LINDA BUSS - Candidate Status removed on October 18, 2019
38 39	AARON DELONG - Candidate Status, removed on March 23, 2018
40 41	JAMES DULAS - Teacher resigned on April 23, 2021
42 43	KATIE ERICKSON - Teacher resigned on December 17, 2021
44 45	KAREN FUCHS-ARCHAMBAULT - Emeritus removed on March 18, 2021
46 47	SARAH GARCIA - Candidate Status removed on March 5, 2021

1 2	LAURA HAGAN - Candidate Status resigned on February 19, 2020
3 4	MAUREEN HAUCK - Candidate Status resigned on February 11, 2022
5 6	LYNN HENRY - Emeritus resigned on January 21, 2021
7 8	DARYL HOEWISCH - DCE resigned on March 8, 202
9 10	CARRIE HOSHAW - Emeritus resigned on February 3, 2022
11 12	LYNN IRRGANG - Candidate Status, resigned on March 9, 2018
13 14	ELI KUPHAL - Candidate Status, removed on March 16, 2018
15 16	SUSAN LOONTJER - Emeritus resigned on March 3, 2022
17 18	MICHELE LUKANEN - Candidate Status removed on September 27, 2019
19 20	KAREN LYON - Emeritus removed on March 5, 2021
21 22	MICHAEL MILLINGTON - Candidate Status removed on September 27, 2019
23 24	JENNIFER NIEBUHR - Teacher resigned on January 5, 2021
25 26	SHELLEY NOVOTNY - Candidate Status, removed on March 23, 2018
27 28	JIM OLLHOFF - Candidate Status, removed on March 16, 2018
29 30	ALEX RAMERTH - Emeritus removed on October 18, 2019
31 32	ERICA REISER - Emeritus removed on March 18, 2021
33 34	SHEILA SCHLECHTE - Candidate Status, resigned on March 23, 2018
35 36	CHRISTINE SCHOMBURG - Candidate Status removed on September 27, 2019
37 38	JENNIFER TAYLOR - Teacher removed on March 12, 2021
39 40	SANDRA TUTKA - Teacher removed on April 15, 2021
41 42	STEPHANIE WILABY - Teacher resigned on April 3, 2020
43 44	MATTHEW WINKELMAN - DCE removed on March 5, 2021
45 46	CHRISTINE WOOD - Teacher, Candidate Status Resigned on March 2, 2022
47	DONNA ZACHOW - Emeritus removed on March 12, 2021

1 2	EMERITUS
3 4	JIM ANDERSON - St. Michaels, Bloomington to Emeritus on September 7, 2021
5 6	DEAN AURICH - Mayer Lutheran, Mayer to Emeritus on August 1, 2019
7 8	MARY BALZUM - St. John's, Norwood Young America to Emeritus on August 1, 2019
9 10	ROBERTA BEISWENGER - Trinity, Waconia to Emeritus on May 22, 2020
11 12	CURTIS BEODER - St. Peter's, Gibbon to Emeritus on February 18, 2021
13 14	VICKIE BOEDER - Redeemer Christian Academy, Wayzata to Emeritus on June 16, 2021
15 16	DIANE BORCHARDT - Candidate Status to Emeritus on January 17, 2019
17 18	GREGORY BRAND - St. John's, Wykoff to Emeritus on July 15, 2021
19 20	LINDA BREWNER - Rochester Central, Rochester to Emeritus on June 15, 2018
21 22	GAIL CARVER - Faribault Lutheran, Faribault to Emeritus on June 16, 2019
23 24	JEANNE DICKE - Candidate Status to Emeritus on April 6, 2018
25 26	NANCY DIERDORF- Candidate Status to Emeritus on March 9, 2021
27 28	CHRISTINE EID - Cross View, Edina to Emeritus on January 5, 2021
29 30	PHYLLIS ELLIS - Candidate Status to Emeritus on February 6, 2019
31 32	SANDRA ENGELHARDT - Candidate Status to Emeritus on March 13, 2019
33 34	KEITH ESALA - Concordia Academy, Roseville to Emeritus on May 22, 2020
35 36	WENDY EWALD - Candidate Status to Emeritus on February 2, 2022
37 38	LARRY FINKE - Candidate Status to Emeritus on June 30, 2020
39 40	JOSEPH FOUNTAIN - First Lutheran, Glencoe to Emeritus on August 16, 2019
41 42	MARLENE GLESSING - Candidate Status to Emeritus on March 12, 2019
43 44	BARBARA HOBACK - Mayer Lutheran, Mayer to Emeritus on June 31, 2020
45 46	JANE HORN - St. Michael's, Bloomington to Emeritus on November 12, 2018
47	CARRIE HOSHAW - Good Shepherd, Circle Pines to Emeritus on June 17, 2019

1 2	WILLIAM HUSBERG - First Lutheran, Glencoe to Emeritus on June 16, 2021
3 4	WILLIAM JOHNSON - Beautiful Savior, Plymouth to Emeritus on June 1, 2021
5 6	ROBERT LEININGER - Concordia St. Paul to Emeritus on July 1, 2019
7 8	GARY LOONTJER - Mayer Lutheran, Mayer to Emeritus on August 1, 2018
9 10	ALVIN LUTRINGER - Immanuel, Plainview to Emeritus on September 1, 2020
11 12	KATHERINE MACKENTHUN - Emanuel Lutheran, Hamburg to Emeritus on June 15, 2021
13 14	DEANNE MALTERER - Trinity, Janesville to Emeritus on June 16, 2019
15 16	KATHY MEIER - Reinstated as Candidate to Emeritus on April 12, 2019
17 18	ANN MUSSELL - Immanuel, Plainview to Emeritus on June 16, 2018
19 20	GAIL PETROFF - Trinity, St. Francis to Emeritus on June 30, 2018
21 22	STEVEN PICKEL - Candidate Status to Emeritus on January 14, 2019
23 24	DAVID POLZIN - St. John's, Norwood Young America to Emeritus on October 31, 2018
25 26	JANET PREUS - Candidate Status to Emeritus on April 1, 2018
27 28	JULIANNE PREUS - St. John's, Corcoran to Emeritus on June 16, 2018
29 30	BARBARA PRIGGE - Mt. Calvary, Richfield to Emeritus on September 1, 2018
31 32	JERRY ROSAMOND - Candidate Status to Emeritus on January 21, 2022
33 34	KATHY ROSAMOND - Candidate Status to Emeritus on January 21, 2022
35 36	BARBARA RUDOLPH - St. John, Elk River to Emeritus on June 16, 2019
37 38	JANICE SCHRADER- King of Kings, Roseville to Emeritus on August 1, 2018
39 40	RHODA SCHULER - Candidate Status to Emeritus on July 30, 2018
41 42	SUSAN SCHUTTE - St. John's, Corcoran to Emeritus on June 2, 2019
43 44	JAMES SEEMANN - Concordia St. Paul to Emeritus on January 2, 2019
45 46	BONITA STOECKMAN - Trinity, Waconia to Emeritus on May 31, 2019
40	MADELINE STREI - Christ Community, Watertown to Emeritus on August 1, 2019

1 2	EUNICE STREUFERT - Concordia St. Paul to Emeritus on January 7, 2019
- 3 4	LINDA STROMING - Mt. Olive, Anoka to Emeritus on January 5, 2021
5 6	DALE TRAPP - Concordia St. Paul to Emeritus on January 2, 2019
7 8	JOHN WENGER - Concordia St. Paul to Emeritus on January 7, 2019
9 10	KATHY WESSEL - Candidate Status to Emeritus on May 7, 2019
10 11 12	MYRON WETZEL - Candidate Status to Emeritus on March 21, 2018
12 13 14	PAUL WICKRE - Rochester Central, Rochester to Emeritus on July 31, 2020
15	LINDA WIEBOLD - Redeemer Christian Academy, Wayzata to Emeritus on June 16, 2021
16 17	CALLED TO GLORY
18 19	PAUL BERG - Called to glory February 3, 2020
20 21	KATHRYN EHLERS - Called to glory October 20, 2016
22 23	JOSEPH FOUNTAIN - Called to glory August 10, 2020
24 25	TIM HANSEN - Called to glory January 13, 2020
26 27	EUGENE HEUTON - Called to glory June 10, 2019
28 29	JOHN KIRCHNER - Called to glory March 21, 2020
30 31	ROBERT LEININGER - Called to glory October 9, 2020
32 33	CARROLL PETER - Called to glory March 1, 2021
34 35	ARNOLD SCHOLZ - Called to glory November 21, 2021
36 37	SUSAN SCHUTTE - Called to glory November 14, 2021
38 39	SCHOOL CHANGES
40 41	NEW SCHOOL OPENINGS
42 43	Rosebuds Early Learning Center, Cottage Grove on January 8, 2018
44 45	SCHOOL CLOSINGS
46 47	St. Paul Lutheran School, Fulda on July 24, 2018

1 2	Central Lutheran School Association, St. Paul on August 13, 2018
- 3 4	St. Peter, Gibbon on May 24, 2019
5 6	Joy Academy, St. Paul on May 31, 2019
7 8	Hosanna Preschool, Mankato May 15, 2020
9 10	Our Savior's Preschool, Brownsdale on June 1, 2021
11 12	Christ Lutheran Preschool, Eagan on January 15, 2021
13 14	Kingdom Kids Learning Center, Ham Lake on February 1, 2022 (The two schools are now combined)
15 16	SCHOOL NAME CHANGE
17 18	Our Savior's Lutheran School, Hutchinson; new name - Early Learning Center on June 5, 2019
19 20	His Kids Concordia Childcare Center, Red Wing; new name - Little Footprints on February 1, 2022
21 22	ABBREVIATIONS USED IN ROSTER CHANGES: COLLEGES / UNIVERSITIES
23	CQ (Colloquy)
24	CMQ (Concordia University Wisconsin)
25	CRF (Concordia University, River Forest (now Chicago)
26	CSN (Concordia University Nebraska)
27	CSP (Concordia University, St. Paul)
28	CUI (Concordia University Irvine)
29	SL (Concordia Seminary, St. Louis)
30	FW (Concordia Theological Seminary, Ft. Wayne)
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33 34	ABOUT THE LOGO
35 36 37 38 39 40 41	Colossian 3:17 (ESV): "And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him." Our theme, "Everything in the Name of Jesus," offers hope, direction, and confidence and testifies to the life we have in our Lord Jesus. There is comfort and power in His name. Placed upon us in Holy Baptism, His name is the Good News that He is ours and we are His. He is at work in us. Everything we do, in word or deed, is done in His presence and, therefore, to be done invoking Him as Lord.
42 43 44 45 46	The convention logo boldly expresses the truths of our theme with the name of Jesus written large, in the shape of the price of our redemption, with "everything" literally in His name. Every time you see it please be immediately reminded of the power of our Savior Jesus Christ. Many thanks to Chris Roth for designing the 2022 convention logo!

1	St. Paul's Letter to the Colossians
2	
3	Chapter 1
4	
5	¹ Paul, an apostle of Christ Jesus by the will of God, and Timothy our brother,
6	² To the saints and faithful brothers in Christ at Colossae:
7	Grace to you and peace from God our Father.
8	³ We always thank God, the Father of our Lord Jesus Christ, when we pray for you, ⁴ since we
9 10	heard of your faith in Christ Jesus and of the love that you have for all the saints, ⁵ because of the hope
10	laid up for you in heaven. Of this you have heard before in the word of the truth, the gospel, ⁶ which
12	has come to you, as indeed in the whole world it is bearing fruit and growing—as it also does among
13	you, since the day you heard it and understood the grace of God in truth, ⁷ just as you learned it from Epaphras our beloved fellow servant. He is a faithful minister of Christ on your behalf ⁸ and has made
14	known to us your love in the Spirit.
15	⁹ And so, from the day we heard, we have not ceased to pray for you, asking that you may be
16	filled with the knowledge of his will in all spiritual wisdom and understanding, ¹⁰ so as to walk in a man-
17	ner worthy of the Lord, fully pleasing to him, bearing fruit in every good work and increasing in the
18	knowledge of God. ¹¹ May you be strengthened with all power, according to his glorious might, for all
19 20	endurance and patience with joy, ¹² giving thanks to the Father, who has qualified you to share in the
20	inheritance of the saints in light. ¹³ He has delivered us from the domain of darkness and transferred us
22	to the kingdom of his beloved Son, ¹⁴ in whom we have redemption, the forgiveness of sins. ¹⁵ He is the image of the invisible God, the firstborn of all creation. ¹⁶ For by him all things
23	were created, in heaven and on earth, visible and invisible, whether thrones or dominions or rulers or
24	authorities—all things were created through him and for him. ¹⁷ And he is before all things, and in him
25	all things hold together. ¹⁸ And he is the head of the body, the church. He is the beginning, the firstborn
26	from the dead, that in everything he might be preeminent. ¹⁹ For in him all the fullness of God was
27	pleased to dwell, ²⁰ and through him to reconcile to himself all things, whether on earth or in heaven,
28 29	making peace by the blood of his cross.
30	²¹ And you, who once were alienated and hostile in mind, doing evil deeds, ²² he has now rec-
31	onciled in his body of flesh by his death, in order to present you holy and blameless and above re- proach before him, ²³ if indeed you continue in the faith, stable and steadfast, not shifting from the
32	hope of the gospel that you heard, which has been proclaimed in all creation under heaven, and of
33	which I, Paul, became a minister.
34	²⁴ Now I rejoice in my sufferings for your sake, and in my flesh I am filling up what is lacking in
35	Christ's afflictions for the sake of his body, that is, the church, ²⁵ of which I became a minister accord-
36	ing to the stewardship from God that was given to me for you, to make the word of God fully known,
37 38	²⁶ the mystery hidden for ages and generations but now revealed to his saints. ²⁷ To them God chose to
39	make known how great among the Gentiles are the riches of the glory of this mystery, which is Christ
40	in you, the hope of glory. ²⁸ Him we proclaim, warning everyone and teaching everyone with all wis- dom, that we may present everyone mature in Christ. ²⁹ For this I toil, struggling with all his energy that
41	he powerfully works within me.
42	he powerrany works wannine.
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45 46	
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Chapter 2

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³ ¹For I want you to know how great a struggle I have for you and for those at Laodicea and for ⁴ all who have not seen me face to face, ²that their hearts may be encouraged, being knit together in ⁵ love, to reach all the riches of full assurance of understanding and the knowledge of God's mystery, ⁶ which is Christ, ³in whom are hidden all the treasures of wisdom and knowledge. ⁴I say this in order ⁷ that no one may delude you with plausible arguments. ⁵For though I am absent in body, yet I am with ⁸ you in spirit, rejoicing to see your good order and the firmness of your faith in Christ.

⁹ ⁶Therefore, as you received Christ Jesus the Lord, so walk in him, ⁷rooted and built up in him
 ¹⁰ and established in the faith, just as you were taught, abounding in thanksgiving.

⁸See to it that no one takes you captive by philosophy and empty deceit, according to human 11 tradition, according to the elemental spirits of the world, and not according to Christ. ⁹For in him the 12 whole full ness of deity dwells bodily, ¹⁰and you have been filled in him, who is the head of all rule and author-13 ity. ¹¹In him also you were circumcised with a circumcision made without hands, by putting off the body of the 14 flesh, by the circumcision of Christ, ¹²having been buried with him in baptism, in which you were also raised 15 with him through faith in the powerful working of God, who raised him from the dead. ¹³And you, who were 16 dead in your trespasses and the uncircumcision of your flesh, God made alive together with him, having for-17 given us all our trespasses, ¹⁴by canceling the record of debt that stood against us with its legal demands. This 18 19 he set aside, nailing it to the cross. ¹⁵He disarmed the rulers and authorities and put them to open shame, by 20 triumphing over them in him.

²¹¹⁶Therefore let no one pass judgment on you in questions of food and drink, or with regard to ²²a festival or a new moon or a Sabbath. ¹⁷These are a shadow of the things to come, but the substance ²³belongs to Christ. ¹⁸Let no one disqualify you, insisting on asceticism and worship of angels, going on in ²⁴detail about visions, puffed up without reason by his sensuous mind, ¹⁹and not holding fast to the Head, ²⁵from whom the whole body, nourished and knit together through its joints and ligaments, grows with a ²⁶growth that is from God.

²⁷²⁰If with Christ you died to the elemental spirits of the world, why, as if you were still alive in the world, do you submit to regulations—²¹"Do not handle, Do not taste, Do not touch" ²²(referring to things that all perish as they are used)—according to human precepts and teachings? ²³These have indeed an appearance of wisdom in promoting self-made religion and asceticism and severity to the body, but they are of no value in stopping the indulgence of the flesh.

Chapter 3

³⁵ ¹If then you have been raised with Christ, seek the things that are above, where Christ is,
 ³⁶ seated at the right hand of God. ²Set your minds on things that are above, not on things that are on
 ³⁷ earth. ³For you have died, and your life is hidden with Christ in God. ⁴When Christ who is your life appears, then you also will appear with him in glory.

³⁹⁵Put to death therefore what is earthly in you: sexual immorality, impurity, passion, evil desire, ⁴⁰and covetousness, which is idolatry. ⁶On account of these the wrath of God is coming. ⁷In these you ⁴¹too once walked, when you were living in them. ⁸But now you must put them all away: anger, wrath, ⁴²malice, slander, and obscene talk from your mouth. ⁹Do not lie to one another, seeing that you have ⁴³put off the old self with its practices ¹⁰and have put on the new self, which is being renewed in ⁴⁴knowledge after the image of its creator. ¹¹Here there is not Greek and Jew, circumcised and uncir-⁴⁵cumcised, barbarian, Scythian, slave, free; but Christ is all, and in all.

⁴⁶
 ¹²Put on then, as God's chosen ones, holy and beloved, compassion, kindness, humility, meekness,
 ⁴⁷ and patience, ¹³bearing with one another and, if one has a complaint against another, forgiving each other;
 ⁴⁸ as the Lord has forgiven you, so you also must forgive. ¹⁴And above all these put on love, which binds

everything together in perfect harmony. ¹⁵And let the peace of Christ rule in your hearts, to which indeed 2 you were called in one body. And be thankful. ¹⁶Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God. ¹⁷And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.

6 ¹⁸Wives, submit to your husbands, as is fitting in the Lord. ¹⁹Husbands, love your wives, and 7 do not be harsh with them. ²⁰Children, obey your parents in everything, for this pleases the Lord. ²¹Fa-8 thers, do not provoke your children, lest they become discouraged. ²²Slaves, obey in everything those 9 who are your earthly masters, not by way of eye-service, as people-pleasers, but with sincerity of 10 heart, fearing the Lord. ²³Whatever you do, work heartily, as for the Lord and not for men, ²⁴knowing 11 that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ. 12 ²⁵For the wrongdoer will be paid back for the wrong he has done, and there is no partiality. 13

Chapter 4

15 ¹Masters, treat your slaves justly and fairly, knowing that you also have a Master in heaven. 16 ²Continue steadfastly in prayer, being watchful in it with thanksgiving. ³At the same time, 17 pray also for us, that God may open to us a door for the word, to declare the mystery of Christ, on ac-18 count of which I am in prison—⁴that I may make it clear, which is how I ought to speak.

19 ⁵Conduct yourselves wisely toward outsiders, making the best use of the time. ⁶Let your 20 speech always be gracious, seasoned with salt, so that you may know how you ought to answer each 21 person.

22 ⁷Tychicus will tell you all about my activities. He is a beloved brother and faithful minister and 23 fellow servant in the Lord. 8I have sent him to you for this very purpose, that you may know how we 24 are and that he may encourage your hearts, ⁹ and with him Onesimus, our faithful and beloved brother, 25 who is one of you. They will tell you of everything that has taken place here.

26 ¹⁰Aristarchus my fellow prisoner greets you, and Mark the cousin of Barnabas (concerning 27 whom you have received instructions—if he comes to you, welcome him), ¹¹and Jesus who is called 28 Justus. These are the only men of the circumcision among my fellow workers for the kingdom of God, 29 and they have been a comfort to me. ¹²Epaphras, who is one of you, a servant of Christ Jesus, greets 30 you, always struggling on your behalf in his prayers, that you may stand mature and fully assured in all 31 the will of God. ¹³For I bear him witness that he has worked hard for you and for those in Laodicea and 32 in Hierapolis. ¹⁴Luke the beloved physician greets you, as does Demas. ¹⁵Give my greetings to the 33 brothers at Laodicea, and to Nympha and the church in her house. ¹⁶And when this letter has been 34 read among you, have it also read in the church of the Laodiceans; and see that you also read the let-35 ter from Laodicea. ¹⁷And say to Archippus, "See that you fulfill the ministry that you have received in 36 the Lord." 37

¹⁸I, Paul, write this greeting with my own hand. Remember my chains. Grace be with you.

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41 Acknowledgments

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Bible Study 1—Everything IN THE NAME OF JESUS, Colossians 3:17
The sign of the cross may be made by all in remembrance of their Baptism.
In the name of the Father and of the Son and of the Holy Spirit. Amen.
Versicles
Listen to my prayer, O God, do not ignore my plea; hear me and answer me.
Evening, morning, and noon I cry out in distress, and He hears my voice.
Cast your cares on the Lord and He will sustain you; He will never let the righteous fall.
Glory be to the Father and to the Son and to the Holy Spirit; as it was in the beginning, is now, and will be forever. Amen.
524 How Sweet the Name of Jesus Sounds sts. 1, 3, 5–6
1 How sweet the name of Je - sus sounds In 3 Dear name! The rock on which I build, My 5 How weak the ef - fort of my heart, How 6 Till then I would Thy love pro - claim With

Prayer

Blessed Lord, You have caused all Holy Scriptures to be written for our learning. Grant that we may so hear
them, read, mark, learn, and inwardly digest them that, by patience and comfort of Your holy Word, we may
embrace and ever hold fast the blessed hope of everlasting life; through Jesus Christ, our Lord.

Bible Study 1--Everything IN THE NAME OF JESUS, Colossians 3:17 33

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34 **Goal**: That the participant *believe* that Jesus is the name above all names and therefore *live* under that name.

1	Outline:	Г	
1	Outline:		NOTES
2	Ι.	Demonstrate who Jesus is and what he has done.	
3		A. Colossians 3:17 invites us to do everything in the name of the Lord Jesus.	
4		1. Two reference points to begin our consideration of	
6		the name of the Lord Jesus:	
7		a. The Shema, Deuteronomy 6:4-9	
8		b. Thomas' confession of Jesus, "My Lord and my	
9		God." (John 20:28)	
10 11		2. How can Thomas apply the chief confession of the <i>Shema</i> to Jesus of Nazareth?	
12		a. Clearing up some O.T. words and how they	
13		work in English Bibles	
14			
	(
15		אָלהָים (Elohim) = God = Being	
16		יְהָוָה (Yahweh) = LORD = Personal Name	
17		אֲדֹנֵי (Adonai) = Lord = Title	
1/			
18			
19		b. On the names YHWH and Jesus (Thoughts	
20		from Charles A. Gieschen, The YHWH Christol-	
21		ogy of the Gospel of John)	
22		i. The Word as Name	
23		 "Based on the reciprocal relation- 	
24		ship between Word and Name in	
25		the prologue, and the prominence	
26		of Name theology elsewhere in	
27 28		John the referent of "his Word" in John 5:38 should be interpreted	
28 29		to be "his Name" rather than "his	
30		communication or teaching." (7)	
31		• Read John 5:37-38, then	
32		reread replacing Word	
33		with Name.	
34		 "The identity of Jesus is a central 	
35		question throughout the Gospel,	
36		including [chapter 8]. The sayings	
37 38		here about "my Word," therefore, can better be understood if their	
30 39		referent is interpreted as Jesus'	
40		"Name" rather than his "teaching.""	
41		(8)	
42		Read John 8:31-32, then	
43		reread replacing Word	
44		with Name.	
45		• Do the same for John 8:37,	
46		43, 51, 55.	
			168

1 2	NOTES	 ii. The Word as Glory "There is significant interest within the Gospel of John in beholding
3		Jesus as the visible image or form of God, the Glory of YHWH seen by
4 -		Moses at Sinai, by Israel in the tabernacle and temple, then by the
5		prophets Isaiah and Ezekiel in their call visions." (13)
6		 Read the following passages and then reread replacing Glory
7 –		with Name: John 1:14, 2:11, 11:40, 17:22
8 _		iii. Three sets of 7–7 Signs reveal YHWH's work , 7 "I Ams" reveal Jesus as
9		YHWH, 7 "I Ams" describe Jesus' saving work
10 -		• 7 Signs reveal Jesus' person and work
10		
11 _		
12 -		
14 _		
14 _		
16 -		
10 _		_ · · · · · · · · · · · · · · · · · · ·
18		• 7 "I Ams" of Jesus' person (absolute sayings)
19		1. John 4:26
20 –		2. John 6:20
21 -		3. John 8:24
22		4. John 8:28
23 –		5. John 8:58
24		6. John 13:19
25		7. John 18:4-8
26 –		• 7 "I Ams" of Jesus' work (predicate sayings)
27 –		1. John 6:35, 41, 48
28		2. John 8:12
29 -		3. John 10:7, 9
30 -		4. John 10:11, 14
31		5. John 11:25
32 -		6. John 14:6
33 _		7. John 15:1
34		iv. Worship the Name
35 -		• In the Gospel of John, "true and faithful Jewish worship is de-
36 _		picted as centered in Jesus." (21) [See John 4:19-26]
37		• John 9:35-38, "Jesus is depicted here as YHWH, who is worthy of
38 _		worship."
39		
40		d Colossians chapters 1-2 and highlight the references that give an answer to why we
41	woul	d do everything in the name of the Lord Jesus.
42 43		
44		have explored how the Gospel of John connects the person and work and name of
45		s with that of YHWH. What, if any, of the verses you jotted down in Colossians chap-
46		1-2 explain or give a reason for ascribing to Jesus the being of God, the personal
47	name	e YHWH and the title Lord?
48		

B. Visible Continuity in Text as Confession of Faith:

THE SACRED NAME IN THE OLD TESTAMENT

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"One of the chief ways Jews of the first century expressed reverence for God was by according special treatment to God's name, the Tetragrammaton. For example, Jews typically avoided pronouncing the divine name, and instead employed some surrogate in its place, such as "Lord" (Heb. 'adonai, or Gk. kyrios). What is less well known is that Jewish scribes also marked out the Tetragrammaton when copying the Scriptures, by writing it in a special way. Scribes used a wide variety of techniques for this purpose. Some used archaic Hebrew characters in texts that were otherwise written in the square Hebrew letters typical of the day. Others wrote the name using specially dyed ink, or replaced the name with a different symbol altogether, such as four dots or four diagonal lines. Whatever the method, the practice of singling out the Tetragrammaton clearly served a religious purpose. At one level, it expressed reverence for the divine name, and so also for the God who bears it. At another, it reminded readers not to pronounce the name when reading the Scriptures aloud. At still another level, the practice gave visible expression to a basic tenet of the Jewish faith. For Jews of the Second Temple period, the most basic and common of all creedal confessions was the saying "Hear, O Israel: The LORD is our God, the LORD alone" (Deut. 6:4). Known as the Shema (Heb. shema', "hear") after its first word, the saying was the Jewish daily prayer of the time (cf. m. Ber. 1:1-4:1). The scribal practice of representing God's name with special characters reinforced the message of the Shema. It served as a kind of visible version of the confession. By underscoring the uniqueness and oneness of God's name, it underscored the uniqueness and oneness of God.

> Significantly for our story, Jewish scribes continued to single out the Tetragrammaton for special treatment *even when copying the Scriptures in Greek translation*. One way they did this was by writing the divine name in Hebrew or Aramaic characters, even though the surrounding text was in Greek."

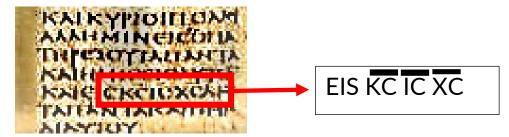
(Soulen, Kendall R. *The Divine Name(s) and the Holy Trinity: Distinguishing the Voices, Vol. 1.* Westminster John Knox Press: Louisville, Kentucky (2011), p. 30.)

SACRED NAMES IN THE NEW TESTAMENT

"Almost from the beginning of the Jesus movement, church-connected scribes developed their own distinctive counterpart to Jewish scribal practice. They consistently marked off certain words from their surroundings by abbreviating them and drawing a line over the characters that remained. These words have come to be known as the *nomina sacra*, the holy or sacred names...

> The *nomina sacra* differ from their Jewish counterparts in two important ways beyond their distinctive visual appearance (i.e., abbreviated words with a line drawn above them). First, Christian scribes marked out the Tetragrammaton by applying special orthography to the conventional oral surrogate for the divine name, "Lord" (*kyrios*), rather than to the divine name itself. . . let us note the other major innovation, which is even more dramatic. From the very beginning (so far as surviving evidence indicates), Christian scribes accorded special treatment not only to the customary surrogate for the divine name but also to three additional words . . .

These four words, Lord, God, Jesus and Christ, appear as *nomina sacra* in virtually all extant Christian copies of the Scriptures, Old and New Testament writings alike. The number of words treated as *nomina sacra* grew over time, but these four names formed the consistent core of the practice. As has rightly been pointed out, these earliest four words are not merely *nomina sacra* (sacred names), but rather *nomina divina* (divine names), in view of their central place in Christian worship." (Soulen, 31-32) C. Example: From 1 Corinthians 8:5-6 in Codex Sinaiticus



- II. **Explore** how Jesus is superior to everything else.
 - A. Read Hebrews 3:1-6. How is Jesus superior to Moses?
 - B. Read Hebrews 4:14-5:10. How is Jesus superior to the high priest?
 - C. Read Hebrews 9:25-28; 10:11-14. How is Jesus' sacrifice superior to the OT sacrifices?
 - D. Read Revelation 5. How is Jesus superior to everyone in the throne room of God?
- III. **Discern** when, where and how to proclaim the name of Jesus.
 - A. "Merely having an open mind is nothing. The object of opening the mind, as of opening the mouth, is to shut it again on something solid." (chesterton.org/shop/autobiography)
 1. Keeping in mind the above G.K. Chesterton quote, what do you think and/or say to
 - someone who says to you in a religious discussion, "You need to keep an open mind?"
 - B. Read Colossians 2:8-3:4
 - 1. Highlight the concerns Paul raises for the Colossian Christians regarding to what they might be tempted to open their minds.
 - 2. With whom does Paul counter and what does he say about this person so the Colossian Christians can shut their mind on something solid?
 - C. Share a story when you, or someone you know, was tempted to open your mind because Christ seemed not to be as solid as you had hoped.
 - 1. What verses from Colossians that we have considered so far could serve as an antidote to such doubt?

2. What other verses from the Bible concerning Christ Jesus could do the same?

1	D. Read 1 Peter 3:15-16
2	1. Before you proclaim the name of Jesus, what must be a settled matter in your heart?
3	
4	
5	2. When (and by implication where) should we proclaim the name of Jesus?
6	
7	
8	3. How are we to proclaim the name of Jesus?
9	
10	O Lord,
11	have mercy upon us.
12	O Christ,
13	have mercy upon us.
14	O Lord,
15	have mercy upon us.
16	
17	C Our Father who art in heaven, hallowed be Thy name,
18	Thy kingdom come,
19	Thy will be done on earth as it is in heaven;
20	give us this day our daily bread;
21	and forgive us our trespasses
22	as we forgive those who trespass against us;
23	and lead us not into temptation,
24	but deliver us from evil.
25	For Thine is the kingdom
26 27	and the power and the glory forever and ever. Amen.
27 28	
29	Praver

Most merciful God, You desire everyone to be saved and to come to the knowledge of the truth. Grant that by the preaching of Your Gospel we may be given the wisdom that leads to salvation. By the working of Your Holy Spirit keep us attentive to all the teachings of Your Word. Enlighten our minds, control our wills, and purify our affections. Let Your Word be a light for our path, that neither the pleasures nor the honors nor the pains of this life may turn away our thoughts from the fullness of life that is found only in You. Enable us in sincerity of heart to follow You, the only true God. By Your holy Word enlighten all who are in error, doubt, or temptation with the sure and certain knowledge of Your truth, that all who live in sin may be led to repentance. Show mercy and grace to all those suffering any distress, to those who are sick or hospitalized, and to those facing death. Let them know the sure comfort of Your holy Word. We commit ourselves and all for whom we pray to Your fa-therly care and benediction. Be gracious to us and defend us by Your power. Direct us by Your Spirit that we may daily grow in grace and in the knowledge of our Savior until we shall stand before You in the joy of ever-lasting glory; through the same Jesus Christ, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.

44 Concluding prayer:

Heavenly Father, send Your Holy Spirit into our hearts to direct and rule us according to Your will, to comfort us
in all our afflictions, to defend us from all error, and to lead us into all truth; through Jesus Christ, our Lord.
Amen.

 49
 Acknowledgments

 50
 Benedicamus

 51
 Let us bless the Lord.

 52
 Thanks be to God.

Bible Study 2–CLOTHED in the name of Jesus, Colossians 3:12-14
The sign of the cross may be made by all in remembrance of their Baptism.
In the name of the Father and of the Son and of the Holy Spirit. Amen.
Versicles
Listen to my prayer, O God, do not ignore my plea; hear me and answer me.
Evening, morning, and noon I cry out in distress, and He hears my voice.
Cast your cares on the Lord and He will sustain you; He will never let the righteous fall.
Glory be to the Father and to the Son and to the Holy Spirit; as it was in the beginning, is now, and will be forever. Amen.

686 Come, Thou Fount of Every Blessing



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1 Prayer

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Lord God, Merciful Father, Creator of all things, You have called us by Your Word to be Your sons and daughters. May your Spirit lead us today to hear your Holy Scriptures: to convict us of our sins, to turn away from them and return to You, to follow You, and to be a light to all nations. We thank you for your only Son, our Lord Jesus, that by His death on the cross and resurrection from the tomb, we may have new life and be reconciled to You, and also with those who have hurt us and those whom we have hurt. Grant us the wisdom, strength, and willingness to serve and love You by serving each other, by loving each other, and by loving our community. To you be all honor and glory. Hear us, oh Lord, and forgive us. We pray all these things in your holy Son, Jesus our Lord's name, Amen.

11 Bible Study 2 "Clothed in the Name of Jesus" Colossians 3:12-14

12		
13	O Lord,	
14	have mercy upon us.	
15	O Christ,	
16	have mercy upon us.	
17	O Lord,	
18	have mercy upon us.	
19		
20	C Our Father who art in heaven,	
21	hallowed be Thy name,	
22	Thy kingdom come,	
23	Thy will be done on earth	
24	as it is in heaven;	
25	give us this day our daily bread;	
26	and forgive us our trespasses	
27	as we forgive those	
28	who trespass against us;	
29	and lead us not into temptation,	
30	but deliver us from evil.	
31	For Thine is the kingdom	
32	and the power and the glory	
33	forever and ever. Amen.	
34 35	_	
55	Dravor	

Prayer

Lord Almighty, merciful God, Spirit of Truth, descend on us like nothing we've ever seen or felt. Fill us up with 36 your Spirit, strengthen us with your love so much it overflows our cup and spills over to all those who You bring 37 into our lives. We ask that You be with all those who travel. Be with us as we work together, and let us work in 38 harmony as You have clothed us with the robe of righteousness. May all Your loving qualities be with us today: 39 compassionate hearts, kindness, humility, meekness, and patience. May we reflect them as You did to so many, 40 for we've all fallen short in our sins. In our sinfulness, we are no better than the murderer - we are all the same. 41 42 Yet in your holiness, we are still no better than the other person, for we are all are holy in your sight through the blood of Jesus, making us equal with each other in your kingdom. But as we still suffer on this side of 43 heaven, help us to lift those who are down up to you and may they leap up for joy as they are made white as 44 snow through your blood. Be merciful to us, be gracious to us Father to into your hands we commend our body 45 and soul. May we stand in your presence with confidence knowing you love us. We honor and acknowledge 46 you forever and ever. We pray all these things in the name of our Son Jesus, who lives and reigns with You and 47 the Holy Spirit, one God, now and forever. Amen. 48

49 50 **Benedicamus**

Acknowledgments

51 Let us bless the Lord.

52 Thanks be to God.

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1	Compassionate hearts
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6	Kindness
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10 11	TT:1:4
12	Humility
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16	Meekness
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21	Patience
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1	Bible Study 3—PEACE in the name of Jesus, Colossians 3:15		
2			
3	The sign of the cross may be made by all in remembrance	e of their Baptism.	
4			
5	In the name of the Father and of the Son and of t	he Holy Spirit.	
6	Amen.		
7			
8	Versicles		
9	I cry to You, O Lord;		
10	In the morning my prayer comes before You		
11	Restore to me the joy of Your salvation,		
12	And uphold me with a willing spirit		
13 14	My mouth is filled with Your praise,		
14	And with Your glory all the day		
16	Every day I will bless You And praise Your name forever and ever		
17	By awesome deeds You answer us with righteousness		
18	O God of our salvation, the hope of all the ends of the earth and of the farthest seas		
19	Bless the Lord, O my soul;		
20	And all that is within me, bless His holy name		
21	He redeems your life from the pit,		
22	And crowns you with steadfast love and mercy		
23 24	Hear my prayer, O Lord;		
24 25	Let my cry come to You		
26			
20	When Peace, Like a River (LSB 763)		
28	1. When peace, like a river, attendeth my way	He lives - O the bliss of this glorious thought;	
29	When sorrows, like sea billows, roll;	My sin, not in part, but the whole,	
30	Whatever my lot, Thou hast taught me to say,	Is nailed to His cross, and I bear it no more,	
31	It is well, it is well with my soul.	Praise the Lord, praise the Lord, O my soul!	
32			
33	Refrain:	[Refrain]	
34	It is well with my soul		
35	It is well, it is well with my soul.	4. And, Lord, haste the day when the faith shall be	
36	it is well, it is well with my soul.	sight,	
37	2. Though Coton should buffet though trials	-	
38	2. Though Satan should buffet, though trials	The clouds be rolled back as a scroll,	
39	should come,	The trumpet shall sound and the Lord shall	
40	Let this blest assurance control,	descend,	
	That Christ hath regarded my helpless estate	Even so it is well with my soul.	
41	And hath shed his own blood for my soul.		
42		[Refrain]	
43	[Refrain]		
44			
45			

¹ Prayer

C. I thank You, my heavenly Father, through Jesus Christ, Your dear Son, that You have kept me this night from
 all harm and danger; and I pray that You would keep me this day also from sin and every evil, that all my doings
 and life may please You. For into Your hands I commend myself, my body and soul. Let Your holy angel be with
 me, that the evil foe may have no power over me. Amen

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- Bible Study 4-- Peace "Of Christ," "In Christ," and "Through Christ" (Col. 3:15)
- ⁹ Goal: That the participants will understand peace in relation to God, ourselves, each other, and the whole creation (waltanschauung)
- tion (weltanschauung).

12 **Our Main Text:** "Let the *peace of Christ* rule in your heart, since as members of one body *you were called to* 13 *peace*" (Col. 3:15)

14 Context Summary

15 Colossians as a whole can be divided into two sections: a clear exposition of the Gospel, or kerygma, (Ch. 1-2)

16 followed by ethical instructions on how to lead a Christian life (Ch. 3-4). His way of starting with a Christian

doctrine, or kerygma, is not simply in order that his readers may have a solid intellectual grasp of it, but that it
 must find expression in Christian living.

Our Bible study is from the second part in Ch. 3, Paul's instruction and exhortations based on his teaching in the first kerygma (doctrinal) portion of the letter. The theological significance of this is to show, "true godly living can only proceed from and is based upon true faith in Christ" (Paul Deterding, *Colossians*, 134). Colossians also presents Christ as both Creator and Reconciler of the universe—which lays a foundation to today's theme for Bible study - Peace "of Christ," "in Christ," and "through Christ."

24 Outline

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Prior Text I (Col. 3:1-4): "Since, then [since you are baptized], you have been raised with Christ, set your hearts on things [from] above, where Christ is, seated at the right hand of God. ² Set your minds on things above, not on earthly things. ³ For you died [our baptism, Colossians 2:12], and your life is now hidden with Christ in God. ⁴ When Christ, who is your life, appears, then you also will appear with him in glory"¹

a) Emphasis of Pauline gospel:

Focus on Christ - Demonstrates that all the power and authority belongs to Christ, and believers have a new life and identity in Christ.

34 i) The passive verb "you have been raised" (συνηγέρθητε) points to God's action in our lives

ii) Change (setting our hearts/minds on things [from] above) is not self-contrived, but rather enabled and
 brought by divine grace (it is a passive formulation)

- b) Note the following:
- i) Having been raised with him
- iii) Having died with him
- ${
 m iv})$ Having been hidden with him

seek things above (3:1) do not focus on the things below (3:2-3) you will be revealed in glory (3:3-4)

¹ I use New International Version (NIV) translation throughout.

- c) Paul's reference to "things above" and "earthly things"
- Earthly things: Paul is referring to what is sinful, corrupt, fallen and not pleasing to God (Phil. 3:19) i)
- "Things above" refers to the term "heaven" mentioned in 1:5 ii)
 - iii) The word φρονεῖτε (set your mind) refers to: not just thinking about something, but rather having a "settled way of understanding, to hold an opinion, to maintain an attitude" (Rom. 8:5; 14:6; 1 Cor. 13:11; Phil. 2:2, 5; 3:19)
- 2. Prior Text II (Col. 5-14): "⁵ Put to death, therefore, whatever belongs to your earthly nature: sexual immorality, impurity, lust, evil desires and greed, which is idolatry. ⁶ Because of these, the wrath of God is coming.^{[a] 7} You used to walk in these ways, in the life you once lived. ⁸ But now you must also rid yourselves of all such things as these: anger, rage, malice, slander, and filthy language from your lips. ⁹ Do not lie to each other, since you have taken off your old self with its practices ¹⁰ and have put on the new self, which is being renewed in knowledge in the image of its Creator. ¹¹ Here there is no Gentile or Jew, circumcised or uncircumcised, barbarian, Scythian, slave or free, but Christ is all, and is in all. ¹² Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. ¹³ Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. ¹⁴ And over all these virtues put on love, which binds them all together in perfect unity" (Col. 3:5-14)
- i) Since you have died with Christ (2:12, 20; 3:3), "put to death"—everything in you that is earthly. It 19 does seem that despite them being identified as followers of Christ, there are still parts of their old 20 self (habits of mind and heart) which tied them to earthly things and hindered them from setting 21 their minds/hearts "on what is above" 22
 - ii) "Therefore, as God's chosen people, holy and dearly loved, clothe yourselves ..." (V.12)
 - iii) Martin Luther, in his Large Catechism, explains it this way: "Therefore, let all Christians regard their baptism as the daily garment that they are to wear all the time. Every day they should be found in faith and with its fruits, suppressing the old creature and growing up in the new."
- Discussion Questions (also use the table below) 27
- 1. List the things we are to "put off" from our life. 28
- 2. 31 How are we clothed with the new man?
- 3. What characteristics are we to clothe ourselves with? 34
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- In what manner are we to forgive each other? 37 4.
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Focus on the risen Christ	Take off or put to death (old hu- manity)	Put on (new nature)
Having being raised with him (3:1)	List sins of sexual nature: 1.	List new self in Christ: 1
- Seeking things from above (3:1)	2 3	2 3
Having died with him (3:2)	4	4
 Don't focus on things from below (3:2a) Put to death your earthly parts (3:5) 	5	5
Having being hidden with him	List old Adam nature:	Forgiveness: Be like Christ (3:13)
(3:3)	1	Love: "which binds them all to-
- You will be revealed in	2	gether in perfect unity" (3:14).
glory (3:3b)	3	
	4	
	5	
	6	
"Where there is neither Greek n free, but Christ is all in all" (3:11	or Jew, circumcised nor uncircumcise	ed, barbarian, Scythian, slave nor

"Let the *peace of Christ* rule in your heart, since as members of one body *you* were called to peace. And be thankful." (Col. 3:15)

Defining Peace

- i. Paul's view on peace is not always discussed with the attention it deserves.
- ii. Sometimes we think of peace as the absence of conflict and violence. For example, we may say that a peace agreement is now in place. But, this 'cease fire' definition is only one of several. But when we speak of peace with/in/through Christ, we mean something far more positive than merely the absence of conflict.
- iii. Ladd, who in his **theology of Paul**, refers to the concept of peace as a blessing that flows from reconciliation and describes it as a "very rich, many-sided concept" (Ladd and Hagner, D. A. A *Theology of the New Testament*, 497).
- iv. In his discussion of peace in the NT, Desjardins used the motif of equality to illustrate Paul's understanding of peace, whilst the notion of *koinonia* certainly also points towards peace (M. Desjardins. *Peace*, *Violence and the New Testament*, 54-60).
- v. The word for peace used in Old Testament Hebrew is *shalom*:
 - Material and physical needs are satisfied (see Lev. 26:3-13 and Psalm 38:3);
 - Relationships are reconciled (1 Samuel 16:4-6; 2 Cor. 13: 11);
 - Behaviors are righteous (Deut. 10:12-22).

Peace in Colossians 1 2 1. The prayer for peace is frequently mentioned in Paul: "The peace of God, which surpasses all understanding, will keep your hearts and minds in Jesus Christ" (Phil. 4:7). Paul also mentions peace in his 3 4 opening and closing greetings (see Gal. 6:16; 2 Thess. 3:16; Rom. 16:20; 2 Cor. 13:11; Phil. 4:9; and 1 5 Thess. 5:23). 6 "To the saints at Colossae, the faithful brothers in Christ: Grace to you and peace from God our father" 7 8 (Col. 1:2) 9 This phrase is used in Paul's writings to mainly emphasis: 10 11 (1) A harmonious relationship with Jesus Christ—a baptismal incorporation into the body of Christ. We are "in 12 Christ" through baptism and faith (1 Cor. 1:5, 7; Eph. 1:3). 13 (2) Those who are "in Christ" are one in Christ and with each other (Rom. 12:5; Gal. 3:28; Eph. 2:15). 14 (3) The word "in Christ" also indicates the new identity of believers under the Lordship of Christ. As Christians, 15 they are no longer defined by their blood relationships, skin color, or tribal/cultural/racial identity with their 16 own kin. Their identity is now rooted in Christ. 17 (4) The word "in Christ" also relates to Paul's emphasis of the sufficiency of the work of Christ (1:27-28). 18 (5) Ethical dimension: Because of their relationship with Christ, those who are "in Christ" will live a life of good 19 20 works. 21 2. Col.1:15, the exhortation takes a new turn. In Col. 3:15, peace occurs in an exhortation to the readers and 22 23 not a prayer. It no longer discusses the metaphor of clothing and no longer lists virtues for the readers to adopt. It simply draws on the claims of Lordship of Jesus Christ in the first two chapters (the kerygma) (where 24 25 Christ is seated at the right hand 3:1). 26 27 With this, the main text Col.1:15: 28 29 i) Provides us with Christological lens through which we understand the new sets of behavior that we need to 30 adopt a) Christ made peace by overcoming the powers that are opposed to God's will (1:13, 20; 2:15) 31 b) The word "peace of Christ" refers to the peace that Christ both embodies and brings (John 14:27). 32 c) Christ gives peace to believers (2 Thess. 3:16) 33 d) God as "the God/Lord of peace" (Rom. 15:13; 16:20; 1 Cor. 14:33; 2 Cor. 13:11; Phil. 4:9; 1 Thess. 5:23, 34 35 Heb. 13:20) e) Christ himself is that peace (Eph. 2:14, Judges 6:24, Isa 9:5, 2 Thess. 3:16, Eph 2:14) 36 37 ii) In connection to the following texts (16-17), it reminds us the central role of the Lordship of Jesus Christ in 38 our worship life. "And be thankful," he adds, in order for Colossians to understand that being at peace with each 39 other is our response of gratitude to the grace of God. 40 a) Peace as a foundation for the expression of gratitude ((1 Cor. 1:4; 2 Cor. 9:15; Rom. 1:8; 2 Cor. 1:11; 41 Eph. 1:16; Phil. 1:3, etc.). 42 b) This reminds us of Paul's critique of the practice in pagans world - "although they knew God, they didn't 43 honor him as God or give thanks to him" (Rom. 1:21). 44 45 46 iii). He calls believers to live in peace. "...as members of one body you were called to peace." The words "called to peace" doesn't indicate the purpose of their calling, but rather the manner—it is to the peace of Christ that they 47 48 were summoned "as members of one body." 49 50 How can we let the "peace of Christ be in control in our heart"? 51

1	How is peace n	nade according to Paul?

2	-	Colossians 1:20
3	-	Rom.5:1, 9-13
4	-	Isa 52:7; 57:2
5	-	lsa. 54:13
6		

Comparison: In the Roman Empire, "peace maker" was applied to the Roman Emperors and generals who establish peace by military act (See Harry Maier, "A Sly Civility: Colossians and Empire," JSNT 27 (2005): 323-49). Here, Paul's reference to Jesus' death on the cross provides a critique to such power.

1011 Do the Comparison Below:

Roman Empire	Jesus (Christianity)
Generals:	Agent:
Victory:	Victory:
Goal:	Goal:

12

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- 13 What does it mean to be "called to peace"?
- 14 1. Believers identified as God's chosen people (3:12)
- 15 2. Verses 10-11, Paul says that as a result of "being renewed in the image of the creator,"
- 16 What is the "one body" spoken of in Col. 3:15?

17

Prayer: Almighty God, we bless You for our lives, we give You praise for Your abundant mercy and grace we receive. We thank You for Your faithfulness, even though we are not that faithful to You. Lord Jesus, we ask You to give us all-around peace in our mind, body, soul, and spirit. We ask that Your peace would guard our hearts and minds in You. We ask for Your grace to cover our lives this day.

22	C Our Father who art in heaven, hallowed be Thy na	me,
23	Thy kingdom come,	
24	Thy will be done on earth as it is in heaven;	
25	give us this day our daily bread;	
26	and forgive us our trespasses	
27	as we forgive those who trespass against us;	
28	and lead us not into temptation, but deliver us f	rom evil.
29	For Thine is the kingdom	
30	and the power and the glory	
31	forever and ever. Amen.	
32		

1	Benedicamus
2 3 4	Let us bless the Lord. Thanks be to God.
5 6 7 8	The Lord bless us, defend us from all evil, and bring us to everlasting life. Amen
9	
10 11 12 13 14	Acknowledgments Noon from Lutheran Service Book Unless otherwise indicated, Scripture quotations are from the ESV® Bible (The Holy Bible, English Standard Version®), copyright © 2001 by Crossway, a publishing ministry of Good News Publishers. Used by permis- sion. All rights reserved. Created by Lutheran Service Builder © 2022 Concordia Publishing House
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1	Bible Study 4 — WORSHIP in the name of Jesus, Colossians 3:15		
2 3	The sign of the cross may be made by all in remembrance of their Baptism.		
3 4	The sign of the cross may be made by an internetibrance of their baptism.		
5 6 7	In the name of the Father and of the Son and of the Holy Spirit. Amen.		
8	Versicles		
9 10	Listen to my prayer, O God, do not ignore my plea; hear me and answer me.		
11			
12 13	Evening, morning, and noon I cry out in distress, and He hears my voice.		
14	rery out in distress, and the nears my voice.		
15 16	Cast your cares on the Lord and He will sustain you; He will never let the righteous fall.		
17			
18	Glory be to the Father and to the Son and to the Holy Spirit;		
19	as it was in the beginning, is now, and will be forever. Amen.		
20 21			
	790 Praise to the Lord, the Almighty		
22			
23	1 Praise to the Lord, the Almighty, the King of creation!		
24	O my soul, praise Him, for He is your health and salvation!		
25	Let all who hear		
26	Now to His temple draw near,		
27	Joining in glad adoration!		
28			
29	2 Praise to the Lord, who o'er all things is wondrously reigning		
30	And, as on wings of an eagle, uplifting, sustaining.		
31	Have you not seen		
32	All that is needful has been		
33	Sent by His gracious ordaining?		
34			
35	3 Praise to the Lord, who has fearfully, wondrously, made you,		
36	Health has bestowed and, when heedlessly falling, has stayed you.		
37 20	What need or grief Ever has failed of relief?		
38 39	Wings of His mercy did shade you.		
39 40	wings of His mercy did shade you.		
40 41	4 Praise to the Lord, who will prosper your work and defend you;		
42	Surely His goodness and mercy shall daily attend you.		
42 43	Ponder anew		
44	What the Almighty can do		
45	As with His love He befriends you.		
46			
47			
48			
49			

1	5 Praise to the Lord! O let all that is in me adore Him!
2	All that has life and breath, come now with praises before Him!
3	Let the Amen
4	Sound from His people again;
5	Gladly forever adore Him!
6 7	
/	Responsive Reading, (whole verse by whole verse)
8	¹ I will extol you, my God and King,*
9	and bless your name forever and ever.
10	² Every day I will bless you [*]
11	and praise your name forever and ever.
12	³ Great is the LORD, and greatly to be praised,*
13	and his greatness is un- searchable.
14	⁴ One generation shall commend your works to an- other,*
15	and shall declare your mighty acts.
16	⁵ On the glorious splendor of your majesty,*
17	and on your wondrous works, I will meditate.
18	⁶ They shall speak of the might of your awesome deeds,*
19	and I will declare your greatness.
20	⁷ They shall pour forth the fame of your abundant goodness*
21	and shall sing aloud of your righteousness.
22	⁸ The LORD is gracious and merciful,*
23	slow to anger and abounding in steadfast love.
24	⁹ The LORD is good to all,*
25	and his mercy is over all that he has made.
26	¹⁰ All your works shall give thanks to you, O LORD,*
27	and all your saints shall bless you!
28	¹¹ They shall speak of the glory of your kingdom*
29	and tell of your power,
30	¹² to make known to the children of man your mighty deeds,*
31	and the glorious splendor of your kingdom.
32	¹³ Your kingdom is an everlasting kingdom,*
33	and your dominion endures throughout all gener- ations.
34 25	The LORD is faithful in all his words*
35	and kind in all his works.
36 27	¹⁴ The LORD upholds all who are falling*
37	and raises up all who are bowed down.
38	¹⁵ The eyes of all look to you,*
39 40	and you give them their food in due season. ¹⁶ You open your hand;*
40 41	you satisfy the desire of every living thing.
41 42	¹⁷ The LORD is righteous in all his ways [*]
42 43	and kind in all his works.
43 44	¹⁸ The LORD is near to all who call on him,*
44 45	to all who call on him in truth.
45 46	¹⁹ He fulfills the desire of those who fear him;*
40 47	he also hears their cry and saves them.
47	²⁰ The LORD preserves all who love him,*
48 49	but all the wicked he will destroy.
50	21 My mouth will speak the praise of the LORD,*
51	and let all flesh bless his holy name forever and ever.
51	

Psalm 145

¹ Prayer

Blessed Lord, You have caused all Holy Scriptures to be written for our learning. Grant that we may so hear
them, read, mark, learn, and inwardly digest them that, by patience and comfort of Your holy Word, we may
embrace and ever hold fast the blessed hope of everlasting life; through Jesus Christ, our Lord.

Bible Study 4-- WORSHIP in the name of Jesus, Col. 3:16

Goal: That the participants *repent* for the times in which they trust in things other than God and *worship* the one, true God by clinging to the word of Christ.

11 I. Repentance

Learning Goal: Examine what it means to worship.

David Zahl, "Expectation Hangovers for Twentysomething Nones"

• Meg Jay, a clinical psychologist, explains, "Every day, I work with twenty somethings who feel horribly deceived by the idea that their twenties would be the best years of their lives...People imagine that to do therapy with twenty somethings is to listen to the adventures and misadventures of carefree people. And there is some of that. But behind closed doors, my clients have unsettling things to say." One unsettling thing Jay's clients say is that their lives are not what they had hoped.

• "Mortality is still very much a universal reality. Our need for love and mercy in the face of expectation and failure has not abated - it is as urgent and comprehensive as ever." (Zahl, 5).

• "People may not claim a religious affiliation, but that doesn't mean, even for a second, that they are any less religious. *Everybody worships...regardless of what answer they might give on a questionnaire*" (Zahl, 5).

Reference: David Zahl, "Expectation Hangovers for Twentysomething Nones," January 25, 2013. <u>https://mbird.com/religion/another-week-ends-expectation-hangovers-and-twentysomething-nones/</u>

David Foster Wallace, Commencement Address at Kenyon College

"In the day-to-day trenches of adult life, there is actually no such thing as atheism. There is no such thing as not worshipping. Everybody worships. The only choice we get is what to worship. And the compelling reason for maybe choosing some sort of god or spiritual-type thing to worship...is that pretty much anything else you worship will eat you alive. If you worship money and things, if they are where you tap real meaning in life, then you will never have enough, never feel you have enough. It's the truth. Worship your body and beauty and sexual allure and you will always feel ugly. And when time and age start showing, you will die a million deaths before they finally grieve you. On one level, we all know this stuff already. It's been codified as myths, proverbs, clichés, epigrams, parables; the skeleton of every great story. The whole trick is keeping the truth up front in daily consciousness.

Worship power, you will end up feeling weak and afraid, and you will need ever more power over others to numb you to your own fear. Worship your intellect, being seen as smart, you will end up feeling stupid, a fraud, always on the verge of being found out. But the insidious thing about these forms of worship is not that they're evil or sinful, it's that they're unconscious. They are default settings.

They're the kind of worship you just gradually slip into, day after day, getting more and more selective about what you see and how you measure value without ever being fully aware that that's what you're doing."

Reference: David Foster Wallace, "This is Water," 2005. https://fs.blog/david-foster-wallace-this-is-water/

James K.A. Smith, You Are What You Love

 "Our idolatries, then, are more liturgical than theological. Our most alluring idols are less intellectual inventions and more affective projections - they are the fruit of disordered wants, not just misunderstanding or ignorance. Instead of being on guard for false teachings and analyzing culture to sift out the distorting messages, we need to recognize that there are rival liturgies *everywhere*. These pedagogies of desire are, in a sense, cultural liturgies, rival modes of worship" (Smith, 23).

Reference: James K.A. Smith, You Are What You Love: The Spiritual Power of Habit (BrazosPress, 2016).

Martin Luther, Large Catechism: "The First Commandment"

"You are to have no other gods." That is, you are to regard me alone as your God. What does this mean, and how is it to be understood? What does "to have a god" mean, or what is God?

Answer: A "god" is the term for that to which we are to look for all good and in which we are to find refuge in all need. Therefore, to have a god is nothing else than to trust and believe in that one with your whole heart. As I have often said, it is the trust and faith of the heart alone that make both God and an idol.

If your faith and trust are right, then your God is the true one. Conversely, where your trust is false and wrong, there you do not have the true God. For these two belong together, faith and God. Anything on which your heart relies and depends, I say, that is really your God.

The intention of this commandment, therefore, is to require true faith and confidence of the heart, which fly straight to the one true God and cling to him alone. What this means is: "See to it that you let me alone be your God, and never search for another." In other words: "Whatever good thing you lack, look to me for it and seek it from me, and whenever you suffer misfortune and distress, crawl to me and cling to me. I, I myself, will give you what you need and help you out of every danger. Only do not let your heart cling to or rest in anyone else."

Reference: Robert Kolb, Timothy J. Wengert, and Charles P. Arand, *The Book of Concord: The Confessions of the Evangelical Lutheran Church* (Fortress Press, 2000), 386–387.

James K.A. Smith, You Are What You Love

• "Christian worship, we should recognize, is essentially a *counter*formation to those rival liturgies we are often immersed in, cultural practices that covertly capture our loves and longings, miscalibrating them, orienting us to rival versions of the good life. This is why worship is the heart of discipleship. We can't counter the power of cultural liturgies with didactic information poured information poured into our intellects. We can't recalibrate the heart from the top down, through merely informational measures. The orientation of the heart happens from the bottom up, through the formation of our habits of desire. Learning to love (God) takes practice" (Smith, 25).

- "Worship ends with sending: we are gathered by the grace of our (re)creating God in order to become the image bearers he created us to be, precisely so we can be sent into his world as ambassadors of reconciliation (2 For. 5:17-20). The God who is love reorders our loves, bending our deepest desires back toward himself, so that we might rightly love our neighbors for his sake. The Spirit rehabituates our loves not merely for the sake of renovation but so that we can love even our enemies. This is what we were made for: to love what God loves. Our telos brings us back to our beginning. And we were made to be sent (Smith, 189). II. Worship in the Name of Jesus Learning Goal: Using Colossians 3:16, demonstrate that real worship is in the Name of Jesus. "Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God" (Colossians 3:16 ESV). Let the word of Christ dwell in you richly To dwell with Christ (despite all of the hustle and bustle of everyday demands) ٠ To repent of false loves and idols
 - To experience God's grace in Jesus

Teaching and admonishing one another in all wisdom

All Wisdom

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• Freedom to Serve

Martin Luther's Freedom of a Christian

"A Christian is the lord of all, completely free of everything. A Christian is a servant, completely attentive to the needs of all."

"These two assertions appear to conflict with one another; however, if they can be found to be in agreement, it would serve our purposes beautifully. Both are statements from the Apostle Paul. He says in 1 Corinthians 9:19: "For though I am free with respect to all, I had made myself a slave to all." And in Romans 13:8 he asserts: "Owe no one anything except to love on another." It is in the very nature of love to be attentive to others and to serve the one who is loved. So it is the case with Christ. Although he was Lord of all and "born of woman, born under law" (Gal. 4:4), he was at the same time a free man and servant, in "the form of God" and in the "form of a slave" (Phil. 2:6-7)."

Reference: Martin Luther, The Freedom of a Christian (Luther Study Edition), translated and introduced by Mark D. Tranvik (Fortress Press, 2008).

Singing psalms and hymns and spiritual songs

The Word of Christ embraces us so that we may worship

Old Testament Psalms

- Psalm 85
- Psalm 145

1	New Testament Hymns
2	 Colossians 1:15–20
3	Ephesians 5:14
4	Philippians 2:6–11
5	• 1 Timothy 3:16
6	
7	Spiritual Songs
8	
9	III. Living in God's Grace
	Learning Goal: Explore what it means to be filled with gratitude in your heart to God.
10	Learning Goal. Explore what it means to be miled with gratitude in your heart to God.
11	
12	To dwell with Christ means to be filled up in Christ
13	• With thanksgiving, gratitude, and grace.
14	Questions for Discussion and Reflection:
15	
16	I. Repentance
17	 What alluring idols distract me from worshiping God alone?
18	2. What cultural liturgies do I find to be most enticing?
19	3. For what do I need to repent?
20	
21	II. Worship in the Name of Jesus
22	1. How does God's Word in Christ dwell in me?
23	2. What psalm, liturgy, prayer, hymn, or song directs me back to worship to experience God's grace in
24	Jesus Christ?
25	3. What promise from God's Word will sustain me in the days ahead?
26	
27	III. Living in God's Grace
28	1. Where have I seen Christ's love show up in my life in a surprising and meaningful way?
29	2. How would I define the words "Grace" and "Gospel"? Compare your definition with those provided by
30	the Glossary of Theological Terms published by Mockingbird Ministries (https://mbird.com/glossary/).
31	3. How can I articulate God's grace and proclaim the Gospel of Jesus Christ in a clear, engaging, and help-
32	ful way?
33	
34	GRACE
35	Broadly speaking, grace can be understood as God's unmerited favor toward human beings, his one-way, sacrifi-
36	cial love for sinful men and women who deserve anything but. It is a gift with no strings attached. Grace is the
37	answer we receive in Christ to the question of God's disposition toward troubled people like you and me.
38	
39	How many times can we mess up before we have exhausted God's forgiveness? In Christ, God's Grace is re-
40	vealed to be inexhaustible, the death and resurrection of Christ being the bedrock of this assurance. Through it
41	we are secured of God's favor—come what may. This is why the triumphant cry of the Apostle Paul in Romans
42	8:1, "there is, therefore, no condemnation for those who are in Christ Jesus," has been the hallmark of those
43	committed to the Good News of God's saving Grace.
44	
45	Reference: https://mbird.com/glossary/grace/
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GOSPEL

One might think that in a Christian context, a term like "Gospel" would not require a definition. History, however, has proven it to be one of the most contentious terms in the entire tradition. Even people who were converted by the Apostle Paul were prone to turn to other "gospels" (Gal 1:6). No doubt this is why Paul argues in the same book for the "truth of the Gospel" (2:5) to be preserved. Indeed, the severity with which he chastises his beloved congregation illustrates the necessity for getting this all-important concept right. So, with the Apostle Paul, we stand in the tradition that sees the Gospel as just what the word means: Good News.

9 Specifically, the Good News that "Jesus Christ came into the world to save Sinners." (1 Timothy 1:15). "[Christ] 10 was delivered over to death for our sins and was raised to life for our justification" (Romans 4:25). The Gospel is 11 a proclamation, rather than an invitation or command, yet it always addresses sinners and sufferers directly, i.e. 12 you and me. People have gone wrong throughout history when they have reduced this Good News to its effect 13 on those who have heard it, e.g., peace, love and understanding. These are wonderful things, to be sure, but 14 they should not be confused for the Gospel itself, lest it become a means to an end, rather than an end in itself.

16 Reference: <u>https://mbird.com/glossary/gospel/</u>

18 Hymn: In Christ Alone by Keith Getty and Stuart Townend

- In Christ alone, my hope is found He is my light, my strength, my song This cornerstone, this solid ground Firm through the fiercest drought and storm What heights of love, what depths of peace When fears are stilled, when strivings cease My comforter, my all in all Here in the love of Christ I stand
- In Christ alone, who took on flesh Fullness of God in helpless babe This gift of love and righteousness Scorned by the ones He came to save Till on that cross as Jesus died The wrath of God was satisfied For every sin on Him was laid Here in the death of Christ I live

- CCLI Song # 33503959 (c)
- There in the ground His body lay Light of the world by darkness slain Then bursting forth in glorious day Up from the grave He rose again And as He stands in victory Sin's curse has lost its grip on me For I am His and He is mine Bought with the precious blood of Christ
- 4. No guilt in life, no fear in death This is the power of Christ in me From life's first cry to final breath Jesus commands my destiny No power of hell, no scheme of man Can ever pluck me from His hand Till He returns or calls me home Here in the power of Christ I'll stand

39
40 O Lord,
41 have mercy upon us.
42 O Christ,
43 have mercy upon us.
44 O Lord,
45 have mercy upon us.
46

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	C Our Father who art in heaven, hallowed be Thy name, Thy kingdom come, Thy will be done on earth as it is in heaven; give us this day our daily bread; and forgive us our trespasses as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil. For Thine is the kingdom and the power and the glory forever and ever. Amen.
17 18 19	Almighty and merciful God, we have again worshiped in Your presence and received both forgiveness for our many sins and the assurance of Your love in Jesus Christ. We thank You for this undeserved grace and ask You to keep us in faith until we inherit eternal salvation; through Jesus Christ, our Lord.
20 21	Concluding prayer:
22 23 24 25	Heavenly Father, send Your Holy Spirit into our hearts to direct and rule us according to Your will, to comfort us in all our afflictions, to defend us from all error, and to lead us into all truth; through Jesus Christ, our Lord. Amen.
26 27	Benedicamus
28 29 30 31	Let us bless the Lord. Thanks be to God.
32 33 34 35 36 37 38 39	Acknowledgments Noon from Lutheran Service Book Unless otherwise indicated, Scripture quotations are from the ESV [®] Bible (The Holy Bible, English Standard Version [®]), copyright © 2001 by Crossway, a publishing ministry of Good News Publishers. Used by permission. All rights reserved. Created by Lutheran Service Builder © 2022 Concordia Publishing House.
39 40	
41	
42 43 44 45 46 47 48 49	
l	

1	Bible Study 5-EVERYTHING in the	he name of Jesus, Colossians 3:15
2		
3 4	The sign of the cross may be made by all in remembrance of their	Baptism.
5 6 7	In the name of the Father and of the Son and of t Amen.	he Holy Spirit.
8 9	In the morning, O Lord, You hear my voice; in the morning I prepare a sacrifice for You and v	watch.
10		
11 12	My mouth is filled with Your praise, and with Your glory all the day.	
13 14 15	O Lord, open my lips, and my mouth will declare Your praise.	
16 17 18 19	Glory be to the Father and to the Son and to the as it was in the beginning, is now, and will be for	
20	474 Alleluia! Jesus Is Risen sts. 1, ref, 2-3, 817 Earth and A	All Stars sts. 1, ref, 3
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38	 Alleluia! Jesus is risen! Trumpets resounding in glorious light! Splendor, the Lamb, Heaven forever! Oh, what a miracle God has in sight! Refrain Jesus is risen and we shall arise: Give God the glory! Alleluia! Earth and all stars! Loud rushing planets! Sing to the Lord a new song! Oh, victory! Loud shouting army! Sing to the Lord a new song! Refrain He has done marvelous things. 	 4 Trumpet and pipes! Loud clashing cymbals! Sing to the Lord a new song! Harp, lute, and lyre! Loud humming cellos! Sing to the Lord a new song! Refrain He has done marvelous things. I too will praise Him with a new song! 5 Jesus the vine, We are the branches; Life in the Spirit the fruit of the tree; Heaven to earth, Christ to the people, Gift of the future now flowing to me. Refrain Jesus is risen and we shall arise:
 39 40 41 42 43 44 45 46 47 48 49 50 51 52 	I too will praise Him with a new song! Walking the way, Christ in the center Telling the story to open our eyes; Breaking our bread, Giving us glory: Jesus our blessing, our constant surprise. Refrain Jesus is risen and we shall arise: Give God the glory! Alleluia!	Give God the glory! Alleluia! Text: © 1968 Augsburg Publishing House. Used by permission: LSB Hymn License no. 110000033

¹ Prayer

Almighty God, our heavenly Father, without Your help our labor is useless, and without Your light our search is
 in vain. Invigorate our study of Your holy Word that, by due diligence and right discernment, we may establish
 ourselves and others in Your holy faith; through Jesus Christ, our Lord.

Bible Study 5--EVERYTHING in the name of Jesus, Colossians 3:17

Goal: That the participants live out their various callings through faith in the Lordship of Jesus, who is the 'The ology of Everything'

10

11

12

13

I. A Theory of Everything

- A. Carl Sagan's Blue Dot. (n.d.). [Photograph]. Johnkary.Net. https://johnkary.net/blog/thoughts-on-carl-sagans-pale-blue-dot/
- 14 15

16 17

> "Look again at that dot. That's here. That's home. That's us. On it everyone you love, everyone you know, everyone you ever heard of, every human being who ever was, lived out their lives. The aggregate of our joy and suffering, thousands of confident religions, ideologies, and economic doctrines, every hunter and forager, every hero and coward, every creator and destroyer of civilization, every king and peasant, every young couple in love, every mother and father, hopeful child, inventor and explorer, every teacher of morals, every corrupt politician, every "superstar," every "supreme leader," every saint and sinner in the history of our species lived there – on a mote of dust suspended in a sunbeam."

- Carl Sagan, 1934-1996

You are here

The Earth as imaged from the the Voyager 1 spacecraft, as it exited the solar system in 1990. Earth is nearly 4 billion miles away in this image.

Reflection

1		
2	B. William Shatner's comments after landing safely back	NOTES
3	on earth from space at 90 on October 13, 2021:	
4	1. "I'm so filled with emotion about what just hap-	
5	pened. It's extraordinary," Shatner said. "I hope I	
6	never recover from this. I hope I can maintain	
7	what I feel now."	
8	"It has to do with the enormity and the quick-	
9	ness and the suddenness of life and death and	
10	the oh, my God," he continued, burying his	
11	face in his hands.	
12	The moment you see the vulnerability of eve-	
13	rything. It's so small. This air which is keeping us	
14	alive is thinner than your skin. It's a sliver, it's	
15	immeasurably small when you think in terms of	
16	the universe."	
17		
18	C. Physics and 'Everything'	
19	1. Classical Physics (ordinary scale)	
20	2. General Relativity (large scale, infinite vastness)	
21	3. Quantum Mechanics (atomic scale, infinite	
22	smallness)	
23	Unified Theory—a hypothetical, single, all-en-	
24	compassing, coherent theoretical framework of	
25	physics that fully explains and links together all	
26	physical aspects of the universe.	
27		
28	II. From a Theory of Everything to a Theology of Everything	
29	A. 'Everything' in Colossians—a quick tour	
30	1. Take a few moments to skim through the pro-	
31	vided text of Colossians and highlight every oc-	<u> </u>
32	currence of these words: ALL, EVERY, EVERY-	
33	THING, EVERYONE, WHOLE, FILL(ED), FULL,	
34	FULLY, FULLNESS.	
35	2. What conclusion can you draw from the use of	
36	these words?	
37	B. Unified Theory in Theology=World View [Thoughts	
38	from Foundations of Apologetics, Vol. 4: Establishing a	
39	Worldview, RZIM]	
40	1. Establishing a Worldview:	
41	Ontology	
42	0,	
43	Epistemology	
44		
45	 Axiology 	
46		
47	 Take a few moments and, using 	
48	the book of Colossians, answer	
49	each of these questions.	
50		

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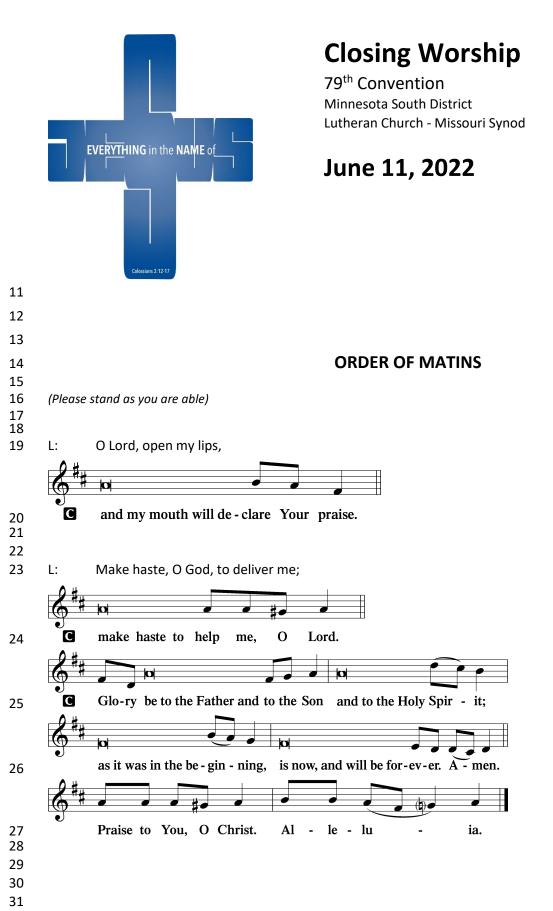
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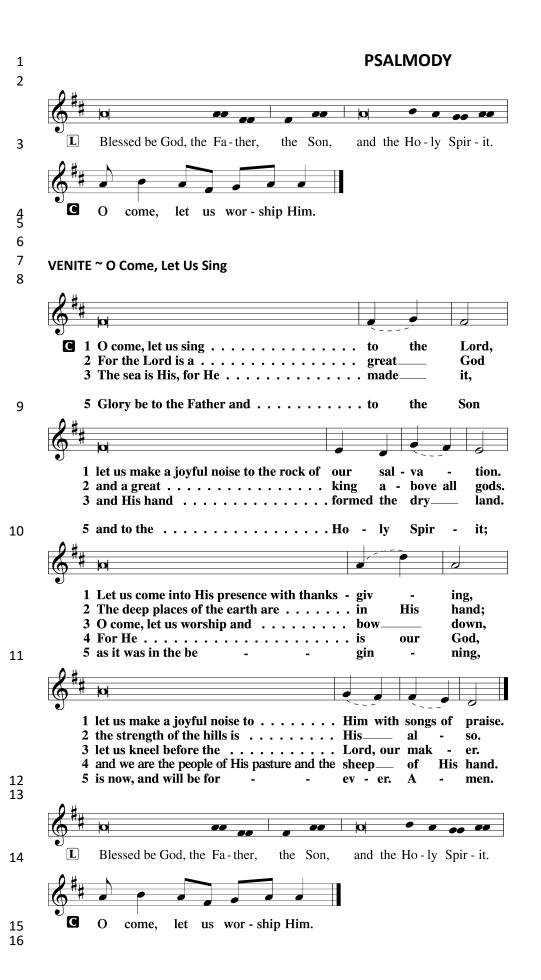
1 2 3 4 5 6 7 8	 2. Four Questions that Establish a Worldview: a. Origin—Where did I come from? b. Meaning—What is my life's purpose? c. Morality—How do I separate good from bad? d. Destiny—What's going to happen when I die? Take a few moments and, using the book of Colossians, answer each of these questions. 	NOTES
9 10	3.What must a Worldview have to be persuasive? a. Correspondence Test (factual support)	
10	b. Coherence Test (internal consistency)	
12	c. Explanatory Power (Can it or does it explain	<u> </u>
13	what we see around us?)	
14	d. Not too complicated, nor too simplistic	
15	e. More than one line of evidence	
16	f. Able to refute contrary worldviews	
17	 Does 'everything in the name of Jesus' 	
18 19	pass these tests? C. CONCLUSION: Jesus is the Unifier whose person and work an-	
20	swers every one of these questions and passes every one of	
20	these tests.	
22		
23 24 25	III. Saying and Doing Everything in the Name of Jesus—A Time for Reflec- tion	
25 26 27	COLLECT FOR DOING AND SAYING	
28	IN THE NAME OF JESUS	
29 30	ADDRESS:	
31	REASON FOR THE ADDRESS:	
32 33		
34		
35	PETITION:	
36		
37		
38		
39	DESLIT	
40	RESULT:	
41		
42 42		
43		
/1/1		
44 45	TERMINATION: THROUGH JESUS CHRIST, OUR LORD.	
	TERMINATION: THROUGH JESUS CHRIST, OUR LORD.	

1		
2	Apostles' Creed	
3	с	I believe in God, the Father Almighty,
4	C	maker of heaven and earth.
5		
6		And in Jesus Christ, His only Son, our Lord,
7		who was conceived by the Holy Spirit,
8		born of the virgin Mary,
9		suffered under Pontius Pilate,
10		was crucified, died and was buried.
11		He descended into hell.
12		The third day He rose again from the dead.
13		He ascended into heaven
14		and sits at the right hand of God the Father Almighty.
15		From thence He will come to judge the living and the dead.
16		Them there are the term come to judge the numb and the dead.
17		I believe in the Holy Spirit,
18		the holy Christian Church,
19		the communion of saints,
20		the forgiveness of sins,
21		the resurrection of the body,
22		and the life everlasting. Amen.
23		5
24	Lord's Pray	/er
25	С	Our Father who art in heaven,
26	C	hallowed be Thy name,
27		Thy kingdom come,
28		Thy will be done on earth
29		as it is in heaven;
30		give us this day our daily bread;
31		and forgive us our trespasses
32		as we forgive those
33		who trespass against us;
34		and lead us not into temptation,
35		but deliver us from evil.
36		For Thine is the kingdom
37		and the power and the glory
38		forever and ever. Amen.
39		
40	Prayers for a	thers and ourselves
41	-	
42	Prayers	
43	Lor	d God, bless Your Word wherever it is proclaimed. Make it a word of power and peace to convert
44		se not yet Your own and to confirm those who have come to saving faith. May Your Word pass from
45		ear to the heart, from the heart to the lip, and from the lip to the life that, as You have promised,
46		ur Word may achieve the purpose for which You send it; through Jesus Christ, our Lord.
47		
48	ΔIn	nighty God, merciful Father, who created and completed all things, on this day when the work of our
49		ing begins anew, we implore You to create its beginning, direct its continuance, and bless its end, that
50		doings may be preserved from sin, our life sanctified, and our work this day be well pleasing to You;
51		ough Jesus Christ, our Lord.
51		ien.
	AII	

Amen.

I thank You, my heavenly Father, through Jesus Christ, Your dear Son, that You have kept me this night from all harm and danger; and I pray that You would keep me this day also from sin and every evil, that all my doings and life may please You. For into Your hands I commend myself, my body and soul, and all things. Let Your holy angel be with me, that the evil foe may have no power over me. Amen. Let us bless the Lord. Thanks be to God. Then go joyfully to your work. 12 Acknowledgments Morning from Lutheran Service Book Unless otherwise indicated, Scripture quotations are from the ESV® Bible (The Holy Bible, English Standard Version®), copyright © 2001 by Crossway, a publishing ministry of Good News Publishers. Used by permission. All rights reserved. Created by Lutheran Service Builder © 2022 Concordia Publishing House.





1	Psalm	92:1-5, 12-15	
2		L: It is good to give thanks to the LORD, to sing praises to your name, O Most High;	
3		C: to declare your steadfast love in the morning, and your faithfulness by night,	
4		L: to the music of the lute and the harp, to the melody of the lyre.	
5		C: For you, O LORD, have made me glad by your work; at the works of your hands I sing for joy.	
6		L: How great are your works, O LORD! Your thoughts are very deep!	
7		C: The righteous flourish like the palm tree and grow like a cedar in Lebanon.	
8		L: They are planted in the house of the LORD; they flourish in the courts of our God.	
9		C: They still bear fruit in old age; they are ever full of sap and green,	
10		L: to declare that the LORD is upright; he is my rock, and there is no unrighteousness in him.	
10	All:	Glory be to the Father and to the Son and to the Holy Spirit; as it was in the beginning, is now, and ever shall	
12	All.	be, world without end. Amen.	
13		be, world without end. Amen.	
13 14	(Dlogco	he sected)	
	(Pieuse	be seated)	
15		READINGS	
16			
17	OLD TESTAMENT LESSON - Isaiah 55:6–11		
18	⁶ "Seek	the LORD while he may be found;	
19		call upon him while he is near;	
20	⁷ let the	e wicked forsake his way,	
21		and the unrighteous man his thoughts;	
22	let him	return to the LORD, that he may have compassion on him,	
23		and to our God, for he will abundantly pardon.	
24			
25		neither are your ways my ways, declares the LORD.	
26			
27		so are my ways higher than your ways	
28		and my thoughts than your thoughts.	
29	¹⁰ "For	as the rain and the snow come down from heaven	
30		and do not return there but water the earth,	
31	making	g it bring forth and sprout,	
32		giving seed to the sower and bread to the eater,	
33	¹¹ so sh	nall my word be that goes out from my mouth;	
34		it shall not return to me empty,	
35	but it s	shall accomplish that which I purpose,	
36		and shall succeed in the thing for which I sent it.	
37			
38	L:	O Lord, have mercy on us.	
39	C:	Thanks be to God.	
40	0.		
41	EPISTI	LE LESSON - Romans 10:5-17	
42	⁵ Moses writes about the righteousness that is based on the law, that the person who does the commandments shall		
43	live by them. ⁶ But the righteousness based on faith says, "Do not say in your heart, 'Who will ascend into heaven?'"		
44	(that is	s, to bring Christ down) ⁷ or "'Who will descend into the abyss?'" (that is, to bring Christ up from the dead). ⁸ But	

45 what does it say? "The word is near you, in your mouth and in your heart" (that is, the word of faith that we pro-46 claim); ⁹because, if you confess with your mouth that Jesus is Lord and believe in your heart that God raised him from 47 the dead, you will be saved. ¹⁰For with the heart one believes and is justified, and with the mouth one confesses and 48 is saved. ¹¹For the Scripture says, "Everyone who believes in him will not be put to shame." ¹²For there is no distinc-49 tion between Jew and Greek; the same Lord is Lord of all, bestowing his riches on all who call on him. ¹³For "every-50 one who calls on the name of the Lord will be saved." ¹⁴But how are they to call on him in whom they have not be-

51 lieved? And how are they to believe in him of whom they have never heard? And how are they to hear without

someone preaching? ¹⁵And how are they to preach unless they are sent? As it is written, "How beautiful are the feet
of those who preach the good news!" ¹⁶But they have not all obeyed the gospel. For Isaiah says, "Lord, who has believed what he has heard from us?" ¹⁷So faith comes from hearing, and hearing through the word of Christ.

5 L: O Lord, have mercy on us.

6 C: Thanks be to God.

4

8

9

16 17

19 20 (Please stand as you are able)

¹⁰ GOSPEL LESSON - Matthew 28:16-20

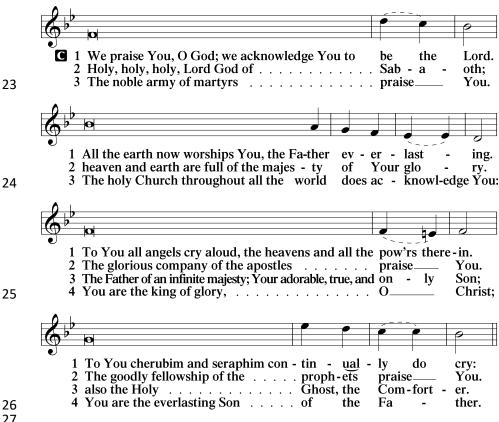
¹⁶Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. ¹⁷And when they saw him they worshiped him, but some doubted. ¹⁸And Jesus came and said to them, "All authority in heaven and on earth has been given to me. ¹⁹Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."

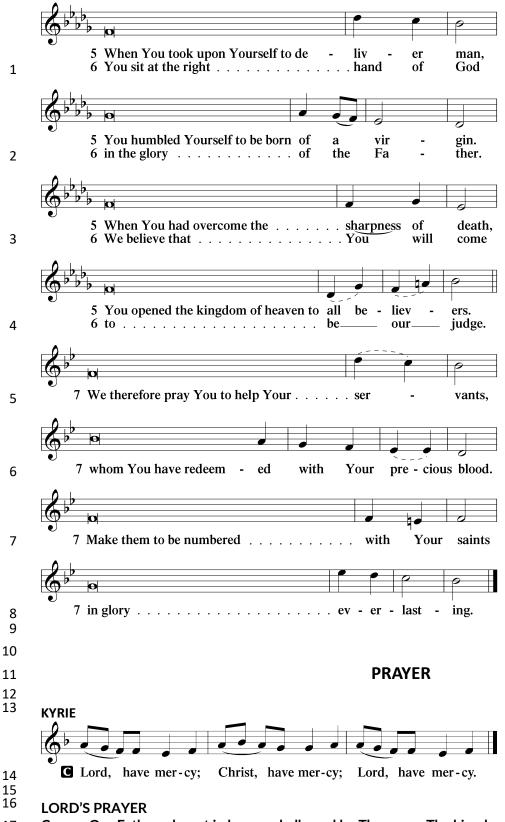
L: O Lord, have mercy on us.

18 C: Thanks be to God.

CANTICLE







- C: Our Father who art in heaven, hallowed be Thy name, Thy kingdom come, Thy will be done on earth as it is
 in heaven; give us this day our daily bread; and forgive us our trespasses as we forgive those who trespass
 against us; and lead us not into temptation, but deliver us from evil.
- 20 For Thine is the kingdom and the power and the glory forever and ever. Amen.

1 2	COLLECTS			
2	For Increase in Ministry			
3 4 5 6		Almighty and gracious God, the Father of our Lord Jesus Christ, You have commanded us to pray that You would send forth laborers into Your harvest. Of Your infinite mercy give us true teachers and ministers of Your Word who truly fulfill Your command and preach nothing contrary to Your holy Word. Grant that we, being warned, instructed, nurtured, comforted, and strengthened by Your holy Word, may do those things		
7		which are well pleasing to You and profitable for our salvation; through Jesus Christ, our Lord.		
8		Amen.		
9 10	For Gui	dance in Calling		
11		Lord God,		
12 13	C:	You have called Your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go but only that		
14 15		Your hand is leading us and Your love supporting us; through Jesus Christ, our Lord. Amen.		
15 16 17	(Please l	be seated)		
18	INSTALLATIONS			
19				
20 21				
22	INSTAL	LATION OF DISTRICT OFFICERS		
23 24				
25		SENDING		
26	CLOSIN	NG PRAYER		
27 28 29 30 31	Pastor:			
32	BLESSI	NG		
33	 L: Go in peace and joy. The almighty and most merciful God, the Father, the Son, and the Holy Spirit, be with y and bless and strengthen you for faithful service in His name. C: Amen. 			
34 35				
36	0. / 1110			
37	HYMN~	SPREAD THE REIGN OF GOD THE LORD – LSB 830		
		read the reign of God the Lord, Spo - ken, writ - ten, might-y Word;		
38	2 Tel 3 Tel 4 Tel	ll how God the Fa-ther's will Made the world, up-holds it still, Il of our Re-deem-er's grace, Who, to save our hu-man race		
	2			
	Ho	- 'ry-where His crea-tures call To His heav'n-ly ban-quet hall. Whis own dear Son He gave Us from sin and death to save.		
39	An Str	nd to pay re - bel-lion's price, Gave Him - self as sac - ri - fice. ong and ho - ly, just and true, Work - ing both to will and do.		
40				

Enter, mighty Word, the field; 1 5 2 Ripe the promise of its yield. 3 But the reapers, oh, how few 4 For the work there is to do! 5 6 6 Lord of harvest, great and kind, 7 Rouse to action heart and mind; 8 Let the gath'ring nations all 9 See Your light and heed Your call. 10 DISMISSAL 11 12 L: Go in peace and serve the Lord! Thanks be to God! C: 13 14 15 16

ACKNOWLEDGMENTS

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